

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones
Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Major General
Bradford J. Gering

UNITED STATES MARINE CORPS

Major General Gering assumed the duties of Commanding General, 3d Marine Aircraft Wing on 30 July 2021. A native of Smithtown, New York, he graduated Binghamton University and was commissioned via the Platoon Leaders Class program in May 1989. Following The Basic School, he completed flight training and was designated an AV-8B Harrier

Pilot.

Major General Gering's previous assignments as a General Officer include Deputy Director J3, United States Africa Command, Assistant Deputy Commandant for Aviation, Deputy Commander U.S. Marine Corps Forces Command (MARFORCOM) and Deputy Commanding General Fleet Marine Forces Atlantic (FMFLANT).

Major General Gering's command assignments include Commanding Officer of Marine Attack Squadron 211 and Commanding Officer of Marine Aviation Weapons and Tactics Squadron 1.

Major General Gering's operating forces assignments include tours with Marine Attack Squadron 311, Marine Medium Helicopter Squadron 268 (Reinforced) 15th Marine Expeditionary Unit (Special Operations Capable), Marine Medium Helicopter Squadron 161 (Reinforced) 15th Marine Expeditionary Unit (Special Operations Capable), Marine Attack Squadron 214, III Marine Expeditionary Force Special Operations Training Group, and Joint Task Force 536. He has participated in Operations SOUTHERN WATCH, IRAQI FREEDOM I, UNIFIED ASSISTANCE, and IRAQI FREEDOM 05-07.

Major General Gering's additional assignments include AV-8B Harrier Instructor with Marine Aviation Weapons and Tactics Squadron 1, Aviation Lieutenant Colonel's Monitor and Aviation Assignments Section Head with HQMC Manpower and Reserve Affairs, Global Force Management Plans Officer with the Office of the Secretary of Defense (Personnel and Readiness) and Marine Military Assistant to the Secretary of the Navy.

Major General Gering is a graduate of The Basic School, Weapons and Tactics Instructor Course, Amphibious Warfare School, Marine Corps Command and Staff College, and National War College. He holds a BA in Psychology and History from

Parade Reviewing Officer (cont.)

Binghamton University and MS in National Security Strategy from National Defense University.

Major General Gering's personal decorations include the Defense Superior Service Medal, Legion of Merit with Gold Star in lieu of second award, Bronze Star Medal, Meritorious Service Medal with 3 Gold Stars in lieu of 4th award, Air Medal with Combat V and Numeral 8, Joint Service Commendation Medal, Navy and Marine Corps Commendation Medal with Gold Star in lieu of second award, and the Navy and Marine Corps Achievement Medal with 3 Gold Stars in lieu of 4th award..



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. L. Morris
Colonel E. R. Sullivan
Sergeant Major A. T. Leal
Major General B. J. Gering

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel J. W. Jones
Lieutenant Colonel L. S. Woo
Sergeant Major P. F. Agan Jr.
Gunnery Sergeant R. D. Martinez
Sergeant M. C. Redfield

FIRST RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel G. A. Grayson
Major J. A. Taylor
First Sergeant M. R. Reyes
Lieutenant Junior Grade A. C. Ruhf
Staff Sergeant W. O. Hayes

COMPANY B

Commanding Officer
Company First Sergeant

Captain B. B. Yackey
Gunnery Sergeant J. A. Meza

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain M. A. Wallace
Staff Sergeant C. Castro

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain D. B. Wetherby
Gunnery Sergeant M. A. Pantoja

MARINE BAND SAN DIEGO

Band Conductor
Drum Major

Staff Sergeant M. B. Harper
Gunnery Sergeant B. J. Hallquist

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant J. R. Aguilera
Sergeant I. Peete
Sergeant M. Cruz
Sergeant K. Yarbrough

PLATOON 1021

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. G. DIAZ

DRILL INSTRUCTORS

SERGEANT D. E. HALL

SERGEANT D. HERNANDEZ

SERGEANT B. KINDRIX

SERGEANT J. P. LOYOLA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. K. RONDONE (287)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. C. EVAN (346)
INSTRUCTOR: SERGEANT R. WASHINGTON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS P. KABANDAMUGANWA
RECRUITED BY: SERGEANT J. ZARAGOZA

PVT R. L. ACOSTA
PVT E. A. AHLES
PVT L. B. ALCOCER
PVT H. G. ALVAREZ
PVT J. R. AMID
PVT N. A. ARANDA
PVT M. X. AVILA
PVT A. J. BALDWIN
PFC K. D. BLAKENEY
PVT R. C. BOYD
PFC P. W. BRODA
PFC G. R. CATO
PVT D. G. CERENIL
PVT E. I. CHAVARRIA
PFC E. W. CHESTNUTWOOD
PFC D. W. CHEWNING
PVT G. CIRILOTRANQUILINO
PVT B. W. COKE
PVT C. T. CRAIG
PVT J. W. CUEVAS
PVT F. D. DILWORTH
PVT K. K. DUNCAN
PVT W. F. ELHART
PFC M. C. EVAN
PFC A. M. FERRON
PVT K. G. FITZPATRICK
PVT D. FLORESMALDONADO
PVT F. GARCIA
PVT A. J. GOIN
PFC A. I. GONZALEZ
PVT G. A. GUZMAN
PFC Z. M. GWATNEY
PVT R. A. HENRIQUEZDIMAS
PVT H. M. HUSKINSON
PFC P. KABANDAMUGANWA
PFC A. R. KALK

Meritorious Promotion *

PLATOON 1022

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT B. J. BASILONE

DRILL INSTRUCTORS

STAFF SERGEANT K. D. WILLIAMS

SERGEANT J. J. BANDA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS H. D. BLANCHETTE (291)

PLATOON HIGH SHOOTER

PRIVATE J. R. SCHERMERHORN (346)
INSTRUCTOR: SERGEANT F. LOMELI

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. A. GARZA
RECRUITED BY: SERGEANT G. WARD

PVT A. J. ARZOLA
PVT M. C. ATKINSON
PVT O. BALTAZAR
PVT S. BALTAZAR
PFC J. M. BARRAZAVIGIL
PVT N. K. BARRINGTON
PFC* H. D. BLANCHETTE
PVT J. M. BROGEN
PVT K. S. BUNCH
PVT L. A. CARVAJALCOBOS
PVT E. R. CHAVARRIA
PVT M. S. COSPER
PVT T. J. COSSON
PFC C. M. DEHOYOS
PFC M. DELAGARZA
PFC D. E. DELEON
PVT T. D. DOWNIE
PVT T. A. ESTER JR.
PVT J. T. FELIX
PVT C. I. GAMEZCANALES
PFC* J. A. GARZA
PVT G. G. GELSOSOMO
PFC A. GONZALEZ
PVT H. R. HALLEY
PVT K. W. HARRIS
PVT C. S. HATTON
PFC J. D. HENRY
PFC T. A. HENRY
PVT C. R. HUNNICUTT
PVT J. A. IBANEZ
PFC L. N. JACKSON
PFC* C. L. JONES
PFC M. C. JONES
PVT B. M. KLAUSS
PVT D. V. KRINHOP
PVT O. KULBA
PVT M. A. LARGE

Meritorious Promotion *

PLATOON 1023

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. T. SHANN

DRILL INSTRUCTORS

STAFF SERGEANT A. LUNA

SERGEANT J. MAYORGA

SERGEANT E. RAMIREZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. A. MAHANNAH JR. (295)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. J. WINKLER (340)
INSTRUCTOR: SERGEANT A. S. COLON

PLATOON HONOR GRADUATE

LANCE CORPORAL B. C. RANKIN
RECRUITED BY: STAFF SERGEANT J. ESCAMILLA

PVT J. A. AGUIRRE
PVT B. AGUIRRESEBASTIAN
PVT S. M. ANDERSON
PVT K. D. ARNOLD
PVT L. L. BAILEY
PVT D. P. BELL JR.
PVT I. R. BOUTZ
PFC* Z. D. BURGDORF
PFC K. T. BUSSE
PFC C. M. CHIN
PVT C. E. CORONADOLUIS
PFC J. R. CRISMAN
PVT L. J. CRIST
PVT T. M. CURRY
PVT W. J. DARNELL
PVT O. P. DICKERSON
PFC W. B. EVANS
PVT E. L. GONZALEZ
PVT L. A. GUTIERREZ
PVT M. J. GUTIERREZ
PFC A. GUZMANGUZMAN
PVT A. P. HATFIELD
PVT N. J. HERNANDEZ
PVT D. R. HOM
PVT B. F. IBARRA
PFC* I. G. ISQUIERDO
PFC L. M. IVEY
PVT D. N. JURAS
PVT I. R. KAMARA
PVT A. KATRAGADDA
PFC H. N. KEILS
PVT M. A. LARAGOMEZ
PVT C. LEISTER
PVT J. D. LINDSTROM
PFC* J. A. MAHANNAH JR.
PVT E. M. MAXWELL

Meritorious Promotion *

PLATOON 1025

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT L. M. REYES

DRILL INSTRUCTORS

STAFF SERGEANT E. J. GALVAN

STAFF SERGEANT D. D. POPE

STAFF SERGEANT T. J. YOKOFICH

SERGEANT B. S. MCCREARY

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. P. CAQUIAS (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. K. HONG (345)
INSTRUCTOR: CORPORAL R. P. DAVIS

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. S. SOARES
RECRUITED BY: SERGEANT I. PARROTT

PVT N. ACOSTA
PVT M. A. ALVAREZ
PVT D. L. ANDRE
PFC* A. ARELLANOURIBE
PFC J. E. ASHCRAFT
PFC S. M. BARDOL
PVT S. A. BEAUCHAINE
PFC* M. A. BENEDICT
PVT B. J. BIGGER
PFC* L. L. BORNTREGER
PVT A. R. BRANCHAWKASSON
PFC* R. P. CAQUIAS
PVT C. W. CARPENTER
PVT J. J. CASTILLO
PVT C. D. CHANEYCHAPPEL
PVT T. Y. CHANG
PVT K. W. CHURCH
PVT N. J. COOPER
PVT M. Y. DALATI
PVT C. C. DEVOLL
PVT J. J. DONNELLS
PVT E. C. DUGAN
PVT T. R. ENSWORTH
PVT S. W. FRAZIER
PVT M. J. FRUENDT
PVT D. A. GREER
PVT T. J. HACKLIN
PFC L. M. HARO JR.
PVT E. E. HERNANDEZ
PFC T. K. HONG
PFC E. J. HUTTON
PVT M. Q. IMSANDE
PVT O. C. JONES
PFC D. G. KAISER
PVT J. E. LANGSTON
PVT L. M. LETH
PVT A. LOPEZTOLENTINO
PVT J. LY

Meritorious Promotion *

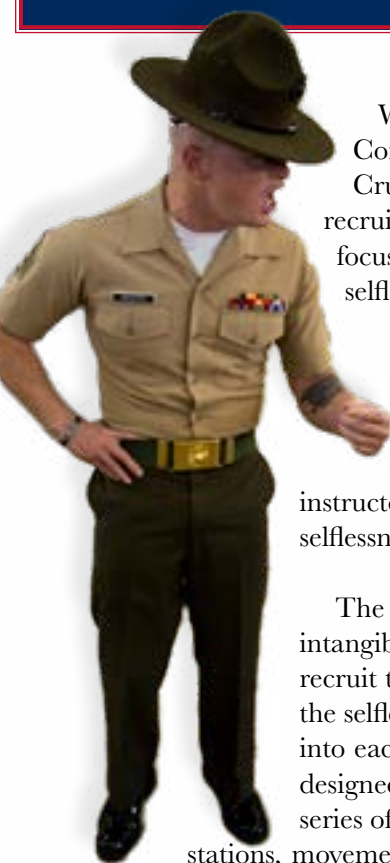
PVT R. J. MACDONELL
PFC G. E. MALDONADOMICLETTE
PFC M. MANZEKA
PFC J. M. MASTELLER
PVT A. R. MCCRARY JR.
PVT M. A. MCDONALD
PVT L. C. MILLER
PVT T. A. MIRANDA
PFC D. MOLINA
PVT D. S. MOORE
PVT J. A. MOORE
PFC C. R. NELSON
PVT J. PAREDES
PVT J. W. PARKER
PFC L. J. PASCUAMORRIS
PVT D. R. PEREZ
PVT R. PEREZ
PVT T. W. PIPKIN
PFC* K. L. QUEEN
PVT B. W. RADER
PVT B. T. RADTKE
PVT D. N. RAZUMOV
PFC E. REYES
PVT D. REYESMARTINEZ
PVT C. A. RIVERA
PVT L. M. ROLL
PVT M. SANCHEZ
PFC J. P. SHERWOOD
PFC E. S. SOARES
PFC C. L. THOMSON
PFC B. K. VANALLEN
PVT C. J. VAUSE
PFC* J. J. VELEZCARDONA
PVT R. A. VILLALOBOS
PVT M. E. WALKER
PFC C. B. WOODMAN
PVT R. ZAMBRANOMAYO

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1026

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT C. A. KIRKPATRICK

DRILL INSTRUCTORS

STAFF SERGEANT E. P. NOWICKI

SERGEANT D. J. GINES

SERGEANT R. C. ZAPATA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. M. MILLER (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS I. F. THAO (341)
INSTRUCTOR: SERGEANT Z. L. YABAO

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. M. MILLER
RECRUITED BY: SERGEANT J. MARMOLEJO

PVT R. A. ALHEIM
PFC G. K. AMBRIZ
PFC M. G. ASHKIIYAZZIE
PVT D. G. BALDWIN
PFC E. M. BAYS
PVT E. C. BENNETT
PFC* D. E. BERGHOLTZ
PFC T. C. BULLMAN
PFC L. J. CARPENTER
PFC M. A. CARTER
PFC J. C. CHARLES
PVT R. F. DETERMAN IV
PFC T. I. DIAZDELEON
PFC J. P. DOMINGUEZ
PVT J. E. DOYEL
PFC A. S. EDGMON
PFC* T. J. FOSTER
PVT S. W. GALBREATH
PFC M. R. GARCIA
PVT O. A. GOMEZ
PFC J. GOMEZSANABRIA
PFC* D. B. GRIFFITH
PFC X. M. GROTH
PFC J. D. HALL
PFC R. HERRERAARREOLA
PFC L. K. HOFFBERG
PFC J. D. HURTADO
PFC* I. R. ISAAC
PVT S. I. JAIMES
PVT P. J. KERR
PVT D. J. KLESSIG
PVT A. M. KLESSIG
PVT G. M. LEDBETTER
PFC Y. LEE

PFC E. C. LOCKWOOD
PVT S. S. LYNCH
PFC J. M. MCCABEE
PFC A. M. MERCIER
PFC* J. M. MILLER
PFC R. A. MOTL
PVT L. C. OTTOSON
PFC A. M. NEWELL
PFC D. A. PERES
PFC J. J. PITTSBARGER
PFC H. J. PONCIO
PFC J. M. PRINZLER
PVT M. A. RAMOSGONZALEZ
PFC D. B. REPKA
PVT H. O. RINGDAHL
PFC* C. D. ROBERTSON
PFC C. W. ROSECRANS
PVT K. T. ROWE
PFC* D. M. RUIZ JR.
PFC B. W. RUSSELL
PVT J. S. SARFRAZ
PFC* G. M. SCHIPPERS
PFC L. A. SIKORSKI
PVT P. S. SIMPSONCOOK
PVT C. J. SIZEMORE
PVT C. A. STECKER
PVT M. A. STEELE
PFC A. J. TAYLOR
PVT C. J. TAYLOR JR.
PFC I. F. THAO
PVT K. L. THOMAS
PVT C. E. WILLIAMS
PVT L. C. WILSONOFF
PVT M. R. YEAGER

PLATOON 1027

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. J. TYSON

DRILL INSTRUCTORS

STAFF SERGEANT J. P. RECIO

SERGEANT D. J. VILCHEK

SERGEANT L. W. WILLIAMS

PHYSICAL FITNESS TEST

PRIVATE T. P. PACHECO (290)

PLATOON HIGH SHOOTER

PRIVATE M. SANCHEZ (345)
INSTRUCTOR: SERGEANT J. GARCIA

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS T. F. FUKOFUKA
RECRUITED BY: SERGEANT M. CABALLERO

PFC B. J. AMANTIAD
PVT C. J. ANDERSON
PVT M. K. ANTONIO JR.
PVT W. E. BANASZEWSKI
PVT R. C. BAUTISTA
PFC A. J. BENTON
PVT F. A. BOTTS
PVT S. A. BROWN
PVT P. E. BROWNING JR.
PFC D. A. CABEZA
PFC J. D. CALOBEER
PVT J. J. COX
PVT D. D. DARGAN
PFC J. C. DELOSSANTOS
PVT K. R. DOUGHTY
PVT E. ESTRADA
PVT J. D. ESTRADA
PVT Z. P. ESTRADA
PVT F. R. FALETOI
PVT R. N. FELL
PFC* T. F. FUKOFUKA
PVT A. D. GALVAN
PVT F. R. GARRIDO
PVT J. GONZALEZ JR.
PFC N. J. GUERRA
PVT Q. A. HAYS
PVT C. L. HEIM
PVT D. W. HICKEY
PVT L. C. JACOBSON
PFC R. S. JONES
PVT A. N. LARSON
PVT S. W. LOGUE
PVT J. T. LUONG
PVT N. A. LYTVYSHKO
PFC N. T. MADAMBA
PVT B. W. MARSHALL

PFC* B. L. MCELHINNEY
PVT A. J. MUSCHLER
PFC L. D. NEWTON
PFC J. V. NGUYEN
PVT G. OLIVASCARO
PVT J. N. OLIVOS
PVT D. S. OU
PVT T. P. PACHECO
PFC J. L. PARREIRA IV
PVT A. S. PEARCE
PVT D. J. PEREZ
PVT R. A. REED JR.
PFC C. C. ROBERTSON
PVT A. A. RODRIGUEZ
PVT A. R. RODRIGUEZ
PVT K. A. ROEBUCK
PVT J. SALGADO
PFC* D. S. SANBERG
PVT M. SANCHEZ
PFC C. A. SARAVIA
PVT K. A. SHEPHERD
PVT L. J. SMITH
PVT J. A. SOY
PVT P. E. SPEERS
PFC* C. E. SULLIVAN
PFC* J. H. SWIERSKI
PVT W. P. TAYLOR
PFC S. K. THBLAY
PFC J. T. VILLO
PVT V. F. VONG
PVT C. M. VONRENTZELL
PFC M. W. WALLACEHENITE
PVT A. R. WILLIS JR.
PVT J. R. WOODEN
PFC W. A. WRIGHT
PVT J. E. ZENON

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.