

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones
Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Lieutenant General

Terry G. Robling

UNITED STATES MARINE CORPS (RETIRED)

Terry joined PKL Services Incorporated, following a distinguished 38 year career with the U.S. Marine Corps, having served in the Marine Corps' largest operational command billet as the Commander, United States Marine Corps Forces, Pacific and retiring as a Lieutenant General.

Terry also served as the Deputy Commandant for Aviation, responsible for all Marine Corps aviation procurement, budgeting and policy decisions, the Commander, Marine Corps Forces and Marine Corps Bases, Japan, as well as the Commanding General of III Marine Expeditionary Force in Okinawa, Japan. Terry flew as a Naval flight officer in F-4 Phantom and F/A-18D aircraft and accumulated over 5,200 tactical jet hours in peace and combat throughout his career.

As Chief Executive Officer for PKL, Inc., Terry had full management responsibility for the company globally and sustained the solid foundation of this internationally recognized and cohesive organization for over six years. Terry retired from PKL in 2020 as the CEO but remained as a Board Director for an additional year.

Terry currently serves a Director on the Board of Diligent Aircraft Company. He also serves as a strategic advisor to Insitu Inc., Pratt and Whitney Military Engines, the Proud Foundation, and is President and CEO of RIO Defense Development Group, an aerospace consulting corporation.

Terry earned his Bachelor of Science degree in Business Administration from Central Washington University and a Master of Science degree in National Security Strategy from the National War College, National Defense University, Washington DC.

Terry has earned numerous military awards and decorations including three foreign government awards; The Order of the Rising Sun (Gold and Silver levels) from the Emperor of Japan, The Order of National Security Merit (Gukseon Medal) from the President of Korea, and the Legion of Honour (Rank of Knight) from the President of France.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General J. L. Morris
Chief of Staff	Colonel E. R. Sullivan
Sergeant Major	Sergeant Major A. T. Leal
Parade Reviewing Officer	Lieutenant General T. G. Robling

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel J. W. Jones
Executive Officer	Lieutenant Colonel L. S. Woo
Sergeant Major	Sergeant Major P. F. Agan Jr.
Regimental Drill Master	Gunnery Sergeant R. D. Martinez
Narrator	Sergeant M. C. Redfield

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel C. A. Ashinurst
Executive Officer	Major T. Toalston
Sergeant Major	Sergeant Major E. D. Ramirez
Chaplain	Lieutenant Junior Grade E. Morales
Battalion Drill Master	Gunnery Sergeant J. E. Jean

COMPANY L

Commanding Officer	Captain B. A. Deiters
Company First Sergeant	First Sergeant N. O. Bautista

LEAD SERIES

Series Commander	Captain S. D. Rhodes
Chief Drill Instructor	Gunnery Sergeant D. Brinkman

FOLLOW SERIES

Series Commander	First Lieutenant M. Cole
Chief Drill Instructor	Staff Sergeant A. Torrespagan

MARINE BAND SAN DIEGO

Enlisted Conductor	Chief Warrant Officer II A. J. Panos
Drum Major	Gunnery Sergeant B. J. Hallquist

COLOR GUARD

National Color Bearer	Sergeant J. R. Aguilera
Organizational Color Bearer	Sergeant K. L. Yarbrough
Rifle Bearer	Sergeant B. D. Ordonez
Rifle Bearer	Sergeant C. Diaz

PLATOON 3241

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. M. HUFANA

DRILL INSTRUCTORS

STAFF SERGEANT G. ONG

SERGEANT C. DENIS

SERGEANT D. MOYLA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. F. JONES (292)

PLATOON HIGH SHOOTER

PRIVATE A. SANCHEZ (339)

INSTRUCTOR: CORPORAL M. D. MAZZORATO RECRUITED BY: STAFF SERGEANT W. J. BENITEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. E. JONES

INSTRUCTOR: CORPORAL M. D. MAZZORATO RECRUITED BY: STAFF SERGEANT W. J. BENITEZ

PVT J. ALCALA
PVT D. A. ARAIZA
PFC C. G. BAKOUA
PVT J. J. BALDERAS
PVT C. M. BETZSOLD
PVT K. C. BOHM
PVT A. W. BRENT
PVT J. F. BROWNING
PVT B. A. BUCKMEIER
PVT A. S. CASTANEDA
PVT A. S. CASTRONAVARRO
PVT R. A. CASTRONAVARRO
PFC E. V. CLARK
PVT D. CORIA
PFC* C. N. COROSE
PFC* J. M. DROBOT
PVT I. J. DURAN
PVT J. C. ENSLEY
PVT L. M. FLORES
PFC W. B. FLURRY
PFC G. M. FRAGOZO
PFC C. A. GALICIA
PVT A. G. GARCIA JR
PVT M. GARCIA JR
PVT M. A. GARCIPAYAN
PVT J. P. HERNANDEZ
PVT S. A. HERNANDEZRAMIREZ
PFC* J. C. HOOPERHANDSEN
PVT J. K. JAY
PFC J. F. JONES
PFC* C. P. KELLY
PFC K. G. KOHLSTRUNK
PVT P. D. LANGRECK

PVT J. T. LAYTON
PVT M. A. LEACH
PVT B. A. LIMON
PFC M. A. LOPEZ
PVT J. A. MARTINEZ
PFC B. L. MCALLISTER
PFC H. H. MEDINA
PVT L. I. MEJIA
PFC S. E. MENDEZ
PVT N. L. MENZIES
PVT D. E. MICHELADAME
PFC B. Z. OBERT
PVT I. W. PATTERSON
PVT G. A. PAVISH
PVT C. M. PENA
PVT A. A. PIMENTEL
PFC* A. R. RANGEL
PVT M. A. REYNOSA
PVT M. M. RHOADEZ
PVT C. E. ROBLES
PVT A. B. RODRIGUEZ
PVT N. M. ROSLES
PVT A. SANCHEZ
PVT M. A. SERRANO
PFC J. A. SOSA
PFC C. J. SOTO
PFC Z. A. STEPHENSON
PVT J. B. URIBE
PVT E. VAZQUESILVA
PVT J. B. WEAVER
PVT C. J. WIETZKI
PVT G. S. WILSON

PLATOON 3242

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. HALL

DRILL INSTRUCTORS

STAFF SERGEANT E. FLORES

SERGEANT D. JACOBY

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. M. AGUILERA (287)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS L. N. DREESEN (332)

INSTRUCTOR: SERGEANT A. T. KELLY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. D. LESLIE

RECRUITED BY: SERGEANT F. REALEGENO

PFC A. M. AGUILERA
PFC S. AGNELPINEDA
PVT L. S. AQUINO
PVT A. J. ARGUETA
PFC T. B. ARMOSINO
PFC D. B. AUSK
PFC D. L. BACHMAN
PVT B. O. BAUTISTA
PVT J. J. BENITEZ
PVT L. E. BROOKSE
PFC J. A. BRUCE
PFC* C. M. BURKS
PFC D. CHAVEZESTRADA
PVT N. J. DARIS
PVT L. E. DIAZ
PFC* L. N. DREESEN
PVT M. H. EDBORG
PVT J. E. FABROSPORTUES
PFC C. V. FERRIERA
PVT T. R. FISHER
PVT M. GALINDO
PVT C. A. GARCIA
PFC E. O. GARCIAMARTINEZ
PVT S. A. GIFFIN
PFC O. HERNANDEZ
PFC C. D. HERNANDEZGUTIERREZ
PFC* L. J. KISH
PFC E. LAM
PFC J. D. LESLIE
PFC E. E. LONG
PFC* J. F. LOPEZLEPE
PFC J. A. LOPEZSANTIAGO
PFC J. S. MALONEY
PFC B. D. MEDINA

PVT J. MENCHUGONZALEZ
PVT J. D. MENDOLIA
PFC F. MICHACA
PVT S. J. MONTES
PVT Z. L. MOSCATELLO
PVT J. A. NARVAEZ
PFC H. C. NEELY
PVT P. D. NGUYEN
PFC C. D. PARK
PVT R. F. PINEDA
PFC M. QUINTANARFRANCO
PVT K. L. RAINEY
PFC J. L. RAMIREZ
PFC L. A. RICHTER
PVT J. R. RIVERA
PFC J. G. RODRIGUEZ
PVT N. C. RONQUILLOCOBB
PFC J. F. RUIZ
PVT J. A. SANCHEZ
PFC K. R. SANCHEZ
PFC Y. SANCHEZ
PVT N. A. STEVENS
PFC V. THOMAS
PVT A. J. TIJERINO
PFC* J. TORRES
PFC S. TRUJILLO
PVT J. P. TUONG
PVT A. VERARIVERA
PFC J. VICENTE
PVT J. W. WIMMER
PFC Z. C. WONG
PVT I. D. YAMAMOTO
PVT D. J. ZUNIGA

PLATOON 3243

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT Z. R. POLITE

DRILL INSTRUCTORS

GUNNERY SERGEANT S. R. CASE

GUNNERY SERGEANT A. RODRIQUEZ

STAFF SERGEANT A. DAVLIA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. W. KUFELD (293)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS K. MARTINEZ (336)

INSTRUCTOR: STAFF SERGEANT A. A. COLMENARES

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS G. C. LABELLE JR.

RECRUITED BY: SERGEANT J. TOLEDO

PVT A. AGUILERA
PVT A. ALEMANTUAREZ
PFC A. A. ARCHER
PFC E. ARIAS
PVT A. BAHENA
PVT E. D. BALL
PVT E. C. BARLOW
PVT S. M. BENNETT
PVT C. R. BORLAND
PFC K. C. BRADSHAW
PVT C. W. BROWDER
PFC W. S. BRYANT
PFC V. S. CABALAN JR.
PVT S. D. CHANDLER
PVT C. T. DANG
PFC M. T. DAVIS III.
PVT B. DIAZ
PVT A. R. DORMAN
PVT L. S. ELSEN
PVT E. FERNANDEZ
PVT T. E. FIELDS
PVT J. GARCIA V.
PVT J. D. GAXIOLAMARTINEZ
PVT A. L. GERTZ
PVT K. E. GILBERT
PVT B. D. GULL
PVT T. B. JONES III.
PVT T. W. KNIFLEY
PFC* T. W. KUFELD
PFC* G. C. LABELLE
PFC A. LEOS
PFC* G. A. MARMONTI
PFC K. MARTINEZ
PVT A. MARTINEZOLIVERA

PFC* E. M. MASCARENAS
PFC M. A. MCCARDELL
PFC K. D. MCLELLAND
PVT W. S. MCNEELEY
PFC K. J. MEDEL
PVT M. J. MILLAWAY
PVT D. M. MILLER
PFC B. F. MOSES
PVT A. I. MUNOZ
PVT D. S. NAGY
PVT K. J. NELSON
PVT A. S. NOBLE
PVT D. A. O'DONNELL
PFC E. S. ORTEGAOLIVAS
PVT J. J. PECK
PFC L. D. POMPA
PFC* S. T. PRZYBYLSKI
PFC C. J. RAMM
PFC D. J. RHODES JR.
PFC J. L. RIEL
PVT C. M. ROUSE
PFC R. E. STEIN
PVT L. M. SCHULTZ
PVT D. S. TEAGUE
PVT J. D. TREOLA
PFC J. D. VALLADARES
PVT D. K. VAUGHNS
PVT J. A. VELASCOMENDOZA
PFC J. A. VOIGT
PFC D. A. WALLACE
PVT J. T. WALKERSON
PVT F. ZARCO
PVT C. ZIMMERMAN

PLATOON 3245

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. J. MANIBUSAN

DRILL INSTRUCTORS

STAFF SERGEANT T. L. JONES

STAFF SERGEANT M. D. RYAN

SERGEANT D. S. MOZEJEWSKI

PHYSICAL FITNESS TEST

PRIVATE J. K. RIENTS (298)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. R. FITZPATRICK (333)

INSTRUCTOR: SERGEANT J. S. CICOTTE

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS G. N. EDOGIAWERE

RECRUITED BY: SERGEANT J. C. MORALES

PVT E. L. ANSISO
PFC S. A. AWAN
PFC A. C. BALDERRAMA
PVT D. A. BALDWIN
PFC M. S. BLANCHARD
PVT M. M. BOYLAN
PVT K. E. BRETH
PVT A. M. BRIGHT
PFC T. G. BURNS
PVT K. T. CARLSON
PVT J. D. CARPENTER
PFC B. J. CARTER
PVT L. J. CHAVEZ
PFC D. C. CONYERS
PVT D. C. CORNELL
PVT B. D. DODD JR.
PFC* D. L. DUPONT
PFC B. E. EAST
PFC* G. N. EDOGIAWERE
PVT D. J. EDWARDS
PFC R. P. ELKINS
PVT A. U. ESPINOZA
PFC* A. D. FAGAN
PFC J. M. FANDEL
PVT R. A. FERNANDEZ
PFC L. W. FISH
PFC C. R. FITZPATRICK
PFC B. D. FRENCH
PVT B. L. FRIEND
PVT L. A. GARCIAMOSQUEDA
PVT J. A. GARZA
PFC* A. L. GENORD
PVT B. M. GERMAN

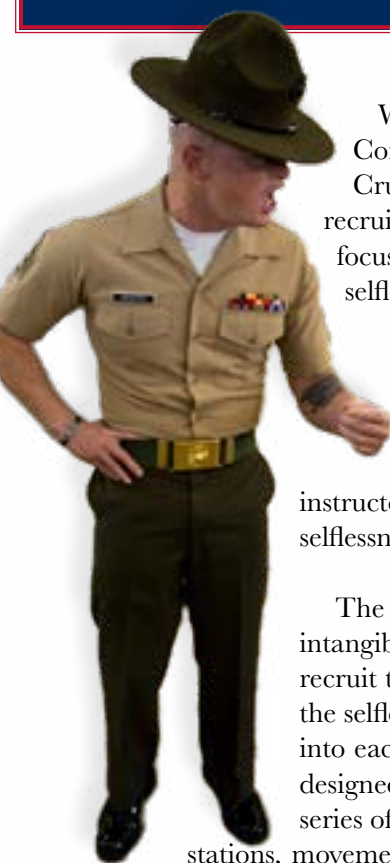
PVT J. K. GINAPP
PFC A. W. GROSE
PFC L. S. HASTREITER
PFC D. J. HERNANDEZ
PVT M. HERRERA
PVT D. H. JESTEL II
PVT M. J. LANDEROJIMENEZ
PVT Z. B. LINK
PVT E. LOPEZCRUZ
PVT L. LOR
PVT B. A. LUTZ
PFC J. M. MAPPJENKINS
PVT K. MARTINEZ
PVT T. J. MASSMAN
PVT H. L. MCDANIEL
PFC A. S. MCGLONE
PVT M. D. MCWILLIAMS
PVT E. MELENDEZLEIJA
PVT D. R. MOORE
PVT M. J. MULL
PFC J. N. PATINO
PFC P. L. PENDLEY
PVT C. J. PEREZ
PVT J. K. RIENTS
PVT L. T. RUBY
PVT B. A. RUNCK
PFC* J. D. SCHURRER
PVT C. J. SCHWENSON
PVT C. S. SELIM
PFC* T. R. SHERMAN
PVT F. A. VILLARREAL
PVT C. A. WHITE
PFC A. B. WILLIAMS

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3246

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J.J. DEAN

DRILL INSTRUCTORS

STAFF SERGEANT B. M. NIMPHIE

STAFF SERGEANT M. A. PROPECK

SERGEANT G. J. DELONG

SERGEANT E. S. ORDONEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. B. CONEY (300)

PLATOON HIGH SHOOTER

PRIVATE A. T. KOUBA (331)

INSTRUCTOR: SERGEANT H. D. LOMELI

PLATOON HONOR GRADUATE

LANCE CORPORAL P. C. BUTLER

RECRUITED BY: STAFF SERGEANT C. DENEGLIO

PVT A. ACEVEDO
PFC H. O. ALVAREZ
PVT D. AMAYA
PFC* G. D. ANDERSON
PFC W. G. BALDRIDGE II
PFC M. T. BERNHARDT
PVT J. E. BLAKE
PVT F. BOTELLO
LCPL* P. C. BUTLER
PFC B. T. BUTTRON
PVT J. R. CALZADAVILLA
PFC K. COLLIN
PFC J. B. CONEY
PVT J. A. CRUZPADILLA
PFC* K. T. DAHL
PFC P. L. DELEON
PVT O. D. DONER
PVT J. M. DOWDEN
PVT J. P. DREWRY
PVT G. J. DURBROW
PFC S. C. ELVER
PVT I. J. FALLS
PVT J. A. FARIAS III
PFC J. D. FARRINGER JR.
PVT L. A. FIGUEROAAYALA
PVT M. A. GARCIA
PFC G. T. GIBSON
PVT A. N. GRANT
PVT S. X. GREEN
PVT A. R. HAHN
PVT A. S. HART
PVT G. J. HODUM
PFC J. L. HOWARD JR.
PFC* A. M. HUIZAR

PVT J. A. HUNTER
PVT D. J. KAHN
PVT P. B. KELLYSEE
PVT A. T. KOUBA
PVT B. R. KROEGER
PFC P. J. LABEAU
PVT N. V. LAVAZZO
PVT E. L. MARTINEZ
PVT A. X. MOORE
PFC L. N. MULLA
PVT B. D. NAMKHAMRAUBE
PVT B. N. NGUYEN
PVT P. N. NGUYEN
PFC M. NUNEZ JR.
PVT Z. A. PAIRITZ
PFC W. J. PAK
PVT P. L. PEK
PFC* L. L. PESQUERA V
PVT A. G. PINA
PVT J. J. PROPST JR.
PFC J. W. PRUITT IV.
PVT J. M. RAMOSVAZQUEZ
PVT T. A. RAND
PVT J. C. REASONER
PVT C. R. RODRIGUEZ JR.
PFC S. ROUSSEAU THOMPSON
PFC W. A. ROWE
PVT A. A. SANCHEZ
PVT S. J. SANCHEZ
PVT C. S. THOMAS
PVT G. L. THOMPSON
PFC D. TIENDA
PVT D. J. WILLIAMS

PLATOON 3247

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. M. MORENO

DRILL INSTRUCTORS

SERGEANT C. A. CASTRO

SERGEANT J. C. RAMIREZ

SERGEANT E. A. RECODER

PHYSICAL FITNESS TEST

PRIVATE J. A. BOTELLO (298)

PLATOON HIGH SHOOTER

PRIVATE R. ARIAS (333)

INSTRUCTOR: CORPORAL D. H. DOMINGUEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. J. MONET JR.

RECRUITED BY: STAFF SERGEANT D. TINNEY

PFC Z. J. ADKINS
PVT M. A. ANCHETA
PVT R. ARIAS
PVT C. J. BAILON
PVT D. A. BEGAY
PFC D. J. BIEGO
PFC* J. R. BIHLER
PVT J. A. BOTELLO
PVT N. A. BRISTOL
PFC C. D. BURK
PFC E. A. BURT
PFC E. CAMACHO
PVT J. S. CARLSON
PVT U. CASTRO
PVT J. M. COBURN JR.
PVT J. M. COLLADO
PFC E. A. CORAL
PVT J. D. CRANE
PVT C. T. CUMBER
PVT M. T. CUMMINGS
PFC M. M. CUNNINGHAM
PVT J. D. DARLING
PVT J. A. DINELLI
PVT L. A. ESCAMILLA
PVT C. P. FLEMMONS
PFC J. D. FLORES
PVT A. D. FURRENES
PVT A. F. GAPPERT
PVT N. A. GRIFFIN
PVT A. A. HELMUTH
PVT Z. A. HERMITT
PVT R. T. LUKE
PVT G. J. MARTINEZ
PFC* M. H. MASHAK
PVT B. J. MEISSNER

PVT I. C. MENDIOLA
PFC A. J. MIRANDA
PFC* M. J. MONET JR.
PVT J. D. MUNOZ
PVT M. A. MUNOZ
PVT E. D. MURPHY
PFC S. W. NOREWINE
PVT M. L. NUNEZ
PFC K. C. ORAZULIKE
PVT R. R. PESKIE
PVT J. M. RAMIREZ
PVT E. REYNAGARCIA
PFC N. S. ROBINSON
PFC D. W. ROSLING
PVT H. L. ROWTON
PFC* L. W. RUIZ
PVT T. S. SCHOMMER
PFC* S. B. SILVA
PVT N. R. SKARE
PVT T. Z. SLOAN
PVT N. S. SMALL
PVT E. W. SUAREZ
PFC B. A. TOBIN
PFC L. M. TOLEDO
PVT E. E. TORRES
PFC S. E. TRUJILLO
PFC G. R. TURLEY
PFC G. G. TURNER
PVT N. A. VARGAS
PFC J. L. VELASQUEZ
PVT K. W. VERADOR
PFC P. W. WALTON
PVT C. B. WATKINS
PVT J. E. WATTS
PVT I. E. WILLS

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.