

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones  
Colonel, U. S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## Parade Reviewing Officer



### SERGEANT MAJOR CARLOS M. MURCIA

12TH MARINE CORPS DISTRICT

MCRD SAN DIEGO / WESTERN RECRUITING REGION

Sergeant Major Murcia enlisted in the United States Marine Corps in June 1992 and graduated from 1st Recruit Training Battalion, San Diego, California on 28 August 1992. Upon completing Marine Combat Training and the School of Infantry in Camp Pendleton, California he received the military occupational specialty of 0351 (Assaultman), and was meritoriously promoted to Lance Corporal.

He received orders to Weapons Company, 3d Battalion, 3d Marines, 3d Marine Division, Kaneohe Bay, Hawaii where he served as Dragon Gunner from February 1993 to January 1994. He also served as an Assistant Team Leader, Team Leader, and Chief Scout Sniper in the Surveillance and Target Acquisition Platoon, Headquarters and Service Company from February 1994 to June 1997 where he was meritoriously promoted to Corporal and Sergeant. During this assignment, he deployed with the Battalion three times.

In July 1997, he received orders to Camp Lejeune, North Carolina where he served as Assault Section Leader, Platoon Guide, and Platoon Sergeant in Company L, 3d Battalion, 2d Marines, 2d Marine Division, and deployed with the 24th Marine Expeditionary Unit. During this assignment he participated in Operation Deliberate Guard in Bosnia and deployed with the Battalion twice.

In March 2000, Sergeant Major Murcia reported to Company F, 2d Battalion, 8th Marines, 2d Marine Division where he served as Assault Section Leader, Machine Gun Section Leader, and Weapons Platoon Sergeant and deployed with the 26th Marine Expeditionary Unit. During this assignment, he was promoted to Staff Sergeant.

In January 2002, he requested and received orders to Drill Instructor School, San Diego, California. Upon graduation in March 2002, he reported to Company G, 2d Recruit Training Battalion, and served as a Drill Instructor, Senior Drill Instructor, and Series Chief Drill Instructor and was promoted to the rank of Gunnery Sergeant.

In April 2005, Sergeant Major Murcia reported to Mobile Assault Company, 3d Battalion, 1st Marines, 1st Marine Division where he served as Platoon Sergeant and Platoon Commander. During this assignment, he participated in Operation Iraqi Freedom. In April 2006, he was assigned to Company K, 3d Battalion, 1st Marines and served as Company Gunnery Sergeant. He deployed with the 13th Marine Expeditionary Unit and again participated in Operation Iraqi Freedom.

Sergeant Major Murcia was frocked to the rank of First Sergeant in March 2008 and reported to Edson Range, Weapons and Field Training Battalion (Marine Corps Recruit Depot), Camp Pendleton, California. He served as the Range Company First Sergeant until June 2009.

In June 2009, he received orders and reported to Hialeah, Florida where he served as the Inspector-Instructor First Sergeant, Detachment 4, TOW and Scout Platoon, Headquarters and

## Parade Reviewing Officer (cont.)

Service Company, 4th Tank Battalion, 4th Marine Division. In May 2012, he received orders to Headquarters Battalion, 1st Marine Division where he served as Company First Sergeant, Truck Company Bravo and was frocked in March 2013 to his current rank of Sergeant Major.

In April 2013, Sergeant Major Murcia reported to Marine Heavy Helicopter Squadron 466, Marine Aircraft Group 16, 3d Marine Aircraft Wing, Miramar, California where he served as Squadron Sergeant Major. During this assignment he deployed in participation of Operation Enduring Freedom.

In November 2014, Sergeant Major Murcia reported to Combat Logistics Battalion 15, Headquarters Regiment, 1st Marine Logistics Group, Camp Pendleton, California where he served as Battalion Sergeant Major. During this assignment he deployed with the 15th Marine Expeditionary Unit.

In February 2016, he reported to Recruiting Station San Diego, 12th Marine Corps District, San Diego, California where he served as Recruiting Station Sergeant Major until February 2018.

In February 2018, Sergeant Major Murcia reported to 23d Marine Regiment, 4th Marine Division, San Bruno, California where he served as the Regimental Inspector-Instructor Sergeant Major.

In October 2019, Sergeant Major Murcia reported to the 12th Marine Corps District, MCRD San Diego, California where he currently serves as the 12th Marine Corps District Sergeant Major.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. L. Morris  
Colonel E. R. Sullivan  
Sergeant Major A. T. Leal  
Sergeant Major C. M. Murcia

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel J. W. Jones  
Lieutenant Colonel L. S. Woo  
Sergeant Major P. F. Agan Jr.  
Gunnery Sergeant J. Flores  
Staff Sergeant M. C. Redfield

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel G. A. Grayson  
Major J. A. Taylor  
Sergeant Major M. R. Reyes  
Lieutenant A. C. Ruhf  
Staff Sergeant W. O. Hayes

### COMPANY B

Commanding Officer  
Company First Sergeant

Captain D. P. Pavlick  
First Sergeant J. D. Brooks

### LEAD SERIES

Series Commander  
Chief Drill Instructor

Captain M. A. Wallace  
Staff Sergeant C. Castro

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain D. B. Wetherby  
Gunnery Sergeant A. H. Nolley

### MARINE BAND SAN DIEGO

Band Conductor  
Drum Major

Gunnery Sergeant M. E. Harper  
Staff Sergeant C. H. Palmer

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant J. R. Aguilera  
Sergeant K. L. Yarbrough  
Sergeant A. N. Petrie  
Sergeant W. U. Kotoku

# PLATOON 1029

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. J. TYSON

## DRILL INSTRUCTORS

STAFF SERGEANT W. J. QUINONESCRESCO

SERGEANT F. S. ANZALDUA III

SERGEANT B. S. MCCREARY

SERGEANT J. P. LOYOLA

## PHYSICAL FITNESS TEST

PRIVATE M. T. LEE (292)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. M. SWANSON (338)

INSTRUCTOR: SERGEANT R. W. WRIGHT

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS F. J. SCHAUMKEL

RECRUITED BY: STAFF SERGEANT G. N. LAWAS

PVT J. E. AGUIRREHERNANDEZ  
 PFC B. W. ANDRE  
 PFC A. A. BANDIN  
 PVT J. M. BRIDEN  
 PVT T. CEULIAN  
 PFC E. E. CHAVEZCHAVEZ  
 PFC Y. DIMAS  
 PVT A. A. DOSWELL II  
 PVT C. N. ESQUIVEL  
 PVT A. C. FILER  
 PVT J. A. GARCIA  
 PFC Z. A. GODBEY  
 PFC E. M. GOMEZ  
 PFC J. J. GOMEZ  
 PVT C. N. GRIMM  
 PFC\* N. M. HAUGHT  
 PVT A. G. HORARIO  
 PFC C. R. HUTH  
 PFC M. IZATULHAQ  
 PVT Q. T. JOHNSON  
 PVT M. D. JOHNSTON  
 PVT B. A. KAMARA

PVT G. T. KNIKER  
 PVT H. E. LAFOY  
 PVT G. LAGUNA  
 PVT K. D. LAWRENCE JR.  
 PVT M. T. LEE  
 PVT H. M. LOHSE  
 PVT M. R. LONGORIA  
 PVT R. MORALES JR.  
 PVT A. M. NEAVE  
 PVT A. A. OJEDA  
 PFC D. K. PARKER  
 PVT A. O. PEREZ  
 PVT C. X. REILY  
 PVT C. J. ROBERTS  
 PFC L. A. SALAS JR.  
 PFC\* F. J. SCHAUMKEL  
 PFC J. SERNA JR.  
 PVT M. D. SERROS  
 PFC M. W. SMITH  
 PFC J. M. SWANSON  
 PFC\* C. M. THOMPSON  
 PFC J. B. WAGONER

# PLATOON 1030

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. A. RAMIREZ

## DRILL INSTRUCTORS

STAFF SERGEANT E. J. R. GALVAN

STAFF SERGEANT D. MIRANDAMORALES

STAFF SERGEANT J. P. RECIO

STAFF SERGEANT K. J. VINSON

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. T. SATHER (291)

## PLATOON HIGH SHOOTER

PRIVATE G. M. SEIDEL (331)

INSTRUCTOR: SERGEANT Z. Y. YABAO

PVT A. M. AGUILAROLMEDO  
 PVT N. C. ALLISON  
 PFC C. C. ANDRUS  
 PVT B. T. BOLEN  
 PVT B. E. BOREN JR.  
 PVT R. T. BROOKS  
 PVT J. I. CABLE  
 PFC J. A. CAPPOLA  
 PFC K. CARDOSOHERNANDDEZ  
 PVT J. R. CHASKO  
 PFC L. T. CHAURAN  
 PFC J. A. CROSS  
 PVT C. M. DUQUE  
 PVT A. ESCUDERORAMIREZ  
 PFC\* J. GODINA  
 PFC H. R. HALL  
 PVT Z. V. HULET  
 PVT A. D. JORSCHUMB  
 PFC T. E. KIRKHOFF  
 PVT T. Q. LE  
 PVT S. LICONARINCON  
 PVT M. S. LOE

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. A. CAPPOLA

RECRUITED BY: SERGEANT N. SCHEFFLER

PFC\* R. MARTEL JR.  
 PVT J. S. MARTINEZ  
 PFC J. M. MCCORMICK  
 PVT R. MEZARODRIGUEZ  
 PVT F. MIGUELLORENZO  
 PVT J. E. MORGAN  
 PVT G. A. MURO  
 PVT F. M. NIEVES  
 PFC D. L. PUCKERING  
 PVT J. L. RASMUSSEN  
 PVT D. J. RUTHERFORD  
 PVT G. H. SALEH  
 PFC\* J. T. SATHER  
 PVT G. M. SEIDEL  
 PVT J. D. SMITH  
 PVT D. F. SOTO  
 PVT Z. T. STEWART  
 PFC M. J. STRATMANN  
 PVT K. L. TREVINO  
 PVT N. M. VANNES  
 PVT B. M. WALLICK

# PLATOON 1031

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. G. DIAZ

## DRILL INSTRUCTORS

STAFF SERGEANT Z. A. CAMPBELL

STAFF SERGEANT T. J. GRUBER

STAFF SERGEANT D. E. HALL

SERGEANT M. A. TORRESESPINOS

## PHYSICAL FITNESS TEST

PRIVATE K. J. MARY (284)

## PLATOON HIGH SHOOTER

PRIVATE T. G. ESTORES (331)

INSTRUCTOR: CORPORAL L. SANCHES

PVT C. M. ALLEVEN  
 PVT C. W. ALLWEIN  
 PVT A. R. BAUTISTA  
 PFC O. CASTANEDA  
 PVT E. B. CEQUENA  
 PVT J. CHAVEZCARRERA  
 PVT K. H. DENNO  
 PVT B. R. DURSTON  
 PVT T. G. ESTORES  
 PVT G. T. FIGG  
 PVT J. G. GARRIDO  
 PFC R. E. GOMEZORELLANA  
 PVT D. GURUNG  
 PVT B. S. JONES  
 PVT E. L. KEAMS  
 PVT A. E. KENNERLY  
 PVT B. E. KEYES  
 PFC\* Z. P. LAYMAN  
 PFC J. N. MACHUCA  
 PVT K. J. MARY  
 PVT J. A. MCLAUGHLIN

## PLATOON HONOR GRADUATE

LANCE CORPORAL M. F. ROLIH IV

RECRUITED BY: SERGEANT K. CATON

PVT J. A. MIRANDA  
 PVT O. B. MIRONALFARO  
 PFC J. A. MORENO  
 PVT J. W. MORTENSEN  
 PVT J. R. NASHION  
 PVT C. J. ODELL  
 PVT J. A. ORTEGA  
 PVT D. E. OWEN  
 PFC\* B. A. PAYNE  
 PFC J. D. PETTA  
 PVT D. A. PRADO  
 PVT R. RAMIREZMARTINEZ  
 PVT M. B. RESENDEZ JR.  
 LCPL\* M. F. ROLIH IV  
 PVT R. N. SAAVEDRA  
 PVT C. T. SABOL  
 PVT L. D. SENFT  
 PVT D. E. SHIELDS  
 PFC\* T. C. SIMMONSFALK LI  
 PVT J. M. SWORDS  
 PVT M. L. YAZZIE

# PLATOON 1033

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT L. M. REYES

## DRILL INSTRUCTORS

STAFF SERGEANT B. A. BLAKE

STAFF SERGEANT D. J. VILCHEK

SERGEANT C. M. BLOSSOM

SERGEANT D. J. GINES

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. S. LAW (287)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. SANDOVAL (326)

INSTRUCTOR: CORPORAL A. A. DOMINGUEZ

PVT J. R. AUSTIN  
 PVT J. A. BELTRAN  
 PVT E. N. BLANCHARD  
 PFC A. R. BRONCHO  
 PFC I. CARDENASACOSTA  
 PVT B. CASTILLOLIRA  
 PVT J. CHINO  
 PVT A. DEBORD  
 PFC A. F. DIBA  
 PVT J. R. DONNELL  
 PFC S. ELASSAAD  
 PVT M. ESPINOSA  
 PVT D. FLORES  
 PVT T. W. HARRIS  
 PVT E. HERNANDEZ  
 PFC M. S. LAW  
 PFC\* O. LEZAMAHERNANDEZ  
 PFC A. J. LOPEZ  
 PVT I. A. LOPEZ  
 PFC L. LOZANOPONCE  
 PVT T. T. LY

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. F. DIBA

RECRUITED BY: STAFF SERGEANT E. J. MURGUIA

PVT E. R. MACIAS  
 PVT D. M. MARTIN  
 PVT A. C. MCMAHAN  
 PVT C. M. MEDINAMERAZ  
 PFC R. U. MONTOYA  
 PVT M. G. MORTENSEN  
 PVT C. D. OAKS  
 PFC J. S. PEREZ  
 PFC\* L. A. PEREZFLORES  
 PFC A. PEREZMARQUEZ  
 PVT A. G. RIVERA  
 PVT S. M. ROWE  
 PFC A. RUIZ  
 PVT O. SALAZAR  
 PFC M. SANDOVAL  
 PFC\* N. P. SENA  
 PVT R. SOLORIOFLORES  
 PVT T. V. THAI  
 PVT A. J. TONG  
 PVT A. P. WHITTINGTON  
 PVT S. E. WILLIAMS

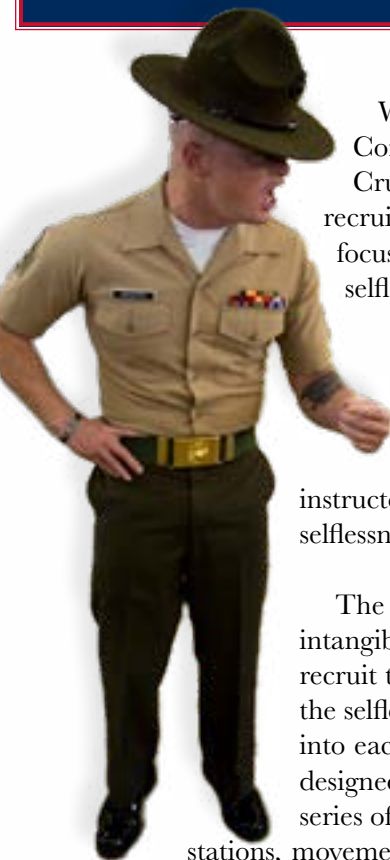


## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 1034

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT C. A. KIRKPATRICK

### DRILL INSTRUCTORS

STAFF SERGEANT E. P. NOWICKI

STAFF SERGEANT R. M. SCHWARTZ

SERGEANT J. C. MAYORGA

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS G. M. GUERRERO (291)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS L. GONO (332)  
INSTRUCTOR: CORPORAL C. R. LYONS

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. BELTRAN  
RECRUITED BY: SERGEANT J. MORALES

PFC A. BELTRAN  
PFC\* C. E. BURNS  
PFC L. R. CHANG  
PVT C. CRUZDIAZ  
PFC J. R. DANIELS  
PFC R. N. DELEON  
PVT H. R. DLAROSA  
PFC N. E. FABBRINI  
PFC J. E. FLORES  
PFC M. D. GLODSTEIN  
PFC L. GONO  
PFC\* M. J. GOODMAN  
PFC J. D. GRAY  
PFC J. P. GREER  
PFC\* G. M. GUERRERO  
PVT J. T. HALL  
PFC D. A. HERNANDEZGONZALEZ  
PVT D. JOHNSON  
PVT B. HO  
PVT J. B. JOLIVETTE  
PVT S. L. KIM  
PFC J. R. LARGENT  
PFC L. E. LEGROS  
PFC B. A. LUNAESTRADA  
PFC V. A. MARTINEZ

PFC A. J. MARTINEZLOPEZ  
PFC C. N. MCDANIEL  
PFC D. K. MCVADE-ELLIS  
PVT Z. MO  
PVT J. MORALESRIZO  
PVT A. MOREHOUSE  
PVT S. J. MUELLER  
PFC J. A. MUNOZ  
PFC X. W. NERPEL  
PVT J. E. NUNEZ  
PFC M. OSORIOFIGUEROA  
PFC C. G. PEREZ  
PFC D. RIZO  
PFC J. B. RODRIGUEZ  
PVT J. A. SALAS JR.  
PVT D. SANDOVAL  
PFC C. F. SANTOYO  
PFC O. SARMIENTOCALIXTIO  
PFC A. J. SEBASTIAN  
PFC S. T. SMITH  
PVT N. M. SOARES  
PFC E. N. VASQUEZ  
PVT A. VASQUEZ  
PFC D. M. WALLACE

PVT A. C. ALLEN  
PFC A. AYALA  
PFC J. A. BABCOCK  
PFC E. BARBARAMIREZ  
PFC G. M. BOTTIN  
PVT D. W. BRINCEFIELD  
PVT I. CALDERON  
PVT A. D. CAMPOS  
PVT J. T. CARMICAL  
PVT U. DELATORRE  
PVT B. J. DENISON  
PVT A. DINH  
PFC M. J. DORAN  
PVT C. K. DUMAIS  
PVT D. R. ENGSTROM  
PFC J. GARCIA  
PFC C. GONZALEZ  
PVT D. R. HALL  
PFC B. R. HAMMON  
PVT E. J. KELLER  
PVT N. G. LEFFLER  
PFC R. T. LINCKE  
PVT M. R. LOWRY  
PVT A. MAGANA  
PFC\* D. G. MAGUIRE

## PLATOON 1035

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT T. J. YOKOFICH

### DRILL INSTRUCTORS

STAFF SERGEANT A. LUNA

STAFF SERGEANT D. D. POPE

SERGEANT J. E. COURVILLE

SERGEANT R. C. ZAPATA

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. GONZALEZ (291)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. T. MOOS (335)  
INSTRUCTOR: SERGEANT J. GARCIA

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. GONZALEZ  
RECRUITED BY: SERGEANT C. FULLER

PVT J. D. MARTINEZ  
PVT R. G. MARTINEZ  
PVT A. MENDOZAPEREZ  
PFC\* J. T. MOOS  
PFC J. S. NOVOAAMADO  
PVT W. M. OCONNELL  
PVT S. A. OZIMEK  
PVT E. PEREZREYES  
PVT J. A. POSADA  
PVT J. D. RAEL  
PFC\* F. M. RIVERA  
PVT K. P. SCHLICHT  
PFC J. D. SCOLERI  
PVT J. N. SHARP  
PVT J. R. STRICKLAND JR.  
PFC C. D. THURMON II  
PVT D. VALENZUELAPEREZ  
PVT A. J. VALLE  
PFC Z. T. VANDEBERG  
PVT J. T. WAGNER  
PVT J. B. WARREN  
PVT L. J. WHATMORE  
PFC A. R. WHISTLER  
PFC J. T. WILLIAMS  
PVT J. D. ZAVALA

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.