

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones  
Colonel, U. S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## Parade Reviewing Officer



COLONEL  
JAY M. HOLTERMANN

FLEET MARINE OFFICER

U. S. THIRD FLEET

Colonel Jay M. Holtermann graduated from the University of Wisconsin, Milwaukee in 1994, receiving his commission as a Second Lieutenant later that summer. In December 1997, he was designated a Naval Aviator and he completed initial training as a CH-53E Super Stallion pilot the following year.

Colonel Holtermann's operational experience: As a member of the 11th Marine Expeditionary Unit (Special Operations Capable) (MEU(SOC)), he participated in Operation Warden with the International Force for East Timor (INTERFET). In 2001, while assigned to the 15th MEU(SOC) and Task Force 58, he participated in the initial phase of Operation Swift Freedom and Operation Enduring Freedom, flying assault support missions from the USS Peleliu, Camp Rhino, and the expeditionary base at Kandahar Airfield, Afghanistan. As a member of Marine Helicopter Squadron One (HMX-1), he flew the U.S. President, government officials, and foreign heads of state. In 2008, he deployed with the 13th MEU(SOC) which sailed directly to the Persian Gulf and participated in Operation Iraqi Freedom 06-08 at Al Asad Air Base, Iraq. He next deployed with Marine Heavy Helicopter Squadron 466 (HMH-466) to Al Asad, Iraq in support of Operation Iraqi Freedom 08.2. In 2011, Colonel Holtermann assumed command of HMH-361 and deployed in support of Operation Enduring Freedom 12.2, a deployment that was challenged by the September 2012 insurgent attack on the flight line at Camp Bastion, Afghanistan. After a brief period as the Executive Officer of Marine Air Group 16 (MAG-16), he assumed command of HMH-466, then forward deployed at Camp Bastion, Afghanistan, in support of Operation Enduring Freedom 14.2. He also served as the Commanding Officer of Special Purpose Marine Air Ground Task Force-Crisis Response-Central Command (SPMAGTF-CR-CC) 19.1 supporting Operations Freedom Sentinel and Inherent Resolve.

Colonel Holtermann's staff assignments include: Assault Support Capabilities Officer at the Head Quarters Marine Corps (HQMC) Capabilities Development Directorate where he marshaled the MV-22 Block C/20 Capabilities Production Document and CH-53K Operational Requirements Documents; Executive Officer at MAG-16; Chief of the Commander's Initiatives Group for the Commander, United Nations Command / Republic of Korea-U.S. Combined Forces Command / U.S. Forces Korea.

## Parade Reviewing Officer (cont.)

Colonel Holtermann is a graduate of Weapons and Tactics Instructor Course offered at MAWTS-1 and a distinguished graduate of the Naval War College in Newport, Rhode Island. His decorations include the Defense Superior Service Medal, Bronze Star, Meritorious Service Medal with one gold star in lieu of second award, Navy and Marine Corps Commendation Medal with three gold stars in lieu of fourth award and combat valor device, Air Medal with numeral 12, and the Combat Action Ribbon. Colonel Holtermann is authorized to wear the Presidential Service Badge. He is also the recipient of the Sikorsky Rescue Award and the Marine Corps Aviation Association 2002 Alfred A. Cunningham Aviator of the Year Award.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. L. Morris  
Colonel E. R. Sullivan  
Sergeant Major A. T. Leal  
Colonel J. M. Holtermann

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel J. W. Jones  
Lieutenant Colonel L. S. Woo  
Sergeant Major P. F. Agan Jr.  
Gunnery Sergeant J. Flores  
Staff Sergeant M. C. Redfield

### SECOND RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel D. R. Myers  
Major A. E. Sierawski  
Sergeant Major K. Valdez  
Lieutenant T. E. Heath  
Staff Sergeant A. J. Brann

### COMPANY F

Commanding Officer  
Company First Sergeant

Captain A. E. Lewaniak  
First Sergeant M. R. Melendez

### LEAD SERIES

Series Commander  
Chief Drill Instructor

Captain D. R. Medina  
Gunnery Sergeant C. Chavez

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain J. P. Clift  
Staff Sergeant J. D. Marshall

### MARINE BAND SAN DIEGO

Band Conductor  
Drum Major

Gunnery Sergeant M. E. Harper  
Staff Sergeant C. H. Palmer

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant J. R. Aguilera  
Sergeant K. L. Yarbrough  
Sergeant A. N. Petrie  
Sergeant W. U. Kotoku

# PLATOON 2129

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT A. M. SALAYON

## DRILL INSTRUCTORS

GUNNERY SERGEANT H. M. LEYVA

GUNNERY SERGEANT E. W. REGAN

STAFF SERGEANT A. M. GARCIA

STAFF SERGEANT P. TAMALE

## PHYSICAL FITNESS TEST

PRIVATE D. M. SCHMITT (296)

## PLATOON HIGH SHOOTER

PRIVATE S. E. KEAHNA (340)  
INSTRUCTOR: SERGEANT T. J. KELLY

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS L. S. MARSH  
RECRUITED BY: SERGEANT B. DAVENPORT

PVT R. D. ARROYO  
PVT R. ARTEAGA II  
PVT J. M. AYALA  
PVT B. N. BEACH  
PVT M. J. BRAUN  
PFC\* R. F. CALDERON  
PVT R. T. CARTER  
PVT J. O. CASILLAS  
PVT M. R. CASTILLO  
PVT C. B. CHISUM  
PVT T. J. COLEMAN  
PVT A. C. COOK  
PVT L. R. DAVIDSON  
PVT M. J. DAWLEY  
PVT P. R. DEFFNER  
PFC\* D. K. DEITER  
PVT B. DU  
PFC R. G. ECALNIR  
PFC H. P. ECKLES  
PVT B. A. DEL ROSARIO  
PVT R. J. GANN  
PVT B. W. GORDON  
PFC D. R. HUFFER

PVT S. E. KEAHNA  
PFC\* N. S. KEMPTON  
PVT E. LASCANO II  
PVT I. O. LATHROP  
PFC B. P. LEMAU  
PVT A. M. LOOPER  
PVT B. C. MARRIOTT  
PFC\* L. S. MARSH  
PVT A. MARTINEZPENAL  
PFC S. P. MEREDITH  
PFC C. M. MOORE  
PVT R. L. NEWMAN  
PVT N. M. PORTER  
PVT A. SAAVEDRA III  
PVT D. M. SCHMITT  
PVT E. C. SCHULE  
PVT J. L. STEFFANY  
PFC D. J. STEHELIN  
PVT J. SWEET  
PVT F. H. TICKET III  
PVT P. M. WHITE II  
PVT J. E. WILLIAMS  
PVT H. G. WOODCOCK

Meritorious Promotion \*

# PLATOON 2130

**SENIOR DRILL INSTRUCTOR**

STAFF SERGEANT D. L. YONKINGS

## DRILL INSTRUCTORS

STAFF SERGEANT L. E. STOGDILL

STAFF SERGEANT N. T. TILLMAN

SERGEANT J. R. SAVAGE

## PHYSICAL FITNESS TEST

PRIVATE I. M. LUNALOPEZ (292)

## PLATOON HIGH SHOOTER

PRIVATE I. T. JANOWIAK (338)  
INSTRUCTOR: SERGEANT C. F. WASHINGTON

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. A. MARTINEZ  
RECRUITED BY: STAFF SERGEANT C. VILLALOBOS

PFC J. A. ALVACUBAS  
PVT J. J. AUGUSTUS  
PVT I. S. BOGDANOV  
PVT J. R. DELACRUZ  
PVT C. DELGADILLO  
PFC G. M. ESTRADA  
PFC R. J. FATIMA  
PVT H. J. GAL  
PVT J. E. GONZALEZ  
PVT A. S. HAU  
PVT J. T. HERBERT  
PVT C. P. HOWARD  
PVT T. A. HUNTINGTON  
PVT I. T. JANOWIAK  
PFC\* A. J. KURTH  
PFC G. LICON  
PVT I. M. LUNALOPEZ  
PVT J. F. MALDONADO  
PVT S. W. MARCUM  
PFC\* J. A. MARTINEZ  
PVT C. A. MASON  
PVT J. T. MCCABE

PVT M. P. MCDERMOTT  
PFC\* J. A. MCLEAN  
PVT R. M. MEJIATOBAR  
PFC C. E. MILLER  
PFC\* C. W. MILLER  
PVT M. J. MOUTON  
PVT J. C. MUNOZCASTRO  
PVT M. G. PALMER  
PVT A. G. POWELL  
PVT V. H. RESENDIZ  
PVT T. K. RITCHIE  
PFC O. RODRIGUEZ  
PFC N. T. ROLOFF  
PVT M. A. SALAS  
PVT B. C. STUBE  
PFC E. S. TORRES  
PVT A. VO  
PFC T. C. WALKER  
PVT A. L. WEZLICK  
PVT C. L. WHITING  
PVT N. E. ZIMMERMAN  
PFC D. A. ZUNIGA

Meritorious Promotion \*

# PLATOON 2131

**SENIOR DRILL INSTRUCTOR**

SERGEANT J. B. ELEGADO

## DRILL INSTRUCTORS

SERGEANT O. AGUILAR

SERGEANT T. M. BOHANAN

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. J. MCALISTER (294)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. J. MASICA (337)  
INSTRUCTOR: SERGEANT C. LYONS

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. J. BERGUM  
RECRUITED BY: SERGEANT C. JOHNSON

PFC J. W. ADAMS  
PVT A. ARVIZU  
PFC D. L. ASHWORTH  
PFC A. J. BERGUM  
PVT D. R. BONNETT  
PVT L. D. BREDLAU  
PFC C. A. BUTTERFIELD  
PVT N. A. CASTILLOVERDINES  
PFC A. CHAVEZOROZCO  
PVT S. CLEMENTE  
PVT B. D. COOKE  
PVT E. CORTEZ JR.  
PVT R. N. DURAN  
PFC J. D. FLORES  
PFC J. R. FRANCO JR.  
PFC A. F. GARCIA  
PVT E. J. GONZALES  
PVT C. L. GORDON  
PFC J. L. GUTIERREZ JR.  
PVT S. M. HOSSEMI  
PFC\* B. S. HOUSE  
PVT R. X. INFANTE  
PVT J. G. IRENE  
PVT K. T. LIAN

PFC\* O. W. LIBURD  
PFC Z. T. LOINING  
PVT J. A. LOPEZ  
PVT B. L. MAHONEY  
PFC E. MARQUEZCASTILLO  
PFC\* B. J. MASICA  
PVT J. MCAFEE  
PFC T. J. MCALISTER  
PVT T. A. MICK  
PVT L. I. MONTGOMERY  
PVT S. A. MORRIS  
PFC J. T. NGO  
PVT J. T. PAULSON  
PVT C. L. PENDLEY  
PFC J. F. RATLIFF  
PFC\* J. E. RODRIGUEZ  
PFC A. SANCHEZ  
PVT B. A. SANCHEZ  
PVT M. S. SEIDENKRANZ  
PVT E. Y. YANG  
PFC G. J. YELLOT  
PVT B. YVEY  
PVT B. ZAMORA  
PVT C. C. HARDY

Meritorious Promotion \*

# PLATOON 2133

**SENIOR DRILL INSTRUCTOR**

STAFF SERGEANT J. PINEDA

## DRILL INSTRUCTORS

STAFF SERGEANT T. I. PEETE

STAFF SERGEANT F. J. VILLEGAS

SERGEANT C. W. BLAIS

## PHYSICAL FITNESS TEST

PRIVATE M. CATHEY (289)

## PLATOON HIGH SHOOTER

PRIVATE S. M. BESHEARS (339)  
INSTRUCTOR: CORPORAL L. SANCHEZ

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS G. LOEZA  
RECRUITED BY: SERGEANT J. GONZALEZ

PVT J. C. ADAMS  
PFC\* A. C. AGUILAR  
PVT F. ANGEL  
PVT J. C. BENES  
PVT D. N. BERARDESCA  
PVT S. M. BESHEARS  
PVT K. L. BLACK  
PVT M. E. GAMMACK  
PVT C. G. CATHEY  
PVT M. CATHEY  
PVT M. G. COLQUITT  
PVT A. L. DAUBENSPECK  
PFC E. E. DELGADOSANCHEZ  
PVT J. DELVALLE  
PVT W. T. DORSETT  
PVT J. C. EGAN  
PVT J. A. FUENTESREYES  
PVT C. GUERRA  
PVT M. D. HARRIS  
PVT A. JAIMES  
PVT J. W. KILGORE  
PVT R. K. KIMBROUGH  
PFC\* G. LOEZA  
PVT M. A. LOPEZ

PVT M. A. MACIASMACIAS  
PVT A. MALDONADO  
PVT T. V. MEDINA  
PVT I. D. MEYER  
PVT R. C. MICHAUD  
PVT E. MOSQUEDAACOSTA  
PVT M. J. ORSINI  
PVT A. OTANEZ  
PVT J. V. PADILLA  
PVT O. RAMIREZ  
PVT B. B. REAMY  
PVT M. F. REYES  
PVT E. T. RODRIGUEZ  
PVT M. J. SIGUENZA  
PFC\* E. D. SOTENO  
PVT K. B. STEIN  
PVT N. M. STEINGRUBEY  
PVT T. C. STOCKSTELL  
PVT O. J. TAMAYO  
PVT J. VILLATORREYES  
PVT C. L. WATSON  
PVT Q. J. WILKINS  
PFC\* J. L. YOUNT  
PVT A. ZARADEJESUS

Meritorious Promotion \*

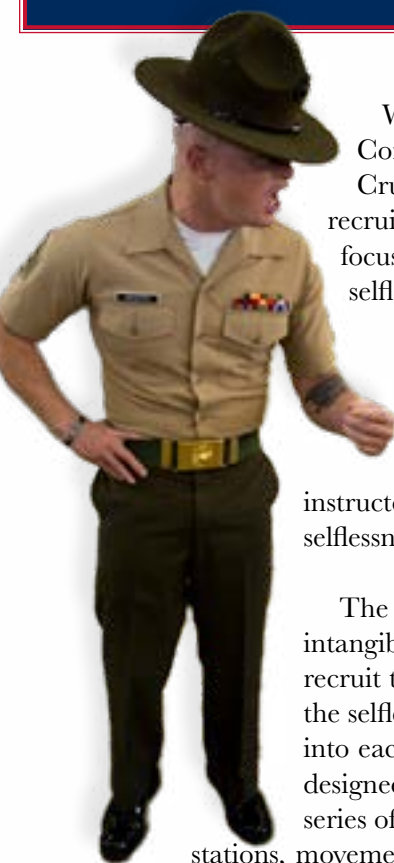


## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 2134

### SENIOR DRILL INSTRUCTOR

SERGEANT D. L. HILL

### DRILL INSTRUCTORS

SERGEANT M. W. BOWIER

SERGEANT L. B. POWER

SERGEANT W. M. VIRGIL

### PHYSICAL FITNESS TEST

PRIVATE J. B. ALSOBROOKS (289)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS G. M. PAYNE (338)  
INSTRUCTOR: SERGEANT F. A. JONES

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. A. ALONZO  
RECRUITED BY: STAFF SERGEANT D. TOXLE

PVT D. O. ALFONSO  
PFC J. A. ALONZO  
PVT J. B. ALSOBROOKS  
PFC C. S. BARTON  
PVT K. J. BATES  
PFC\* J. P. BLAIR  
PFC\* J. E. BUONI  
PVT E. CARMONA  
PVT C. CASTILLO  
PVT M. K. DUNEM  
PVT C. S. DUNSON  
PVT T. O. FINAU  
PVT R. A. GAMEZCHABELO  
PFC A. GARCIA CRUZ  
PVT G. G. GOTTSCHALK  
PVT D. A. GUERRERO  
PVT M. A. HEIL  
PFC\* T. J. HUEGEN  
PVT C. C. JORDAN  
PVT M. J. LAKEY  
PVT M. D. LOMBARD  
PFC K. A. LOPEZ  
PVT C. A. LOPEZ  
PVT J. P. LOVIO  
PVT M. L. MARTINEZ

PVT R. C. MIFFLIN  
PVT W. F. MILLER  
PVT D. NR. MUHAMMAD  
PVT T. R. NEUSE  
PFC\* G. M. PAYNE  
PVT M. G. RANGEL  
PVT R. RIVERA  
PFC J. D. ROBINSON  
PVT R. O. RODRIGUEZGONZALEZ  
PVT G. ROSAS  
PVT B. A. ROSE  
PVT C. M. RUBALACADO  
PFC N. K. RUDMAN  
PVT P. STEFANCHYSHYN  
PVT M. D. STRAWN  
PVT S. P. TAU  
PVT C. D. ULAND  
PFC M. C. VANPATTEN  
PVT J. A. VILLALOBOS  
PVT V. E. WILLIAMS  
PVT J. N. GARLOCK  
PVT J. A. ALONZO  
PVT K. J. HERNANDEZLOPEZ  
PVT M. I. RODRIGUEZ

## PLATOON 2135

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT G. DELGADO

### DRILL INSTRUCTORS

STAFF SERGEANT C. E. AZCARATE

STAFF SERGEANT A. M. CALVIN

STAFF SERGEANT A. C. DIENG

STAFF SERGEANT P. L. JOHNSON

### PHYSICAL FITNESS TEST

PRIVATE H. M. SHALLER (295)

### PLATOON HIGH SHOOTER

LANCE CORPORAL P. E. PRIESTER (340)  
INSTRUCTOR: CORPORAL D. R. DOMINGUEZ

### PLATOON HONOR GRADUATE

LANCE CORPORAL P. E. PRIESTER  
RECRUITED BY: SERGEANT B. BECHAVER

PVT R. AGUILERA III  
PVT A. R. ALONZO III  
PFC\* C. J. ASHCRAFT  
PVT J. R. BERRU  
PVT J. G. BOEHM  
PVT S. J. CASTILLO  
PVT P. CORDEROCORDERO  
PVT R. CORTAZAR  
PVT J. M. CRUZ JR.  
PVT J. M. DELACRUZTORRES  
PFC\* C. M. DOTSON  
PFC A. A. EGAN  
PVT G. K. FALKENBURG  
PVT C. E. FERSON  
PVT R. I. GARCIA  
PVT O. C. GARFIELD  
PFC\* Z. X. GILBERT  
PVT N. L. KOCH  
PVT Z. P. LAYMAN  
PVT J. D. LIEBERMAN  
PFC V. J. LOAIZA ANDRADE  
PFC O. LOPEZCAZAREZ  
PVT R. J. MAYEDA  
PVT J. L. MCCAW

PFC A. F. MEJIA  
PFC L. A. MERINOJUAREZ  
PVT J. M. NICHOLS  
PVT N. S. NOBLETT  
PVT J. PABONCONCEPCION  
LCPL\* P. E. PRIESTER  
PFC O. E. RENTERIA  
PFC J. A. REYESCASTILLO  
PFC J. REYESRODRIGUEZ  
PFC R. RICO  
PFC J. C. ROBERTS  
PFC J. L. RODRIGUEZ  
PFC\* I. A. ROSALES  
PFC C. A. SANDOVAL  
PVT R. S. SERVINDELAMORA  
PVT H. M. SHALLER  
PVT B. N. TORRESGARCIA  
PVT A. TORRESGONZALEZ  
PFC S. TUGI JR.  
PVT L. L. VIGIL  
PFC A. M. VU  
PVT B. C. WEBB  
PVT T. A. ZAMORA

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.