

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones
Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



SERGEANT MAJOR DAVID M. WHITE

I MARINE EXPEDITIONARY FORCE INFORMATION GROUP

Sergeant Major White is a Nashville, Tennessee native and enlisted in the Marine Corps in July of 1994. He completed recruit training in October of 1994 at Marine Corps Recruit Depot (MCRD) Parris Island (PI) and reported to Camp Geiger for Marine Combat Training. Upon completion, Sergeant Major White was assigned to Camp Johnson for training as a Motor Transportation Operator. He graduated top of the class and was meritoriously promoted to the rank of Lance Corporal.

In February 1995, Sergeant Major White received orders to New River Air Station with Marine Wing Support Squadron 272. He was promoted to the rank of Corporal in November 1996. During his tour, he attended the Motor Transportation Re-fueler's Course and was transferred to the Fuels section of the squadron. In 1997, Sergeant Major White was named Non-Commissioned Officer (NCO) of the month for February and March, then was selected as NCO of the Quarter.

In June of 1997, he received orders to Iwakuni, Japan to serve with Marine Wing Support Squadron 171 as an Aircraft Re-fueler. While in Japan, Sergeant Major White participated in exercises throughout the Pacific area of operations, including Thailand and South Korea.

In August of 1998, Sergeant Major White reported to 3rd Battalion, 6th Marines at Camp Lejeune as the Assistant Motor Transportation Maintenance Chief and was promoted to the rank of Sergeant in September of 1998. Sergeant Major White deployed to the Mediterranean with the 22nd Marine Expeditionary Unit and participated in operations in Egypt, Israel, and Africa. Upon his return, Sergeant Major White participated in and won a series of boards to fill a billet in the II Marine Expeditionary Force Command Element as the Motor Transportation Logistics Coordinator for the Headquarters command element. He attended Campbell University's satellite campus at Camp Lejeune and obtained his Associates Degree in Arts and Science in May of 2002.

In April of 2002, Sergeant Major White reported to MCRD PI for Drill Instructor School. Upon graduation, he served as a Drill Instructor and Senior Drill Instructor with 3rd Battalion Kilo Company and completed a successful tour in July 2005.

Sergeant Major White received orders in August 2005 to 1st Light Armored Reconnaissance Battalion at Camp Pendleton, California as one of the Motor Transportation Operations Chiefs. He deployed with the battalion to Al Anbar Providence, Iraq in support of Operations Iraqi Freedom (OIF) 4-06 and 6-08. During OIF 6-08, he was awarded the Combat Action Ribbon when his vehicle engaged a pressure plate improvised explosive device. Sergeant Major White was promoted to Gunnery Sergeant in Iraq in September 2007.

Parade Reviewing Officer (cont.)

In June 2008, Sergeant Major White was transferred to Marine Wing Support Squadron 171 in Iwakuni, Japan as the Headquarters and Service Company First Sergeant. During his tour, he deployed in support of Operation Enduring Freedom (OEF) to Yemen as the Senior Enlisted Advisor for a Military Transition Team.

Sergeant Major White was transferred to Combat Logistics Regiment at Camp Lejeune, North Carolina in August of 2011 to serve as the Headquarters Company First Sergeant. He was then able to complete his Bachelor's Degree in Human Resource Management with the University of Maryland. During his tour, he deployed in support of OEF to Afghanistan as the Redeployment, Retrograde, Reset and Reconstitution of the Forces unit Sergeant Major. Upon his return in 2014, Sergeant Major White received orders to the School of Infantry- East, Infantry Training Battalion, Camp Lejeune as the Delta Company First Sergeant.

In November 2015, Sergeant Major White was selected to his current rank and was transferred to 2d Maintenance Battalion to serve as the Battalion Sergeant Major. On 13 September 2017, Sergeant Major White reported to Marine Air Support Squadron 3, Camp Pendleton, California for duty as the Squadron Sergeant Major. Almost a year later, on 7 September 2018, Sergeant Major White met Marine Medium Tiltrotor Squadron 164 during their deployment to Kuwait in support of Operation Inherent Resolve and assumed responsibilities as the Squadron Sergeant Major. On 25 April 2019, Sergeant Major White returned to Marine Air Support Squadron 3 to finish his tour of duty.

Sergeant Major White's personal decorations include the Meritorious Service Medal with one gold star in lieu of second award, the Navy and Marine Corps Commendation Medal with two gold stars in lieu of third award, the Navy and Marine Corps Achievement Medal with two gold stars in lieu of third award, and the Combat Action Ribbon.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General J. L. Morris
Chief of Staff	Colonel E. R. Sullivan
Sergeant Major	Sergeant Major A. T. Leal
Parade Reviewing Officer	Sergeant Major D. M. White

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel J. W. Jones
Executive Officer	Lieutenant Colonel L. S. Woo
Sergeant Major	Sergeant Major P. F. Agan Jr.
Regimental Drill Master	Gunnery Sergeant J. Flores
Narrator	Staff Sergeant M. C. Redfield

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel C. A. Ashinhurst
Executive Officer	Major T. W. Toalston
Sergeant Major	Sergeant Major E. D. Ramirez
Chaplain	Lieutenant E. Morales
Battalion Drill Master	Staff Sergeant N. Pentony

COMPANY K

Commanding Officer	Captain S. J. Follett
Company First Sergeant	First Sergeant C. A. Canez

LEAD SERIES

Series Commander	First Lieutenant N. P. Sharps
Chief Drill Instructor	Gunnery Sergeant V. M. Shaw

FOLLOW SERIES

Series Commander	First Lieutenant S. T. Rodriguez
Chief Drill Instructor	Staff Sergeant J. M. Philipp

MARINE BAND SAN DIEGO

Band Conductor	Chief Warrant Officer II A. J. Panos
Drum Major	Gunnery Sergeant B. J. Hallquist

COLOR GUARD

National Color Bearer	Sergeant J. R. Aguilera
Organizational Color Bearer	Sergeant K. L. Yarbrough
Rifle Bearer	Sergeant A. N. Petrie
Rifle Bearer	Sergeant W. Kotoku

PLATOON 3221

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. M. VANCE

DRILL INSTRUCTORS

SERGEANT B. A. BAUTISTA

SERGEANT S. O FALAYI

SERGEANT A. GUERRERO

SERGEANT R. A. LACAYO

PHYSICAL FITNESS TEST

PRIVATE O. AGUILAR (292)

PLATOON HIGH SHOOTER

PRIVATE J. TORTU (339)

INSTRUCTOR: CORPORAL Y. A. MENJIVAR

PLATOON HONOR GRADUATE

LANCE CORPORAL R. I. ROMERO

RECRUITED BY: SERGEANT B. I. DRENNAN

PVT O. AGUILAR
 PVT C. J. ARRIETA
 PVT A. BANDA
 PVT D. T. BEZAYIFF
 PVT E. H. BLASER
 PVT J. R. BURD
 PVT D. D. BURRELL
 PFC C. B. BUSTAMANTE
 PVT J. A. CARSON
 PVT D. E. CEJAOLIVERA
 PVT N. M. COGAR
 PVT E. N. DAVIS
 PFC* C. W. DERICKSON
 PFC R. O. DIXON
 PVT M. J. ELLINGSON
 PFC* J. D. EVILLE
 PVT C. T. FISCHER
 PVT J. L. FRANKLIN
 PVT C. W. FRIEDRICH
 PVT C. M. FRISCH
 PFC D. A. GARCIA JR.
 PFC B. N. GUTIERREZ
 PVT F. C. HAYNIE II
 PVT M. W. HERRING

PVT N. G. HOPKINSPEREZ
 PVT E. H. JERNIGAN
 PFC R. I. KUROPATWINSKI
 PVT K. J. LAMPKIN
 PVT R. C. LEON
 PFC A. J. MEDINA JR
 PVT S. MELGOZA
 PVT V. M. MENA JR
 PVT W. P. MENA
 PFC D. M. MILLER
 PFC S. D. REID
 LCPL* R. I. ROMERO
 PVT A. A. ROMEROORTIZ
 PVT M. F. SANTIAGO
 PFC E. M. SHELDON
 PFC A. W. SHEPPARD
 PVT E. L. SIGELNSKI
 PVT Z. A. STRIEBY
 PVT J. TORTU
 PFC* A. D. TUTTLE
 PVT X. F. VAZQUEZ
 PVT D. L. VEHIGE
 PVT A. C. WILD
 PFC C. S. YOUNG

PLATOON 3222

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT R. J. RODRIQUEZ

DRILL INSTRUCTORS

STAFF SERGEANT E. K. BANKS

STAFF SERGEANT A. A. GARCIA

STAFF SERGEANT D. L. WASHINGTON

SERGEANT E. J. BRAY

PHYSICAL FITNESS TEST

PRIVATE D. S. GUZMAN (298)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS L. T. BECKWITH (334)

INSTRUCTOR: SERGEANT A. S. COLON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS L. T. BECKWITH

RECRUITED BY: SERGEANT J. A. VACA

PVT B. ALGUERA
 PVT E. R. ALSOBROOK
 PVT J. T. BAKER
 PVT A. BARRIENTOS
 PFC* L. T. BECKWITH
 PVT C. BERGANZA
 PVT R. L. BOBO
 PVT K. I. BUGGS
 PVT C. CARDENAS
 PVT H. A. CARRILLO
 PVT E. M. GRAVENS
 PFC* J. CRUZ
 PFC* N. K. DASSOW
 PVT S. S. DAVIES
 PVT B. K. DOWDY JR
 PVT L. A. FIGUEROA
 PVT E. E. FLOOD
 PVT D. J. FRITZ
 PVT E. R. GASPER
 PVT D. S. GUZMAN
 PFC C. J. HADRO
 PFC D. A. HALE

PFC C. A. HALL
 PVT A. D. HERNANDEZ
 PFC B. A. LORD
 PVT K. C. LUECK
 PVT T. R. MALCOLM
 PVT X. R. MENDEZ
 PVT E. MORALES
 PVT C. A. OLVERASANCHEZ
 PVT N. T. PACE
 PVT J. L. PEREZ
 PVT W. QUINONES
 PVT C. J. RESSEMAN
 PVT T. RODRIGUEZ
 PVT A. E. RUIZ
 PVT K. A. SALAZARCHAVARRIA
 PVT G. T. SHOEMAKE
 PFC J. SIBAJAGARCIA
 PVT B. VAZQUEZ
 PVT D. I. WELCHERT
 PVT J. L. WELLS
 PVT B. C. WILCOXEN

PLATOON 3223

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. A. BELMONT

DRILL INSTRUCTORS

STAFF SERGEANT R. ALVAREZ

STAFF SERGEANT E. J. IRIZARRY

SERGREANT E. G. AMANA

SERGEANT O. D. RIVERA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. M. AMOS (298)

PLATOON HIGH SHOOTER

PRIVATE K. J. TIERRABLANCA (334)

INSTRUCTOR: SERGEANT L. R. DEWITT III

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. M. AMOS

RECRUITED BY: SERGEANT K. J. KOHRS

PFC* A. M. AMOS
 PVT A. C. ARAUJO
 PVT F. J. BARRIOSORDONEZ
 PVT A. BARRERA
 PFC C. W. DARROLL
 PVT M. FRANCO
 PVT J. Q. GUINA
 PVT D. C. HANSEN
 PVT J. HERNANDEZCASTRO
 PVT S. IN
 PVT D. R. JACKSON JR.
 PVT B. L. KELLEY JR.
 PVT J. D. LILLARD
 PVT A. L. LUERA
 PVT I. N. MARQUEZLOPEZ
 PFC* P. J. MUNOZ
 PVT I. U. ONYEISE
 PVT S. PI
 PFC M. J. PRICE

PVT C. A. RUELAS
 PFC R. O. RUIZ
 PVT S. L. SALAZAR
 PFC J. M. SANCHEZ
 PVT J. B. SCHLOUGHGEBEY
 PVT D. L. SHIELDS
 PVT L. P. SMITH
 PFC J. A. SPARKS
 PFC D. R. STARKER
 PVT D. E. SUNDERMAN
 PVT A. R. SUVOROV
 PVT K. J. TIERRABLANCA
 PFC D. E. VELASCO JR.
 PVT M. W. VORLANDER
 PFC N. G. WETMORE
 PFC J. R. WILKINSON
 PFC* J. N. YANG
 PVT C. A. ZELAYA

PLATOON 3225

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. A. RODRIGUEZ

DRILL INSTRUCTORS

STAF SERGEANT J. KETTER

STAFF SERGEANT D. D. LEVY

STAFF SERGEANT R. C. VILLALBA

PHYSICAL FITNESS TEST

PRIVATE V. RICH (289)

PLATOON HIGH SHOOTER

PRIVATE J. MARSHALL (320)

INSTRUCTOR: CORPORAL D. J. DOMINGUEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. R. FORAKER

RECRUITED BY: STAFF SERGEANT J. A. ALBINO

PFC C. AGUIRRE II
 PVT N. E. ALVARADOMELELENDEZ
 PVT E. ANAYA JR
 PVT E. ANGELESTORRES
 PFC M. B. BARRY
 PFC C. BIZARRO JR
 PFC A. CAMEROSRAMOS
 PVT M. B. CLARK
 PVT C. I. CORTEZ
 PFC* C. R. FORAKER
 PVT V. GLADILIN
 PFC K. J. GODFREY
 PVT A. GUTIERREZRUIZ
 PVT J. L. HERMOSILLO
 PVT D. L. LAGOW
 PVT D. E. LAUBACH JR
 PVT M. M. LOMELI
 PFC S. N. LOPEZ
 PVT E. LOZA
 PVT J. MARSHALL
 PFC* C. D. MARTIN
 PFC R. D. MONSANTO

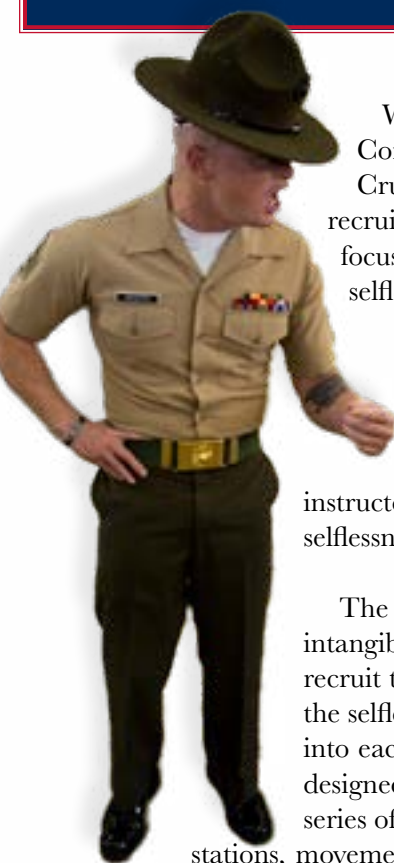
PVT A. J. NAVA
 PVT A. ORTIZ
 PVT D. PACHECO
 PFC A. B. PORTILLO
 PVT J. Z. QUIAMBABO
 PVT C. R. REEVES
 PVT I. R. REVELES
 PVT F. F. REYNA JR
 PVT V. RICH
 PFC Z. RITCHIE
 PFC B. D. RUSSELL
 PFC J. S. SANCHEZ
 PVT P. D. SERRANOMORA
 PFC A. T. SHAFER
 PFC Z. R. SHRUBB
 PFC C. SOLIS
 PVT M. M. TRAN
 PFC* A. TREJOCRUZ
 PFC M. VAILAHI
 PVT S. VARGAS
 PFC J. VAZQUEZ

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3226

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. VELAZQUEZ

DRILL INSTRUCTORS

STAFF SERGEANT C. A. MUNOZ

SERGEANT I. ALTAMIRANO

SERGEANT O. JONES

SERGEANT O. TORRES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. L. BURTON (295)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS E. L. BURTON (339)

INSTRUCTOR: SERGEANT F. A. LOMELI

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. J. TORRESTORRES

RECRUITED BY: SERGEANT R. DIAZ

PVT M. B. BERNALES
 PFC E. L. BURTON
 PVT E. CAMACHO
 PFC O. CARDONA
 PVT D. M. CLARK
 PFC J. E. CORREARIVERA
 PVT G. C. DENNINGHAM
 PFC* A. R. GADBERRY
 PVT R. GARCIA
 PVT J. R. HENDRIX
 PFC I. S. HODAPP
 PFC* A. HUITRON
 PVT Q. L. JACKSON
 PVT W. R. KLEINER
 PVT T. M. LABUS
 PVT M. J. MALLON
 PVT S. E. MARESMATUS
 PVT N. J. MCNEELY
 PVT V. MENDOZA
 PVT M. A. OSUNA

PVT J. P. PLAYFORD
 PVT R. K. PROBST
 PVT M. A. RAMIREZ
 PVT N. L. RAYMOND
 PVT J. A. REYES
 PVT M. F. RIVERA
 PVT M. A. RUGGERI
 PVT I. J. RUIZ
 PVT J. D. SALDIVAR
 PVT C. A. SHEPP
 PVT J. A. SMITH
 PVT S. A. SMITH
 PVT C. I. SOLIS
 PVT G. M. STEPHENS
 PFC* C. D. THURMON III
 PVT C. J. TODD
 PFC D. J. TORRESTORRES
 PVT A. VARELAGALLARDO
 PVT J. H. VIRRUTAMANRRIQUEZ
 PVT A. J. WADSWORTH III

PLATOON 3227

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT Y. M. BELTRAN

DRILL INSTRUCTORS

STAFF SERGEANT A. R. FELDON

STAFF SERGEANT J. D. HENNIG

STAFF SERGEANT C. PAYNE

STAFF SERGEANT R. TORRES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS L. B. AGOO (291)

PLATOON HIGH SHOOTER

PRIVATE B. D. HATCH (335)

INSTRUCTOR: SERGEANT J. J. WASHINGTON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS L. B. AGOO

RECRUITED BY: STAFF SERGEANT F. CARDENAS

PFC L. B. AGOO
 PVT J. AGUILARREYES
 PFC J. A. ALLEN
 PVT L. L. ARMSTRONG
 PFC R. E. ARREOLAANGEL
 PVT E. N. CASTREJONLOYA
 PVT A. J. ENGELHARDT
 PVT A. H. GARTH
 PFC* L. J. GILBERTGARRETT
 PVT E. M. GOMEZ
 PVT B. D. HATCH
 PVT J. J. HERNANDEZ III.
 PFC* M. A. HERNANDEZRIVERA
 PVT P. A. IBARRASAUCEDO
 PVT G. M. ISHAM
 PFC E. J. KOLLETT
 PVT W. A. LAIR
 PVT H. LIANG
 PVT A. LOMELI
 PFC* G. T. LOPEZ

PVT S. E. LOZANO
 PVT A. B. LUNAZEPEDA
 PVT D. R. MATA
 PVT E. MENDOZANARANJO
 PVT A. I. MORENO
 PVT A. M. MULDER
 PFC E. J. NOUNES
 PVT S. W. OWENSIR
 PFC T. S. PAYNE
 PVT A. M. PRESTIDGE
 PFC D. R. RAMIREZ
 PFC C. RAMOS
 PVT A. M. RIOS
 PVT E. R. RODRIGUEZ III
 PVT J. C. SCHELLER
 PVT A. K. TAHDOOAHNIPPAH
 PVT P. O. VYSHNYAK
 PVT I. D. CARTER
 PVT R. N. TRAN

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.