

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones
Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



SERGEANT MAJOR
ROSALIA SCIFO

THIRD MARINE AIRCRAFT WING

Sergeant Major Rosalia Scifo was born in Orange, California on 23 July 1974. She enlisted in the Marine Corps on 14 June 1994 and attended recruit training at Marine Corps Recruit Depot, Parris Island, South Carolina. Upon graduating as a Private First Class she reported to Fort McClellan, Alabama, where she attended Military Police School. Upon completion of Military Police School, Private First Class Scifo received the 5811 Military Police military occupational specialty and was assigned to Security Battalion, Marine Corps Base Camp Pendleton. During that assignment, she served as a Gate Sentry, Patrolman, Patrol Supervisor, and 911 Emergency Dispatcher.

In April 1998, Corporal Scifo transferred to Fort McClellan, Alabama to serve as an Military Police School Instructor. During that assignment, she also served as the S-3 Clerk and Marines Awaiting Training-Transfer Platoon Noncommissioned Officer-in-Charge. She later transferred to Fort Leonard Wood, Missouri as part of the Base Realignment and Closure effort.

In October 2000, Sergeant Scifo attended Drill Instructor School, received the MOS of 8511 and served as a Drill Instructor, Senior Drill Instructor, and Company Gunnery Sergeant. She was selected to be one of the first Marines to attend the new Marine Corps Martial Arts Program and earned the Green Belt Instructor qualification.

In July 2004, Staff Sergeant Scifo transferred to Marine Corps Air Station Iwakuni, Japan for duty as a Military Policeman as a Watch Commander. She was recognized for her superior performance during the 2005 Annual Friendship Day Celebration, where she was solely responsible for the controlled safety and security of more than one million visitors. During that tour she also served as the Training Chief and Range Safety Officer.

In December 2006, Gunnery Sergeant Scifo transferred to Manpower Management Division Enlisted Assignments, Headquarters Marine Corps

Parade Reviewing Officer (cont.)

to serve as an Enlisted Career Counselor. During the summer of 2008, she was temporarily assigned to Officer Candidates School to serve as a Sergeant Instructor.

In September 2009, Gunnery Sergeant Scifo transferred to Military Police Company, Combat Logistics Regiment-17 for duty as Company Gunnery Sergeant. In September 2010, she was temporarily assigned to I Marine Expeditionary Force and deployed with the Female Engagement Team in support of Operation Enduring Freedom 10.2 from September 2010 to April 2011.

In June 2011, First Sergeant Scifo transferred to 9th Communications Battalion, 1st Marine Information Group, for duty as the Support Company First Sergeant. In January 2013, she was temporarily assigned to Headquarters Company, I Marine Expeditionary Force, Headquarters Group for duty as the Company First Sergeant. In December 2014, First Sergeant Scifo transferred to Communications Company, Headquarters Battalion, 1st Marine Division for duty as the Company First Sergeant.

In May 2016, First Sergeant Scifo was frocked to Sergeant Major and transferred to Marine Fighter Attack Squadron-251, Marine Corps Air Station Beaufort, South Carolina. While assigned to Marine Fighter Attack Squadron-251, she participated in several Joint and bilateral exercises and Unit Deployment Program to Iwakuni, Japan.

In May 2018, she transferred to 1st Transportation Support Battalion, 1st Marine Logistics Group. In November 2019, she transferred to Headquarters Battalion, 1st Marine Division. In November 2021, she transferred to her current assignment, 3rd Marine Air Wing.

Sergeant Major Scifo's personal awards include the Meritorious Service Medal with four gold stars in lieu of fifth award, the Navy and Marine Corps Commendation Medal with two gold stars in lieu of third award, the Navy and Marine Corps Achievement Medal with two gold stars in lieu of third award, and the Army Achievement Medal. Sergeant Major Scifo is married to, retired Marine Master Sergeant, Randy Scifo. Together, they have two sons.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General J. L. Morris
Chief of Staff	Colonel E. R. Sullivan
Sergeant Major	Sergeant Major A. T. Leal
Parade Reviewing Officer	Sergeant Major R. Scifo

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel J. W. Jones
Executive Officer	Lieutenant Colonel L. S. Woo
Sergeant Major	Sergeant Major P. F. Agan Jr.
Regimental Drill Master	Gunnery Sergeant R. D. Martinez
Narrator	Staff Sergeant M. C. Redfield

SECOND RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel D. R. Myers
Executive Officer	Major A. E. Sierawski
Sergeant Major	Sergeant Major K. Valdez
Chaplain	Lieutenant H. E. Taylor
Battalion Drill Master	Staff Sergeant A. J. Brand

COMPANY H

Commanding Officer	Captain A. S. Hulgan
Company First Sergeant	First Sergeant L. L. Bernardo Jr.

LEAD SERIES

Series Commander	Captain A. J. Lang
Chief Drill Instructor	Gunnery Sergeant S. Doueng

FOLLOW SERIES

Series Commander	First Lieutenant D. G. Walsh
Chief Drill Instructor	Staff Sergeant G. W. Bulataolee

MARINE BAND SAN DIEGO

Band Conductor	Gunnery Sergeant M. E. Harper
Drum Major	Gunnery Sergeant B. J. Hallquist

COLOR GUARD

National Color Bearer	Sergeant J. R. Aguilera
Organizational Color Bearer	Sergeant K. Yarborough
Rifle Bearer	Sergeant V. Diaz
Rifle Bearer	Sergeant A. Petrie

PLATOON 2161

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT I. J. PRATER

DRILL INSTRUCTORS

STAFF SERGEANT C. H. JOHNSON

STAFF SERGEANT J. A. LILLY

STAFF SERGEANT R. L. RADER

PHYSICAL FITNESS TEST

PRIVATE J. A. SARDINA (286)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. B. KITE (340)

INSTRUCTOR: SERGEANT D. A. JONES

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. B. KITE

RECRUITED BY: GUNNERY SERGEANT J. YONTZ

PVT S. A. ADER
PVT M. M. AEIBISHERLIKE
PVT H. D. ALLEY
PVT J. A. ALVARADO
PVT J. A. ALVAREZ
PVT R. ALVAREZ
PVT H. R. AMES
PFC S. R. ANDRZEJEK
PVT J. C. ARTZ
PVT H. C. ASUNCION
PFC* M. A. BERRY
PFC* J. D. BLACK
PVT G. J. BORLAND
PVT D. L. BRYANTKORB
PVT D. BURROLA
PFC S. R. BUSICK
PVT T. J. CARPENTER
PVT J. S. DANIEL
PFC K. L. DOLINO
PFC M. G. EVANS
PVT A. B. FARGO
PFC J. C. FLORES
PFV J. M. GILVALOS
PVT N. J. GORGES
PVT N. Y. HANG
PVT H. HERNANDEZ
PVT C. L. HOLLAND
PVT J. A. HUANG
PVT J. R. JOHNSON
PFC J. B. KITE
PVT D. L. KNAPP

PVT Q. D. LE
PFC K. A. MARKS
PVT L. J. MARX
PVT M. G. MAYMAN
PVT J. C. MENDEZ
PFC* C. T. MOLLING
PVT E. J. NAVA
PVT A. M. NGUYEN
PFC F. A. NIMER
PVT N. K. NIPPER
PFC J. M. PALACIOS
PVT A. L. PERSETO
PFC* R. RAMIREZ
PVT N. R. REYES
PVT C. RODRIGUEZ
PVT M. D. RUPPERT
PVT I. M. RUSSELLHAWTHORN
PVT J. A. SARDINA
PVT M. A. SCHIABLE
PVT A. D. SESAY
PVT T. J. SMITH
PVT C. H. SPRAGUE
PVT D. M. TANGONAN
PFC C. J. TEBEEST
PVT M. I. VASQUEZCUEVAS
PFC* A. P. VERDUYN
PVT J. A. VILLA
PVT M. P. WATSON
PVT N. L. ZIMMER
PVT Z. D. ZUEHLKE

PVT A. D. ADAN
PVT J. L. AGUIRRE
PVT T. R. AINSWORTH
PVT I. R. ALDAY
PVT D. AMBROSIO
PVT R. S. BENITEZ
PVT J. BONILLA
PVT T. A. BRADLEY
PVT T. R. BRAXTON
PVT T. C. BROWN
PVT P. R. BURNETT
PVT M. A. CAMARENA
PVT A. C. CASTILLO
PVT J. CHAVEZ
PVT I. E. CHAVEZCARRERA
PFC* N. CHAVEZGARCIA
PVT A. L. CHILDS
PVT D. L. CONWAY
PFC* C. N. CORONADO
PVT I. L. DAVIS
PVT D. W. DEANGART
PVT B. S. DEJESUS
PVT H. J. DOMINGUEZ
PVT S. E. ENSCH
PVT I. D. FIALKO
PVT J. T. FONANIH
PVT J. E. FUENTES
PVT T. N. GAY
PVT C. E. GILLILAND
PVT L. A. GILLILAND
PVT D. G. GIVENS
PVT S. L. GRAY
PVT B. F. HANSEN
PVT J. S. HARTEL

PVT M. HERNANDEZSOTELO
PVT B. T. HOWARDDODSON
PVT H. R. IBISEVIC
PVT E. W. JACKSON
PVT C. J. JAMIESON
PVT A. S. JIMENEZ
PVT A. M. JINAPUCK
PVT E. C. KOLB
PVT G. L. LATHROP
PVT B. D. LEONARD
PVT D. M. LEONARD
PVT C. J. LOME
PVT I. LOPEZ
PVT A. T. LUZIER
PVT D. S. MAGANA
PVT E. R. MCFARLAND
PVT C. D. MEAD
PVT S. MORALES
PVT I. A. OCHOA
PVT B. M. OWINGS
PFC* M. G. PACHECOCONTRERAS
PFC* L. M. PASCHALL
PVT J. A. RAMOSROJAS
PVT J. C. RIEF
PVT J. RODRIGUEZ
PVT J. R. SANCHEZ
PVT C. J. SMITH
PVT J. L. SOVEREIGN
PVT N. T. TARR
PFC* R. G. THAGON
PVT A. T. VEGALAZARO
PVT A. T. WEIKER
PVT B. M. WELLS
PVT A. T. WOODS

PLATOON 2162

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT T. J. FAHL

DRILL INSTRUCTORS

STAFF SERGEANT C. L. WATSON

SERGEANT R. REYES

STAFF SERGEANT T. GRACE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS N. CHAVEZGARCIA (296)

PLATOON HIGH SHOOTER

PRIVATE T. R. AINSWORTH (344)

INSTRUCTOR: CORPORAL J. J. DAVIS

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS L. M. PASCHALL

RECRUITED BY: SERGEANT T. KOSTERS

PLATOON 2163

SENIOR DRILL INSTRUCTOR

SERGEANT S. T. SCHREYER

DRILL INSTRUCTORS

SERGEANT J. F. ACOSTA

SERGEANT A. L. SNOWJACKSON

SERGREANT O. BARDALESRAMOS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. J. BURROW (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS O. G. JONES (341)

INSTRUCTOR: SERGEANT T. J. DEWITT

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. E. GRIFFIN

RECRUITED BY: STAFF SERGEANT N. CARBODA

PVT C. W. ARREGUIN, C. W.
PVT O. O. ARREOLA
PVT G. BARRERA
PVT A. M. BELTRAN
PVT M. L. BOSTIC
PFC J. J. BURROW
PFC C. J. CARDWELL
PVT K. J. CHRISTIANSEN
PVT V. CORRALRAMIREZ
PVT K. A. COVERDALE
PFC* D. E. DAGENDESH
PVT T. A. DAMEWOOD
PVT R. A. DAVILA DIAZ
PVT J. M. DEROIN
PVT K. J. FRANCIS
PVT B. A. GILLIAM
PVT R. N. GONZALEZ
PFC* J. E. GRIFFIN
PVT H. C. HANSEN
PVT T. C. HENDERSON
PFC J. A. HINOJOSA
PFC* R. D. HOLT
PVT J. J. JEPSEN
PVT T. R. JENNINGS
PVT H. J. JIMENEZGARCIA
PFC A. C. JONES
PFC* O. G. JONES
PVT H. J. KALIN
PVT K. T. KOONS
PVT J. C. KROGH
PVT L. X. LU
PVT C. F. MARQUEZ
PVT C. R. MCCOURT

PVT D. W. MCLAUGHLIN
PVT A. R. MENDOZA
PVT C. J. MORENO
PVT V. B. MOSHER
PVT P. L. OLMANSON
PFC D. ON
PFC R. A. PACHECO
PFC B. R. PALMER
PVT L. E. PANTOJALOPEZ
PVT S. J. PAPINI
PVT J. A. PETERSON
PFC K. RAMIREZ
PVT L. A. RAMIREZ
PVT V. M. RANGEL
PVT C. J. RENO
PVT L. REYES-CASTILLO
PFC T. RICHARDSON
PVT B. F. ROMANSIGUENCIA
PVT K. ROSALESHERNADEZ
PVT B. N. ROSKAHALL
PFC R. D. ROTHMEYER
PVT I. SANTIAGOLOPEZ
PVT S. H. SNYMAN
PVT I. T. SOPOCI
PVT D. C. STARN
PFC Q. N. SYMA
PVT N. A. TERRY
PVT J. L. TRUJILLO
PVT L. A. TUGGLE
PVT A. H. WILKES
PFC* J. M. WILLIAMS
PVT L. W. YOUNG

PVT W. J. BOGANY
PFC* E. J. BRANDENBURG
PFC B. J. BRIDGES
PFC C. A. CAMPOSECOROQUE
PFC G. R. CARRASCORAMIREZ
PFC C. CASTANEDA
PVT J. D. CISNEROS
PFC* R. R. COTE
PVT S. T. CROMER
PVT J. A. FIGUEROA
PVT M. A. FOWLER
PFC C. F. FUNG
PVT M. A. GARCIA
PVT P. A. GARCIA
PVT D. R. GUTIERREZ
PFC N. N. HAKOBYAN
PVT O. A. HERNANDEZBALDASSARI
PVT J. J. HERRERARAMIREZ
PVT I. A. HOLLIMAN
PVT N. HORTZ
PVT J. G. JAVIERTO
PVT K. E. JOHNSONWIDNER
PVT J. T. LANE
PFC* C. L. LEBLANC
PVT H. E. LOPEZ
PVT P. H. MALLON
PVT S. J. MAN
PVT R. E. MARTNEZ
PFC S. S. MATYAS
PFC* I. W. MCAVOY
PVT V. MORALESRAMIREZ
PVT A. MORENO
PFC E. MOYAALVARADO
PVT K. V. MUNSON
PVT L. C. OCAMPO

PLATOON 2165

SENIOR DRILL INSTRUCTOR

SERGEANT R. L. SANTIFIER JR.

DRILL INSTRUCTORS

SERGEANT J. P. PARAN

SERGEANT M. A. PERALES

SERGEANT G. L. KOZAK

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS N. N. HAKOBYAN (289)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. H. TRIPP (346)

INSTRUCTOR: SERGEANT E. SCOTT

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS G. R. CARRASCORAMIREZ

RECRUITED BY: STAFF SERGEANT M. COBB

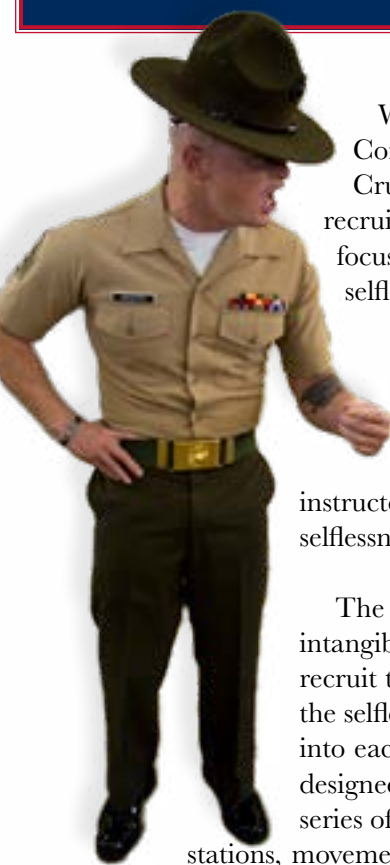
PVT G. OREA
PVT N. D. OROZCOBARBOZA
PFC J. A. ORTEGA
PFC B. PACHECO
PFC E. L. PALOMO
PVT I. S. PENN
PVT D. W. PFEFFER
PVT C. B. PFEIFFER
PFC J. A. PHILLIPS
PVT K. D. PINNELL
PVT D. E. PRIVETT JR.
PVT S. N. RAMIREZ
PFC A. RAMIREZ
PFC P. J. RAWLINS
PVT A. D. RODRIGUEZ
PVT G. A. RUIZ
PFC L. A. SANCHEZ
PFC* J. J. SCHERER
PFC S. N. SCHOLLE
PVT C. R. SELLERS
PVT C. W. SMITH
PVT J. D. SMITH
PFC N. S. STONE
PVT W. J. TALBOTT
PVT B. TOMSEN
PFC R. H. TRIPP
PVT J. J. URIBE
PVT R. C. VARGAS
PFC J. D. VELLIGAN
PVT L. D. WALL
PFC J. T. WATERSTREET
PVT T. D. WELLS
PFC C. D. WHALEN
PFC D. K. WISEMORE

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2166

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. H. CAMACHO, JR.

DRILL INSTRUCTORS

SERGEANT K. J. GOHL

SERGEANT X. A. PACAY

SERGEANT M. J. LUNDELL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. R. HOEFFNER (296)

PLATOON HIGH SHOOTER

PRIVATE L. J. QUIGLEY (333)
INSTRUCTOR: SERGEANT M. LOMELI

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. N. WALKER
RECRUITED BY: STAFF SERGEANT J. A. RANGEL

PVT B. J. ANGELES
PFC* O. APARICIOARELLANO
PVT C. J. ARIAS
PVT B. G. ARTRIP
PVT C. J. BETTENCOURT
PVT R. J. BUERGELSHOUSE
PVT A. C. CHAVEZ
PVT J. CORREA
PFC* J. A. DELEON
PFC* M. D. DELGADO, JR.
PVT V. A. ELTMAN
PFC S. FERNANDEZ
PFC D. B. FLORES
PVT A. O. FOLORUNSO
PFC* M. J. FRIEDRICHSEN
PVT G. C. GARCIA III
PVT N. A. GARCIA
PFC J. GONZALEZBARRAGAN
PVT R. GRIMALDO
PVT S. B. GUERRERO
PVT B. A. GUTIERREZCASTELLANOS
PVT J. R. HEAVENS
PFC M. HERNANDEZ
PVT J. A. HERNANDEZLOZANO
PFC J. R. HOEFFNER
PVT B. Z. HOWE
PVT S. J. HUDSON
PVT I. K. JACKSONTORRENCE
PFC C. A. JACOBS
PVT W. JIMENEZBECERRA
PFC C. O. JOYA
PVT Z. S. KEATING
PVT J. K. KELLEY
PVT C. S. LASCONAMAYA

PVT E. LE
PVT R. A. LONGORIA
PVT I. M. MAEZ
PVT C. T. MARTI
PVT R. C. MARTINEZARIZAGA
PVT S. MBAYTESSEM
PVT A. R. MECOM
PVT Y. MEDRANONUNEZ
PVT A. I. MONTANO
PVT Z. W. MORAVITZ
PFC M. NAVARRORAMIREZ
PVT K. T. NUNEZPABALATE
PVT T. M. ORR
PFC* R. P. PELLIN
PVT L. J. QUIGLEY
PVT J. T. QUINN
PVT A. L. RAMIREZ
PFC J. F. RAMIREZ
PVT A. RANKINSISK
PVT S. M. REUL
PVT J. A. REYES
PVT K. J. RODAS
PVT E. M. ROJAS
PVT J. M. ROSALES LIZARRAGA, JR.
PVT N. A. ROYBAL
PVT T. D. SHINN
PVT J. M. SUMERALL
PFC R. E. VALENZUELA
PVT E. A. VELASQUEZ
PVT F. C. VILLEGAS, JR.
PFC* J. N. WALKER
PVT J. M. WESTON
PVT K. ZHOU

PLATOON 2167

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. L. BROWN

DRILL INSTRUCTORS

STAFF SERGEANT M. ALVARADO

STAFF SERGEANT D. P. DEWEY

STAFF SERGEANT W. A. STANDLEY

SERGEANT F. E. GUDIEL

PHYSICAL FITNESS TEST

LANCE CORPORAL A. B. TANQUARY (277)

PLATOON HIGH SHOOTER

LANCE CORPORAL A. B. TANQUARY (337)
INSTRUCTOR: SERGEANT A. YABAO

PLATOON HONOR GRADUATE

LANCE CORPORAL A. B. TANQUARY
RECRUITED BY: STAFF SERGEANT R. SAPRU

PVT J. M. BLACKMAN
PVT J. J. BORDEAUX
PVT J. D. BULHUIS
PVT M. A. CABRERA
PFC K. CHUENCHOM
PVT R. L. CROSS II
PVT A. J. DONAHUE
PVT M. A. DRECKMANN
PVT C. S. DRISCOLL
PVT T. K. DYK
PVT N. J. FERNANDEZ
PVT R. M. FIERRO
PVT S. A. FLORES, JR.
PVT M. H. FOGG
PVT E. S. FRANKLIN
PVT A. N. GOMEZ
PVT G. GUIDO
PVT G. G. GUTIERREZ
PVT S. GUZMANSANCHEZ
PVT M. C. HALPIN
PVT R. J. HARRISON
PVT J. M. HURDLE
PVT C. A. IRIZARRY
PFC L. I. JACQUEZ
PVT M. J. JAIME
PVT M. J. JOJOLA
PVT J. D. LEWIS
PVT C. T. LIVINGSTON
PVT J. A. LOPEZVEGA
PFC A. MADRID
PVT G. E. MAGDALENO
PVT J. J. MANGEL
PVT J. A. MARQUEZAGUNDEZ
PFC* U. MEDINAHERNANDEZ

PVT B. J. MENDOZABUERAS
PVT R. A. MOODY
PVT W. P. MORALES
PVT W. P. MORENO III
PVT J. T. MORRISON
PVT G. M. PARADARAMIREZ
PVT R. J. PAREDES
PVT J. C. PEREZLUJAN
PVT I. S. PONCE
PVT J. F. RENDON
PVT F. A. ROCHARIOS
PVT R. RODRIGUEZ
PVT A. N. RODRIGUEZ, JR.
PFC* H. J. ROGERS
PVT C. L. ROTHELL
PVT A. L. SALDIVAR
PVT D. A. SANCHEZ
PVT C. A. SANDOVALVALLES
PFC* B. S. SHORT
PVT E. J. SIRACUSANO
PFC* C. T. SPEARS
PVT T. W. SPEIR
PVT J. R. STONE
PVT M. J. STRAWDERMAN
LCPL* A. B. TANQUARY
PVT B. TAPIAHERNANDEZ
PFC* G. R. THORNBURG
PVT C. D. UNICUME
PVT F. VALLADARESQUEZADA
PFC A. P. VALTIERREZ
PVT J. VAN
PVT C. L. VILLARREAL
PVT D. M. WATTS
PVT H. J. ZIDERMANIS

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.