

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones
Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



COLONEL

RICHARD D. HALL

CHIEF ANALYST TRAINER FOR THE
DEPLOYABLE TRAINING DIVISION

Mr. Hall enlisted in November 1976 and attended Recruit Training at MCRD San Diego CA, where he was transferred to the Second Marine Division. He finished his enlistment while serving with Third Battalion Eighth Marines and completing a Mediterranean deployment. He was Honorably Discharged in August 1980.

Enlisting a second time in July 1982, Mr. Hall served on the West Coast until being selected for the Marine Enlisted Commissioning Education Program. Mr. Hall graduated from the University of Washington earning a Bachelor of Arts degree in Economics and a commission as a Second Lieutenant. Mr. Hall transferred to Quantico, Virginia where he attended “The Basic School” and the “Infantry Officer’s Course” before receiving orders to First Marine Division.

Mr. Hall reported to First Battalion, First Marines where he served as a Weapons Platoon Commander, Rifle Platoon Commander, Company Executive Officer, and Battalion Adjutant from 1988 to 1992. After participating in Operations Desert Shield, Desert Storm and two West Pacific deployments, Mr. Hall was ordered to Marine Corps Security Force Company in Concord, CA where he served as a Guard/Security Officer and Executive Officer.

In March 1994, he transferred to Quantico, VA where he served as Commanding Officer, Service Company, Headquarters and Service Battalion until August 1995. He subsequently attended Command and Control Systems School receiving follow-on orders to 29 Palms, CA where he served first as the Battalion Logistics Officer and then as Commanding Officer, Fox Company, Second Battalion, Seventh Marines.

In June of 1998, Mr. Hall transferred back to Quantico, Virginia where he served as the Branch Head of Science & Technology for the Office of Science and Innovation at Marine Corps Combat Development Command. From 1999 to 2001, he served as the Commanding Officer, Combat Instructor Company, Instructor Battalion at The Basic School. Mr. Hall then attended Command and Staff College, graduating with distinction, and then served as the Executive Officer for First Battalion, Seventh Marines during its January 2003 deployment to Iraq in support of Operations Enduring and Iraqi Freedom.

Upon returning from Iraq in October 2003, Mr. Hall transferred to the Marine Air Ground Task Force Training Command where he served as the Future Plans Officer. He then served as the Executive Officer, Seventh Marine Regiment until transferring to Fort Benning, Georgia in June 2005 where he served as the Commanding Officer of the Marine Detachment. In 2007, Mr. Hall transferred back to 29 Palms serving initially at Tactical Training Exercise Control Group and then subsequently assumed the duties of Commanding Officer, Second Battalion, Seventh Marines, deploying to Afghanistan from March to December 2008 in support of Operation Enduring Freedom.

Parade Reviewing Officer (cont.)

In June 2009, Mr. Hall attended the Naval War College in Newport Rhode Island, graduating with distinction and as the honor graduate. From 2010-2012 he served concurrently as the Chief of the Joint Training Division and as a Deployable Training Team Chief, Joint and Coalition Warfighting, Joint Staff, J7 in Suffolk, Va. Mr. Hall then served concurrently as the Commanding Officer of 4th Marine Regiment and as the Commander, Camp Schwab from 2012-2014, spending his third year on Okinawa as the Assistant Division Commander, 3d Marine Division. He then transferred to Quantico, VA where he served as the Director, Wargaming Division, and Marine Corps Warfighting Lab/Futures Directorate until his retirement on 1 April 2018 after having honorably served for over 41 years. He now serves as a Chief Analyst Trainer back in the Deployable Training Division.

His personal decorations include: Defense Superior Service Medal, Legion of Merit (Second Award), Bronze Star Medal, Meritorious Service Medal (Second Award), Navy Commendation Medal with two gold stars in lieu of third award and a combat valor device, Navy Achievement Medal with one gold star in lieu of second Award, Combat Action Ribbon with two gold stars in lieu of third Award, the Good Conduct Medal with two bronze stars in lieu of third Award, and the Army’s Order of Saint Maurice.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they’re the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they’re the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. L. Morris
Colonel E. R. Sullivan
Sergeant Major A. T. Leal
Colonel R. D. Hall

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel J. W. Jones
Lieutenant Colonel L. S. Woo
Sergeant Major P. F. Agan Jr.
Gunnery Sergeant J. Flores
Staff Sergeant M. C. Redfield

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel C. A. Ashinhurst
Major T. W. Toalston
Sergeant Major E. D. Ramirez
Lieutenant E. Morales
Staff Sergeant N. Pentony

COMPANY L

Commanding Officer
Executive Officer
Company First Sergeant

Captain B. A. Deiters
Captain D. Garza
First Sergeant J. A. Aguayo

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain R. Gilcrest
Gunnery Sergeant C. F. Hernandez

FOLLOW SERIES

Series Commander
Chief Drill Instructor

First Lieutenant M. Cole
Staff Sergeant A. Torrespagan

MARINE BAND SAN DIEGO

Band Conductor
Drum Major

Sergeant M. Hong
Staff Sergeant C. H. Palmer

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant J. R. Aguilera
Sergeant K. L. Yarbrough
Sergeant A. N. Petrie
Sergeant C. Diaz

PLATOON 3249

SENIOR DRILL INSTRUCTOR
 GUNNERY SERGEANT A. RODRIGUEZ
DRILL INSTRUCTORS
 STAFF SERGEANT M. N. NIMPHIE
 SERGEANT E. A. RECODER
 SERGEANT D. M. MOYLA
PHYSICAL FITNESS TEST
 PRIVATE FIRST CLASS A. T. BARNES (282)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. E. HERNANDEZBENAVIDES (337)
 INSTRUCTOR: SERGEANT L. R. DEWITT III

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. T. BARNES
 RECRUITED BY: STAFF SERGEANT J. L. FENT

PFC* A. T. BARNES
 PVT T. W. BLANK
 PVT W. T. BOOTH
 PFC B. J. CHAE
 PVT M. CONTRERASOLGUIN
 PFC S. K. DOMINGOPELEKAIJR.
 PVT E. O. EPINA
 PFC R. S. FRANCISCO
 PVT H. A. FUENTESCAMACHO
 PVT L. C. FUGATE
 PVT F. GALLEN
 PFC O. GARCIA
 PVT M. B. GUSJR.
 PVT Z. A. GUTIERREZ
 PVT C. M. HEBEL
 PFC P. J. HERNANDEZ
 PFC C. E. HERNANDEZBENAVIDES
 PVT R. A. HINDS
 PFC* D. M. KNIGHT
 PVT H. K. LARANANG III
 PVT T. W. LEWIS
 PVT E. LOPEZ III
 PFC B. A. LOWE

PFC J. G. LOYA
 PVT J. X. LUCERO
 PVT D. MA
 PVT R. B. MASSET
 PFC G. K. MCINTOSH
 PFC* S. D. MCPHERSON
 PFC* D. B. MEDINA
 PVT M. MEDINA
 PVT X. G. MILTON
 PVT A. S. MORALES
 PVT M. M. NAVARRO
 PFC L. M. PEREZCAMACHO
 PVT K. J. PETERS
 PVT K. A. RODRIGUEZARAGON
 PVT G. L. SALDIVAR
 PVT A. B. SANCHEZ
 PVT J. P. SANCHEZ
 PVT V. M. SANCHEZRODRIGUEZ
 PFC B. J. SELBY
 PVT T. S. SMITH
 PVT D. TALAVERA
 PFC Q. H. TRAN

PLATOON 3250

SENIOR DRILL INSTRUCTOR
 STAFF SERGEANT T. JONES
DRILL INSTRUCTORS
 SERGEANT G. DELONG
 SERGEANT D. MOZEJEWSKI
 SERGEANT A. JOHNSTON
 SERGEANT A. SALCEDO
PHYSICAL FITNESS TEST
 PRIVATE M. R. MEDINA (290)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS L. D. ATKISON (333)
 INSTRUCTOR: SERGEANT T. L. MCKINLEY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS L. D. ATKISON
 RECRUITED BY: SERGEANT F. S. MCCRUISE

PVT E. ALEXANDER
 PVT J. D. ALVAREZ
 PFC E. ARREOLA
 PFC* L. D. ATKISON
 PVT D. K. BEALLJR.
 PFC* J. W. BERRY
 PVT Q. W. BLANKENSHIP
 PFC R. S. BRICE
 PFC* S. G. BROWN
 PVT S. CARRERA
 PVT J. A. CLARK
 PFC M. N. CONNER
 PVT B. R. COWLEY
 PVT J. D. CRISWELL
 PFC C. T. DELACRUZ
 PVT J. J. DELOACH
 PVT P. L. ESCALANTECABRERA
 PVT D. J. ESPINOZA
 PFC T. N. ESTRADA
 PVT D. L. FUGETT
 PVT J. R. GARCIA
 PVT C. M. HANEISEN
 PVT J. A. HERNANDEZ

PFC W. J. HERNANDEZ
 PVT Z. T. HYNES
 PFC L. M. ISAACS
 PVT J. D. JAHN
 PVT N. J. LAFONTAINE
 PVT P. D. LEE
 PVT C. L. LEON
 PFC D. L. LUCKETT
 PVT M. R. MEDINA
 PFC G. MELESIO
 PVT M. J. MERGENTHALER
 PFC B. MORALES
 PVT C. MORENOGONZALEZ
 PVT P. ONOFRE
 PVT T. J. ROIG
 PVT M. D. ROSABAL
 PVT A. J. STEGER
 PFC E. A. TREVINOHERNANDEZ
 PVT J. URSUAJR.
 PVT K. VANG
 PVT C. D. VENEGAS
 PVT Y. R. YANEZ
 PVT N. A. ZIEMANN

PLATOON 3251

SENIOR DRILL INSTRUCTOR
 STAFF SERGEANT J. L. HALL
DRILL INSTRUCTORS
 STAFF SERGEANT G. G. ONG
 STAFF SERGEANT C. CASTRO
 SERGREANT A. DAVIS
PHYSICAL FITNESS TEST
 LANCE CORPORAL A. S. BRINKLEY (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS W. S. WHITEJR. (337)
 INSTRUCTOR: CORPORAL W. S. MENJIVAR

PLATOON HONOR GRADUATE

LANCE CORPORAL A. S. BRINKLEY
 RECRUITED BY: STAFF SERGEANT J. A. ELLIS

PVT C. J. ADALPRET
 PVT J. ALVAREZSANCHEZ
 PVT A. ANDRADE
 PVT B. D. BALANZAR
 LCPL* A. S. BRINKLEY
 PFC S. G. BURRIS
 PFC* G. J. BUSTAMANTE
 PVT A. L. CIFUENTESLINARES
 PVT D. J. DEGUZMAN
 PVT R. DOMINGUEZLOPEZ
 PVT E. E. EVANGARRY
 PFC A. FONSECARAMIREZ
 PFC B. GHAMAMI
 PVT I. D. GONZALES
 PVT C. T. HABERMACHER
 PVT B. Z. HAMPTON
 PFC A. K. HERON
 PFC* T. D. HOLT
 PVT D. HUERTA
 PVT Q. T. JACKSON
 PFC A. S. JENNINGS
 PVT E. A. KARNAVAS
 PFC A. J. LEIGHTON

PVT A. MARTINEZ
 PVT J. R. MARTINEZ
 PFC E. A. MORALESALONSO
 PVT D. A. ORTIZ
 PFC J. F. PERDOMOJR.
 PVT J. PEREZ
 PVT A. B. PORTER
 PVT A. A. QUINTERO
 PVT D. H. REYES
 PVT E. REYESLANDEROS
 PVT J. L. RODRIGUEZ
 PVT X. R. RUSSELL
 PVT S. A. SORGIUS
 PFC T. E. STINER
 PFC V. E. TAMEZ
 PFC Z. J. THANASULAS
 PVT W. H. THREET
 PVT B. J. WALKER
 PFC* W. S. WHITEJR.
 PFC J. L. WOLFREY
 PVT W. J. WOMBOLD
 PVT S. D. ZHONG

PLATOON 3253

SENIOR DRILL INSTRUCTOR
 STAFF SERGEANT J. M. HUFANA
DRILL INSTRUCTORS
 STAFF SERGEANT A. PASTORIUS
 SERGEANT C. L. DENIS
 SERGEANT A. M. MORA
 SERGEANT J. E. WADE
PHYSICAL FITNESS TEST
 PRIVATE FIRST CLASS D. E. GUTIERREZ (295)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS Z. M. WEBER (331)
 INSTRUCTOR: SERGEANT S. LIPSCOMB

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS B. STONE
 RECRUITED BY: GUNNERY SERGEANT P. MIDDAUGH

PFC D. D. ACOSTARNOCALLO
 PVT M. L. BELIEL
 PVT M. CABRERA
 PVT E. M. CANEZ
 PFC B. CASAOLAMONTOYA
 PVT A. COSSOLIVA
 PVT J. T. DANE
 PFC B. U. DELEON
 PVT T. V. DO
 PVT W. D. DRISCOLL
 PVT W. J. EMMETT
 PFC A. GONZALEZRAMIREZ
 PFC* D. E. GUTIERREZ
 PFC M. T. HOLBROOK
 PFC* J. C. JACKSON
 PVT D. J. JOHNSON
 PVT T. B. KRUMHOLT
 PFC A. MARTINEZ
 PVT J. J. MCMILLION
 PFC* S. M. NEW
 PVT E. M. OLSEN
 PVT C. C. PALMER
 PVT A. R. PESINA

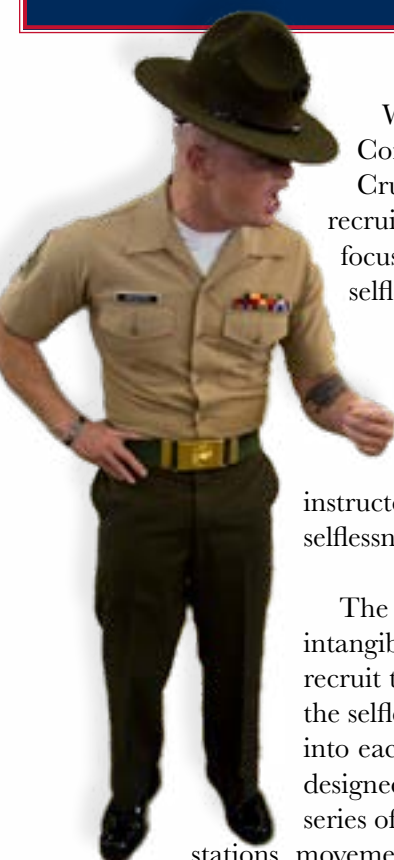
PFC J. D. PHILLIPS
 PFC J. A. PICK
 PVT C. A. POUNDS
 PVT T. A. RITCHEY
 PVT J. RIVERA
 PVT M. ROBELDO
 PVT J. A. RODRIGUEZ
 PFC S. S. ROSZELL
 PFC T. J. ROTHMEYER
 PVT J. SALCE
 PFC B. A. SANTOS
 PVT R. J. SCHREIBER
 PVT T. L. SIMPER
 PVT A. A. SELL
 PVT K. K. STECK
 PFC* L. C. STEWART
 PFC B. STONE
 PVT M. S. SWEENEY
 PVT K. W. VALENTINE
 PVT C. VILLARREALRODRIGUEZ
 PFC Z. M. WEBER
 PFC R. P. WOITTASEWSKI

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3254

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT T. E. GILDROY

DRILL INSTRUCTORS

STAFF SERGEANT M. D. RYAN

STAFF SERGEANT E. FLORES

SERGEANT E. S. ORDONEZ

SERGEANT S. GOMEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. M. MORSE (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS N. J. KOPESKY (330)

INSTRUCTOR: CORPORAL M. I. JOHNSON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS I. A. GRAY

RECRUITED BY: STAFF SERGEANT M. REINSBERG

PVT A. B. ARCE
PFC M. ARELLANO
PVT G. R. AVILA
PFC B. J. BARBOSA
PVT J. G. BELL
PVT K. F. BUSTAMANTE
PVT R. A. CARTER III
PVT M. T. CHERRY JR.
PVT J. L. CROSSWOODRUM
PVT C. C. DECHINE
PFC A. FLORES
PVT G. J. GALLEGO
PVT E. O. GARCIA JR.
PVT M. A. GARCIA
PVT K. A. GELLISE
PVT K. R. GRAVES
PFC I. A. GRAY
PFC C. HERRERABELMONTEZ
PVT D. J. HOLLAWAY
PVT T. J. HUEBNER
PVT E. IBARRAMORENO
PVT A. A. JIMENZ
PVT W. J. KELLEY
PFC* N. J. KOPESKY

PVT A. J. KORNOWSKI
PVT A. T. LAMBERT
PVT J. Y. LIM
PVT C. L. LUND
PFC T. D. MARTINEZ
PFC B. M. MORSE
PVT E. A. NEILL
PVT J. C. OSORIOHERNANDEZ
PVT B. PACHECOGUEVARA
PFC N. W. PIERCE
PVT L. K. PLEKAVIC
PFC* T. M. ROBINSON
PVT G. D. ROCK
PVT J. M. RODRIGUEZ
PFC J. A. ROMANMORALES
PVT R. L. SCORZA
PFC* J. R. SIMMONS
PVT B. D. SMITH
PFC* C. S. STUENKEL
PVT K. M. VACCARO
PVT S. VERTIZ JR.
PVT R. T. WALTZ
PVT J. M. WINTER
PVT T. C. YOUNG

PLATOON 3255

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. M. MORENO

DRILL INSTRUCTORS

SERGEANT D. J. JACOBY

SERGEANT J. C. RAMIREZ

SERGEANT D. B. PARENAS

PHYSICAL FITNESS TEST

PRIVATE B. L. CUTTER (287)

PLATOON HIGH SHOOTER

PRIVATE G. M. RIVERA (335)

INSTRUCTOR: SERGEANT M. WASHINGTON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS I. J. DOUTHIT

RECRUITED BY: SERGEANT D. MOORE

PVT A. ALBARRON
PVT M. ALVARADOGONZALEZ
PVT G. H. BORDELON II
PFC C. G. BURGOS
PVT G. CASTILLO
PVT N. C. CONFILIANO
PVT B. L. CUTTER
PFC* D. A. DEMETER, JR.
PVT K. C. DEXTER
PFC I. I. DIAZ II
PFC* I. J. DOUTHIT
PVT J. D. DUBE
PVT A. H. FLENOY JR.
PVT E. GARCIA
PVT B. S. GONZALEZ
PVT E. B. HELMS
PVT M. L. HIGH
PVT D. T. IRONPIPE
PFC J. E. LARIOS
PFC I. LEYVA
PVT J. P. LOPEZ, JR.
PFC R. S. MARTINEZDELEON

PVT B. D. MONTESVILLALOBOS
PVT J. Y. MORALES
PVT D. J. NASON
PVT M. A. NAVEDO
PVT J. O. OLDELK
PVT I. G. PENNINGTON
PFC I. A. PEREZVIVAS
PVT G. M. RIVERA
PVT H. C. RODRIGUEZ
PVT C. O. ROSS
PFC* N. T. ROUSE
PVT D. T. SANCHEZ
PVT C. SOLANO
PVT M. D. STUTSON
PFC T. L. SWOBODA
PVT J. R. TELLES
PFC M. G. TONLOY
PVT T. P. TROLLINGER
PFC C. E. VAIDESGIRON
PVT E. J. WEATHERLY
PVT A. K. WEGENER
PFC E. E. WILSON

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.