

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## Parade Reviewing Officer



Sergeant Major  
David A. Wilson

UNITED STATES MARINE CORPS

Sergeant Major Wilson enlisted in the Marine Corps in June 1994 and conducted Recruit Training at Marine Corps Recruit Depot (MCRD) San Diego. Upon completion, he reported to the School of Infantry where he earned the MOS 0311 and was meritoriously promoted to Private First Class. Upon graduation, he reported to Company K, 3rd Battalion, 4th Marines where he served as an Automatic Rifleman, Team Leader and Squad Leader. During his tour, he deployed twice to Okinawa, Japan and was meritoriously promoted to Lance Corporal, Corporal, and Sergeant.

In March of 1998, Sergeant Wilson reported to Drill Instructor School, MCRD San Diego and graduated first in his class. Upon graduation, he was assigned to Hotel Company, 2nd Recruit Training Battalion where he served as a Drill Instructor/Senior Drill Instructor as well as a Water Survival Instructor. During this tour, he was meritoriously promoted to Staff Sergeant. Upon completion of his tour, he attended the SNCO Career Course and graduated first in his class.

Staff Sergeant Wilson reported to Lima Company, 3d Battalion, 1st Marines in August of 2001 where he served as Platoon Commander and Platoon Sergeant for 3rd Platoon and deployed to Operation Enduring Freedom (OEF) as part of the 11th MEU. Upon return, he was immediately re-deployed to Operation Iraqi Freedom (OIF) I. He returned to CONUS in May 2003 and was assigned as the Company Gunnery Sergeant for Lima Company. Shortly after, he was selected for the rank of Gunnery Sergeant and attended the SNCO Advanced Course where he once again graduated first in his class.

In June 2004, he deployed to Iraq a second time. During this deployment, he participated in the battle of Fallujah as part of Operation AL FAJR/PHANTOM FURY. Throughout this period, he served as Company Gunnery Sergeant and Company First Sergeant.

In April 2005, Gunnery Sergeant Wilson was transferred to the SNCO Academy, where he served as a Faculty Advisor/Instructor for the Career Course as well as Chief Instructor for the Advanced Course. During his assignment, he earned his Master Instructor Certification and was selected as the 2006 Instructor of the Year.

## Parade Reviewing Officer (cont.)

In December 2006, he was selected for the rank of First Sergeant and received orders to 1st Battalion, 5th Marines as the Weapons Company First Sergeant. In June 2007, he deployed with the 11th Marine Expeditionary Unit. In May 2009, he deployed to the Helmand Province of Afghanistan where he was assigned as the Charlie Company First Sergeant. During this tour, he participated in combat operations in the Nawa District as a part of Operation KHANJAR.

In May 2010, First Sergeant Wilson was assigned to Inspector-Instructor duty in San Jose, California. In September 2011, he attended the Senior Enlisted PME Course in Quantico, Virginia where he earned the Excellence in Speech & Writing Award.

In May 2012, he was promoted to Sergeant Major and assigned as the Squadron Sergeant Major for Marine Attack Squadron (VMA) 311 in Yuma, Arizona. He again deployed to Afghanistan from April to September 2013. In 2014, VMA-311 was recognized by the Marine Corps Aviation Association as the Marine Attack Squadron of the Year.

In March 2015, Sergeant Major Wilson was assigned as the Sergeant Major of Marine Wing Support Squadron 371 and deployed to the Middle East in support of Operation Inherent Resolve.

In November 2015, Sergeant Major Wilson was assigned as the I Marine Expeditionary Force Headquarters Group Sergeant Major. The unit was re-designated as I Marine Expeditionary Force Information Group in July 2017.

In February 2018, Sergeant Major Wilson was assigned as the Sergeant Major of U.S. Marine Corps Training Command.

In July 2020, Sergeant Major Wilson was assigned as the Sergeant Major of 3d Marine Aircraft Wing.

Sergeant Major Wilson's personal decorations include the Legion of Merit, the Bronze Star Medal with Valor Device, the Meritorious Service Medal (third award), the Navy & Marine Corps Commendation Medal (fourth award) with Valor Device, the Navy & Marine Corps Achievement Medal (second award) with Valor Device, and the Combat Action Ribbon (second award).



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General R. P. Heritage  
Colonel D. J. Erickson  
Sergeant Major A. T. Leal  
Sergeant Major D. A. Wilson

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel M. J. Palma  
Major L. S. Woo  
Sergeant Major P. F. Agan Jr.  
Gunnery Sergeant R. D. Martinez  
Staff Sergeant M. C. Garcia

### SECOND RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel D. R. Myers  
Major A. E. Mack  
First Sergeant C. S. Cornish  
Lieutenant Commander R. J. Keener  
Gunnery Sergeant J. L. Kauth

### COMPANY H

Commanding Officer  
Company First Sergeant

Captain M. A. Cuesta  
First Sergeant L. L. Bernardo

### LEAD SERIES

Series Commander  
Chief Drill Instructor

Captain M. R. Voumard  
Staff Sergeant D. A. Sullivan

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain A. T. Hulkan  
Staff Sergeant C. E. Heffner

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Sergeant M. Hong  
Staff Sergeant J. Kearny

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant R. Tillman  
Sergeant I. Peete  
Sergeant K. Yarbrough  
Sergeant M. Cruz

# PLATOON 2161

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. R. GOLDEN

### DRILL INSTRUCTORS

STAFF SERGEANT T. J. FAHL

SERGEANT A. E. VELASQUEZ

SERGEANT J. F. ACOSTA

SERGEANT O. BARDALESRAMOS

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS N. W. BIETLER (289)

### PLATOON HIGH SHOOTER

PRIVATE B. J. AVINA (338)

INSTRUCTOR: SERGEANT D. A. HAMILTON

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS N. W. BIETLER

RECRUITED BY: STAFF SERGEANT J. QUICK

PVT N. J. AASBY  
PFC\* K. W. AIOLUPOTEA  
PVT R. A. ALCALA JR.  
PVT E. A. ALVARADO JR.  
PVT D. A. AMARAL  
PVT E. N. AQUINO  
PVT B. ARAUJO  
PVT B. J. AVINA  
PVT B. R. BAILEY  
PVT P. W. BAIN  
PFC D. L. BARNES JR.  
PVT J. G. BARRIBAL IV  
PVT L. L. BATTLE  
PFC\* N. W. BEITLER  
PFC\* E. BRAVOHERRADA  
PVT R. J. BURBUCS  
PFC A. E. CARDENASVILLEGAS  
PFC M. A. CARY  
PVT J. L. CESPEDES  
PVT G. S. DEMANDER  
PFC M. A. DERRICKSON  
PVT M. S. ELONG

PVT I. V. ESPINOZA  
PVT J. G. FITZ  
PVT A. GARCIA  
PFC C. A. GONZALEZ  
PFC B. HALILI  
PVT D. C. HARRIS  
PVT C. L. HENDERSON  
PVT A. B. JONES  
PVT P. A. JONES  
PVT Q. J. LARSON  
PFC A. LEON III  
PVT A. M. LIAROMATIS  
PVT M. J. LOPEZ  
PVT A. B. MARTINEZREYES  
PFC D. C. MULLER  
PVT J. NAJERAMERCADO  
PVT E. D. NEZ  
PVT B. Z. PEHRINGER  
PVT E. P. RAMOS  
PFC N. A. RODRIGUEZ  
PVT T. SERAWOP  
PVT E. SILVA

PVT T. B. ADKINSON  
PVT J. L. AREIAS  
PVT F. O. BAUTISTA JR.  
PVT R. R. BECKHAM  
PVT J. M. BLUMBERG JR.  
PVT R. C. BROWN JR.  
PVT A. A. BURTON  
PVT B. B. CARRASCO  
PVT A. CEJA JR.  
PVT J. J. CORONADO  
PVT A. R. CUPERTINO  
PVT A. DAMATO  
PVT F. B. DAVIS  
PVT R. DELATRINIDAD  
PVT E. A. DELEONMIRANDA  
PVT J. H. DINGMAN  
PFC\* B. J. DRAPER  
PFC C. R. FRANZ  
PVT J. L. GALEANO  
PVT D. GARCIASSILVA  
PFC J. M. GEORGE  
PFC T. M. LARSON

PFC R. M. MARTINEZ  
PFC C. MIRAMONTES  
PFC M. T. NGO  
PVT E. C. PATTS  
PFC\* R. A. PEREZ  
PVT M. PRADO  
PVT M. J. RAMIREZ  
PVT S. RIVERA  
PVT J. G. RODAS  
PFC J. P. RODRICK  
PVT S. A. RODRIGUEZMERAZ  
PVT M. J. SAUCEDO  
PVT J. C. STRONG  
PFC\* J. E. TABERA  
PFC J. M. TERESINSKI  
PFC J. K. TOM  
PVT A. D. TRUJAMOGUZMAN  
PVT D. L. VEGA  
PVT J. S. VIRAY  
PFC N. J. WILSON  
PVT N. J. WISE

# PLATOON 2162

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. T. HO

### DRILL INSTRUCTORS

STAFF SERGEANT D. L. BROWN

STAFF SERGEANT E. A. ALVAREZROMAN

SERGEANT T. A. BODDIE

### PHYSICAL FITNESS TEST

PRIVATE D. L. VEGA (289)

### PLATOON HIGH SHOOTER

PRIVATE F. O. BAUTISTA (335)

INSTRUCTOR: SERGEANT J. J. WASHINGTON

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS B. J. DRAPER

RECRUITED BY: STAFF SERGEANT C. MOORE

# PLATOON 2163

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT Z. B. THOMAS

### DRILL INSTRUCTORS

SERGEANT C. T. KING

SERGEANT J. H. CAMACHO

SERGEANT P. R. GOLZ

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS S. A. DELGADO (300)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. D. HUERTA (340)

INSTRUCTOR: SERGEANT D. A. DOUGLAS

### PLATOON HONOR GRADUATE

LANCE CORPORAL C. A. CROOK

RECRUITED BY: GUNNERY SERGEANT J. KING

PFC K. W. ARMSTRONG  
PVT P. A. AVALOSSANDOVAL  
PFC P. A. BARNETT  
PFC\* J. M. BATTLES  
PVT M. E. BLANCO  
PVT J. C. BROWN  
LCPL\* C. A. CROOK  
PVT J. P. DELAROSA  
PFC S. A. DELGADO  
PVT J. P. DIAZ  
PFC\* M. J. DUFFY  
PVT E. A. DURNAM  
PVT S. K. EVANS  
PFC A. W. GORDON  
PFC D. . HAYNES  
PFC A. D. HUERTA  
PVT F. I. IBARRA  
PVT A. JIMENEZ JR.  
PVT P. Y. KIM  
PVT L. J. KRAVITZ  
PVT Q. L. LE  
PFC D. A. LEAL

PFC A. S. LIDHAR  
PVT R. LOPEZ  
PVT A. J. MARCOULLIER  
PFC S. C. MARR  
PVT I. R. MARTINEZ  
PVT M. A. MARTINEZBARRON JR.  
PVT J. C. MCGUYER  
PVT T. A. MEDINA  
PVT L. G. MOORE  
PVT Z. H. MORSE  
PVT K. T. NOLL  
PFC\* C. PARRA  
PVT S. A. PEBBLES  
PVT R. S. POPE  
PVT S. G. REYES  
PVT N. A. SALAZAR  
PVT S. W. SEARS  
PFC C. F. SILVER  
PFC J. M. SMER  
PVT E. R. SOTOCAPPS  
PFC J. A. TALAVERA  
PFC A. VALLADARES

PVT K. A. BAGLEY  
PVT R. C. BAUER III  
PVT H. H. BLAIN  
PVT J. A. CHAVEZ  
PFC J. D. CROCKER  
PFC D. M. FARRISSALINAS  
PVT A. R. FLORES  
PVT Q. J. FRITZ  
PFC J. D. HARTFORD  
PVT G. D. HILL  
PVT L. M. HIRALDOMOLIERE  
PFC S. A. HOFFMAN  
PVT J. C. HUNT  
PFC\* T. A. JEFFERS  
PFC\* D. M. JOHNSON  
PVT Y. S. LAFARGA  
PFC A. A. LANDAVERDE  
PVT N. D. LARSON  
PVT B. A. LYNN  
PFC J. D. MARTIN

# PLATOON 2165

## SENIOR DRILL INSTRUCTOR

SERGEANT B. J. RODIGHIERO

### DRILL INSTRUCTORS

SERGEANT V. D. DIAZ

SERGEANT J. P. PARAN

SERGEANT G. RODRIGUEZ

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. A. LANDAVERDE (295)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. M. SALM (342)

INSTRUCTOR: CORPORAL Q. T. RODRIGUEZ

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. D. HARTFORD

RECRUITED BY: SERGEANT PERKIN

PVT M. A. MARTIN  
PFC D. N. MARTINEZSILVA  
PFC B. G. MCCONNELL  
PVT C. L. MCCOY  
PVT B. R. MILLER  
PVT J. J. MOON  
PFC D. M. OLIVEIRA  
PVT M. S. PELKEY  
PVT N. D. RAGLAND  
PVT C. M. RAMM  
PVT M. G. REED  
PVT L. B. ROOS  
PVT J. R. RUBIO  
PFC\* T. M. SALM  
PFC G. A. SANDER  
PFC J. P. SHEN  
PVT A. M. SKERLOCK  
PFC\* T. W. SLUSSER  
PFC N. J. STEWART  
PFC F. VASQUEZFONSECA

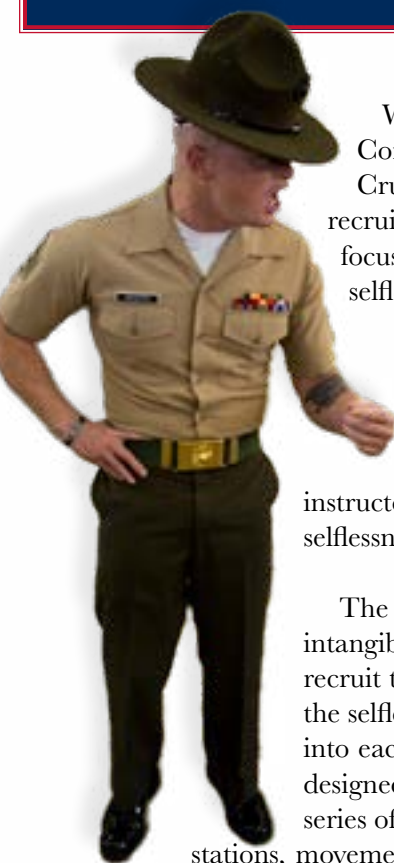


## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 2166

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. OCHOA

### DRILL INSTRUCTORS

STAFF SERGEANT I. J. PRATER

STAFF SERGEANT M. ALVARADO

SERGEANT M. A. PERALES

SERGEANT F. E. GUDIEL

### PHYSICAL FITNESS TEST

PRIVATE I. MILLER (287)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. VIROLA (327)

INSTRUCTOR: SERGEANT CICOTTE

PVT A. J. ARCAND  
 PVT T. D. BAKER  
 PFC O. W. BRUNT  
 PVT T. M. BURKETT  
 PFC E. T. CLAETON  
 PVT N. N. COUMOU  
 PFC J. W. DAVENPORT  
 PFC E. DELAROSA  
 PVT A. P. DYKE  
 PVT P. M. ELIAS  
 PFC\* A. I. FONSECA  
 PVT A. T. FROSTLY  
 PFC B. W. GAUTHIER  
 PVT R. I. HAMP  
 PVT V. F. HARBAUGH  
 PVT W. G. HILL  
 PVT B. T. HOUWELING  
 PVT R. A. HUGHBANKS  
 PFC W. A. JACKSON  
 PVT J. R. JAKUBEK  
 PFC J. A. JASINSKI

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. VIROLA

RECRUITED BY: SERGEANT LAWLESS

PFC L. M. JESTER  
 PFC M. KIM  
 PFC M. J. LAKE  
 PVT V. A. LOPEZ  
 PVT C. A. LOPEZSANTIAGO  
 PFC G. H. MARTIN  
 PVT L. MILLER  
 PVT N. J. PEARCE  
 PVT D. A. PIQUETCHARLES  
 PVT J. D. RAMIREZ  
 PVT C. B. SIMPSON  
 PFC N. SIVIL  
 PVT H. A. TENNANT  
 PVT W. D. THEUNISSEN  
 PVT D. L. VANDERBOOM  
 PVT E. VANG  
 PFC\* D. VIROLA  
 PVT C. A. WAID  
 PFC\* S. E. WORD  
 PVT J. C. ZARAGOZA  
 PFC\* C. J. ZARATE

## PLATOON 2167

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT K. G. MARTIN

### DRILL INSTRUCTORS

SERGEANT D. L. PRALLE-PETERSON

SERGEANT R. L. RADAR

SERGEANT R. A. REYES

### PHYSICAL FITNESS TEST

PRIVATE E. C. WAGNER (286)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. A. MCCARTHY (327)

INSTRUCTOR: SERGEANT J. T. CHILES

PFC V. M. ARAIZA  
 PVT M. R. BARBOZA III  
 PVT M. B. BAUER  
 PFC J. M. BIBON  
 PVT L. A. BRYANT  
 PVT T. D. COULTER JR  
 PFC T. A. DEHNEL  
 PVT T. J. DRITT  
 PVT C. S. FERITITTA  
 PFC K. C. GARCIA COLON  
 PVT S. E. GERBER  
 PFC W. HERNANDEZSILLAS  
 PFC G. B. HO  
 PVT J. B. ISHODA  
 PFC E. C. LEONGUERRERO  
 PFC N. M. MA  
 PFC B. T. MAUSKEMO  
 PFC T. A. MCCARTHY  
 PFC R. V. MONES  
 PVT E. R. RAMIREZ  
 PVT C. R. RILEY

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS T. A. MCCARTHY

RECRUITED BY: STAFF SERGEANT J. MEGA

PVT P. E. SALAZAR  
 PVT A. J. SANCHEZ  
 PVT J. T. SHIPLEY  
 PVT J. G. SISBARRO  
 PVT X. C. SMITH  
 PVT A. J. STODDARD  
 PVT D. A. Surrano  
 PFC\* K. J. TAYLOR  
 PVT S. M. TRAPP  
 PVT J. J. URIBE  
 PFC\* J. VICENTE JR.  
 PVT E. C. WAGNER  
 PVT H. S. WAGNER  
 PFC\* L. J. WALCROFT  
 PVT P. J. WALSH  
 PFC I. H. WELLS  
 PFC K. W. WILBANKS  
 PVT A. D. WOODRING  
 PVT J. S. YOUNG  
 PVT N. S. YOUNG  
 PFC A. E. ZAZZETTA

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.