

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones
Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Commanding Officer
COLONEL GREGORY B. PACE

MARINE CORPS LOGISTICS BASE

BARSTOW, CALIFORNIA

Colonel Gregory Pace is a native of Tuskegee, Alabama and is a graduate of Troy University with a Bachelor's of Science in Marketing. He enlisted in the United States Army Reserves in November 1989, where he served as a Combat Signaler with the 6th Battalion 159th Aviation Brigade and the 282nd Quartermaster Company.

Colonel Pace was commissioned as a Second Lieutenant in the Marine Corps in April 1998.

After completing The Basic School, Second Lieutenant Pace was assigned to Combat Service Support Group - 3, where he served as the Assistant Group Supply Officer. In December 2000, First Lieutenant Pace was reassigned to 2d Battalion, 3d Marines, as the Battalion Supply Officer and deployed to Okinawa, Japan, supporting the Unit Deployment Program (UDP). Upon redeployment, he was assigned to 3d Marine Regiment, from 2001-2003, where he served as the Regimental Supply Officer and Commanding Officer, Headquarters Company, 3d Marine Regiment. In 2003, Captain Pace was reassigned as Logistics Officer, 3d Battalion, 3d Marines, where he served as the Battalion Landing Team S-4 in support of the 31st Marine Expeditionary Unit. Upon returning from deployment with the 31st MEU, he was reassigned to Headquarters Company, 3d Marine Regiment, where he went on to serve as the Regimental Motor Transportation and Maintenance Management Officer.

In June of 2004, Captain Pace reported to 2d Supply Battalion, Combat Logistics Regiment 25, 2d Marine Logistics Group in Camp Lejeune, North Carolina, where he served as the Commanding Officer for Headquarters Company and the Distribution Center Company, Marine Air-Ground Task Force (MDC) and the Assistant Battalion Operations Officer from 2004-2007. During this assignment, Captain Pace deployed in support of Operation Iraqi Freedom, with Combat Logistics Regiment-25 (Fwd), from 2006-2007 serving as the MDC, Officer-in-Charge and with II Marine Expeditionary Force (Fwd) from 2007-2008 where he served as the Sustainment Officer for Iraqi Security Force Logistics. While in Iraq, Captain Pace was selected to attend the Combined Logistics Captains Career Course (CLCCC) in Fort Lee, Virginia.

Parade Reviewing Officer

Following completion of CLCCC, Captain Pace was assigned to Headquarters and Service Battalion, Headquarters Marine Corps from June 2008 to June 2011, where he served as the Battalion Operations Officer and Installations and Logistics, Policies, and Capabilities as an Action Officer from 2009-2011.

From 2011-2013, Major Pace served with 3d Marine Division, III Marine Expeditionary Force, as the Assistant Division Supply Officer, Officer-in-Charge Supply Management Analyst Team, and the Division Supply Officer. During this assignment, Major Pace was selected for the Commandant's National Fellowship Program and served as a Marine Corps Fellow to the United States Chamber of Commerce. Upon completing his year-long fellowship, he was assigned as the Battalion Executive Officer of Headquarters and Service Battalion, Headquarters Marine Corps.

In June 2015, Lieutenant Colonel Pace assumed command of 1st Maintenance Battalion, Combat Logistics Regiment 15 in Camp Pendleton, California. Upon completion of this assignment, Lieutenant Colonel Pace attended The Dwight D. Eisenhower School for National Defense and Resource Strategy, after which he was assigned to the Joint Chiefs of Staff, J-4 Logistics Directorate, as the Strategic Policy Branch Chief and as the Joint Logistics Operations Center Battle Captain in the National Military Command Center. His most recent was the G-4 with 2d Marine Expeditionary Brigade. His personal awards include the Defense Meritorious Service Medal, Meritorious Service Medal with four gold stars in lieu of his fifth award, Joint Service Commendation Medal, Navy and Marine Corps Commendation Medal with two gold stars in lieu of his third award, and the Navy-Marine Corps Achievement Medal.

On July 1, 2021, Colonel Gregory Pace assumed command of Marine Corps Logistics Base Barstow, California.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. L. Morris
Colonel E. R. Sullivan
Sergeant Major A. T. Leal
Colonel G. B. Pace

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel J. W. Jones
Lieutenant Colonel L. S. Woo
Sergeant Major P. F. Agan Jr.
Gunnery Sergeant R. D. Martinez
Staff Sergeant M. C. Redfield

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel C. A. Ashinhurst
Major T. W. Toalston
Sergeant Major E. D. Ramirez
Lieutenant Junior Grade E. Morales
Staff Sergeant J. E. Jean

COMPANY I

Commanding Officer
Company First Sergeant

Captain J. F. Hunt
First Sergeant C. A. Fuentes

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain S. C. Goodard
Staff Sergeant M. J. McLaughlin

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain K. L. Ventrella
Gunnery Sergeant T. W. Hayes

MARINE BAND SAN DIEGO

Band Conductor
Drum Major

Gunnery Sergeant M. E. Harper
Gunnery Sergeant B. J. Hallquist

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant J. R. Aguilera
Sergeant I. Peete
Sergeant M. Cruz
Sergeant K. Yarbrough

PLATOON 3201

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. A. MCKELVEY

DRILL INSTRUCTORS

STAFF SERGEANT J. C. RIOS

STAFF SERGEANT J. C. CASTENADA

STAFF SERGEANT R. KOHLI

STAFF SERGEANT D. L. LANG

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. S. PENDLETON (287)

PLATOON HIGH SHOOTER

PRIVATE D. M. FOX (338)

INSTRUCTOR: SERGEANT Z. B. MCKINLEY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS K. P. VIVERITO

RECRUITED BY: STAFF SERGEANT M. E. BRINSON

PVT J. D. ADAN
PFC S. AGNGARAYNGAY
PVT O. G. BARRADA
PVT E. D. BETTS
PVT M. D. BOHANNON
PFC* D. D. BURHANS
PVT O. CALDERON JR.
PFC* G. A. CARSON
PFC F. CASTILLO II
PVT C. M. CHIDESTER
PVT K. C. COLES
PVT F. CONTRERASGOMES JR.
PVT J. A. COVARRUBIA
PVT N. A. CUEVAS
PFC F. J. DIAZAVILA
PFC C. DOMINGUEZ
PFC K. P. FLORES
PVT J. J. FLOREZ JR.
PVT L. J. FLOWERS
PVT D. M. FOX
PVT R. GAPUSAN
PVT M. A. GARCIA
PVT V. G. GARCIA
PFC L. W. GIPSON
PVT D. J. GOODRICH
PVT E. GUADARRAMA
PVT C. J. GUERRERO JR.
PFC D. T. HANOHANOPASTUSHIN
PVT E. C. HESS
PVT C. O. HIDALGO
PVT M. B. HUGHES
PVT J. W. HUTNYAK
PVT B. L. JACKSON
PVT W. J. JOHNSTON

PVT J. K. KONOWALSKI
PVT T. LALA
PVT G. T. LAMPERIS
PVT R. W. LARSEN
PVT L. L. LEAJ
PFC N. C. LINDELL
PVT O. A. MARQUEZ
PVT P. C. MATA IV
PFC C. MEDRANOSANCHEZ
PVT R. MEJIA III
PVT K. J. MELLING
PVT K. M. MESTON
PVT C. I. MILLER
PFC M. A. NUNEZ
PFC A. M. NUSBAUM
PVT C. W. ONEILL
PVT D. D. OTTEN IV
PFC T. S. PENDLETON
PVT H. M. PONCE
PVT E. M. RICHERT
PVT J. J. ROGERS
PVT N. A. SANDOVAL
PVT E. R. SAUCEDA
PVT L. J. SEDANO
PVT B. SHI
PVT J. A. SMITH
PVT A. R. TREDINNICK
PVT T. A. VALDEZ
PVT N. A. VEGA
PFC* K. P. VIVERITO
PFC E. VIZOSO
PFC* D. T. WELCH
PVT A. J. WILCOX
PFC R. J. ZAVALARODRIGUEZ

PLATOON 3202

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT R. LEYVA

DRILL INSTRUCTORS

SERGEANT D. NEDED OG

SERGEANT A. DITTSWORTH

SERGEANT J. T. SALES

SERGEANT R. L. CAMPOS

PHYSICAL FITNESS TEST

PRIVATE G. M. HENDRICKSON (296)

PLATOON HIGH SHOOTER

PRIVATE G. H. KRUEGER (336)

INSTRUCTOR: SERGEANT B. J. JONES

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. A. MOLINARGUTIERREZ

RECRUITED BY: SERGEANT L. P. TOLENTINO

PVT E. R. ADAME
PVT S. S. BABCOCK
PVT K. A. BARTLETT
PVT R. L. BELLAH JR.
PVT B. S. BIGGERSTAFF
PFC* G. T. BROCKWAY
PVT B. A. BUCHANAN
PVT I. L. CARRILLORAMOS
PVT N. D. CASTILLEJA
PVT R. CASTRO JR.
PFC K. A. CASTRO
PFC T. J. CISNEROSHOWE
PVT I. R. CORDOVA
PVT R. A. CROWSON III
PVT R. S. DANLEY
PVT T. A. DAVIS JR.
PVT L. S. EVANS
PVT M. P. FINKEN
PFC N. W. FINKEN
PVT G. R. GALVANGARCIA
PVT J. N. GUZMAN
PVT C. J. HANSEN
PVT J. C. HARRIS
PVT G. M. HENDRICKSON
PFC B. E. HENRY
PVT G. F. HERRERA
PFC* T. J. HIPWELL
PVT D. A. JELKS
PVT A. M. KERN
PVT B. P. KESLING

PVT G. H. KRUEGER
PFC* C. E. LOTT
PVT J. T. LOUCKS
PVT S. J. MARTIN
PVT W. D. MEYERS
PFC* M. A. MOLINARGUTIERREZ
PFC E. MONTANOLOPEZ
PVT A. D. OAKLAND
PVT E. W. OTT
PVT J. PEREZLOPEZ
PVT S. S. PETERSON
PVT L. D. PIOVESAN
PVT O. C. PROTHE
PFC D. R. REHM
PFC J. C. ROSE
PVT J. P. SAMPSON
PFC N. T. SEACHRIEST
PVT O. C. SIMPSON
PVT S. D. STOFFREGEN
PVT S. L. STUBBS
PVT J. A. TORRESRODRIGUEZ
PFC A. TOVARDURAN
PVT Y. Y. UZCATEQUIHALE
PVT C. T. VANG
PVT Y. J. VANG
PFC M. M. VENOSDEL
PVT I. D. WEAVER
PFC J. M. WODRICH
PVT S. T. XIONG
PVT S. XIONG

PLATOON 3203

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. P. KAIGLER

DRILL INSTRUCTORS

SERGEANT S. TORRESROSADO

STAFF SERGEANT J. M. MOORE

SERGEANT X. F. NAVA

SERGEANT E. A. SMITH

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. P. FRANCIS (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS O. ACEVEDO (336)

INSTRUCTOR: SERGEANT L. R. DEWITT III

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. J. WEBB

RECRUITED BY: GUNNERY SERGEANT C. D. PARKISON

PVT J. L. ABBOTT
PFC O. ACEVEDO
PFC A. J. ANDREWS
PVT S. S. AUGUST
PVT S. R. BACON
PFC J. BAEZ
PVT T. J. BERCHTOLD
PVT R. W. BILLINGSLEY
PVT J. W. BONILLA
PVT K. E. BRUHN II
PVT L. CASTILLOMAGNO
PFC J. A. CASTROVELASQUEZ
PFC G. B. CHANG
PVT S. CHAUHAN
PVT J. A. CORONA
PFC K. DELACRUZHERNANDEZ
PVT J. R. DREW
PVT A. DUENAS
PVT D. A. ELIAS
PVT D. S. EVERETT
PVT E. D. FAIR
PVT D. H. FORDHAM
PFC A. P. FRANCIS
PVT A. M. GALARZA
PVT S. A. GARCILAZO
PVT B. GAYLOR
PVT E. T. GILLIS
PVT G. R. GUZMANANAYA
PVT B. T. HALFEN
PVT S. J. HARRIS
PFC D. L. HARTWICK
PVT J. E. HERNANDEZ
PVT J. A. HERNANDEZ

PVT N. HERNANDEZOLEA
PVT I. R. HILLIUS
PVT J. HINOJOSA
PFC* C. V. HODGES
PVT T. M. HUGHES
PVT J. T. KENNEDY
PVT C. W. KLECAN
PVT D. J. LANCASTER
PVT J. J. LEFEBVERE
PVT L. D. LOFTSGARD
PVT E. LOPEZ
PVT K. R. MAASS
PVT A. M. MARRACCINO
PVT A. G. MARTINEZ
PVT C. D. MATA
PVT G. M. MIHM
PFC E. N. MONTES
PFC J. J. MUKITE
PVT S. W. OBRIEN
PFC M. Q. PHAM
PVT N. S. QUINN
PFC* C. A. ROTTINGHAUS
PVT R. W. RUST
PVT J. A. V. SALAZAR
PVT J. A. SAUNDERS IV
PVT J. M. SPICER
PFC* X. E. STUART
PFC J. F. VALENCIA
PFC* A. J. WEBB
PFC B. WELK
PFC M. S. WESSEH
PVT G. J. WHITE
PFC J. F. WINTERS

PLATOON 3205

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT R. J. WAXTER

DRILL INSTRUCTORS

STAFF SERGEANT C. J. RUANE

SERGEANT J. D. LAUPUA

STAFF SERGEANT J. R. LEE

STAFF SERGEANT J. IBANEZDIAZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. SANCHEZMENDEZ (298)

PLATOON HIGH SHOOTER

PRIVATE L. J. CRONJE (337)

INSTRUCTOR: SERGEANT A. S. COLON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. J. AGUILAR

RECRUITED BY: STAFF SERGEANT B. J. HOOKER

PFC A. J. AGUILAR
PVT S. J. BARELA
PVT C. C. BOGLE
PVT Q. M. BOWMAN
PVT D. A. BRITTAIN
PVT M. A. BROWN
PFC* J. M. CANO
PVT N. A. CHARLES
PFC* K. O. CISELL
PVT L. J. CRONJE
PVT C. N. ESQUIVEL
PFC A. FLORES
PVT C. J. GRAY
PFC Z. N. HUFFMAN
PFC K. R. IGNACIOFERRER
PVT W. F. INMANSMITH
PFC G. M. JOHNSTON
PVT C. D. KOWALSKI
PVT A. K. LANE
PFC* B. L. LAUER
PVT M. J. LOPEZ
PVT J. M. LUNA
PVT A. M. MANUELVASQUEZ
PFC A. MATAGALVAN

PVT A. MURILLO
PVT J. E. MYERS
PVT V. D. NEEDHAM
PVT N. K. NELSON
PFC D. ORTEGASEVERO
PVT A. D. PECK
PFC S. R. RIEHLE
PFC M. RIVAS
PVT C. F. ROARO
PVT B. M. ROMO
PFC B. SANCHEZMENDEZ
PVT A. SANTIAGO
PVT P. J. SCHRAMM
PVT D. C. SEYMOUR
PVT M. R. SHOCKLEY
PVT L. J. STRATTON
PVT A. TONCHEESPINO
PFC* S. K. VANZUYEN
PFC A. VASQUEZ
PVT T. A. VAUGHN
PVT A. L. WALDEN
PFC A. D. WECKERLY
PFC T. C. WRIGHT
PVT J. J. ZELAYA

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3206

SENIOR DRILL INSTRUCTOR

SERGEANT M. R. MOSERGARCIA

DRILL INSTRUCTORS

SERGEANT G. S. ROOKSTOOL

SERGEANT D. SHARP

SERGEANT R. Q. NATER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS L. E. CABRAL (300)

PLATOON HIGH SHOOTER

PRIVATE A. Y. BROWN (338)

INSTRUCTOR: SERGEANT C. L. YABAO

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. R. BALOG

RECRUITED BY: SERGEANT K. J. DUPUIS

PFC S. M. ABASOLOACOSTA	PVT I. D. HOWARD
PVT O. ARGUELLO	PVT D. S. HWANG
PVT J. C. BAKER	PVT S. D. JONES
PFC A. R. BALOG	PFC T. T. JONSSON
PVT A. D. BENDER	PVT L. Z. KINNEY
PFC* N. J. BENITEZQUIJADA	PVT P. Z. KINSEY
PFC* K. G. BIMENYIMANAIRAKOZE	PFC S. A. KRIVOKUCHA
PVT J. A. BRADLEY	PVT C. J. KUTSCHEROUSKY
PVT C. J. BRIGHT	PVT P. A. LA
PVT A. Y. BROWN	PVT N. A. LOPEZGARCIA
PFC L. E. CABRAL	PFC O. MARISCAL
PVT N. CALDERAFLORES	PFC* L. M. MAXON
PVT S. J. CANTU	PFC N. Z. MAXWELLORNELAS
PFC W. H. CARLINMARRUFO	PFC E. MERCADO
PVT R. CARRILLO	PVT I. A. OCHOASILLAS
PFC U. CASASREYES	PFC J. OLGUIN
PVT J. D. CHALMERS	PVT H. R. PETTORINI
PVT D. N. CHAPA	PVT R. H. RAMOS
PFC N. CHAROONROTSAKUN	PVT I. M. RICHARDSON
PFC C. A. CHASZAR	PVT J. E. ROJO
PFC J. CUNG	PVT J. ROSARIO
PVT T. S. DEARDORFF	PFC A. J. RUFFING
PVT E. J. DELACRUZ	PFC D. J. RUIZ, JR.
PFC M. DELGADOMONAY	PVT A. RUIZ
PFC* A. M. DENMAN	PFC A. G. SANTIAGONATAL
PVT T. J. DIXON	PVT C. E. SIMMONS II
PFC M. ESPINOZA	PFC B. L. SMITH
PVT A. FERGUSON	PVT T. R. SMITH
PFC J. A. FUENTES	PVT J. A. SORIANO
PVT A. K. FUYUMORO	PVT T. A. STEWART
PFC E. GAMEZ	PVT D. A. SWINFORD
PVT A. J. GONZALES	PVT A. VALLEJO
PVT J. I. GORMAN	PVT D. P. WESSLING
PVT A. J. GRAVES	PVT L. G. WILLIAMS
PVT S. A. GRISHOW	PVT M. F. WILLIAMS
PVT T. A. GUTIERREZ	PFC M. P. ZUVIA

PLATOON 3207

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT F. T. MERIDA

DRILL INSTRUCTORS

STAFF SERGEANT A. E. SALAS

STAFF SERGEANT A. C. TREJO

STAFF SERGEANT W. MONTALBAN

STAFF SERGEANT J. M. SOSA

PHYSICAL FITNESS TEST

LANCE CORPORAL G. B. THRASH (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. C. SAECHAO (344)

INSTRUCTOR: SERGEANT J. GARCIA

PLATOON HONOR GRADUATE

LANCE CORPORAL G. B. THRASH

RECRUITED BY: SERGEANT J. RAMIREZ

PVT M. A. AGUIRREGONZALEZ	PVT C. C. KANE
PFC* J. ANAYA	PVT H. K. LEE
PFC G. A. ANDRES	PVT J. W. LINCOLN
PVT J. L. ARELLANO	PFC R. D. LONGHOFFER
PVT C. BALDERAKAITEN	PVT R. R. LOPEZ
PFC E. BECERRA	PVT A. A. MAQBOOL
PVT M. V. BOURQUE	PVT J. W. MCKNIGHT
PVT H. A. BUNDANG	PFC G. L. MCNULTY
PFC* S. A. CASCIARO	PFC J. C. MEDEIROS
PFC B. R. CASOLA	PVT J. S. MINNICK
PVT B. J. CLEMENS	PVT H. E. MOEN
PVT D. J. CLOUSE	PVT W. J. MONAGHAN
PVT A. J. COLON	PFC B. MORALESCHAVEZ
PVT C. D. COWAN	PFC J. A. MUNIZ
PVT E. E. CRUZ	PVT C. E. MURRAY
PVT B. R. CYPERT	PVT C. A. NOVAK
PVT K. R. DENNY	PFC C. F. OKEEFE
PVT K. A. DIVINE	PVT K. M. OMEN
PFC J. A. ESCOBARCEPEDA	PFC J. T. PAULEY
PFC A. ESCOBOSARODRIGUEZ	PFC B. I. PEREZ
PVT J. A. ESPINOSA	PVT W. A. POTTS
PFC D. A. FLORES	PVT D. RANGEL
PVT E. G. FLORES	PVT D. REYES
PVT E. FUENTES	PVT K. K. SABLAN
PVT B. GARCIA	PFC J. C. SAECHAO
PFC O. J. GARCIAARMENTA	PVT J. D. SCOTT
PFC E. J. GIRONMORA	PVT C. A. SETZERSCOTT
PVT A. G. GRIGGS	PFC* C. T. SHANNON
PVT W. K. GUAJARDO	PVT D. E. SPEARS III
PVT E. A. GUERRA	PVT T. J. STATZELL
PVT J. A. HAMILTON	LCPL* G. B. THRASH
PFC E. W. HEISLER	PFC C. D. TREJOALVAREZ
PVT G. J. HERNANDEZ	PVT J. K. VANHOOK
PVT D. E. JAMISON	PVT L. R. VASQUEZ
PFC* T. J. KAMPLAIN	PFC P. G. ZARGAR

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.