

# WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



# SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones  
Colonel, U. S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## Parade Reviewing Officer



MAJOR GENERAL

DAVID J. BLIGH

STAFF JUDGE ADVOCATE

COMMANDANT OF THE MARINE CORPS

Major General Bligh was raised in Athens, Pennsylvania. He is a 1988 graduate of Indiana University of Pennsylvania and a 1997 graduate of the University of Georgia School of Law.

Major General Bligh was commissioned through the Platoon Leaders Course program in 1988. He initially served as a Platoon Commander and Company Commander at 2d Assault Amphibian Battalion, Camp Lejeune, North Carolina. He later served as a Series Commander at Marine Corps Recruit Depot, Parris Island, South Carolina.

Upon completion of the Naval Justice School, Major General Bligh served as a civil law officer, trial counsel, and officer in-charge of legal assistance at Camp Lejeune. He was then assigned as Director, Joint Law Center, Marine Corps Air Station New River, North Carolina. During this assignment, Major General Bligh deployed for Operation Iraqi Freedom I with Task Force Tarawa.

Major General Bligh has served as the Staff Judge Advocate for 3d Marine Division and III Marine Expeditionary Force in Okinawa, Japan, and Marine Corps Forces Command in Norfolk, Virginia. Prior to assuming his current duties, Major General Bligh served as the Deputy Staff Judge Advocate to the Commandant of the Marine Corps, and later as the Assistant Judge Advocate General of the Navy (Military Law).

## Parade Reviewing Officer (cont.)



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. L. Morris  
Colonel E. R. Sullivan  
Sergeant Major A. T. Leal  
Major General D. J. Bligh

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel J. W. Jones  
Lieutenant Colonel L. S. Woo  
Sergeant Major P. F. Agan Jr.  
Gunnery Sergeant J. Flores  
Staff Sergeant M. C. Redfield

### SECOND RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel D. R. Myers  
Major A. E. Sierawski  
Sergeant Major K. Valdez  
Lieutenant Commander U. L. Ubalde  
Staff Sergeant A. J. Brand

### COMPANY H

Commanding Officer  
Company First Sergeant

Captain A. N. Hulgán  
First Sergeant K. E. Cone

### LEAD SERIES

Series Commander  
Chief Drill Instructor

Captain R. Y. Kim  
Staff Sergeant D. R. Golden

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain D. G. Walsh  
Staff Sergeant G. W. Bulataolee

### MARINE BAND SAN DIEGO

Band Conductor  
Drum Major

Gunnery Sergeant M. E. Harper  
Staff Sergeant C. H. Palmer

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant J. R. Aguilera  
Sergeant T. I. Peete  
Sergeant K. L. Yarbrough  
Sergeant M. A. Cruz

# PLATOON 2169

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT R. L. SANTIFER

### DRILL INSTRUCTORS

SERGEANT P. R. GOHL

SERGEANT M. L. LUNDELL

SERGEANT A. L. SNOW/JACKSON

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. S. ZUNIGA (291)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. A. RIVERAMORALES (337)  
INSTRUCTOR: SERGEANT W. R. COLMERAUER

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS I. T. SHELTON  
INSTRUCTOR: SERGEANT M. A. PALOMO

PVT B. J. ARAMBULA  
PVT J. B. AYALAGARNICA  
PFC V. M. BARRIOSFERNANDEZ  
PVT M. A. BARTLETT JR.  
PVT G. D. BOS  
PVT J. R. BURGAN  
PVT E. V. CABRAL  
PFC G. M. CASTILLO JR.  
PVT A. J. CHLAMON  
PFC C. J. CLEMENTS  
PVT S. C. COMFORT  
PVT X. M. CUMMINGS  
PFC K. A. DELOSREYES  
PVT B. A. DOLE  
PVT B. D. DRAPER  
PVT M. S. DREADFULWATER  
PVT M. P. ERNESTI  
PVT J. L. GARZA  
PFC J. C. HEPLER  
PFC G. B. HUTSON  
PVT A. M. JACKSON  
PVT S. JOHN  
PVT M. B. KITANO  
PFC R. M. LIGAD  
PVT C. P. LOOPER  
PVT C. T. LOVE

PFC S. B. MANACOP  
PVT H. C. MARTIN  
PVT W. T. MCVEY  
PVT J. D. MOORE  
PFC A. X. MUNOZ  
PVT J. S. OLLERES  
PFC J. PALMARAMIREZ  
PFC R. F. PENITANI  
PVT T. L. RICE  
PFC\* M. A. RIVERAMORALES  
PVT N. A. ROBERTSON  
PVT K. S. ROSA  
PVT J. SALINAS  
PVT J. O. SHEAKLEY  
PFC\* I. T. SHELTON  
PFC C. J. SINGLER  
PVT S. A. SOTELOMADERA  
PFC\* B. B. SPARKS  
PVT L. B. STARK  
PVT E. J. TAPIZ  
PFC\* U. VALENZUELA  
PVT A. D. WAGSTAFF  
PVT A. D. WILLIAM  
PVT M. P. WOMACK  
PFC\* C. S. ZUNIGA

Meritorious Promotion \*

# PLATOON 2170

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT B. J. RODIGHIERO

### DRILL INSTRUCTORS

STAFF SERGEANT J. A. LILLY

SERGEANT A. DELTORO

SERGEANT G. L. KOZAK

### PHYSICAL FITNESS TEST

PRIVATE N. J. HEMANN (300)

### PLATOON HIGH SHOOTER

PRIVATE M. W. MILTENBERGER (344)  
INSTRUCTOR: SERGEANT J. J. LIPSCOME

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. JIMENEZPINA  
RECRUITED BY: SERGEANT D. K. ESPINOZA

PFC J. D. ALLEN  
PFC M. J. BENTON  
PFC G. B. BIRD  
PVT A. T. NANU  
PFC C. E. BRADY  
PVT Z. A. CAMPBELL  
PFC J. T. CARDIN  
PVT J. R. CARLIN  
PVT D. M. CASTELLANOS  
PFC\* T. E. CHEVALIER  
PFC M. T. COTTERMAN  
PFC J. E. DILLARD  
PVT R. M. ELIZONDO  
PVT D. ENRIQUEZLOPEZ  
PVT R. J. FENNEL  
PFC E. J. FRANCODAVILA  
PVT Z. G. GALVAN  
PVT W. D. GILLETTE  
PFC B. B. SPARKS  
PFC I. C. GREENWOOD  
PVT J. GUEVARA  
PVT T. J. HAGEN  
PVT T. J. HEISE  
PVT N. J. HEMANN  
PVT C. J. HOUK  
PFC\* A. JIMENEZPINA  
PFC\* W. D. LAWLOR  
PVT K. A. LESLIE

Meritorious Promotion \*

# PLATOON 2171

## SENIOR DRILL INSTRUCTOR

SERGEANT A. J. MASSINGALE

### DRILL INSTRUCTORS

SERGEANT O. BARDALESRAMOS

SERGEANT D. REYES

SERGEANT R. A. WATSON

### PHYSICAL FITNESS TEST

PRIVATE R. A. MITCHELL (298)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. D. MONCLOVA (334)  
INSTRUCTOR: SERGEANT Z. MCKINLEY

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. F. AMAYAEVANS  
RECRUITED BY: STAFF SERGEANT M. LASKO

PFC\* E. F. AMAYAEVANS  
PVT J. BAUTISTA  
PVT E. T. BEES  
PFC L. A. BREN  
PVT A. H. BUITUREIRA  
PVT V. G. CABARLES  
PVT M. D. COLVIN  
PVT D. M. CORTEZRUIZ  
PFC T. J. COTA  
PFC\* R. S. DOMINGUEZ  
PVT A. H. ELGHAYATI  
PVT C. P. FENSTERMAKER  
PVT F. FLORESRODRIGUEZ  
PVT J. J. FREDERICKSEN  
PVT C. B. GANAY  
PVT A. GARCIA  
PFC A. GARDUNO  
PFC R. GRACIA  
PFC\* J. A. GROSCH  
PFC L. B. HERNANDEZROMERO  
PFC J. T. HIGGINS  
PVT B. G. HILTON  
PVT A. M. HIREZ  
PVT J. D. JAQUEZ JR.  
PFC A. JIMENEZ  
PVT E. C. JOE  
PVT E. D. LEEPRODRIGUEZ  
PVT J. L. LEGAULT

PVT A. L. LESHER  
PVT I. E. MARTINEZ  
PVT G. R. MERRITT  
PFC G. A. MINEZ  
PVT R. A. MITCHELL  
PFC A. D. MONCAYOLOPEZ  
PFC\* J. D. MONCLOVA  
PVT P. D. MORTON  
PVT N. W. MOWBRAY  
PVT L. S. NAGANO  
PVT O. NOGUEDACHAVEZ  
PVT W. G. PENICHE  
PFC\* H. A. PETERSON  
PVT E. A. RAYMUNDO  
PFC N. A. RILEY  
PVT G. SALAS JR.  
PVT J. M. SANDOVAL  
PVT E. L. SAUCEDA  
PFC Z. SCHURRER  
PFC N. B. SHEPARD  
PFC T. J. SMITH  
PVT A. SYAL  
PVT L. J. TORRES  
PFC M. C. TOWNZEN  
PVT B. E. TREJO  
PVT B. R. TRUESDILL  
PVT A. VELASCO  
PFC R. C. ZAVALA

Meritorious Promotion \*

# PLATOON 2173

## SENIOR DRILL INSTRUCTOR

SERGEANT R. L. RADER

### DRILL INSTRUCTORS

SERGEANT J. F. ACOSTA

SERGEANT C. P. CURTIN

SERGEANT W. A. STANDLEY

### PHYSICAL FITNESS TEST

PRIVATE D. A. NELSON (293)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS I. M. CUNNINGHAM (336)  
INSTRUCTOR: CORPORAL F. LOMELI

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. P. OVERSTREET  
RECRUITED BY: STAFF SERGEANT T. ROSCOE

PFC\* J. C. ALLEN  
PVT M. AVELLANEDA III  
PVT J. A. BANDAWALKER  
PVT J. A. BENTLEY  
PVT R. C. BUTLER  
PVT K. M. BYRD  
PFC J. CARRENO  
PVT E. E. CASTRO  
PFC L. S. CEPEDA  
PFC\* I. M. CUNNINGHAM  
PVT G. C. DELEON  
PVT Z. R. DOBSON  
PVT J. B. DUGAN  
PFC C. W. FLACH  
PVT A. FRIAS JR.  
PVT A. A. GABRIEL  
PVT A. J. GODDARD  
PVT R. GOMEZ III  
PVT J. E. GUTIERREZ  
PVT R. GUTIERREZ  
PFC\* I. D. HART  
PVT C. D. HERNANDEZ  
PVT S. M. HILL  
PVT A. M. HOYO  
PVT A. A. HUERTIA  
PVT K. M. HUERTAPARTIDA  
PFC\* J. M. JAYROE III  
PVT J. M. JOHNSON  
PFC B. D. JOHNSTON  
PVT D. G. JULIEN

PFC\* T. H. KANE  
PVT D. A. KEYS  
PVT O. J. LAUGHLIN  
PVT S. K. LEVREAU  
PFC E. MACIAS  
PVT J. M. MARTINEZ  
PVT C. A. MIRANDASANTANA  
PVT D. A. NELSON  
PVT A. R. OLIVA  
PFC M. OROZCOMALDONADO  
PVT J. A. ORTIZ  
PFC C. P. OVERSTREET  
PVT J. S. PANGLE  
PVT B. H. PEREZ  
PVT C. PEREZ  
PFC J. R. PETERSON  
PFC G. PINEDA  
PVT B. RAY  
PVT S. L. RIVERA  
PVT M. E. RODRIGUEZ JR.  
PVT C. T. ROMERO  
PVT J. E. ROMEROARENAS  
PFC D. SALVADOR  
PVT L. SAUCEDO JR.  
PVT U. SERRANO  
PVT J. D. STANSBURY  
PVT H. W. SUTTON  
PVT P. R. TAYSON  
PVT J. F. VILLARREAL

Meritorious Promotion \*

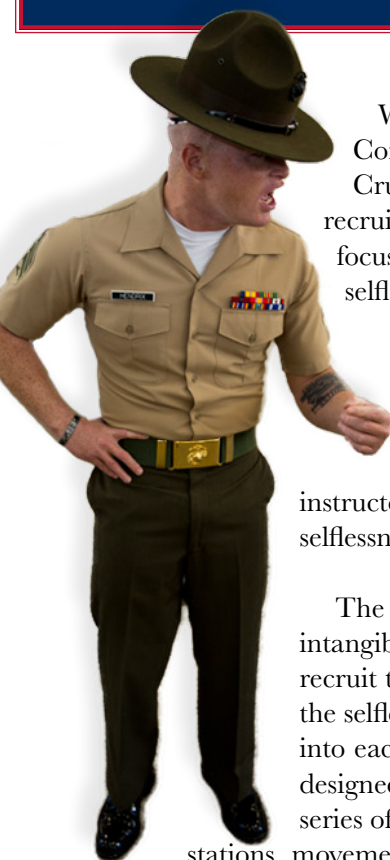


## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 2174

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT T. J. FAHL

### DRILL INSTRUCTORS

STAFF SERGEANT T. R. GRACE

SERGEANT X. A. PACAY

SERGEANT R. A. REYES

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. K. HOLOMAN (289)

### PLATOON HIGH SHOOTER

LANCE CORPORAL A. A. HASHAGEN (337)

INSTRUCTOR: SERGEANT Z. L. YABAO

### PLATOON HONOR GRADUATE

LANCE CORPORAL A. A. HASHAGEN

RECRUITED BY: GUNNERY SERGEANT J. P. BERRY

PFC\* S. D. BACCHI  
 PVT N. G. BONDS  
 PVT M. I. BORQUEZ  
 PVT D. C. BRADFORD  
 PVT S. N. BREUKLANDER  
 PVT E. J. BROSE  
 PVT M. CHAVEZ  
 PVT R. COAHUILAS, JR.  
 PVT J. C. COOPER  
 PVT P. ESTRADA IV  
 PFC M. D. EVANS  
 PFC J. FLORES  
 PVT K. C. FROST  
 PVT G. GARCIA  
 PFC N. F. GARCIA  
 PVT R. A. GARCIA  
 PFC R. D. GARCIAZAMORA  
 PVT C. T. GARDINER  
 PVT L. M. GOLIGHTLY  
 PVT M. J. GOMEZ  
 PVT J. G. GORDO  
 PFC J. C. GRAAS  
 PVT I. P. GRIEGO  
 PVT J. A. GUTIERREZPEREZ  
 PVT E. F. HAROGONZALEZ  
 PVT K. J. HARRIS  
 LCPL\* A. A. HASHAGEN  
 PVT J. E. HELMICH  
 PFC M. K. HOLOMAN  
 PVT S. P. JENSEN

PFC IJIMENEZ  
 PVT B. W. KAPCSOS  
 PVT A. KNAPIK  
 PVT A. I. MARISCAL  
 PVT M. E. MARTINEZ  
 PFC L. O. MARTINEZGOMEZ  
 PVT D. R. MCGRATH  
 PFC\* T. M. MEIER  
 PVT J. L. MENDEZ  
 PFC D. H. MODISETTE  
 PVT G. E. MOSCINSKI  
 PVT E. F. PENNA  
 PVT J. PEREZ  
 PVT D. E. PONCE  
 PVT C. D. RIDGEWAY  
 PFC T. L. ROBINSON  
 PVT R. RODRIGUEZ  
 PFC E. T. SHARRAR  
 PFC\* J. T. SIMILTON  
 PVT D. W. SMOLA  
 PVT J. E. STAMER  
 PFC\* L. M. SUTTON  
 PVT J. D. VAZQUEZRUIZ III  
 PFC D. A. VELAZQUEZ  
 PFC\* B. D. VESS  
 PVT J. I. VILLANUEVA  
 PVT M. M. WOLCOTT  
 PFC A. A. ZAKROFF  
 PFC J. ZAMBRANO

## PLATOON 2175

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT L. E. ENCARNACION

### DRILL INSTRUCTORS

STAFF SERGEANT D. P. DEWEY

STAFF SERGEANT C. H. JOHNSON

SERGEANT T. W. BRUCIA

### PHYSICAL FITNESS TEST

PRIVATE L. A. REICHHOLD (295)

### PLATOON HIGH SHOOTER

PRIVATE J. J. HUARACHAAREVALO (337)

INSTRUCTOR: CORPORAL U. SANCHEZ

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. A. ESQUIVEL

RECRUITED BY: SERGEANT J. TRUJILLO

PVT D. AISPURO  
 PVT K. E. ALVAREZ  
 PVT C. ARELLANO  
 PVT J. B. BECKWITH  
 PVT N. BERNAL  
 PVT J. J. BOUDREAU  
 PVT J. R. CALHOON  
 PVT A. CANEDO  
 PFC J. A. CASTRO JR.  
 PFC\* J. J. CHANCEY  
 PVT S. F. COFFEY  
 PVT K. D. COOPER  
 PVT S. A. CORTEZVENTURA  
 PVT A. CRUZIZQUIERDO  
 PVT S. A. DAVISON  
 PVT A. DIAZALVARADO  
 PFC\* D. A. DUARTE  
 PVT Z. E. ESCAMILLA  
 PFC\* J. A. ESQUIVEL  
 PVT E. J. GAFFNEY  
 PVT A. S. GALLARDO  
 PVT G. GARZA  
 PFC\* D. G. HARDAGE  
 PVT A. O. HARDMAN  
 PVT A. M. HENDERSON  
 PVT D. HERNANDEZ  
 PVT J. J. HUARACHAAREVALO  
 PVT D. M. HUTCHINSON  
 PFC\* B. D. KEITH  
 PVT Z. A. KELLER  
 PVT D. E. LOPEZ

PVT C. A. MALDONADOGARCIA  
 PFC P. E. NARO  
 PVT A. ORTIZ  
 PVT J. T. PADGETT  
 PVT J. A. PARRARODRIGUEZ  
 PVT N. PENALOZALOZANO  
 PVT O. K. PEREZ  
 PVT L. A. PEREZDELEON  
 PVT A. A. PINEDA  
 PVT C. POE  
 PVT D. R. POMPA  
 PVT C. RAMIREZ  
 PVT D. J. RAMSEY  
 PVT L. A. REICHHOLD  
 PVT M. L. REYES  
 PVT B. F. RICHARDSON  
 PVT E. A. RODRIGUEZ  
 PVT J. J. ROSALES  
 PFC D. RUBALCAVA  
 PVT J. M. RUPP  
 PVT D. B. SANDLIN  
 PFC T. J. SCOTT  
 PVT R. D. SEWELL  
 PVT H. D. STEWART  
 PVT J. D. TORRESDELGADO  
 PVT D. A. VALENZUELA  
 PVT G. S. WARD  
 PVT I. M. WILDERMAN  
 PVT W. T. WILKINSON  
 PVT M. L. WRIGHT  
 PVT D. ZAVALA



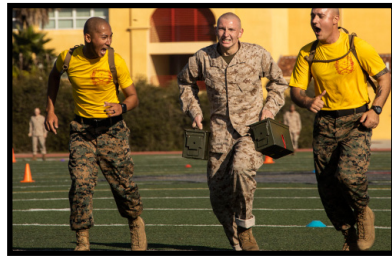
# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.