

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones  
Colonel, U. S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## Parade Reviewing Officer



MAJOR GENERAL  
WILLIAM J. BOWERS

COMMANDING GENERAL  
MARINE CORPS INSTALLATIONS PACIFIC

Major General Bowers was commissioned in 1990 after graduating with distinction from Virginia Military Institute with a B.A. in History. After completing The Basic School and Marine Corps Engineer School, he served in a variety of assignments in the 1st Marine Expeditionary Brigade on Kaneohe Bay, Hawaii from 1991-1994, deploying to Southwest Asia and locations in the Pacific. In June 1994, he reported to Marine Corps Recruit Depot, San Diego and served as a Series Commander, Company Commander, and Regimental S-3A. After graduating from the U.S. Army's Engineer Officer Advanced Course in May 1997, he reported to 7th Engineer Support Battalion at Camp Pendleton, California and served as S-3A, Charlie Company Commanding Officer, Operations Officer, and Executive Officer.

In June 2000, he reported to Recruiting Station Lansing, Michigan and served as Commanding Officer until July 2003. In August 2003, he reported to the Naval Command and Staff College in Newport, Rhode Island, then attended the School of Advanced Warfighting at Quantico, Virginia. In 2005, he reported to III Marine Expeditionary Force in Okinawa, Japan and served as the Operational Planning Team Branch Head for G-3, Future Operations. From Okinawa, he deployed to Iraq and served as a Plans Team Leader for Multi-National Force Iraq.

He assumed command of Marine Wing Support Squadron 273 in Beaufort, South Carolina in May 2007. He relinquished command in May 2009 and reported as a student to the National War College in Washington, D.C. In June 2010 he reported to the Joint Staff, J-5 Directorate as the Strategy Concepts Branch Chief.

From 2012-2015, he commanded the 6th Marine Corps District at Marine Corps Recruit Depot Parris Island, South Carolina. From 2015-2017, he served as the Military Assistant to the 33rd and 34th Assistant Commandants of the Marine Corps. Then in July 2017, he was assigned as the President, for Marine Corps University and Commanding General for Education Command.

## Parade Reviewing Officer (cont.)

In July 2019 he assumed his present duties as Commanding General, Marine Corps Installations Pacific - Marine Corps Base Camp Butler.

Major General Bowers' personal decorations include the Legion of Merit with gold star in lieu of second award, the Bronze Star, the Defense Meritorious Service Medal (with oak leaf cluster), the Meritorious Service Medal, the Navy and Marine Corps Commendation Medal with two gold stars in lieu of third award, the Navy and Marine Corps Achievement Medal, and the Humanitarian Service Medal. He was named "Combat Engineer Officer of the Year" in 1998 and has received several writing awards.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General J. L. Morris
Chief of Staff	Colonel E. R. Sullivan
Sergeant Major	Sergeant Major A. T. Leal
Parade Reviewing Officer	Major General W. J. Bowers

### RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel J. W. Jones
Executive Officer	Lieutenant Colonel L. S. Woo
Sergeant Major	Sergeant Major P. F. Agan Jr.
Regimental Drill Master	Gunnery Sergeant J. Flores
Narrator	Staff Sergeant M. C. Redfield

### SECOND RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel D. R. Myers
Executive Officer	Major A. E. Sierawski
Sergeant Major	Sergeant Major K. Valdez
Chaplain	Lieutenant Commander U. L. Ubalde
Battalion Drill Master	Staff Sergeant A. J. Brand

### COMPANY E

Commanding Officer	Captain J. S. Adrian
Company First Sergeant	Gunnery Sergeant M. R. Burns

### LEAD SERIES

Series Commander	Captain M. C. Webster
Chief Drill Instructor	Gunnery Sergeant A. M. Martinez

### FOLLOW SERIES

Series Commander	Captain Z. A. Tepus
Chief Drill Instructor	Staff Sergeant A. M. Khan

### MARINE BAND SAN DIEGO

Band Conductor	Gunnery Sergeant M. E. Harper
Drum Major	Staff Sergeant C. H. Palmer

### COLOR GUARD

National Color Bearer	Sergeant J. R. Aguilera
Organizational Color Bearer	Sergeant T. I. Peete
Rifle Bearer	Sergeant K. L. Yarbrough
Rifle Bearer	Sergeant M. A. Cruz

# PLATOON 2109

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. M. RAMIREZ

## DRILL INSTRUCTORS

STAFF SERGEANT X. M. TUNSTALL

SERGEANT K. M. HULS

SERGEANT J. LUGO

## PHYSICAL FITNESS TEST

LANCE CORPORAL H. O. SUAREZ (293)

## PLATOON HIGH SHOOTER

PRIVATE B. DOMINGUEZROLDAN (330)  
INSTRUCTOR: SERGEANT T. KELLY

## PLATOON HONOR GRADUATE

LANCE CORPORAL H. O. SUAREZ  
RECRUITED BY: STAFF SERGEANT R. SIMMS JR.

PVT O. C. AGUILAR  
PFC B. A. AMAYA  
PVT G. D. BARKWELL  
PVT W.J. BIONDI  
PVT A. J. CANALES  
PVT R. A. CARDENAS  
PFC J. L. CHOUINARD  
PVT E. G. COUTEE  
PFC\* I. M. CRUZ  
PVT C. M. DAILEY  
PVT B. DOMINGUEZROLDAN  
PVT V. G. ENRIQUEZ  
PVT D. Q. FERRIS  
PFC J. A. GARCIAESPARZA  
PVT N. D. GIANNONE  
PVT A. R. HENDERSON  
PFC J. E. IBARRA  
PVT B. R. JOHNSON  
PVT A. W. KLEIN  
PVT K. A. KNIGHT  
PVT C. W. LABELLE  
PVT G. C. LAFARY  
PVT G. A. LARA  
PFC\* E. J. LEE  
PVT C. S. LEYDE

PVT J. A. MARTINEZ  
PVT A. R. MATHENEY  
PFC A. W. MCCOOL  
PVT R. N. MILLHOUSE  
PVT P. R. MORENO JR.  
PVT K. T. MYERS  
PVT M. A. PALOMO  
PFC J. J. PEEL  
PVT A. K. PALAYOAFOLLA  
PVT L. A. QUINTERO  
PVT T. D. REID  
PVT L. M. REINASALGUERO  
PVT P. P. RIBBICH JR.  
PVT R. RODRIGUEZ  
PVT D. J. SEALS  
PVT K. M. SNYDER  
LCPL\* H. O. SUAREZ  
PVT D. W. SUTHERLAND  
PVT G. I. TEMESE  
PVT K. TIGRE  
PVT V. TOROPEEV  
PFC\* C. C. TRAD  
PVT J. D. UNDERWOOD JR.  
PVT R. C. VCULEK  
PVT A. A. WILSON

Meritorious Promotion \*

# PLATOON 2110

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT K. A. VOLKOFF

## DRILL INSTRUCTORS

STAFF SERGEANT J. C. LURVEY

STAFF SERGEANT D. REYES

SERGEANT N. R. DAVIS

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. T. NEE (280)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. B. WILLIAMS (335)  
INSTRUCTOR: SERGEANT Z. B. MCKINLEY

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. A. VALVERDE  
RECRUITED BY: GUNNERY SERGEANT T. YONTZ

PVT A. M. AGUILAR  
PFC E. C. ALVARADO  
PFC J. W. BEAL  
PFC G. T. BULSON  
PVT J. CAMACHO  
PVT J. C. CLAUSON  
PVT M. R. CONNERS  
PVT D. M. CORTEZESPEÑOZA  
PVT P. L. DEGRAF  
PVT M. Y. ESCOBAR  
PVT J. A. FORKPAYEA  
PFC\* A. J. HOLLIDAY  
PFC J. M. JAHAY  
PFC C. W. JOHNSON  
PFC T. W. JOHNSON  
PFC\* J. R. KUNKELMAN  
PVT B. D. MCCORMICK  
PVT B. R. MEYER  
PVT I. S. MILLER  
PVT T. C. MOGARD  
PFC B. T. NEE  
PFC J. J. OLIVER  
PVT C. R. PEARSON

PVT J. H. PEDERSON  
PVT J. B. PETERS  
PVT A. M. PHILLIPS  
PVT J. T. PHILLIPS  
PVT K. L. PHILLIPS  
PVT L. J. PUENTE  
PVT R. RODRIGUEZ  
PVT C. RODRIGUEZGARCIA  
PFC A. SALAZAR  
PVT V. SANCHEZ  
PVT M. A. SANCHEZ  
PVT L. A. SAUCEDA  
PFC B. M. TATE  
PVT E. THAO  
PVT A. D. VALDOVINOS  
PFC J. A. VALVERDE  
PVT E. D. VASQUEZ  
PFC\* J. J. VASQUEZHERRERA  
PFC A. W. WAITE  
PVT Z. A. WICHMAN  
PFC\* C. B. WILLIAMS  
PFC G. M. ZACHMANN

Meritorious Promotion \*

# PLATOON 2111

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT H. RAMIREZMOTA

## DRILL INSTRUCTORS

STAFF SERGEANT C. M. MOSBEY

SERGEANT D. M. REYES

SERGEANT M. J. ROSS

## PHYSICAL FITNESS TEST

PRIVATE N. I. SIEG (300)

## PLATOON HIGH SHOOTER

PRIVATE T. M. CUMMINGS (340)  
INSTRUCTOR: SERGEANT L. R. DEWITT

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. T. YANG  
RECRUITED BY: SERGEANT J. A. SANCHEZ

PFC A. AHUMADA  
PVT C. ALVARADOSOTO  
PVT T. A. ANDERSON  
PVT D. J. BRANN  
PVT B. C. BROWN  
PVT Z. J. BURT  
PFC D. I. CALDERA  
PVT C. M. CASSIDY  
PVT H. R. CORDOVA  
PFC C. M. CRABILL  
PVT T. M. CUMMINGS  
PFC\* E. A. DIAZ  
PVT C. R. DUMINSKI  
PVT J. A. EZQUIVEL  
PVT G. A. GUZMAN  
PVT J. H. HARRELL  
PVT H. I. HARRIS  
PVT J. P. HERTEL  
PVT T. E. HITTLE  
PVT C. JACKSON  
PVT M. B. JENKINS  
PFC J. M. KAUFFMAN  
PFC G. J. KILLION  
PFC\* H. J. KIM  
PVT L. M. LARIVE

PVT E. E. MAGANA  
PVT B. J. MCDANIEL  
PVT M. O. MCKNIGHT  
PVT Z. M. MERRIMAN  
PVT W. P. MESSERSCHMIDT  
PVT A. E. MIJARES  
PVT D. MORENO  
PVT A. E. MOSES  
PVT M. L. PAUL  
PVT A. W. RODRIGUEZ  
PVT J. I. ROSALES  
PVT N. I. SIEG  
PVT G. M. SIERRA  
PVT S. W. SPEEGLE  
PFC K. D. TRINH  
PVT I. VALENTINROSARIO  
PFC\* A. VANG  
PVT J. VARGAS  
PVT J. VERAVALENZUELA  
PVT D. D. WARD  
PFC C. M. WAYCOTT  
PVT B. J. WILSON  
PFC\* J. T. YANG  
PVT D. M. YOUNG

Meritorious Promotion \*

# PLATOON 2113

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT G. A. TORRALBA

## DRILL INSTRUCTORS

STAFF SERGEANT P. GRIMES

STAFF SERGEANT C. A. LONG

STAFF SERGEANT A. MARIN

STAFF SERGEANT T. THOMAS

## PHYSICAL FITNESS TEST

PRIVATE J. DOMINGUEZ (295)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS N. C. PATTERSON (332)  
INSTRUCTOR: SERGEANT D. COLMERAUER

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS S. P. ACOSTA  
RECRUITED BY: STAFF SERGEANT J. C. LUNA

PFC\* S. P. ACOSTA  
PFC R. G. ALVAREZBATISTA  
PVT K. D. ANDERSON  
PFC J. J. ASTLE  
PVT K. E. BALBUENA  
PVT J. A. BANALES  
PFC J. L. BARNES  
PVT B. T. BLAYLOCKMANGANELLI  
PVT N. J. BROWN  
PFC\* G. L. CARL  
PFC\* C. C. CHORICH  
PVT A. CLEMENS  
PVT N. J. CURTIS  
PFC Z. Y. DESILVA  
PVT J. M. DIAZ  
PVT J. DOMINGUEZ  
PFC G. ESTRADA III  
PVT J. C. FLORES  
PVT N. A. FLORES  
PVT S. G. GOINS  
PFC P. GUTIERREZ JR.  
PVT J. L. GUZMAN  
PVT H. R. HERRIOTT  
PVT J. R. HORNBERG

PVT J. KAHL  
PFC M.M. LEAL  
PFC L. Z. LIU  
PVT N. A. LOGAN  
PVT J. C. LYONS  
PVT G. Z. MARTIN  
PFC\* E. J. MARTINEZ  
PFC T. G. MARULES  
PVT J. M. ORDASARAUJO  
PFC N. C. PATTERSON  
PVT C. PEREZ  
PVT C. H. PETERSON  
PVT J. RAMIREZ  
PVT B. RIVAS  
PFC B. N. RIVERA  
PVT J. A. RODGERS  
PVT C. H. RODRIGUEZ III  
PVT D. L. SPENCER  
PFC K. G. TAUSSIG  
PVT T. C. TODD  
PVT M. A. VALENCIA  
PVT J. VEGA  
PFC M. A. YANEZ  
PVT N. J. YNGOC

Meritorious Promotion \*

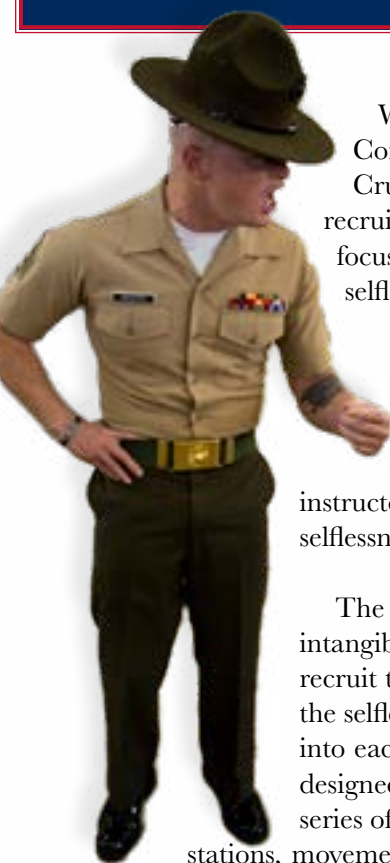


## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 2114

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT M. R. VIELBAUM

### DRILL INSTRUCTORS

STAFF SERGEANT J. N. TOWAI  
SERGEANT J. HERNANDEZ  
SERGEANT K. D. STANAGE  
SERGEANT J. C. VANCIL

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. MONI (286)

### PLATOON HIGH SHOOTER

PRIVATE N. M. BAHM (320)  
INSTRUCTOR: SERGEANT M. LIPSCOMB

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. CHUAYJARNSOOK  
RECRUITED BY: SERGEANT S. REYES

PVT A. J. ADAME  
PFC A. J. AKER  
PVT G. ARROYO JR.  
PFC N. M. BAHM  
PFC N. W. BALES  
PVT S. BALLARD  
PVT J. E. BATCHELOR  
PVT D. L. BISWELL  
PFC\* W. BLEVINS  
PVT D. O. BOHEM JR.  
PVT G. BUGARINHERMOSO  
PFC\* S. D. CABRERA  
PVT D. H. CARRANZA  
PFC J. CHUAYJARNSOOK  
PVT D. E. CICCIA  
PVT J. M. COLEMAN  
PVT S. L. DOBBS  
PVT A. ESPINOCONTRERUS  
PVT E. N. FOLTZ  
PVT J. J. GANDY  
PVT D. A. GARCES  
PVT J. GONZALEZ  
PVT D. A. GUTIERREZ-ESCOBAR

PVT J. T. HANSON  
PFC D. D. HERNANDEZ  
PFC\* I. A. IBARRA  
PVT C. N. JIMENEZ  
PFC E. A. JOHNSON  
PFC A. N. KENNEDYAGUILAR  
PFC D. M. KIGHTON  
PFC E. LIMON  
PFC C. A. MARQUEDA  
PVT J. R. MERCADOGONZALEZ  
PFC\* D. MONI  
PVT L. M. MONTES  
PVT S. C. PEREZ  
PVT G. L. PHILLIPS  
PVT M. RENDON  
PVT D. M. REYES  
PVT G. M. RICHARDSON  
PVT J. D. RORVIK  
PVT A. ROSALESACEVEDO  
PFC A. X. SANCHEZ  
PFC J. F. VERA  
PFC J. K. WHEELER  
PVT B. J. WHITAKER

## PLATOON 2115

**SENIOR DRILL INSTRUCTOR**  
SERGEANT J. E. ROCHE

### DRILL INSTRUCTORS

STAFF SERGEANT A. A. ANGIUS  
STAFF SERGEANT K. D. GARCIA  
SERGEANT R. HERNANDEZ  
SERGEANT W. A. KOTOKU

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. A. CHAVEZ (291)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. A. CHAVEZ (322)  
INSTRUCTOR: CORPORAL A. MENVIJAR

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. A. CHAVEZ  
RECRUITED BY: STAFF SERGEANT K. ROBINSON

PVT G. I. AGUILARAPPELL  
PFC G. C. AKER  
PFC M. ALCHEIKHYOUSSEF  
PVT N. N. ARMIJO  
PVT D. A. AVALOS  
PVT W. P. BIDDLE  
PFC\* T. A. BUTCHER  
PFC J. R. CHARTER  
PFC\* J. A. CHAVEZ  
PFC C. M. COLEMAN  
PFC N. CORTEZ  
PFC L. M. CRUZ  
PFC L. R. DELACRUZRIOS  
PVT J. M. DELATORE  
PVT K. E. FRITZ  
PVT D. G. GRATTON  
PVT J. GURUNG  
PVT A. G. HERREJONBARRERA  
PVT C. R. HICKS  
PFC\* A. E. HUNDLEY JR.  
PVT L. P. JONES  
PFC P. E. KOSLOWSKY  
PFC A. D. LEM  
PVT J. A. LYDICKBATESTING  
PVT E. MANCIAMENDOZA

PVT Z. L. MARGARIS  
PFC B. H. MARQUEZ  
PVT J. K. MCLAUGHLIN  
PVT M. E. MEJIATAPIA  
PVT L. P. MELLO  
PFC\* K. MIHECOBY  
PVT J. I. MILLS  
PFC M. A. MORAORTIZ  
PVT E. T. MORRIS  
PFC F. MUNOZ JR.  
PVT J. D. OSMUS  
PVT J. A. PALMA  
PVT N. J. PESQUEIRA  
PVT PORTILLO  
PFC H. N. RIVAS  
PVT M. D. RODRIGUEZ  
PFC J. A. SANCHEZ  
PVT K. M. SHARRER  
PVT J. I. STAGG  
PVT D. I. TORRES  
PVT B. C. VINING  
PVT J. R. WALTON  
PFC K. T. WATSON  
PVT I. O. WEISS  
PVT M. R. WILLIAMS

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.