

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones
Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



BRIGADIER GENERAL

MATTHEW S. REID

DEPUTY COMMANDING GENERAL,

TRAINING AND EDUCATION COMMAND

Brigadier General Reid is a native of Malone, New York. In May of 1993, Brigadier General Reid graduated from Norwich University in Vermont with a Bachelor of Science in Civil Engineering and was commissioned in the United States Marine Corps through the Naval Reserve Officers Training Corps scholarship program.

He has attended The Basic School, Infantry Officer Course, Light Armored Reconnaissance Vehicle Leaders Course, Cavalry Leaders Course, and the US Army Infantry Officer Advanced Course. Brigadier General Reid earned a Master's Degree from the Marine Corps Command and Staff College and the National War College.

His service in the Fleet Marine Forces includes: Platoon Commander and Company Executive Officer with 1st Light Armored Reconnaissance Battalion during two Marine Expeditionary Unit (MEU) deployments (April 1994 – December 1996); Company Commander and Operations Officer with 3rd Battalion, 1st Marines on a MEU and for Operation Iraqi Freedom-1 (June 2001 – December 2003); Assistant Operations Officer/Current Operations Officer with Regimental Combat Team-1 in Iraq for a year (August 2007 – April 2009); 1st Marine Division G-3 Training Officer (April – October 2009); Battalion Commander with 2d Battalion, 1st Marines in Afghanistan for Operation Enduring Freedom (October 2009 – May 2011); Regimental Commander with 6th Marines and Deputy Commander of Task Force Southwest in Afghanistan (April 2016 – May 2018). Overall Fleet Marine Forces deployments include three Western Pacific Marine Expeditionary Units, two tours in Iraq, and two tours in Afghanistan. His service outside the Operating Forces include: Inspector and Instructor with Company F, 2d Battalion, 25th Marines, Albany, New York (January 1997 – December 2000); Commanding Officer with Marine Corps Recruiting Station Orlando, Florida (January 2004 – June 2006); Military Assistant with the Deputy Undersecretary of the Navy (Policy) Department of the Navy, Pentagon (May 2015 – April 2016); Military Fellow with the Council on Foreign Relations, New York City (June 2018 – June 2019); Director of the Tactical Training and Exercise Control Group and Deputy Commander with Marine Air-Ground Task Force Training Command, 29 Palms, California (June 2019 – July 2021); Chief of Staff, Training and Education Command (August – October 2021). His service with

Parade Reviewing Officer (cont.)

Joint Forces include: Chief of the Net-Centric Innovation Division, Commanding Officer in Charge, Joint Improvised Explosive Device Defeat Organization, and Reston, Virginia (June 2012 – May 2015).

Brigadier General Matthew Reid assumed his current duties as Deputy Commanding General, Training and Education Command, in October of 2021.

Brigadier General Reid's personal decorations include the Legion of Merit with two silver stars in lieu of third award, Bronze Star Medal with one gold star in lieu of second award and combat distinguishing device, the Defense Meritorious Service Medal, Meritorious Service Medal with one gold star in lieu of second award, the Joint Service Commendation Medal, Navy and Marine Corps Commendation Medal with two gold stars in lieu of third award and combat distinguishing device, Navy and Marine Corps Achievement Medal with one gold star in lieu of second award, Combat Action Ribbon with one gold star in lieu of second award.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. L. Morris
Colonel E. R. Sullivan
Sergeant Major A. T. Leal
Brigadier General M. S. Reid

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel J. W. Jones
Lieutenant Colonel L. S. Woo
Sergeant Major P. F. Agan Jr.
Gunnery Sergeant J. Flores
Staff Sergeant M. C. Redfield

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel C. A. Ashinhurst
Major T. W. Toalston
Sergeant Major E. D. Ramirez
Lieutenant Junior Grade E. Morales
Staff Sergeant N. Pantony

COMPANY I

Commanding Officer
Company First Sergeant

Captain J. F. Hunt
First Sergeant C. A. Fuentes

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain S. C. Goodard
Gunnery Sergeant M. J. McLaughlin

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain K. L. Ventrella
Gunnery Sergeant T. W. Hayes

MARINE BAND SAN DIEGO

Band Conductor
Drum Major

Gunnery Sergeant M. E. Harper
Staff Sergeant C. H. Palmer

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant J. R. Aguilera
Sergeant T. I. Peete
Sergeant K. L. Yarbrough
Sergeant M. A. Cruz

PLATOON 3209

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. A. MCKELVEY

DRILL INSTRUCTORS

STAFF SERGEANT J. IBANEZDIAZ

SERGEANT A. E. BARAJAS

SERGEANT J. D. LAUPUA

SERGEANT X. F. NAVA

PHYSICAL FITNESS TEST

PRIVATE P. G. BORK (284)

PLATOON HIGH SHOOTER

PRIVATE L. G. LOGAN (334)

INSTRUCTOR: SERGEANT W. R. COLERAUER

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS T. C. CROWDER

RECRUITED BY: STAFF SERGEANT B. TITUS

PFC M. AGUILAR
 PVT B. J. ARANDA
 PFC* E. J. ARMENTAOLIVARES
 PFC* K. D. ARNOLD
 PVT J. D. BAKER
 PFC J. V. BANTILES
 PFC E. BANUELOS
 PVT P. G. BORK
 PVT B. D. BOWERS
 PVT N. M. BRYAN
 PFC A. D. CALDERONZAKS
 PFC A. R. CIAMPA
 PFC T. C. CROWDER
 PFC J. D. CRUZ
 PFC L. G. CUSTER
 PFC J. A. DUARTE
 PVT J. M. DUNCAN
 PVT K. T. EASTLING
 PVT J. C. EASTON
 PVT A. W. EGGLESTON
 PFC E. A. ENRIQUEZHUERTA
 PVT J. E. FERNANDEZ
 PVT J. FLORES
 PVT M. J. FLORES
 PVT N. J. GILBERT
 PFC T. I. GUMMELS
 PVT J. J. GUTIERREZCONTRERAS
 PVT G. I. HAGEDORN
 PVT L. J. HEIMBIGNER
 PFC O. HERNANDEZSALCEDA
 PFC R. M. JARVIS

PVT D. M. KIEFER
 PVT J. E. LADONSKY
 PVT J. J. LAMAS
 PFC C. C. LAMBERT
 PVT G. L. LLOYD
 PVT L. G. LOGAN
 PFC* P. P. MANOPPO
 PVT E. L. MOSTOLLER
 PVT O. P. OLIVAGOMEZ
 PVT J. J. PALACIOS
 PFC Z. PAVON
 PFC I. A. PETERS
 PFC* T. B. PHELAN
 PVT K. PICHARDO
 PFC G. PONCE
 PVT R. N. RAMOS
 PFC E. RUBIO
 PVT B. R. SANABRIA
 PVT D. S. SHANKLE
 PVT J. G. SILVARAMIREZ
 PVT E. M. SMALL
 PVT A. R. SMITH
 PFC B. T. STEPHENS
 PFC D. J. SWEENEYENK
 PVT D. W. THIESSEN
 PVT E. A. TRINIDAD
 PVT C. A. WATKINS
 PFC G. I. WILLIAMS
 PVT C. A. WRIGHT
 PFC S. YE

PFC* C. N. BARBIERI
 PVT G. A. BARRIOSVALDEZ
 PVT I. A. BONNER
 PVT D. A. BUCHANAN
 PVT J. E. BUTLER
 PFC B. S. CARMEN
 PFC A. S. CASTRO
 PVT W. S. CONWAY
 PVT M. L. COOKGATES
 PFC C. C. CURNUITT
 PVT M. H. ESTRADA
 PVT D. J. FLAK
 PFC C. C. FOSTER
 PFC R. GALLEGOSHERNANDEZ
 PVT O. GALVEZGOVEA
 PVT A. A. GONZALES
 PVT M. H. GONZALEZ
 PVT C. J. GUTY
 PFC A. J. HARRISON
 PVT S. F. HAVENRIDGE
 PVT J. J. HAYNES
 PVT B. C. HEKEL
 PVT D. G. HOLT
 PFC* O. Z. JOHNSON
 PVT E. S. KARIM
 PVT N. KHURAM
 PFC R. KIFFS
 PVT E. J. KRUEGER
 PVT M. J. LENHERT
 PVT K. M. LEWIS
 PVT J. L. LOPEZ
 PFC* M. LOPEZ

PFC M. S. LUTZ
 PVT J. A. MARTINEZ
 PVT L. F. MARTINEZ
 PFC J. J. MEDRANO
 PVT I. MENDOZA
 PFC R. C. MUSIAL
 PFC* A. C. PEETZ
 PVT L. L. PHILLIPS
 PVT C. J. QUINTAL
 PVT D. R. RETTER
 PFC N. D. RICHARDSON
 PVT P. A. RIZO
 PVT N. R. ROBISON
 PVT D. J. ROBINSON
 PVT L. G. RODAMAKER
 PVT B. M. RODNEY
 PVT B. W. SANCHEZ
 PVT I. T. SAWYERS
 PVT W. D. SENNE
 PVT A. M. SILVA
 PVT K. D. SIMMONS
 PVT G. A. SITTINGCROW
 PVT I. E. SOLIS
 PVT R. SOLIS
 PFC D. M. SOSA
 PFC L. I. SOTO
 PVT D. D. TORRES
 PVT D. L. TRINDADE
 PVT R. VAZQUEZALVARADO
 PVT S. M. VENEGAS
 PVT B. W. WILLIAMS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS L. I. SOTO (286)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS O. Z. JOHNSON (340)

INSTRUCTOR: SERGEANT A. T. MCKINLEY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS R. KIFFS

RECRUITED BY: GUNNERY SERGEANT B. TITUS

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. E. SALAS

DRILL INSTRUCTORS

STAFF SERGEANT R. Q. NATER

STAFF SERGEANT D. M. NEDEDOG

SERGEANT D. SHARP

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS L. I. SOTO (286)

PLATOON 3211

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. P. KAIGLER

DRILL INSTRUCTORS

STAFF SERGEANT W. MONTELBAN

STAFF SERGEANT J. M. MOORE

SERGEANT J. S. DUENAS

SERGEANT A. FOFANA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. A. ZUNIGARODRIGUEZ (288)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS S. K. KELONE (341)

INSTRUCTOR: SERGEANT L. R. DEWITT

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. J. SWEENEY

RECRUITED BY: STAFF SERGEANT G. LARA

PVT R. A. ALMAGUER
 PVT C. A. CARRASCO
 PVT A. Y. CASTILLO
 PFC J. CERVANTES
 PVT A. J. COENEN
 PVT G. L. COLE
 PFC I. E. COLON
 PVT J. A. COLON
 PVT J. G. CRUZCANALES
 PVT D. DAVIS JR.
 PVT J. C. DONZAL
 PFC N. R. DROHMAN
 PFC N. C. EDGAR
 PVT E. R. ENGEMAN
 PFC J. D. ERB
 PFC V. G. ESPARZAMONREAL
 PFC Z. A. FOWLER
 PVT J. C. FRANKLIN
 PFC N. N. GARCIA
 PFC J. GUERRERO
 PVT N. K. HARALSON
 PVT D. R. HARROUN
 PFC C. E. HEREDIALERMA
 PFC T. J. HIBBERD
 PVT Z. A. HODGE
 PFC* M. L. IBANEZ
 PFC S. A. JEPSON
 PFC M. S. JOHNSON
 PVT E. T. JOSEPH
 PFC A. M. JUAREZ
 PVT R. J. KECK

PFC S. K. KELONE
 PFC K. G. LARSEN
 PFC R. LOPEZVILLAGOMEZ
 PVT L. R. LOUIS
 PFC G. C. LUCHSINGER
 PVT J. J. MARTINEZEUDAV
 PFC L. T. MCMEEKIN
 PFC L. N. MOHR
 PFC M. MORA
 PVT E. K. MOSIER
 PFC* A. MUNOZ
 PVT C. K. NEPOMUCENO
 PFC A. NOLAND
 PVT B. A. OROZCO
 PVT J. S. ORTIZ
 PVT M. J. PEEKJAMES
 PVT D. A. PETERSON
 PFC C. A. POAFYBITTY
 PVT J. L. REPPERGERTANNER
 PVT C. J. RIVAS
 PFC R. RODRIGUEZ
 PVT M. J. SANCHEZ
 PVT C. A. SEBASTIAN
 PFC J. S. SHELLEY
 PVT Z. N. SHUNG
 PVT D. F. SOTO
 PVT A. L. STOCK
 PFC* A. J. SWEENEY
 PFC T. D. WADE
 PVT K. M. WROBLEWSKI
 PFC* J. A. ZUNIGARODRIGUEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. A. ZUNIGARODRIGUEZ (288)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS S. K. KELONE (341)

INSTRUCTOR: SERGEANT L. R. DEWITT

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. J. SWEENEY

RECRUITED BY: STAFF SERGEANT G. LARA

PLATOON 3213

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT F. T. MERIDA

DRILL INSTRUCTORS

STAFF SERGEANT J. R. LEE

STAFF SERGEANT C. J. RUANE

SERGEANT J. T. SALES

PHYSICAL FITNESS TEST

LANCE CORPORAL C. J. PENFOLD (295)

PLATOON HIGH SHOOTER

PRIVATE T. J. INZER (329)

INSTRUCTOR: SERGEANT S. T. LIPSCOMB

PLATOON HONOR GRADUATE

LANCE CORPORAL C. J. PENFOLD

RECRUITED BY: GUNNERY SERGEANT P. E. MIDDAUGH

PVT R. C. ANDERSON
 PVT B. Z. BALDWIN
 PFC G. BRAVO III
 PVT H. A. BUSBOOM
 PFC J. M. FOX
 PVT A. S. FRANCISCOKIMBALL
 PVT B. M. GARRETT
 PVT M. A. GARZA
 PVT M. A. GARZA
 PVT G. A. GONZALES JR.
 PVT K. W. GOODEN
 PVT K. J. HILL
 PFC D. R. ICE
 PVT J. A. INTONG
 PVT T. J. INZER
 PFC* E. E. JARAMILLO
 PVT S. H. JENCKS
 PVT H. M. JUSTINIANI
 PVT A. KALONJI
 PVT A. G. LEDEZMATOLEDO
 PFC E. F. LOBOS
 PVT S. LUNA
 PVT P. J. MACHADO
 PFC* E. J. MANOR
 PVT A. MARTINEZ JR.
 PFC* Z. MARTINEZMARQUINA
 PVT C. E. MASON
 PVT J. MEZA JR.
 PVT K. A. MOORE

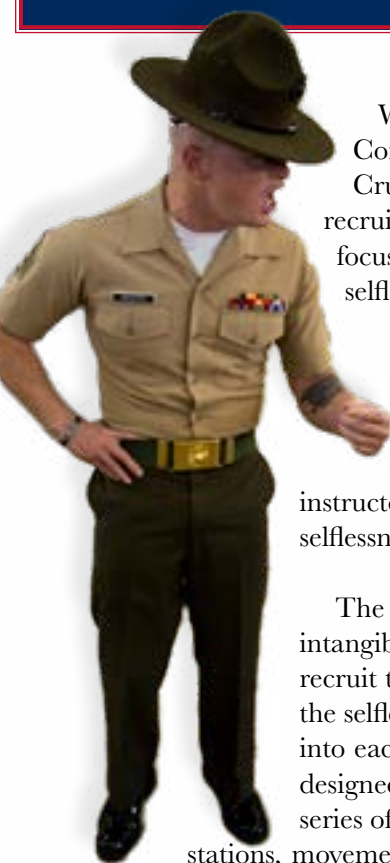
PVT B. K. MOSNESS
 PVT F. MUNOZCIRIGO
 PVT I. J. MURPHY
 PVT T. L. NIGHTWALKER
 PFC A. G. PAYNE
 LCPL* C. J. PENFOLD
 PVT J. T. PLATA
 PVT J. A. PORTER
 PVT J. P. PRUNEDA II
 PVT A. A. REYES
 PVT P. RODRIGUEZ III
 PVT J. Z. RUIZ
 PFC J. G. RUIZ
 PFC K. R. SORENSON
 PVT K. B. THOMAS
 PVT A. R. TISCARENO
 PFC J. L. TOLMAN
 PVT D. TREJO II
 PVT S. M. ULLE
 PVT L. E. VANCE
 PFV M. A. VELAZQUESTOVAR
 PVT M. A. VIERA JR.
 PVT J. R. VILLA
 PVT D. W. WALTERS
 PFC* K. I. WASHINGTON
 PVT K. M. WILDER
 PVT B. M. WILLIAMS
 PVT A. M. ZABELLA

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3214

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. R. MOSER

DRILL INSTRUCTORS

SERGEANT J. A. ARVAYO

SERGEANT R. L. CAMPOS

SERGEANT K. A. DEMONTE

SERGEANT A. L. DITTSWORTH

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS N. M. FORD (294)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS N. O. WATTS (339)

INSTRUCTOR: SERGEANT Z. L. YABAO

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS N. M. FORD

RECRUITED BY: SERGEANT B. ELSEY

PFC D. K. ABRIL
 PVT D. B. ACOSTA
 PVT R. AESCHBACHER
 PVT O. A. AFFLITO
 PVT J. G. AMANYA
 PVT J. ARCEBELTRAN
 PVT E. ARELLANO BELTRAN
 PFC J. N. BRATTAIN
 PFC Z. T. BRAUN
 PVT R. B. BROWN
 PVT J. BUSTAMANTE
 PVT E. M. CASTRO
 PVT D. R. CHAPA
 PVT A. U. CHUNG
 PVT L. A. COLLAZO
 PFC A. L. CORLIARODRIGUEZ
 PVT J. J. CORTEZ
 PVT T. S. DAILEY
 PFC* E. M. DURAN
 PVT E. A. ESTRADA
 PFC N. M. FORD
 PVT A. FRANCO
 PVT A. J. FRITZ
 PVT D. A. GARCIA
 PFC J. I. GARCIA
 PVT M. P. GERAGHTY
 PVT C. GODDARD
 PVT A. GOMEZ
 PVT G. D. GORDON
 PVT K. E. HAMMAN

PVT T. C. HENDERSON
 PFC* T. D. HICKS
 PVT M. G. JARAMILLO
 PVT R. J. JARDON
 PVT J. D. JOHNSON
 PVT K. KOK
 PVT A. V. MAHARAJ
 PVT C. MARQUEZCANSECO
 PVT A. R. MELDRUM
 PVT L. J. MENDOZA
 PVT A. MORACASTILLA
 PVT Y. H. NAVARROVELAZQUEZ
 PFC A. H. NGUYEN III
 PVT J. S. NGUYEN
 PFC S. M. NOE
 PVT D. Q. PARDON
 PFC* T. P. PELHAM
 PVT E. V. RAMIREZ
 PVT J. D. RIMORIN
 PFC R. RIOSRODRIGUEZ
 PVT V. R. ROSE
 PFC H. SANCHEZZUNIGA
 PFC* G. D. SAUNDERS
 PFC J. R. SHARKEY
 PVT R. L. SHETTER
 PVT A. SOTONERI
 PVT J. TAPIA
 PFC N. O. WATTS
 PVT J. L. WILLIAMS

PLATOON 3215

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT R. LEYVA

DRILL INSTRUCTORS

STAFF SERGEANT R. KOHLI

SERGEANT G. S. ROOKSTOOL

SERGEANT S. TORRESROSADO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. W. VANN (292)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. K. HULAMA (343)

INSTRUCTOR: CORPORAL U. SANCHEZLEON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. R. ARMSTRONG

RECRUITED BY: STAFF SERGEANT B. CAIN

PVT J. M. ABRAMOSKI
 PFC D. ALVAREZ, JR.
 PFC J. ANTUNAOROZCO
 PFC* J. R. ARMSTRONG
 PFC M. A. ARTEAGA
 PVT A. I. BURGOS
 PVT K. A. CARDENAS
 PVT R. S. CASTILLO MARTINEZ
 PVT C. A. CLARK
 PFC V. R. DIAZ
 PFC* M. E. DIAZCASTILLO
 PFC D. A. ELSMORE
 PFC J. L. ESPINAL
 PVT L. E. FERRALES
 PFC J. R. FISHER
 PFC* I. Q. GARCIA
 PFC J. A. GOMEZCASTILLO
 PVT A. M. GONZALES
 PVT M. R. GRAY
 PFC G. L. GUARDADOHERRERA
 PVT P. F. HAGEDORN
 PVT J. J. HERNANDEZ
 PFC C. A. HERRERA
 PVT A. J. HOLT
 PVT C. S. HORNUNG
 PFC* D. K. HULAMA
 PVT B. M. ISHERWOOD
 PVT A. A. LOREDO
 PVT O. MONSANALES
 PVT K. T. MARTINEZ

PVT A. S. MEDINA
 PVT R. N. MEREDITH
 PVT M. S. MILAZZO
 PVT N. S. MILLER
 PVT C. R. MORENOGUERRERO
 PFC T. NAGAI
 PFC D. N. NGUYEN
 PVT J. R. NHOK
 PVT D. I. PALACIOSFUERTE
 PFC A. PELEG
 PVT R. E. PELHAMGONZALES
 PFC A. PETO
 PVT C. P. QUINTANROO
 PVT R. R. RICHTER
 PVT C. RODAS
 PVT C. RWIYAZA
 PVT B. SALBALZASANCHEZ,
 PVT T. A. SANCHEZ
 PVT H. SANTANA
 PVT C. M. SUTHERLAND
 PFC C. K. TEIXEIRAJENNING
 PVT R. URENO
 PFC T. W. VANN
 PFC S. A. VILLARREALBAEZ
 PFC E. M. WHESTONE
 PVT C. S. WILLIAMS
 PFC P. R. WILLIS
 PFC C. J. WILSON
 PVT M. ZEPAHUAINOJOSA
 PFC J. ZHENG

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.