

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

*\* PLEASE RISE*

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones  
Colonel, U. S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## Parade Reviewing Officer



### SERGEANT MAJOR TRICIA M. SMITH-LEAVY

MARINE AIRCRAFT GROUP 11

Sergeant Major Smith-Leavy enlisted in the Marine Corps in 1996 and underwent recruit training at Parris Island, South Carolina. Upon graduation of recruit training, she reported to the School of Infantry for Marine Combat Training in Camp Lejeune, North Carolina. She remained at Camp Lejeune, where she attended Personnel Clerk's Course. Upon completion of MOS School, she was transferred to Headquarters Battalion, Marine Corps Base Kaneohe Bay,

Hawaii. While serving with Headquarters Battalion S-1 as a Personnel Clerk, she was meritoriously promoted to Corporal.

In March of 1999, Sergeant Major Smith-Leavy was transferred to Inspector Instructor Staff, Bronx, NY, where she served as Unit Diary Chief. In March, 2001, she was transferred to Manpower Management Branch (MMSR-3), Quantico, VA, where she served as a Unit Diary Chief and Platoon Sergeant. She received orders to Drill Instructor School in March of 2003 and successfully completed Drill Instructor School (DISC) in June of 2003. Upon graduating from DISC, she reported to Close Combat Instructor Course and graduated in July 2003. She was then assigned to Oscar Company, 4th Recruit Training Battalion (4thRtBn) as a Drill Instructor. In May, 2004, Sergeant Major Smith-Leavy was promoted to Staff Sergeant. After completing four platoons, she was assigned to Instructional Training Company Support Battalion, Martial Arts Section. In July, 2005, Sergeant Major Smith-Leavy was transferred back to 4thRtBn where she completed her tour as a Senior Drill Instructor in June, 2006.

In July, 2006, Sergeant Major Smith-Leavy reported to Officer Candidate School, where she served as a Sergeant Instructor, Physical Training Instructor, Martial Arts Instructor, and Platoon Sergeant. While serving at Officer Candidate School, she was meritoriously promoted to rank of Gunnery Sergeant. In July, 2008, she completed her second tour as a Drill Instructor at OCS and was transferred to 1st Marine Division. In August, 2008, Sergeant Major Smith-Leavy reported to 1st Marine Division, where she was assigned to the G-1 as the Operations Chief. While serving in 1st Marine Division, she held numerous billets. She was selected to serve as Company First Sergeant for Communications Company in November, 2008. In June, 2009, Sergeant Major Smith-Leavy was selected to serve as an Individual Augment in Baghdad, Iraq, where she served as the Linguist Manager and Marine LNO for Multi-National Security Transition Command-Iraq (OIF). In August of 2010, she deployed as the Operations Chief and Linguists Manager for 1st Marine Division (OEF).

## Parade Reviewing Officer (cont.)

In March, 2011, Sergeant Major Smith-Leavy was frocked to the rank of First Sergeant and transferred to 1st Intelligence Battalion, 1st Marine Headquarters Group, where she was assigned to the Counter Intelligence/Human Intelligence Company. During her two year tenure with 1st MHG, she served as the Headquarters Company First Sergeant, and Acting Sergeant Major.

In February, 2013, Sergeant Major Smith-Leavy transferred to Headquarters Regiment, 3d Marine Logistics Group Okinawa, Japan. During her two year tenor with 3d MLG, she served as the Service Company First Sergeant and Food Service Company First Sergeant. In June, 2015, Sergeant Major Smith-Leavy transferred to Marine Wing Communication Squadron 18, where she was later frocked to the rank of Sergeant Major and served as the Battalion Sergeant Major.

In June, 2016, Sergeant Major Smith-Leavy transferred to 4th Recruit Training Battalion, where she served as the Battalion Sergeant Major and was transferred in September, 2018.

In November, 2018, Sergeant Major Smith-Leavy assumed the duties as the Battalion Sergeant Major for 1st Supply Battalion, 1st Marine Logistic Group.

In October, 2020, Sergeant Major Smith-Leavy assumed the duties as the Group Sergeant Major for Marine Aircraft Group 11, 3rd Marine Aircraft Wing. Sergeant Major Smith-Leavy's personal decorations include the Defense Meritorious Service Medal, Meritorious Service Medal with two gold stars in lieu of third award, Navy and Marine Corps Commendation Medal with two gold stars in lieu of third award, Joint Service Achievement Medal, and the Navy and Marine Corps Achievement Medal with two gold stars in lieu of third award.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. L. Morris  
Colonel E. R. Sullivan  
Sergeant Major A. T. Leal  
Sergeant Major T. M. Smith-Leavy

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel J. W. Jones  
Lieutenant Colonel L. S. Woo  
Sergeant Major P. F. Agan Jr.  
Gunnery Sergeant J. Flores  
Staff Sergeant M. C. Redfield

### SECOND RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel D. R. Myers  
Major A. E. Sierawski  
Sergeant Major K. Valdez  
Lieutenant H. J. Taylor  
Staff Sergeant A. J. Brand

### COMPANY G

Commanding Officer  
Company First Sergeant

Captain A. D. Wilson  
First Sergeant M. Cortes Jr.

### LEAD SERIES

Series Commander  
Chief Drill Instructor

Captain B. E. Glynn  
Gunnery Sergeant D. J. Vaughn

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain G. A. Buck  
Staff Sergeant Z. B. Thomas

### FIRST MARINE DIVISION BAND

Band Conductor  
Drum Major

Staff Sergeant N. Doggett  
Staff Sergeant E. Gonzales

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant J. R. Aguilera  
Sergeant T. I. Peete  
Sergeant K. L. Yarbrough  
Sergeant M. A. Cruz

# PLATOON 2141

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT H. A. RAMOS

## DRILL INSTRUCTORS

GUNNERY SERGEANT A. ORTEGA

STAFF SERGEANT E. GUERRERO

SERGEANT S. FAHL

SERGEANT S. JORDI

## PHYSICAL FITNESS TEST

PRIVATE R. V. MUNOZ (296)

### PLATOON HIGH SHOOTER

PRIVATE J. NAVARRETE (334)  
INSTRUCTOR: SERGEANT I. GARCIA

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS L. J. CUSHMAN  
RECRUITED BY: STAFF SERGEANT D. PHILLIPS

### PLATOON HIGH SHOOTER

PRIVATE I. R. WHITE (336)  
INSTRUCTOR: SERGEANT R. W. WRIGHT

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. J. BARTON  
RECRUITED BY: SERGEANT C. N. GUTIERREZ

# PLATOON 2143

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT J. M. CARROLL

## DRILL INSTRUCTORS

SERGEANT J. M. BROWN JR.

SERGEANT J. GEISS

SERGEANT T. A. GUITERREZ

SERGEANT H. K. LANGILLE

SERGEANT R. F. SHULTZ

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. M. TENNANT (294)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. M. ELIZALDE (344)  
INSTRUCTOR: SERGEANT M. D. COLMERAUER

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS T. M. TENNANT  
RECRUITED BY: SERGEANT J. WILLIAMS

# PLATOON 2145

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT A. O. RAMON

## DRILL INSTRUCTORS

STAF SERGEANT J. R. HOWZE

SERGEANT E. J. OSUNA

SERGEANT E. A. WAHLSTROM

SERGEANT M. G. WILLIAMS

## PHYSICAL FITNESS TEST

PRIVATE J. T. ADDINGTON (300)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. S. PLUMMER (345)  
INSTRUCTOR: SERGEANT J. SMITH

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS S. E. YOUNG  
RECRUITED BY: SERGEANT S. HADORN

PFC	A. R. ALEJO	PVT	L. E. LINDSTROM
PFC	Y. ALVIZAR	PFC*	A. M. LOTZE
PFC	C. S. AZCUETA	PFC	K. A. MALDONADO
PVT	A. D. BRADLEY	PVT	J. MARRUFO
PFC	A. CALZADA	PVT	L. C. MARTINEZ
PFC	M. CARRANZA	PVT	J. C. MARTINEZACOSTA
PVT	I. B. CHAVEZ	PFC	J. MEDINA
PVT	S. J. CHAVEZ	PFC	D. S. MENA
PVT	K. S. CLEMENTS	PVT	A. A. MORENO
PVT	R. CORTES	PVT	R. V. MUNOZ
PFC	L. J. CUSHMAN	PFC*	R. Y. MUNOZ
PFC	K. L. DOWNING	PVT	J. NAVARRETE
PVT	Y. ENRIQUEZ	PFC	E. S. OBRIEN
PFC	R. ESTALA	PVT	X. S. OLSON
PVT	O. GARCIA	PVT	G. M. PARKS
PVT	C. R. GOING	PFC	D. Z. PEREZ
PFC	M. G. GOMEZ	PVT	B. T. POSUSTA
PFC	J. D. GORDWIN	PFC	K. D. ROACH
PFC*	J. A. GRIFFIN	PFC*	A. ROMERO
PVT	L. GUERRERO	PFC	V. ROSALES
PFC	J. D. HAMON	PFC	J. SANCHEZ
PFC	A. R. HARDY	PFC	J. T. SEALS
PFC*	B. T. HARMS	PFC	S. M. SERRANO
PFC	K. R. HATHAWAY	PVT	J. SERRATOSGODINEZ
PVT	E. IBARRAARELLANO	PFC	A. B. SINGH
PVT	G. V. IRIAS	PFC	M. N. SNEATH
PVT	D. JIMENEZ	PVT	K. D. SWINGLE
PVT	C. V. LIAPIS	PFC	M. A. WARD
PFC	X. A. LIMIAS		

PVT	J. ADAMEZ JR.	PVT	J. D. HUPP JR.
PVT	E. AGUILLON	PVT	J. N. INTLEKOFER
PVT	A. W. ALBERT	PVT	E. P. KACKLEY
PVT	R. E. BADILLOQUINONES	PVT	C. R. KEITH
PVT	D. J. BAISCH	PVT	M. T. KEMP
PVT	P. A. BALDUS	PVT	M. KINDVALL
PFC*	M. J. BARTON	PVT	J. K. KINYANJUI
PVT	T. E. BEMENT	PVT	N. A. LARA
PVT	A. W. BLOCK	PVT	D. L. LEBLANC
PVT	I. BOLETROSARIO	PVT	K. L. LEE
PVT	J. P. BROWN	PVT	D. G. LOVIO
PVT	E. M. CARLOS	PVT	T. M. MCCONAGHY
PVT	F. CASTANEDARIVERA	PVT	D. A. MENDEZ
PVT	M. A. CEJA	PVT	M. A. MENENDEZ
PVT	I. J. CHARLOTGAINES	PVT	B. J. MERRITT
PFC	T. D. CROCOLL	PVT	M. R. MILLER
PVT	E. S. DUARTELOPEZ	PVT	C. K. MITCHELL
PVT	J. J. ESPINOZA	PVT	C. D. MOLINAGOMEZ
PVT	N. T. EVANS	PVT	A. MOORE
PVT	Z. A. FRANCIS	PVT	M. J. MOORE
PVT	C. J. FREEMAN	PVT	H. I. MORA
PVT	T. X. GALINDO	PVT	D. M. MORRIS
PVT	E. J. GARCIA	PFC*	B. L. NELSON
PVT	E. GARCIA	PVT	C. J. OMAN
PVT	J. A. GARSJO	PVT	M. A. PACK
PVT	D. B. GILL	PVT	J. B. PENNINGTON
PVT	A. R. GONZALES	PVT	C. M. PEREZ
PVT	A. GONZALEZFLORES	PVT	B. A PEREZSANCHEZ
PVT	O. S. GOODFELLOW	PFC*	C. L. RICHARDSON
PVT	C. J. GRUNDLER	PFC	J. S. RIPLEY
PVT	G. E. GUEVARRA	PVT	D. S. SABO
PVT	N. GUZMANBRAVO	PFC	C. G. SALAZAR
PVT	J. B. HARBOLD	PVT	L. G. SARANGOCACERES
PVT	J. D. HAYNES	PVT	M. J. SIMS
PVT	D. J. HEIDEMANN	PVT	E. J. SOTO
PFC	S. T. HELDIGE	PVT	I. R. WHITE
PVT	V. H. HEREDIA	PFC*	K. C. WILLIAMS III
PFC*	A. B HOEHNER	PVT	K. M. WOJCIECHOWSKI
PFC	J. L. HOLDER		

PVT	F. ALMANZA	PVT	J. C. MURRAY JR.
PVT	M. A. ALMORA	PVT	I. J. NORDHEIM
PVT	J. T. BAKER	PVT	L. O. NORIEGA
PVT	J. M. BARRAZA	PVT	N. A. NORRIS
PVT	M. G. BEJARANO	PVT	I. M. OLIVEIRA
PVT	A. R. BIBIAN	PVT	I. G. OMLID
PFC	J. T. BLACK	PVT	R. P. ORTIZ
PVT	M. E. BOSHELL	PVT	C. A. PALACIONEVEREZ
PVT	B. G. BURACKER	PVT	M. X. PEREZ
PFC	K. D. BURES	PVT	J. PONCE
PVT	J. L. BURKS	PVT	Z. A. PORTEOUS
PVT	G. J. CARTER	PVT	D. Y. PRADORIVAS
PFC	A. R. CRIDER	PVT	G. R. PULVER
PVT	H. R. DEAN	PFC*	S. B. RABUCK
PVT	A. E. DIAZ	PFC*	C. Q. RABUCK
PFC*	L. A. DRAGON	PVT	C. RICHARD
PFC	J. M. ELIZALDE	PVT	T. G. RICHARDSON
PVT	C. B. FINLEY	PVT	D. A. SALAS
PVT	C. A. FLORES	PVT	Z. D. SHERRY
PVT	C. J. FRAZIER	PVT	C. T. SMITH
PVT	M. J. FRIEL	PVT	N. C. STACY
PVT	C. F. FURRY	PVT	G. T. STERNER
PVT	S. GRACIANO	PVT	T. J. STEWART
PVT	N. A. GUZMAN	PVT	B. D. SWANSON
PVT	Z. R. HAMPTON	PFC*	G. T. TAYLOR
PVT	T. J. HARSHMAN	PVT	C. A. TAYLOR
PFC	J. M. HYLANDDELEON	PFC*	T. M. TENNANT
PFC	J. V. JONES	PVT	D. A. THORTON
PVT	D. S. KANG	PVT	D. VALDEZVAZQUEZ
PVT	F. M. KASSIM	PVT	E. I. VASQUEZ
PVT	Z. K. LANIER	PVT	R. K. VAUGHN
PVT	R. N. LARSON	PVT	H. D. VOLPE
PVT	J. A. LEWIS	PVT	A. E. WALKER
PVT	O. I. LOPEZ	PVT	M. A. WALLER
PVT	J. A. MARTINEZ	PVT	A. G. WARNER
PVT	L. E. MARQUEZ	PVT	T. E. WEILAND
PVT	I. MEDINA	PVT	J. K. WHITFIELD
PVT	A. A. MELECIO	PFC	T. D. WILSON
PVT	L. MENDEZ	PVT	D. ZURITA
PVT	P. L. MICK		

PVT	J. T. ADDINGTON	PFC	A. R. OSIRIS
PVT	J. F. ADRIAN	PVT	S. J. PEDREGONHERNANDEZ
PVT	J. A. AMECAPORRAS	PVT	A. G. PIKE
PVT	J. D. AUSTGEN	PFC	B. S. PLUMMER
PVT	A. AVILA JR.	PFC	C. E. RAMIREZ
PFC	J. J. BAKKE	PFC	A. RAMIREZVALENCIA
PVT	A. B. BARBAGONZALEZ	PVT	D. S. RIDLEY
PVT	E. M. BARZALLO	PVT	J. M. RIOS
PVT	C. W. BEARD	PVT	D. J. ROBINSON
PVT	C. L. BEHLER	PFC*	E. A. ROBLES JR.
PVT	J. M. CORMIERDIAZ	PFC*	K. L. RODGERS
PVT	D. C. CORONADO	PFC	D. A. RODRIGUEZ
PVT	E. M. DANIELS	PVT	G. M. RODRIGUEZ
PVT	D. A. DEARMASROMAN	PFC	A. S. SALMEN
PVT	S. P. DONLON	PVT	G. K. SCHAFFNER
PVT	Z. B. FERGUSON	PVT	H. C. SEEMANN
PFC	C. R. FOREMAN	PFC	F. G. SEGURA JR.
PFC*	L. E. GALLOWAYSPRIETSMA	PVT	B. P. SHANNON
PFC	L. I. GOMEZ	PVT	K. N. SINGER
PVT	B. H. GUTHRIE	PFC	E. P. TAN
PVT	C. H. HARDMAN	PVT	P. E. TUMILTY JR.
PVT	K. J. HARPER	PVT	J. UGALDE
PVT	T. J. HERBSTREIT	PVT	A. C. VAZQUEZ
PVT	D. A. IBARRA	PFC	J. P. WALKER JR.
PVT	R. L. JOHNSON JR.	PVT	E. G. WATSON
PVT	W. F. LANCE	PVT	I. M. WEATHERFORD
PFC	S. E. LAYTON	PFC	K. N. WHIPPLE
PVT	R. E. LEWIS JR.	PFC*	M. E. WILES
PFC	J. Z. LOWERY	PVT	N. B. WILKINSON
PVT	J. E. MAGES	PVT	J. W. WIMES II
PVT	J. M. MCGILL	PFC	B. C. YOCOM
PVT	M. MEDINAMARTINEZ	PVT	J. T. YOCUM
PVT	R. MIRANDA JR.	PFC*	S. E. YOUNG

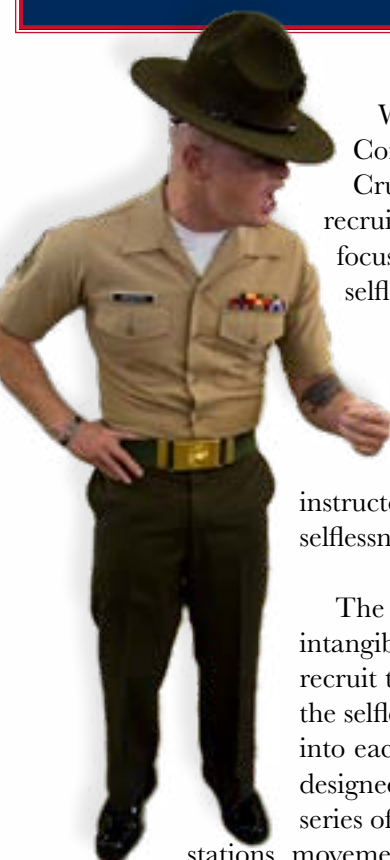


## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 2146

### SENIOR DRILL INSTRUCTOR

SERGEANT R. I. PEREZ

### DRILL INSTRUCTORS

SERGEANT M. A. ARANA

SERGEANT J. M. DAVIS

SERGEANT M. MENANI

SERGEANT U. RIOS

### PHYSICAL FITNESS TEST

PRIVATE J. A. MORALES (284)

### PLATOON HIGH SHOOTER

PRIVATE S. M. JENRICH (340)  
INSTRUCTOR: SERGEANT T. O. YARBOA

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. P. ADAMS  
RECRUITED BY: GUNNERY SERGEANT M. HERBST

PFC\* J. P. ADAMS  
PVT J. J. ALONZO  
PVT A. G. ALVARADO  
PVT J. M. AMES  
PVT V. T. AVINA  
PVT I. L. BALDWIN  
PVT M. L. BALDWIN  
PFC B. N. BAPTISTE  
PVT E. J. CEREZO  
PVT J. CRUZ  
PFC D. W. DEANE  
PVT D. A. DEBARTOLO  
PVT A. E. DELATORRE  
PVT D. M. DELATORRE  
PFC H. DELGADOMECHINAS  
PVT B. S. DELONG  
PVT K. K. DOWNING  
PVT B. T. EDINGTON  
PVT C. A. FORD  
PVT E. GARCIA  
PVT U. GARCIASAUCEDO  
PVT A. L. GARZA  
PFC\* C. D. GILBERT  
PVT D. J. GONZALEZ  
PVT O. A. GONZALEZ  
PVT K. N. GUERRA  
PVT J. M. GUIDA SR  
PFC D. A. GUILLEN  
PVT B. E. HAMMONTREE  
PVT M. J. HEALY  
PVT I. JAIMES  
PVT R. M. JENKINS  
PVT S. M. JENRICH  
PVT J. S. JIMENEZ  
PVT D. A. JONES  
PVT H. J. JONES  
PVT J. A. JOST  
PFC A. C. JUAREZ  
PVT I. W. LAWTON  
PVT A. S. LAZARO  
PFC V. LI

PVT J. E. LOPEZ  
PVT E. M. LOPEZSORIANO  
PVT M. LOYA  
PVT K. L. MANGILA  
PFC L. G. MAZZEI  
PVT M. D. MCWHIRTER  
PVT G. Y. MENDEZ  
PVT S. MENDOZA  
PVT L. MENDOZATORRES  
PVT J. A. MORALES  
PVT A. MURILLO  
PVT D. NAVARRETE JR.  
PVT N. I. NUNEZ  
PVT L. A. ODOM  
PVT M. S. OREJEL  
PVT B. PALACIOS  
PVT A. REYES  
PVT F. A. ROSALES  
PVT E. R. SALAZAR  
PVT D. SARABIA  
PVT A. S. SEIFERT  
PVT J. H. SMITH  
PVT D. S. SOBIECH  
PVT I. C. SPEER  
PVT D. STIVERSON  
PVT D. E. STRAUB  
PVT R. J. STUART  
PVT A. L. SULT  
PVT T. A. TACKETT  
PFC\* G. M. TEJEDA  
PVT T. T. TOVAR III  
PVT M. J. TOWNSEND  
PVT N. W. TSOSIE  
PVT E. Y. VALDIVIA  
PVT E. A. VELETA  
PVT T. M. WILLIAMS  
PVT C. M. WIRFS  
PVT N. J. WOODARD  
PVT Y. J. ZAMBRANOVASQUEZ  
PVT G. A. ZAPATA  
PVT M. C. ZAVALA

PVT J. E. ACUNA  
PVT J. D. AGUIRRE  
PVT A. ALDECUA  
PVT L. C. ALVAREZ  
PVT H. AMADOR  
PVT J. Z. ANGELES  
PVT K. B. AQUINO  
PVT J. M. ASHER  
PVT A. AVALOS  
PVT L. AVELINO  
PVT P. BARRIOSHERNANDEZ  
PVT T. K. BELL  
PVT D. K. BIRMINGHAM  
PVT S. J. BLANSCEY  
PVT I. W. BURLEYBENGTSON  
PVT J. CAMARGO  
PVT L. CARDENAS  
PFC P. T. CHANG  
PVT F. A. CHAVEZ  
PVT J. A. CRUZ  
PVT J. R. DEJESUS JR.  
PVT J. DU  
PVT J. E. DUARTELARA  
PVT B. DURAN  
PVT G. T. EKSTROM  
PVT L. A. FARRIS  
PVT A. FLORES  
PVT B. D. GUERRERORIVERA  
PVT J. GUTIERREZ  
PVT K. F. GUZMANSANCHEZ  
PVT N. R. HARRISON  
PVT G. HERNANDEZ  
PVT D. M. HERRERA  
PVT R. HERRERASUAREZ  
PVT M. A. HUERTATINOCO  
PFC\* J. A. JARBOE  
PFC\* X. D. JONES  
PFC J. A. JUAREZ  
PVT A. JUAREZ

### PLATOON HIGH SHOOTER

PRIVATE C. S. POTTER (344)  
INSTRUCTOR: SERGEANT J. JONES

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS R. A. LAGARCE  
RECRUITED BY: STAFF SERGEANT J. BANDA

PVT M. L. KAPALSKE  
PFC\* R. A. LAGARCE  
PVT R. LANDA  
PVT J. I. LEMUS  
PVT D. R. LOGAN  
PVT A. A. MANZO  
PVT R. A. MEDINA  
PVT L. A. MIRANDA  
PVT J. B. MONTECINO  
PVT R. NEGRETE  
PFC I. NORBERTOMAYA  
PVT C. S. POTTER  
PVT R. D. QUEEN  
PVT E. J. QUINTEROSANTOS  
PFC\* I. J. QUIROZ  
PVT P. R. RALSTON  
PVT J. RAMIREZ  
PVT C. J. RAMOS  
PVT Z. O. RAYMER  
PVT B. REYES  
PFC\* A. D. REYNA  
PVT E. RINCON  
PVT J. A. RIVERA JR  
PVT P. RUEDAZAVALA  
PVT N. F. RUVALCABA  
PVT S. P. SABOL  
PVT C. R. SALAZAR  
PVT J. S. SANCHEZLOPEZ  
PVT B. M. STANGER  
PVT J. K. STERLING  
PVT R. L. SURGUINE  
PFC C. W. THOMS  
PVT J. J. TOWNE JR.  
PVT S. G. TRISTAN  
PFC R. K. VALENTINE  
PVT N. I. VELA  
PVT A. VILLA  
PVT J. M. WESTON

## PLATOON 2147

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT P. O. SY

### DRILL INSTRUCTORS

STAFF SERGEANT J. E. ESPINOZA

STAFF SERGEANT C. J. LEE

SERGEANT R. F. DELZOPPO

SERGEANT K. K. GUILFORD

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. A. LAGARCE (292)



# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.