

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones
Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE


Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



CHIEF WARRANT OFFICER 4

JIMMY BARRIENTOS

DIRECTOR,
INSTALLATION PERSONNEL ADMINISTRATION CENTER,
MARINE CORPS AIR STATION MIRAMAR

Chief Warrant Officer 4 (CWO4) Barrientos enlisted in the Marine Corps and graduated from Marine Corps Recruit Depot San Diego on 21 December 2001. Following Recruit Training and Marine Combat Training, he attended Personnel Administration School in Camp Johnson, North Carolina. Upon completion of Personnel Administration School, he was assigned to Headquarters and Service Battalion, Marine Corps Base Quantico, Virginia, from March 2002 until May 2005. During this tour, he served as an Administrative Clerk. In January 2004, CWO4 Barrientos deployed to Iraq in support of Operation Iraqi Freedom. In February 2005, he was promoted to the rank of Sergeant.

At the end of this tour, CWO4 Barrientos re-enlisted and received orders to First Marine Aircraft Wing, Okinawa, Japan. In April 2006, he was selected to be the administrative support for Cobra Gold in Thailand. Upon completion of this tour, CWO4 Barrientos received orders to Marine Corps Recruiting Station Buffalo, New York where he served as a Canvassing Recruiter and Staff Noncommissioned Officer-In-Charge. In June 2008, he was promoted to the rank of Staff Sergeant.

CWO4 Barrientos was then selected to attend the Warrant Officer Basic Course and was appointed on 1 February 2010. Following The Basic School and Personnel Officer's Course, CWO4 Barrientos received orders to Marine Corps Air Ground Combat Center, Twentynine Palms, California where he served as the Officer In Charge of Orders/Separations Branch in the Installation Personnel Administration Center. Upon completing his tour, CWO4 Barrientos received orders to Combat Logistics Regiment 3, 3d Marine Logistics Group.


CWO4 Barrientos reported to Combat Logistics Regiment 3, 3d Marine Logistics Group as the Regimental Personnel Officer/Manpower Officer. CWO4 Barrientos supported and operated in multiple exercises to include Operation Damayan (Humanitarian Service) in November 2013. In December 2014, he was promoted to the rank of Chief Warrant Officer-3. In April 2015 he deployed to the Philippines in support of Operation Enduring Freedom. Upon serving a successful tour, CWO4 Barrientos was hand selected to serve at the G-1 Manpower Officer for 3d Marine Logistics Group. Completing a successful tour, CWO4 Barrientos was asked to extend overseas for an additional three years to serve as the Officer-In-Charge of Manpower Information System Support Office-27 (MISSO-27). CWO4 Barrientos served as the OIC for MISSO-27 for three years while being administratively controlled by Marine Corps Base Japan and operationally controlled by

Parade Reviewing Officer (cont.)

Headquarters Marine Corps (MI Division). CWO4 Barrientos oversaw all administrative systems for the countries of Japan and South Korea.

In July 2019, CWO4 Barrientos reported for duty as the IPAC, Deputy Director aboard Marine Corps Air Station, Miramar, California. CWO4 Barrientos was promoted to his current rank on December 2019 and assumed the responsibility IPAC Director on January 2020.

CWO4 Barrientos' personal decorations include the Meritorious Service Medal, Navy and Marine Corps Commendation Medal with one gold star in lieu of second award, Joint Service Achievement Medal with one bronze oak leaf in lieu of second award, Navy and Marine Corps Achievement Medal with two gold stars in lieu of third award, and the Military Outstanding Volunteer Service Medal.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General J. L. Morris
Chief of Staff	Colonel E. R. Sullivan
Sergeant Major	Sergeant Major A. T. Leal
Parade Reviewing Officer	Chief Warrant Officer 4 J. Barrientos

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel J. W. Jones
Executive Officer	Lieutenant Colonel L. S. Woo
Sergeant Major	Sergeant Major P. F. Agan Jr.
Regimental Drill Master	Gunnery Sergeant J. Flores
Narrator	Staff Sergeant M. C. Redfield

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel C. A. Ashinhurst
Executive Officer	Major T. W. Toalston
Sergeant Major	Sergeant Major E. D. Ramirez
Chaplain	Lieutenant Junior Grade E. Morales
Battalion Drill Master	Staff Sergeant N. Pentony

COMPANY M

Commanding Officer	Captain S. W. Wise
Company First Sergeant	First Sergeant S. C. Jackman

LEAD SERIES

Series Commander	Captain W. B. Brannen
Chief Drill Instructor	Staff Sergeant D. J. Jones

FOLLOW SERIES

Series Commander	First Lieutenant C. A. Payne
Chief Drill Instructor	Staff Sergeant J. F. Piedra

MARINE BAND SAN DIEGO

Band Conductor	Gunnery Sergeant M. Harper
Drum Major	Staff Sergeant C. H. Palmer

COLOR GUARD

National Color Bearer	Sergeant J. R. Aguilera
Organizational Color Bearer	Sergeant K. L. Yarbrough
Rifle Bearer	Sergeant A. Petrie
Rifle Bearer	Sergeant V. D. Diaz

PLATOON
3269

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT W. P. ESPINOZACHAPA

DRILL INSTRUCTORS

STAFF SERGEANT J. S. PARKER

SERGEANT I. GIANG

SERGEANT I. A. QUIROZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. J. EWERS (297)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS H. FANG (340)

INSTRUCTOR: CORPORAL N. J. MENJIVAR

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. R. HENNEBERG

RECRUITED BY: STAFF SERGEANT C. COOLEY

PFC	E. J. BAHNER	PVT	M. A. MACIAS
PVT	K. K. BESEKE	PFC	C. C. MCILMOIL
PVT	N. A. BOGAN	PVT	L. F. MORENO
PFC*	P. A. BULLETT	PFC	J. J. NIELSEN
PVT	A. D. CAMACHO	PVT	B. A. PANTOJAVALERIO
PVT	K. K. CASTRO	PVT	A. R. PARKES
PFC	C. J. EWERS	PVT	N. E. POTTER
PVT	P. FALEALO JR.	PVT	E. A. RAMIREZ
PFC	H. FANG	PVT	J. A. RIPLEY
PFC	J. P. GANDY	PVT	A. SALGADO JR.
PVT	L. D. GARCIAJIMENEZ	PVT	J. A. SARAVIA
PVT	A. D. GARCIAMUNOZ	PVT	C. R. SILK
PFC*	A. J. GUERRERO	PFC	V. M. TORRES JR.
PFC	B. M. GUSTAFSON	PVT	G. N. TORRESPERALTA
PFC	J. R. HENNEBERG	PFC	R. H. TRAN
PVT	A. W. HIGHTOWER	PFC*	K. L. TYNER
PFC	M. L. KUPU	PVT	J. M. VERAVEGA
PFC	F. J. LEONCRUZ	PVT	L. M. WINN
PVT	J. R. LUTJELUSCHE	PFC	W. B. YOUNG
PFC	W. S. MACHNIAK	PVT	M. C. ZUFELT

PLATOON
3270

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT E. J. BALDERRAMA

DRILL INSTRUCTORS

GUNNERY SERGEANT E. Y. ALTAMIRANO

STAFF SERGEANT G. PINEDA

STAFF SERGEANT J. F. SOTELO

PHYSICAL FITNESS TEST

PRIVATE T. M. CRAFTFORD (289)

PLATOON HIGH SHOOTER

PRIVATE I. L. WYCKOFF (331)

INSTRUCTOR: LANCE CORPORAL C. A. HENRY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS N. V. KELLEY

RECRUITED BY: SERGEANT M. LEDFORD

PVT	L. M. BAUMANN	PVT	D. A. MORALESCABRERA
PVT	C. R. BENAVIDESCANTU	PFC*	P. M. MULLEN
PVT	J. A. CAMPBELL	PVT	D. A. MYRICK
PVT	D. A. CARBAJAL	PFC	C. A. NARVAEZ ZEPEDA
PVT	M. I. CASTILLO	PVT	K. T. NGUYEN
PVT	C. C. CHANEY	PVT	D. I. OAKES
PVT	D. T. COLWELL	PVT	S. PEREZ JR.
PFC	W. B. CORONADO BUELNA	PVT	A. A. PEREZ
PVT	T. M. CRAFTFORD	PFC	O. C. PROKOSCH
PVT	E. R. CUMMINGS	PVT	M. A. RANGELLOERA
PVT	S. C. DINSMORE	PVT	H. REH
PVT	C. M. FARLEY	PVT	S. O. RIOS
PFC*	M. J. FISHER	PFC	K. L. SCHROEDER
PVT	I. G. FRANKY	PFC	L. M. SHIPP
PVT	L. R. GIANNUZZI	PVT	A. J. TRAXLER
PVT	B. T. GIROUARD	PFC	V. M. VENTURA JR.
PVT	S. B. HARPER	PFC*	M. N. VILLAFRANCA
PVT	A. D. HENSON	PFC	C. E. WALKER
PVT	M. J. IBARRA	PFC	B. WALTER JEREMYAH
PFC*	N. V. KELLEY	PFC	J. R. WUTKE
PVT	P. KUMAR JR.	PVT	I. L. WYCKOFF
PVT	J. C. LONGWELLALCOCER	PFC	J. I. ZAVALAMONTANEZ
PVT	E. S. MEJIA		

PLATOON
3271

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT F. T. RAUDALES

DRILL INSTRUCTORS

GUNNERY SERGEANT C. J. FIERO

STAFF SERGEANT J. A. HALLAS

STAFF SERGEANT G. ORTIZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. VELASQUEZ (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. A. HUESCA (331)

INSTRUCTOR: CORPORAL C. R. LYONS

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. VELASQUEZ

RECRUITED BY: GUNNERY SERGEANT G. DEANDA

PVT	S. ASCOSTAMARTINEZ	PVT	C. LOPEZ
PVT	M. A. ANGUIANO	PVT	G. V. LOPEZ
PVT	E. A. BALDERAS	PVT	T. W. MANDERNACK
PVT	A. R. BARRERA	PFC	T. I. MCDOW
PVT	C. S. BROWN	PFC	J. C. MEJIAHERNANDEZ
PVT	A. D. BURDICK	PFC	L. W. MILLER
PVT	S. BUSTAMANTE	PFC	A. V. PADUA
PVT	K. A. CARDONA	PFC	J. L. PEREZ
PVT	L. S. CARREON	PVT	J. L. PEREZ
PFC*	J. D. CARROLL	PVT	P. D. PEREZ
PVT	S. T. CAYWOOD	PFC	R. PRUNEDA
PFC	I. D. DELAVEGA	PFC	K. QUINNEYBOYD
PVT	N. M. DO	PVT	A. E. REMIENDO
PVT	D. J. DORDAN	PVT	A. G. RODRIGUEZ
PFC	I. N. ESTRADAGARIVAY	PFC	E. C. SAULSBERRY
PVT	J. E. FARIAS GALINDO	PFC*	A. W. SMITH
PVT	A. J. FUENTESCARINO	PFC	A. SOTO
PVT	D. GALLARDO	PFC	S. S. TELLERIA
PVT	K. L. GILLCHRIEST	PVT	D. C. THOMAS
PFC	J. A. GLORIA	PVT	L. E. TORRES
PVT	L. R. GOMEZ	PFC	I. A. TOVAR
PFC	H. A. GOMEZOROZCO	PVT	C. E. VANHAMMOND
PFC	M. I. GONZALES	PFC	A. VELASQUEZ
PFC	G. S. GUZMAN	PVT	A. A. VICKERS
PFC	E. J. HERNANDEZ	PFC	E. D. WHISLER
PFC	J. A. HUESCA	PVT	B. J. ZAMORA
PFC	G. P. KING	PVT	S. J. ZUBIATE
PVT	H. T. LE		

PLATOON
3273

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT C. M. PEREZ

DRILL INSTRUCTORS

STAFF SERGEANT C. L. HERBERT

SERGEANT O. H. JONES

SERGEANT T. M. WAHLSTROM

PHYSICAL FITNESS TEST

LANCE CORPORAL B. J. KLEIN (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. J. CHALKEY (333)

INSTRUCTOR: SERGEANT T. J. KELLY

PLATOON HONOR GRADUATE

LANCE CORPORAL B. J. KLEIN

RECRUITED BY: STAFF SERGEANT E. J. SALIVIE

PVT	R. AGUILAR	PVT	A. J. MARTINEZ
PFC	D. H. ANDERSON	PVT	C. K. MCGHEE
PFC	M. R. ANIANI	PVT	F. S. MORALES
PVT	H. G. ARROWSMITH	PVT	M. MORALES
PFC	S. I. BARTLETT	PVT	J. W. MUTERT
PFC*	D. L. BELISLE	PVT	B. OCAMPORUIZ
PFC	J. L. BHARUCHA	PVT	J. PAYAN
PVT	L. E. BLACK	PVT	J. I. PENALOZA
PVT	C. E. CALDWELL	PVT	H. D. PRITCHARD
PVT	C. M. CAREY	PVT	A. RODRIGUEZ
PVT	A. CARRILLOVIDALA	PVT	J. W. SAENZ
PFC*	C. J. CHALKEY	PFC	M. SANTOS
PFC	J. C. COMSTOCK	PVT	N. T. SELBY
PVT	A. H. COOTS	PVT	G. P. SOMMERS
PVT	E. N. CUBACARO	PVT	C. J. STOCKHOLM
PVT	S. P. DELGADO	PVT	J. N. THOMPSON
PVT	R. R. FABRE	PVT	L. E. THOMPSON
PVT	A. G. GARCIA	PVT	J. L. TRILLO
PVT	M. J. GARIBALDO	PVT	A. W. TRUMP
PVT	R. A. HERNANDEZ	PVT	R. C. VALDEZ
PFC	D. M. HILL	PFC	C. A. VARGAS
PFC	A. HURTADO	PVT	J. D. VIERS
PVT	C. R. JACKSON	PFC	D. A. WATSON
LCPL*	B. J. KLEIN	PVT	C. J. WILSON
PFC*	C. M. KUHN	PVT	T. A. YAZZIE
PVT	E. R. MAHAN	PFC	D. G. YUKIHIRO

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3274

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. G. FUENTES

DRILL INSTRUCTORS

STAFF SERGEANT Z. A. ESTEVEZ

STAFF SERGEANT F. SANTOS

STAFF SERGEANT T. L. VALENTINE

PHYSICAL FITNESS TEST

PRIVATE B. D. TERRAZAS (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. N. BARRON (334)

INSTRUCTOR: CORPORAL M. DOMINGO

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. C. MORTON

RECRUITED BY: SERGEANT J. L. MCGEE

PFC J. V. ACLOC
PVT A. M. ALBAANARCIA
PFC U. ARCEO
PVT A. ARELLANODAVILA
PVT I. E. BANDY
PFC C. N. BARRON
PFC E. W. BEMIS
PVT A. W. BENNETT
PVT G. M. BROOKS
PVT A. A. BULLER
PFC H. BELL
PVT J. J. CALBILLO III
PFC O. D. CALDWELL
PVT T. E. CAREY
PVT R. R. CHASE
PVT A. O. CISNEROS
PVT L. R. CISNEROZ
PFC A. J. DARCAANGELIS
PFC* D. L. DEVRIES
PVT C. DIAZ
PVT A. C. DUNN
PFC J. J. EBKEN JR
PFC* M. GOMEZ II
PVT A. GOMEZPATINO
PVT B. J. GUSTAFSON
PVT R. R. HERNANDEZ

PVT V. A. JIMENEZYANEZ
PFC C. B. JORGE
PVT C. A. LOPEZ
PFC* J. L. LOVOI
PFC R. M. MARQUEZ
PVT M. V. MAZZERI
PVT K. W. MCCARTHY
PVT C. J. MCGREGOR
PVT J. I. MILLIGAN
PVT D. D. MORGAN
PFC J. C. MORTON
PFC J. P. MUNSEN
PVT G. A. OLMOS
PVT J. P. ORELAS
PVT N. T. PELLEGRINO
PVT W. R. QUINLAN
PVT Z. T. RAMSEY
PVT Z. ROMAN
PVT E. SALGADOGARCIA
PFC B. SILVA
PVT B. D. TERRAZAS
PVT B. A. TORRES
PVT A. S. VARELA
PVT M. A. VASQUEZ
PVT F. D. WHITE
PFC L. C. XOXOTLABUTIMEA

PLATOON 3275

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. R. BROWN

DRILL INSTRUCTORS

SERGEANT G. A. ESCALERA

SERGEANT M. MAGAÑA

SERGEANT J. G. OROZCO

SERGEANT C. B. ZAVALZAGARZA

PHYSICAL FITNESS TEST

PRIVATE J. L. SIELER (300)

PLATOON HIGH SHOOTER

PRIVATE S. M. BLACK (336)

INSTRUCTOR: SERGEANT B. JONES

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. CARDENAS JR.

RECRUITED BY: SERGEANT N. MILLER-BROWNE

PVT O. P. ADAMS
PVT A. S. AGUILERA
PVT M. E. ALMANZA
PVT I. E. ALVA
PVT L. J. BAILEY
PVT W. C. BEAZLEY
PVT S. M. BLACK.
PVT N. A. BROWN
PVT K. M. BURNELL
PFC E. A. CAMACHOGARCIA
PFC E. CARDENAS JR.
PVT S. E. CARMICHALE
PVT P. V. CORTI JR.
PVT C. P. DESARO
PVT A. J. DUENASATEN
PVT M. M. DUNN
PVT D. K. DUTCHER
PVT C. S. EDENS
PVT T. L. FUNDELL
PVT A. B. GUINOO
PFC* R. A. HERRERA
PVT G. A. HILL
PVT C. R. HOGAN
PVT S. B. HORTON
PVT T. A. JONES
PVT T. L. KETCHERSID

PVT X. J. KRAUSS
PVT S. B. LITTLE
PFC* G. R. LOGE
PVT M. MACDOO
PVT J. G. MAGALLANES
PVT A. R. MARTINEZ
PVT H. R. MARTINEZBONILLA
PVT B. A. OJEDA
PVT R. PALACIOS
PVT S. J. PALM
PVT J. E. PRUETT
PVT E. E. RAMIERZGARCIA
PVT M. J. RIDDLE
PFC* E. A. RIVAS
PVT M. A. SALLAS
PVT K. R. SEILLER
PVT J. L. SIELER
PVT O. S. SOTO
PVT T. L. STEPHENS
PVT E. S. VALDEZNORIEGA
PVT H. M. VIKE
PVT I. A. WEINSTEIN
PVT T. A. WHEELER
PVT N. A. WOODSOUTLAW
PVT Z. YANG

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.