

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones
Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

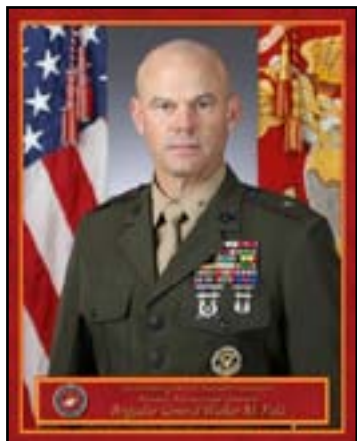
Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



BRIGADIER GENERAL

WALKER M. FIELD

PRESIDENT,

MARINE CORPS UNIVERSITY

Brigadier General Walker M. Field enlisted in the Marine Corps in May of 1991 and served as an active duty artilleryman with 10th Marine Regiment before being commissioned through the Enlisted Commissioning Program in December 1993.

As a company grade officer, his operational assignments were as a Forward Observer, Fire Direction Officer, Liaison Officer, and Battalion S-3A with 1st Battalion, 12th Marines from 1994-97; Deputy Comptroller, 2nd FSSG from 1997-00; Bravo Battery and Headquarters Battery Commanding Officer, and as the Logistics Officer, Operations Officer, and Executive Officer, 1st Battalion, 10th Marines from 2001-04. As a battery commander, he served with Task Force Tarawa during Operation Iraqi Freedom.

As a field grade officer, his operational assignments were Battalion Commander (Acting), 3rd Battalion 12th Marines 2008-09 and Executive Officer, 12th Marine Regiment 2009-10; Battalion Commander, 5th Battalion, 10th Marines from 2010-12; Division Fire Support Coordinator and Regimental Commander, 11th Marine Regiment from 2016-18; Chief of Staff, 4th Marine Division from 2018-19; and Chief of Staff, Marine Forces Reserve from 2019-20.

His supporting establishment assignments include Commanding Officer, Recruiting Station Dallas 2004-07; AC/S G3, Marine Corps Recruiting Command 2015-16; CMC Fellow, Council on Foreign Relations 2020-21.

His joint duty assignment was as the Division Chief, Joint Doctrine Division, Joint Staff J7 from 2013-15.

His professional military education includes: TBS Basic Officer Course (General's Honor Roll), Field Artillery Officer's Basic Course; Amphibious Warfare School; Marine Corps Command and Staff College (Masters of Military Studies); and National War College (Masters of Science in National Security Strategy).

Brigadier General Field earned a BA in Banking Finance from the University of Mississippi and a resident Masters of Business Administration from Campbell University.

Parade Reviewing Officer (cont.)



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. L. Morris
Colonel E. R. Sullivan
Sergeant Major A. T. Leal
Brigadier General W. M. Field

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel J. W. Jones
Lieutenant Colonel L. S. Woo
Sergeant Major P. F. Agan Jr.
Gunnery Sergeant J. Flores
Staff Sergeant M. C. Redfield

FIRST RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel G. A. Grayson
Major J. A. Taylor
Sergeant Major M. R. Reyes
Lieutenant Junior Grade A. C. Ruhf
Staff Sergeant W. O. Hayes

COMPANY D

Commanding Officer
Company First Sergeant

Captain K. A. Gomez
Gunnery Sergeant J. A. Meza

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain C. B. Lee
Gunnery Sergeant R. A. Ertel

FOLLOW SERIES

Series Commander
Chief Drill Instructor

First Lieutenant D. M. Deakins
Staff Sergeant S. H. Breslin

MARINE BAND SAN DIEGO

Band Conductor
Drum Major

Gunnery Sergeant M. E. Harper
Staff Sergeant C. H. Palmer

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant J. R. Aguilera
Sergeant K. L. Yarbrough
Sergeant A. Petrie
Sergeant P. Schorgl

PLATOON 1069

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. J. OVELAR

DRILL INSTRUCTORS

STAFF SERGEANT J. J. LOPEZ

STAFF SERGEANT O. D. VILLAVICENCIO

SERGEANT L. A. DIONICIO

SERGEANT A. A. RODRIGUEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS P. GREGORY (287)

PLATOON HIGH SHOOTER

PRIVATE N. I. LIWANAG (335)
INSTRUCTOR: SERGEANT B. JONES

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. J. FINICLE
RECRUITED BY: STAFF SERGEANT P. HINDSON

PVT P. K. ADACHI
 PVT S. P. ALVAREZWYNN JR.
 PFC* A. N. ANDREWS
 PVT J. E. ARIAS
 PFC T. G. ATWOOD
 PFC D. BEJARANO
 PVT J. A. BENNETT
 PVT J. M. BINGMAN
 PVT B. M. BLOOD
 PVT S. S. BONSELL
 PVT D. M. BRANNAN
 PVT A. L. BURPO
 PVT J. L. CABRERA
 PVT J. A. COBURN
 PVT B. K. CRIVELLORZONCA
 PVT L. E. CROZIER
 PVT J. S. DICK
 PVT M. B. EATON
 PFC* A. A. FELIX
 PVT T. A. FISHER
 PFC* J. J. FINICLE
 PVT T. A. FISHER
 PVT J. R. FOSTER
 PFC E. GARCIAVILLALPANDO
 PVT R. J. GLEASON
 PFC P. GREGORY
 PFC I. D. HARRISON

PFC* L. T. HOFFMAN
 PVT T. J. HORKAY
 PFC K. L. HTOO
 PVT I. P. KASSEBEER
 PFC W. A. LITTLE
 PVT N. I. LIWANAG
 PVT A. J. MCDANIEL
 PVT A. M. MCKINNEY
 PVT U. T. MCMURRAY
 PFC S. W. MEYER
 PVT A. Y. MORENOVARGAS
 PFC A. L. OCONNELL
 PVT A. H. ONEELL
 PVT J. B. PALOMO JR.
 PVT D. C. QUICK
 PVT M. M. SHEIKH
 PVT L. SIERRAGUZMAN JR.
 PVT M. J. SMITH
 PVT T. SOE
 PFC G. E. STANDISH
 PVT T. W. STEPHENS
 PVT S. T. TINDELL
 PVT J. TULAMORALES
 PVT S. A. VELA
 PVT P. M. WEEKS
 PVT D. D. WELLERMORRISON
 PVT E. S.ZAHN

PLATOON 1070

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT C. MORENO

DRILL INSTRUCTORS

GUNNERY SERGEANT C. REYES

GUNNERY SERGEANT H. M. VOUNG

STAFF SERGEANT N. W. KEMPLE

STAFF SERGEANT J. O. ZEIGER

PHYSICAL FITNESS TEST

PRIVATE E. TORRES JR. (288)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. R. LINAM (339)
INSTRUCTOR: SERGEANT K. WASHINGTON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS G. A. LAYCOCK
RECRUITED BY: SERGEANT A. DAUGHTERY

PVT J. R. AMPIL
 PVT C. ASENSIOMORA
 PFC T. R. BLAIR
 PFC E. CANO
 PVT A. CARRION IV
 PFC K. M. CHAMBERLAIN
 PVT X. CHANG
 PVT M. S. COFFEE
 PFC J. I. DANIEL
 PVT T. E. DONHAM
 PVT R. B. EICHER
 PVT A. ESCOBEDO
 PFC J. M. ESCOBEDO
 PVT K. L. GUSTAFSON
 PFC A. A. HADALLER
 PFC S. T. HENDERSON
 PFC* D. J. HOFFMAN
 PFC G. D. HOOD
 PFC B. HUERTA
 PFC A. JAUREGUITTIERRABLANCA
 PVT D. A. JOHNSON
 PVT K. J. JORDAN
 PFC S. T. KOTALIK
 PVT B. A. LARIOS
 PFC G. A. LAYCOCK
 PFC A. R. LINAM
 PFC* D. J. LUKENS
 PFC P. N. MAHONEY
 PFC* T. M. MAIER

PVT C. J. MATTA
 PFC W. A. MCCULLAR
 PVT E. C. MCKINNEY
 PVT B. J. MCWHIRTER
 PFC Z. B. MILLER
 PVT T. J. NIGHSWONGER
 PVT L. T. PEWEWARDY
 PVT V. A. RAUDAMIRANDA
 PFC S. J. RICHMOND
 PVT M. C. RIOS
 PFC J. A. RIVERA
 PFC S. SAENZ
 PVT K. T. SALAZAR JR.
 PFC B. M. SHAMPOE
 PVT B. J. SHAW
 PVT M. S. SMITH
 PVT H. N. SNOW
 PVT R. J. STRINGER
 PVT D. J. TAYLOR
 PVT T. M. THAYER
 PVT E. TORRES JR.
 PFC K. E. TOVARSAZAZAR
 PFC T. A. UZYSKI
 PFC M. A. VAZQUEZ
 PFC* D. J. WEBER
 PFC A. T. WELFEL
 PVT S. C. WRIGHT
 PVT D. ZUNIGA III

PLATOON 1071

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT B. J. BASILONE

DRILL INSTRUCTORS

STAFF SERGEANT W. MONTELBAN

STAFF SERGEANT J. M. MOORE

SERGEANT J. S. DUENAS

SERGEANT A. FOFANA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. C. GONZALEZ (294)

PLATOON HIGH SHOOTER

PRIVATE K. D. SMITH (340)
INSTRUCTOR: CORPORAL C. R. LYONS

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. C. WHITE
RECRUITED BY: SERGEANT A. S. CERULLE

PFC K. S. BARRETO
 PVT M. BERNAL
 PVT D. J. BUSTAMANTE
 PVT C. P. CHAVEZ
 PVT D. S. CONNERS
 PFC J. M. CONTRERAS
 PFC A. V. CORREASORIANO
 PVT J. M. CURRY
 PVT A. E. DIAZGUTIERREZ
 PFC* K. FAGUNDES
 PVT N. A. FITZGERALD
 PVT K. M. FRANDSEN
 PVT E. N. GODOY
 PFC N. F. GONZALES
 PVT A. O. GONZALEZ
 PVT A. I. GONZALEZ
 PFC J. C. GONZALEZ
 PFC* M. A. GOODWIN
 PVT A. J. HARTLEY
 PVT W. T. HASTINGS
 PVT B. R. HUBENAK
 PFC S. E. JACKSON
 PFC* T. A. JACOBSON
 PVT J. E. LEVERETTE III
 PFC R. Z. LINARES
 PFC E. LOZANO
 PFC M. T. MARTINEZ
 PVT E. A. MENJIVAR
 PVT M. A. MENJIVAR
 PFC F. J. MORALES JR.
 PFC V. T. MORRIS

PVT Z. J. NELSON
 PFC D. M. NERO
 PVT A. T. NGUYEN
 PVT J. M. NICHOLSON
 PVT C. L. NOBLE
 PVT Q. T. PARK
 PFC J. B. PEARMAN
 PVT H. PEREZ JR
 PFC R. E. RAMIREZ
 PVT R. N. ROCCHI
 PVT B. I. SANCHEZ
 PFC P. A. SEGOVIAMONTES
 PVT K. D. SMITH
 PFC N. J. SPECK
 PVT L. P. THELEN
 PFC E. M. THUEMMLER
 PVT J. S. TREVINO
 PVT I. R. TUCKER
 PFC L. E. TUDON
 PVT T. R. TURNER
 PVT A. J. VALDEZ
 PVT B. VALLEJO
 PFC G. J. VELASQUEZ
 PVT L. A. VILLALON JR.
 PVT J. C. VILLASENOR
 PVT T. L. WALL
 PFC M. F. WANG
 PFC* D. C. WHITE
 PVT T. R. WILES
 PFC Y. XIE

PLATOON 1073

SENIOR DRILL INSTRUCTOR

SERGEANT M. D. JUNGIER

DRILL INSTRUCTORS

STAFF SERGEANT C. J. ANTOINE

STAFF SERGEANT D. A. GOMEZ

SERGEANT R. J. GONZALES

SERGEANT C. C. SOTO

PHYSICAL FITNESS TEST

LANCE CORPORAL B. B. WILSON (300)

PLATOON HIGH SHOOTER

PRIVATE B. R. HAYES (334)
INSTRUCTOR: SERGEANT T. J. KELLY

PLATOON HONOR GRADUATE

LANCE CORPORAL B. B. WILSON
RECRUITED BY: STAFF SERGEANT J. A. GRIEGO

PVT T. A. AI
 PFC I. X. ALEMAN
 PVT K. C. ANDERSON
 PVT S. R. ANDERSON
 PVT W. L. CAMPBELL
 PFC B. CASTILLO
 PVT R. CASTRO
 PVT A. J. CHAVEZ
 PFC A. V. DOAN
 PFC E. D. DONIZ
 PFC W. M. DOVE
 PVT J. C. ELLINWOOD IV
 PVT M. A. ESPINOZAGAMA
 PVT J. A. ESQUIVELTREJO
 PFC C. C. ESTRADA
 PVT J. FLORES
 PVT N. K. GANDOLFO
 PVT E. J. GARCES
 PFC* E. S. GCHACHU
 PVT J. M. GILKES
 PFC D. B. HARPER
 PVT G. S. HARPER
 PFC G. J. HASSETT
 PVT B. R. HAYES
 PFC L. M. HEIMBUCK
 PVT A. S. HERSHBERGER
 PVT A. D. HUERTA
 PVT J. E. JIMENEZALVAREZ

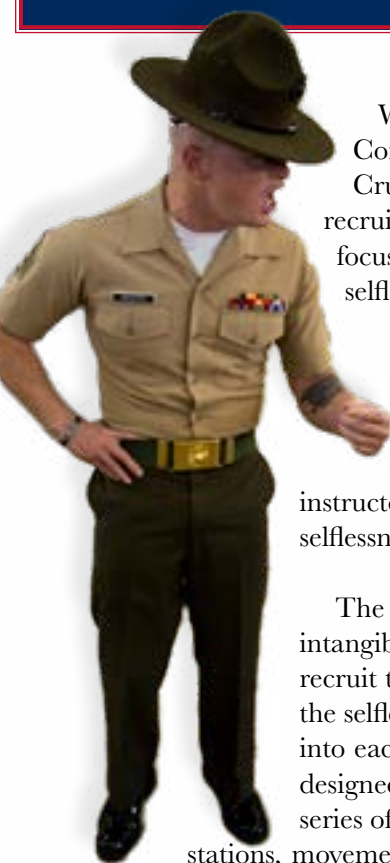
PVT D. P. JOHNSON
 PVT J. A. JOVANOVIC
 PVT B. P. LEBLANCDUBOIS
 PVT M. E. MADEY
 PFC A. MARENCO
 PFC* T. B. MAULDIN
 PVT M. L. MELENDEZ
 PFC* R. P. MILLER
 PFC A. MORALES
 PVT P. J. MORRISETTE
 PVT J. R. MUNIZ
 PFC M. MURUGANANTHAM
 PFC K. M. PANOPIO
 PVT S. S. PARK
 PVT L. PARRISH
 PVT L. M. PARSLEY
 PVT D. R. PATTONPEREZ
 PFC* O. L. PFEILSTICKER
 PFC B. T. PHAM
 PVT P. T. SCHWEBACH
 PVT J. V. SERRANO
 PFC B. J. SMITH
 PVT L. SWAFFORD III
 PVT K. W. TAYLOR
 PFC G. P. VIEIRA
 LCPL* B. B. WILSON
 PFC Z. C. WRAN

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1074

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. D. FRIZZI

DRILL INSTRUCTORS

STAFF SERGEANT J. M. VANCE

SERGEANT K. M. LEWIS

SERGEANT L. D. RODRIGUEZ

SERGEANT R. P. WONG

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. J. TEDESCO (293)

PLATOON HIGH SHOOTER

PRIVATE H. R. CHIDESTER (333)

INSTRUCTOR: CORPORAL J. DOMINGUEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. Q. WURTZ

RECRUITED BY: STAFF SERGEANT G. KHAN

PVT F. J. ARCINIEGA
 PFC* A. P. BECK
 PVT H. R. CHIDESTER
 PVT J. M. CHIOLERO
 PVT S. M. DECKER
 PVT G. DURANORTIZ
 PVT K. L. ELDRIDGE
 PVT M. I. ERWIN
 PVT B. J. EWINGMILLER
 PVT J. C. FARQUHAR
 PVT C. B. GABE
 PVT C. A. GAMROD
 PVT A. J. GARCIA
 PVT K. GINORI
 PVT J. W. GREEN
 PVT A. J. HADLEY
 PVT S. T. HOUSTON, JR.
 PFC A. A. IBARRA
 PVT G. J. KERR
 PVT M. A. KING II
 PVT T. G. LAKERS
 PFC* C. B. LEFEBRE
 PVT A. LIN
 PFC D. J. MACNEVIN
 PVT G. G. MARQUEZMARMOLEJO
 PVT J. E. MCKENZIE
 PFC L. J. MCPARTLAND
 PFC C. MIRANDA
 PVT S. MORENO
 PVT C. L. ORTA
 PVT O. ORTEGA
 PVT F. A. PERALTA

PVT A. PEREZ
 PVT J. A. PETERSONBALBUENA
 PVT J. D. POLHEMUS
 PFC* J. X. QUINONEZ
 PFC T. C. RIGGS
 PVT J. C. RIVERA
 PFC H. S. RODRIGUEZ
 PVT L. RODRIGUEZVALDOVINOS
 PVT J. F. ROJAS
 PVT S. R. SARDINA
 PVT A. N. SEBALLOS
 PFC O. N. SERNADEMENEGHI
 PFC R. M. SKENANDORE
 PVT S. P. SKINNER
 PFC* M. T. SMITHCOOK
 PFC N. D. SWARTWOOD
 PFC D. J. TEDESCO
 PFC B. J. TERVORT
 PFC R. R. TRAMP
 PVT L. I. TRIGUEROSMARTINES
 PVT X. M. TUCKER
 PVT M. J. VANG
 PVT D. VASQUEZ, JR.
 PVT A. S. VEGA
 PFC A. VERAHERNANDEZ
 PFC C. R. VILLEGAS
 PVT L. B. VOLCKAERT
 PVT J. D. WILLOUGHBY
 PVT B. T. WINSOR
 PFC J. Q. WURTZ
 PFC C. S. YI

PLATOON 1075

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT S. M. MIRE

DRILL INSTRUCTORS

STAFF SERGEANT N. MARTINEZ

STAFF SERGEANT J. A. VASQUEZRUEZGA

STAFF SERGEANT T. L. WIMBERLY

SERGEANT A. M. JAIMES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. A. BRANCHER (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. A. BRANCHER (339)

INSTRUCTOR: CORPORAL N. J. MENJIVAR

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. A. BRANCHER

RECRUITED BY: STAFF SERGEANT R. BLACKWELL

PFC A. ABINA
 PVT L. C. ABLES
 PVT J. AGUILAR
 PVT G. ALCANTARAMANZANO
 PVT M. A. ALDACO
 PVT M. R. APOLINAR
 PFC* A. AYALAGONZALEZ
 PVT G. D. BARNES
 PVT S. BATALLA
 PFC* C. D. BEAUCHESNE
 PVT J. C. BEDNAR
 PFC J. A. BRANCHER
 PVT D. CASTELLON
 PVT B. CASTILLEJO
 PFC M. S. DANCOURTECHEGARAY
 PVT M. A. ECHEVARRIA
 PVT N. T. FARMER
 PVT J. C. FERNANDEZ
 PFC T. J. FRANZEN
 PVT S. GALVAN
 PVT C. O. GARCIACORCHADO
 PVT E. GARCIAODINEZ
 PVT Z. W. GEORGE
 PVT A. R. GOMEZ
 PVT R. A. HAND
 PVT N. D. HENSYEL
 PFC V. G. HERNANDEZCASTANEDA
 PVT K. R. KELSEY
 PVT S. O. KRIEGER

PVT D. A. LUNDLOGES
 PVT D. J. MARTINEZ
 PVT R. MARTINEZ
 PFC S. MARTINEZ
 PFC K. I. MARZOLA
 PVT A. J. MAST
 PVT C. W. MAYNARD
 PVT D. D. MEEKS
 PFC B. A. MONTOYARODRIGUEZ
 PVT B. M. MORRIS
 PVT C. E. MUNOZ
 PVT V. A. PEREZ
 PVT J. C. PEREZ, JR.
 PVT J. A. PEREZRODRIGUEZ
 PFC* C. A. RICORUBIO
 PVT G. RIOS
 PFC* X. L. RODRIGUEZPACHECO
 PFC K. Q. SALAHUDDIN
 PVT J. E. SANDOVAL
 PVT G. SEGURA
 PVT T. J. STONE
 PFC A. S. SYED
 PVT M. D. TOMKOWIAK
 PFC J. E. VELEZCANO
 PVT S. S. WELTER
 PFC C. W. WINDSOR
 PVT B. J. WINSLOW
 PVT A. A. YBARRA, JR.
 PVT A. M. YNIGUEZ

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.