

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

*\* PLEASE RISE*

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones  
Colonel, U. S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



SERGEANT MAJOR

JASON R. GILLESPIE

MARINE AIR GROUND TASK FORCE TRAINING COMMAND

MARINE CORPS AIR GROUND COMBAT CENTER

Sergeant Major Gillespie was born in Walla Walla, Washington in 1975. He enlisted in the Marine Corps in March 1994 and conducted Recruit Training at Marine Corps Recruit Depot San Diego. Upon completion, he reported to Marine Corps Engineer School for the Basic

Combat Engineer Course where he earned the MOS 1371. In the fall of 1994, he reported to Charlie Company, 8th Engineer Support Battalion where he served as a Combat Engineer, Fire Team Leader, and Squad Leader. During his tour, he deployed three times in a Joint Task Force capacity to Trinidad and Tobago, Panama and Haiti for Operation FAIRWINDS.

In May 1998, Sergeant Gillespie received orders to Marine Corps Base Okinawa and reported for duty as the Central Training Area and Base Ranges Maintenance Chief on Camp Hansen. In January 2001 Sergeant Gillespie was promoted to Staff Sergeant and received orders to the 3d Marine Division's Combat Assault Battalion – where due to his unique skill set, he was assigned as the Battalion Gunner. During this tour, he deployed to Korea, Thailand, Brunei, and Singapore in support of several large-scale exercises.

Staff Sergeant Gillespie reported to Courthouse Bay, Camp Lejeune, North Carolina in the summer of 2004 to serve as a Formal School Instructor in Combat Engineer Instruction Company, Marine Corps Engineer School. In November of 2004 he was promoted to the rank of Gunnery Sergeant and served as an instructor in the General Engineering Department until he was transferred to the Combat Engineer Department to serve as the Staff Noncommissioned Officer in Charge of the Demolitions and Urban Breaching Section.

In May 2007, Gunnery Sergeant Gillespie was transferred to Engineer Company, Marine Wing Support Squadron 272, New River Air Station, North Carolina to serve as the Engineer Chief. During his tour, he deployed to Iraq in support of Operation IRAQI FREEDOM, and was subsequently assigned as the Company Senior Enlisted Leader.

## Parade Reviewing Officer (cont.)

In December 2009, he was selected for the rank of First Sergeant and received orders to Military Police Support Company, II Marine Expeditionary Force Headquarters Group Camp Lejeune. Following his tour of duty in Military Police Support Company, First Sergeant Gillespie was given orders to the Marine Corps Detachment, Fort Leonard Wood Missouri to serve as the Company First Sergeant for Engineer Equipment Instruction Company.

In the summer of 2013, First Sergeant Gillespie was selected to attend the United States Army Sergeants Major Academy and reported to Fort Bliss, Texas as a student until the summer of 2014. While assigned to the Sergeants Major Academy, First Sergeant Gillespie was selected to be the Class Vice President of the 600-member class. Following this assignment, First Sergeant Gillespie was assigned to Combat Logistics Regiment 2 to serve as the General Support Motor Transportation Company First Sergeant.

In November 2014, Sergeant Major Gillespie was selected to his current grade and assigned as the Battalion Sergeant Major for 2d Transportation Support Battalion. In August of 2016 he was reassigned as the Squadron Sergeant Major of Marine Wing Support Squadron 272.

In August 2018, Sergeant Major Gillespie was assigned to Marine Corps Detachment, Fort Leonard Wood, Missouri.

Sergeant Major Gillespie's personal decorations include the Meritorious Service Medal with two gold stars in lieu of third award, Navy and Marine Corps Commendation Medal with three gold stars in lieu of fourth award, the Navy and Marine Corps Achievement Medal with one gold star in lieu of second award. Sergeant Major Gillespie is married to Mrs. Angela Gillespie, and they have two sons -- Private First Class Brandon Gillespie (U.S. Army) and Mr. Jacob Gillespie.

## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. L. Morris  
Colonel E. R. Sullivan  
Sergeant Major A. T. Leal  
Sergeant Major J. R. Gillespie

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel J. W. Jones  
Lieutenant Colonel L. S. Woo  
Sergeant Major P. F. Agan Jr.  
Gunnery Sergeant J. Flores  
Staff Sergeant M. C. Redfield

### THIRD RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel C. Ashinhurst  
Major T. W. Tolsen  
Sergeant Major E. D. Ramirez  
Lieutenant Junior Grade E. Morales  
Staff Sergeant J. E. Jean

### COMPANY M

Commanding Officer  
Company First Sergeant

Captain S. W. Wise  
Gunnery Sergeant L. D. Stowers

### LEAD SERIES

Series Commander  
Chief Drill Instructor

Captain W. B. Brannen  
Staff Sergeant J. F. Piedracastanda

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

First Lieutenant C. A. Payne  
Staff Sergeant D. J. Jones

### MARINE BAND SAN DIEGO

Band Conductor  
Drum Major

Sergeant M. Hong  
Staff Sergeant C. H. Palmer

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant J. R. Aguilera  
Sergeant K. Yarborough  
Sergeant V. Diaz  
Sergeant A. Petrie

# PLATOON 3261

**SENIOR DRILL INSTRUCTOR**  
SERGEANT W. ESPINOZACHAPA

## DRILL INSTRUCTORS

SERGEANT G. A. ESCALERA

SERGEANT R. L. MORRISSEY

SERGEANT K. D. SCHEUER

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. A. LOLOS (297)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. V. ELSHERIF (335)  
INSTRUCTOR: SERGEANT W. R. COLMERAUER

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. A. GONZALEZ  
RECRUITED BY: SERGEANT D. E. JAMES

PVT G. R. BATCHELOR  
PVT C. E. BERRY  
PVT L. M. BORQUEZ  
PVT T. D. BRAND  
PFC G. T. BRION  
PVT M. J. BUECHELJOHN  
PVT M. R. BULLER  
PVT D. M. BURNETT  
PVT C. A. COLEMAN  
PVT T. M. COLLINS  
PVT A. A. CRAMER  
PVT D. R. DANIELS  
PVT I. B. DAVIS  
PVT R. T. DAVIS  
PFC E. A. DECKER  
PFC D. V. ELSHERIF  
PFC\* J. I. FERNANDEZ  
PFC\* T. P. FLORES  
PVT D. GARCIA  
PVT C. F. GLENDEENING  
PFC M. A. GONZALEZ  
PVT J. A. GOYNE  
PVT A. D. GROTEFENDT  
PVT D. GUZMAN  
PVT T. M. HAMILTON  
PVT N. F. HARGUS  
PVT Z. M. HAWKINS  
PVT A. S. HILL  
PVT A. G. HRACEK  
PVT X. A. INGRAM  
PVT C. T. JACKSON  
PVT A. S. JEURISSEN  
PFC W. G. JOHNSON

PFC C. D. JOHNSON  
PVT C. M. JORDAN  
PFC T. A. KOLOCOTRONIS  
PVT T. J. LAWSON  
PFC\* M. A. LOLOS  
PVT D. P. MALONEY  
PFC\* E. P. MAY  
PVT Z. J. MCQUERRY  
PFC\* G. T. MENKE  
PVT J. A. MORALES  
PFC S. M. OCAMPO  
PVT O. M. OSENI  
PVT O. V. POSADAS  
PVT R. RAMIREZ III  
PVT J. J. REECE  
PVT A. RODRIGUEZGARCIA  
PVT T. V. ROSETTI  
PFC R. D. ROTHMEYER  
PVT T. J. SAIZ  
PVT K. K. SANTIAGO  
PVT D. T. SERRANO JR.  
PVT M. R. SMITH  
PVT T. F. TESHAGER  
PVT A. W. TIFFANY  
PVT P. TSIRUSHKIN  
PVT K. C. VANDERLAAN  
PVT M. D. VILLANUEVALOPEZ JR.  
PVT E. M. VOGT  
PVT A. M. WEICH  
PVT J. M. WHITLOCK  
PFC E. M. WIELAND  
PVT M. T. WILLIS

Meritorious Promotion \*

# PLATOON 3262

**SENIOR DRILL INSTRUCTOR**

STAFF SERGEANT A. R. BROWN

## DRILL INSTRUCTORS

STAFF SERGEANT C. L. HERBERT

STAFF SERGEANT J. F. SOTELO

SERGEANT J. G. OROZCO

SERGEANT T. M. WAHLSTROM

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS L. R. BIDROWSKY (300)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. T. GUYER (340)  
INSTRUCTOR: SERGEANT D. J. CICOTTE

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. D. WIMBERLY  
RECRUITED BY: STAFF SERGEANT A. J. RHEE

PFC O. AGUILAR  
PFC C. J. ALLIGOOD  
PVT J. D. ANDERSON  
PVT O. Y. ARELLANO  
PFC J. ARELLANO  
PVT C. W. ARREGUIN  
PVT C. J. BAILEY  
PFC S. M. BANKS  
PVT D. D. BETANCOURT  
PVT M. D. BEVILLE  
PFC\* L. R. BIDROWSKY  
PVT A. J. BIRD  
PFC A. M. BROWN  
PFC R. H. BROWN JR.  
PFC A. CALDERON  
PVT D. CAMPOSMARCIAL  
PFC N. I. CARDASCIA  
PFC A. CARDENASCERVANTES  
PFC R. CARLSON  
PFC K. R. CHIBA  
PVT J. A. CLAUNCH  
PFC\* M. H. DICKEY  
PFC\* J. J. DUARTE  
PFC J. L. ESPINO  
PVT G. M. FARRELL  
PVT T. J. FORSBERG  
PFC D. E. FOSTER  
PFC M. A. GALVAN  
PFC R. GARCIA  
PFC M. GARCIA  
PFC J. J. GODINEZ  
PVT G. GONSALEZLUIS  
PVT L. Y. GONZALEZ  
PFC\* E. GONZALEZ  
PVT I. C. GRACIAN

PVT H. GUTIERREZ  
PFC M. T. GUYER  
PVT A. GUZMAN  
PVT G. A. HERNANDEZCUEVAS  
PFC D. A. HOUGHTON  
PFC N. A. JACOBS  
PFC O. J. JARAMILLO  
PVT R. E. JENKINS  
PVT A. D. JOHNSON  
PVT W. D. KNECHT  
PVT M. A. LABATE  
PVT J. T. LANDMAN  
PFC K. LEE  
PFC D. O. LICEAGAREBOLLEDO  
PVT M. MAGDALENO  
PFC K. R. MARTINEZ  
PFC J. H. MCCULLOUGH  
PFC P. A. NICOLAS  
PVT J. M. OCAMPO  
PVT J. A. PACHECO  
PVT J. A. PAZ  
PVT B. RODRIGUEZ  
PVT R. RUIZ  
PFC I. Z. SABROWSKI  
PFC M. J. SAGEMUEHL  
PVT A. I. SALGADO  
PFC\* S. M. SUMMERS  
PVT E. P. THIBEAULT  
PVT D. T. TOWA  
PVT M. L. VALDIVIA  
PVT J. C. VIRGEN  
PFC Z. M. VOLPE  
PFC J. D. WIMBERLY  
PVT N. G. WINFREY  
PVT W. J. ZIPPERIAN

Meritorious Promotion \*

# PLATOON 3263

**SENIOR DRILL INSTRUCTOR**

GUNNERY SERGEANT E. J. BALDERRAMA

## DRILL INSTRUCTORS

GUNNERY SERGEANT E. Y. ALTAMIRANO

GUNNERY SERGEANT F. T. RAUDALES

SERGREANT M. MAGANA

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. G. EVERSON (300)

## PLATOON HIGH SHOOTER

LANCE CORPORAL A. J. CRUME (342)  
INSTRUCTOR: SERGEANT E. A. SCOTT

## PLATOON HONOR GRADUATE

LANCE CORPORAL A. J. CRUME  
RECRUITED BY: STAFF SERGEANT J. F. MORALES

PFC J. AGUILARURBINA  
PVT J. P. ALEXANDER  
PVT B. A. ALFARO  
PVT J. J. ALROUSAN  
PVT A. ANZALDO  
PVT G. L. ARIAS JR.  
PFC B. A. ARNOLD  
PFC A. I. BONIFACIOORTEGA  
PVT N. G. BOURGEOIS  
PVT S. C. BROWN  
PFC\* D. A. BRUSENSKI  
PVT R. J. BUTCHER II JR.  
PVT J. C. CASTANEDA  
PVT J. A. CHAVEZ  
PVT B. W. CLARK  
PFC J. A. COMSTOCKBACKUS  
PVT T. J. CORIZ  
LCPL\* A. J. CRUME  
PFC J. C. CRUZ JR.  
PVT J. W. DAIGLE III III  
PVT A. E. DAVILADELAHOZ  
PFC K. DEITANAVA  
PFC\* C. DIAZGIL  
PVT A. V. DOAN  
PVT S. D. DOHNER  
PVT C. D. ELLISON  
PVT J. G. ELTZROTH  
PFC\* M. G. EVERSON  
PVT J. D. FELIX  
PVT J. R. GARCIA  
PVT A. C. GOMEZ  
PFC F. A. GUERREROGOMEZ  
PVT S. T. HANCOCK  
PVT B. J. HENNINGS  
PFC A. K. HERNANDEZ  
PVT J. M. HERNANDEZ  
PFC B. HERRERA

PFC R. M. JULIANMUFF  
PVT E. R. KELLEY  
PVT A. R. KRUPKE  
PVT J. D. KUMAKAW  
PFC Y. LIN  
PFC M. A. LOPEZ  
PFC C. G. LUDWICK  
PVT J. A. MARTINEZ  
PFC A. MBOK III III  
PFC\* B. M. MCCOARD  
PFC B. L. MCKINNEY  
PVT J. C. MURGUIA  
PFC C. C. NAVA  
PFC T. N. NGUYEN  
PVT D. NUCUM  
PFC\* P. J. ORNELAS  
PVT B. N. ORTON  
PVT C. D. OTT  
PFC E. M. PEREZ  
PVT K. RAMIREZSEGURA  
PFC A. A. RODRIGUEZ  
PVT J. A. SANCHEZ  
PVT J. R. SCHAAF  
PVT T. S. SCHWAPPACH  
PVT B. J. SOLIMAN  
PFC R. G. SOTO  
PVT H. L. SPURLING  
PVT P. A. STIEFEL  
PVT K. L. STOTKO  
PFC G. W. TAPIA  
PVT J. A. TORRES  
PFC E. A. VALDIVIA  
PFC M. S. VEGA  
PVT W. V. VUONG  
PVT C. J. WHITE  
PVT D. A. ZEPEDAMARTINEZ

Meritorious Promotion \*

# PLATOON 3265

**SENIOR DRILL INSTRUCTOR**

STAFF SERGEANT K. N. PELHAM

## DRILL INSTRUCTORS

STAFF SERGEANT Z. A. ESTEVEZ

STAFF SERGEANT G. ORTIZ

STAFF SERGEANT C. M. PEREZ

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. D. GAARDER (300)

## PLATOON HIGH SHOOTER

PRIVATE C. L. BRADLEY (343)  
INSTRUCTOR: SERGEANT J. GARCIA

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS O. G. ADEWALE  
RECRUITED BY: SERGEANT C. BROUSSARD

PFC\* O. G. ADEWALE  
PVT J. R. ALBRETSSEN  
PVT D. J. ALDE  
PVT C. J. AVILES  
PVT E. H. BO  
PVT R. K. BRADFORD  
PVT J. T. BRADFORD II  
PVT C. L. BRADLEY  
PVT M. D. CABUNSURE  
PVT T. T. CAHOJ  
PVT J. X. CAZARES  
PVT N. P. CHAMLEY  
PVT C. D. COMFORT  
PFC\* E. I. CONTRERAS  
PVT M. R. DAWSON  
PFC A. M. DEANDA  
PVT K. U. DELEONAGUILERA  
PVT E. J. DREWS  
PVT J. M. EAGLE  
PFC\* C. D. GAARDER  
PVT J. L. GARCIA JR.  
PVT J. C. GREEN  
PVT G. C. GREIN  
PVT J. J. GUERRERO IV  
PVT C. M. HEINZ  
PFC\* B. L. HENSLEY  
PVT B. J. HERNANDEZ  
PVT J. A. HERNANDEZ JR.  
PFC\* I. P. HUNTER  
PVT M. L. JACKSON  
PVT D. JACKSONORTIZ  
PVT L. C. JOHNSON  
PVT D. C. JOY  
PVT D. L. KELLOGG  
PVT O. B. KEMPEL  
PVT D. R. KING

PVT J. M. LANDA III  
PVT K. A. LEWIS  
PVT M. C. LIN  
PVT P. B. MCCULLOUGH  
PVT Q. S. MCKEE  
PVT F. J. MENDOZA  
PVT J. MENDOZA  
PVT D. E. MONTANO  
PFC J. T. NEILL  
PVT T. L. NGUYEN  
PVT E. E. OLIDEN  
PVT J. A. PACHECO JR.  
PVT K. M. PEREZMANRRIQUEZ  
PVT T. A. POVONDRA  
PVT H. T. REDFORD  
PVT D. A. REESE  
PFC\* K. R. RENARD  
PVT A. A. REYES  
PVT U. REYESCHAVARRIA JR.  
PFC J. RICHERT  
PVT J. R. RODRIGUEZ JR.  
PVT J. ROMERO  
PVT M. J. ROZMARYNOSKI  
PVT E. SANSON  
PVT D. A. SENIW  
PVT T. K. SMITH  
PVT R. L. SUDMEIER  
PVT C. M. VANEK  
PVT M. J. VANKERREBROOK  
PVT R. VARGAS JR.  
PVT N. J. VASQUEZ  
PVT T. J. WALCOTT  
PVT K. A. WALKER  
PVT Z. M. WALKER  
PVT J. R. WILMORE  
PVT C. L. WILSON

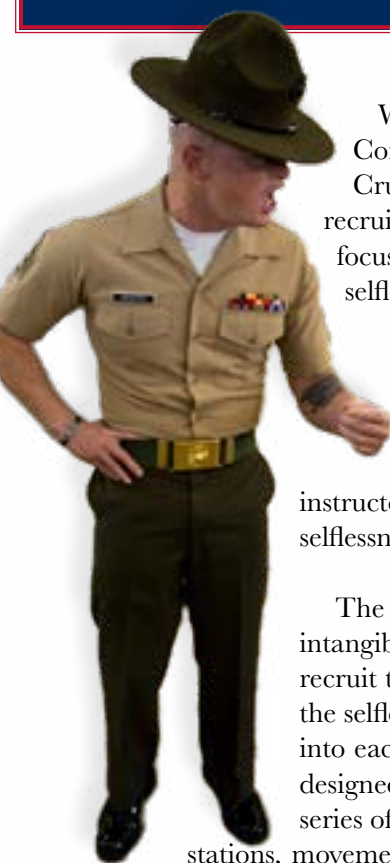
Meritorious Promotion \*

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 3266

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. A. HALLAS

### DRILL INSTRUCTORS

STAFF SERGEANT J. S. PARKER

STAFF SERGEANT I. A. QUIROZ

### PHYSICAL FITNESS TEST

PRIVATE B. L. WHEELER (298)

### PLATOON HIGH SHOOTER

PRIVATE R. C. CARDOZA III (342)

INSTRUCTOR: SERGEANT Z. YABAO

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. D. RIVAS

RECRUITED BY: SERGEANT F. O. GILMORE

PVT R. M. ABARCA  
 PVT A. B. ALKAZAZ  
 PVT V. M. ARREGUIN  
 PVT S. ARZATE  
 PVT B. K. BACON  
 PVT A. I. BAILEY  
 PFC L. W. BAKER  
 PVT J. BARCOMORALES  
 PVT K. M. BARTLETT  
 PVT C. H. BRISCOE  
 PVT D. M. BROWN  
 PVT R. C. CARDOZA III  
 PFC D. R. CASIANO  
 PVT M. E. CASTELLANOS  
 PVT H. CASTROPEREZ  
 PFC\* J. A. CENICEROSALDABA  
 PVT J. K. CHANG  
 PVT J. A. CHILD  
 PVT P. R. CHRISTENSEN  
 PVT A. CORDOVA JR.  
 PVT D. L. DANYOW  
 PVT J. F. DELAPAZ  
 PVT N. ESTRADAARMENDARIZ  
 PVT K. R. FALCATAN  
 PVT K. D. FISKE  
 PVT C. FLORES  
 PVT K. A. FOWLER  
 PVT A. GARCIA  
 PVT C. R. GARRETT  
 PVT M. GONZALEZ  
 PVT J. M. GONZALEZ  
 PVT H. B. HEINZE  
 PVT S. HERNANDEZ  
 PVT S. B. HINOJOSA  
 PVT I. J. JONES  
 PFC\* D. X. LIVRERI  
 PVT R. D. MANALAC III III  
 PVT M. L. MANCELL  
 PVT J. D. MARETICH

PVT E. N. MARGY  
 PVT A. J. MARKS  
 PVT A. J. MAYS  
 PVT J. E. MAYS  
 PVT J. K. MCCORD  
 PVT A. Y. MENDEZ  
 PVT A. MENDOZATREVINO  
 PFC\* A. C. MILLER  
 PVT S. MONREAL  
 PVT R. J. NAVARRO  
 PVT D. C. NICHOLS  
 PVT J. J. PALOMAR  
 PVT I. PARTIDAGARZA  
 PVT H. J. PERALTAFLORES  
 PVT E. J. RAMIREZ  
 PVT I. Z. RAMIREZ  
 PFC D. D. RIVAS  
 PVT B. M. RIVAS  
 PVT K. M. ROESSING  
 PVT C. C. ROTH  
 PVT A. S. RUIZORTIZ  
 PVT J. R. RUSSELL  
 PVT N. C. SHAW  
 PVT G. A. SLOAN  
 PVT C. G. SMITH  
 PVT L. P. SMITH  
 PVT J. A. SPRINGER  
 PVT T. A. STAFFORD  
 PVT L. M. SWANSON  
 PVT R. TABUNHAN  
 PFC\* C. W. TIBIATOWSKI  
 PVT G. A. TREJO  
 PVT A. L. VALENCIA  
 PVT C. D. VELA  
 PVT E. J. VIGIL  
 PVT B. L. WHEELER  
 PVT I. L. WINTHER  
 PFC\* M. K. WOHLFORTH  
 PVT A. WONGPISETHKUL

## PLATOON 3267

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. G. FUENTES

### DRILL INSTRUCTORS

STAFF SERGEANT G. PINEDA

STAFF SERGEANT T. L. VALENTINE

SERGEANT S. N. ORELLANA

### PHYSICAL FITNESS TEST

PRIVATE D. ROMERO (291)

### PLATOON HIGH SHOOTER

PRIVATE P. G. LINE (339)

INSTRUCTOR: SERGEANT B. JONES

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS R. D. VILLATORO

RECRUITED BY: SERGEANT N. MILLER-BROWNE

PVT K. G. ABRAHAM  
 PVT S. N. AHART  
 PVT Z. B. ALTIS  
 PVT J. M. ANDERSON  
 PVT R. C. AUSTIN  
 PVT T. L. BALENTINE  
 PVT P. T. BARRIOS  
 PVT R. J. BEHRENS  
 PVT B. T. BENNETT  
 PFC W. R. BROWNING  
 PVT C. J. BUESSING  
 PVT C. M. CAHOON  
 PVT C. B. CARLOVSKY  
 PVT V. J. CHAIRES III III  
 PVT C. T. CLARK  
 PVT S. A. CRESALIA  
 PVT C. J. DEACES  
 PVT B. R. EICKLEBERRY  
 PVT D. D. ENCINAS  
 PVT A. D. ENNS  
 PFC A. FLORESREVELES  
 PVT V. J. FOGARTY II II  
 PVT M. A. GARCIA  
 PFC\* R. E. GARCIA  
 PVT C. M. GORTMAKER  
 PVT R. P. GRIFFIN  
 PVT S. GUERRA  
 PVT A. HERNANDEZ  
 PVT X. HERNANDEZESTRADA  
 PVT J. R. HERRIN  
 PVT R. N. HERRINGTON  
 PVT O. JARAMILLOGUZMAN  
 PFC\* A. D. JOHNSON  
 PFC\* L. A. JONES  
 PVT D. W. KACZOR  
 PVT E. B. KING  
 PVT S. O. KOLESAR  
 PVT J. J. LAMOREAUX

PVT I. C. LARIOS  
 PFC\* J. M. LASURE  
 PVT P. G. LINE  
 PVT D. A. LOPEZAYMONG  
 PVT J. M. MALAPIRA  
 PVT G. D. MORALES  
 PVT A. J. MORRILL  
 PVT W. N. OO  
 PVT S. V. PINIONLACHANCE  
 PVT R. J. PRUNTY  
 PVT A. N. QUINONES  
 PVT J. P. RAHM  
 PVT M. A. RAMIREZ  
 PVT C. RAMOS  
 PVT A. J. REED  
 PVT J. R. REGALADO JR.  
 PVT J. RODRIGUEZ  
 PVT I. E. RODRIGUEZ  
 PVT L. E. RODRIGUEZ  
 PVT R. E. RODRIGUEZ  
 PVT T. D. ROGERSON  
 PVT D. ROMERO  
 PVT A. J. ROMO  
 PVT J. SALAZAR  
 PVT A. J. SUSKIND  
 PVT D. L. TAYLOR  
 PVT B. G. TEREFE  
 PVT J. G. TERRAL  
 PVT B. E. THORNTON  
 PVT B. S. TOAVS  
 PVT J. TRINIDAD  
 PVT C. D. VELASQUEZ  
 PFC\* R. D. VILLATORO  
 PVT M. F. WAHL  
 PVT R. S. WILLIAMS  
 PVT Z. W. WOODS  
 PVT J. I. YAGER

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

## PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.