

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones
Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officers



Master Gunnery Sergeant

Fernando A. Hernandez

UNITED STATES MARINE CORPS

Master Gunnery Sergeant Hernandez graduated from Wapato High School in 1996 and commenced Marine Corps Recruit Training with Golf Company, Second Recruit Training Battalion, Marine Corps Recruit Depot, San Diego, California on 31 December 1996.

Upon completion of recruit training, he reported to Marine Combat Training at Camp Pendleton, California. Following Combat Training, he completed Personnel Administration School in Camp Johnson, North Carolina, and in July 1997 reported to 2nd Battalion, 11th Marines, 1st Marine Division, Camp Pendleton, California. He was meritoriously promoted to Lance Corporal in October 1997, and Corporal in March 1999.

In November 1999, he received orders to Marine Corps Air Station Futenma, Okinawa, Japan. He was promoted to Sergeant in December 2000. In May 2003, he reported to Recruiter School at Marine Corps Recruit Depot, San Diego, California, serving as a canvassing recruiter in Everett, Washington, and was promoted to Staff Sergeant in April 2004. He ended his tour serving as the Staff Noncommissioned Officer In Charge of Recruiting Sub Station South Center, Washington where he was meritoriously promoted to the rank of Gunnery Sergeant in January, 2006.

In September 2006, he reported to the National Capital Region for duty at the Pentagon. During his tour he volunteered to deploy and in March 2008, reported to I Marine Expeditionary Force, Advisor Training Group, Camp Pendleton, California, for assignment to Rawah, Iraq, as the Team Chief for Police Transition Team - 7. He was promoted to Master Sergeant in October 2009.

In October 2009, he reported to Marine Wing Headquarters Squadron 3, 3rd Marine Aircraft Wing, Miramar, California, then in October 2010, he reported to Combat Logistics Regiment 1, Camp Pendleton, California, and in August 2012, he reported to Marine Aviation Logistics Squadron 39, Camp Pendleton, California and had the privilege to serve as the Squadron Sergeant Major for the last 13 months of his tour.

Parade Reviewing Officers (cont.)

In June 2015, he was promoted to Master Gunnery Sergeant and received orders to Marine Corps Air Station, Iwakuni, Japan.

Master Gunnery Sergeant Hernandez currently serves at U.S. Marine Corps Forces, Pacific, Camp H.M. Smith, Hawaii.

Master Gunnery Sergeant Hernandez holds a Bachelor's Degree in Business Management and is joined today by his lovely wife Ruthie, daughter Chantel, and sons Lorenzo and Private Angelo Hernandez, Platoon 2125.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. L. Morris
Colonel E. R. Sullivan
Sergeant Major A. T. Leal
Master Gunnery Sergeant F. A. Hernandez

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel J. W. Jones
Lieutenant Colonel L. S. Woo
Sergeant Major P. F. Agan Jr.
Gunnery Sergeant R. D. Martinez
Sergeant M. C. Redfield

SECOND RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel D. R. Myers
Major A. E. Sierawski
Sergeant Major K. Valdez
Lieutenant Commander H. Taylor
Staff Sergeant A. J. Brand

COMPANY F

Commanding Officer
Company First Sergeant

Captain A. E. Lewaniak
First Sergeant M. R. Melendez

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain J. K. Lee
Staff Sergeant E. Martinez

FOLLOW SERIES

Series Commander
Chief Drill Instructor

First Lieutenant D. R. Medina
Gunnery Sergeant M. Cardenas

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Sergeant M. C. Hong
Gunnery Sergeant B. J. Hallquist

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant J. R. Aguilera
Sergeant K. L. Yarbrough
Sergeant V. D. Diaz
Sergeant L. B. Powers

PLATOON 2121

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT L. E. ENCARNACION

DRILL INSTRUCTORS

STAFF SERGEANT A. C. DIENG

STAFF SERGEANT J. LOPEZ

STAFF SERGEANT J. D. WILLIAMS

SERGEANT J. I. GRACIANO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS L. A. VAZQUEZBLANCAS (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS E. J. MATHISON (335)

INSTRUCTOR: SERGEANT J. J. WASHINGTON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. G. GROBE

RECRUITED BY: SERGEANT T. RIDGELY

PVT C. ADAMEHEREDIA
PVT J. E. ADMIRE
PVT F. ALFARO JR.
PVT T. C. AMODIO
PVT T. F. ARNETT
PVT F. G. ATKINSON
PVT K. M. AYCOCK
PVT A. A. BACA
PFC A. BROADNAX
PVT D. E. BROWN
PVT A. G. CAMARA
PFC C. W. CLINTON
PVT T. C. COLE
PVT T. G. CONNER
PVT K. DECHEN
PVT F. Z. DUVAL
PFC B. J. ELLENBURGBRYANT
PVT D. A. ENCINAS
PVT J. J. ESPINO
PVT T. S. ETHRIDGE
PVT M. C. FORD
PFC J. A. FORE
PVT N. O. FRANCO
PVT C. A. GOFF
PVT I. C. GRIFFITH
PFC M. G. GROBE
PFC* B. L. GUSTAFSON
PVT J. HERRERA
PVT W. C. JAMES
PVT C. A. KNIGHTEN
PVT A. T. LANDSMAN
PVT V. Q. LE
PVT J. G. LEE
PVT T. M. LEE
PFC G. M. LOCKE
PVT C. W. MADRID
PFC J. T. MARTIN

Meritorious Promotion *

PLATOON 2122

SENIOR DRILL INSTRUCTOR

SERGEANT D. L. HILL

DRILL INSTRUCTORS

SERGEANT O. AGUILAR

SERGEANT J. B. ELEGADO

SERGEANT J. HERNANDEZ

SERGEANT L. E. STOGDILL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS W. L. MARTIN (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS O. E. CABRERA (337)

INSTRUCTOR: SERGEANT E. A. SCOTT

PVT M. J. AGUILAR
PFC C. R. ALLEN
PVT C. S. ASHLOCK
PVT G. S. BARAJAS
PVT A. P. BARONA
PVT R. C. BERONGAN
PVT G. P. BERRYESSA
PVT J. C. BEZERRA
PVT M. D. BUCKMAN
PFC O. E. CABRERA
PVT D. I. NERIO
PFC C. J. NUNEZ
PVT C. OLIVO
PVT C. E. PALACIO
PVT J. M. PALACIOS
PVT S. B. PORTER
PVT R. A. RAMIREZ
PVT J. A. DIAZRAMIREZ
PVT V. R. REBOLLEDO
PVT J. A. RICO
PFC L. N. DUONG
PFC D. L. ENGLAND
PVT T. R. FALTONSON
PFC A. J. GABIAM
PFC D. P. GARBER
PVT J. C. GARCIA
PVT A. F. GREENDURAN
PVT H. S. HANNEM
PFC G. A. HARRIS
PVT J. C. HART
PFC A. P. HENNINGSSON
PVT K. A. HIGHTOWER
PFC D. W. HOGLE
PFC* C. M. HOGUE
PVT J. R. JOHNSON
PVT J. M. KENYON
PVT M. D. KLEINSORGE
PVT B. E. KNOWLES
PFC A. O. LEON
PVT E. K. LEWELLEN
PVT M. LOPEZ

Meritorious Promotion *

PLATOON 2123

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. PINEDA

DRILL INSTRUCTORS

STAFF SERGEANT A. M. CALVIN

STAFF SERGEANT G. DELGADO

SERGEANT J. R. SAVAGE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. R. BISSWURM (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS L. B. DUONG (347)

INSTRUCTOR: SERGEANT A. S. COLON

PVT T. L. AGUERRIA
PVT L. W. ALLEN
PVT A. A. ALMAZAN
PVT T. ALONSO
PVT W. A. ALVAREZZAVALETA
PFC G. A. AMELIO
PVT M. N. ARTEAGA
PVT V. D. BECERRA
PVT V. N. BENAVIDEZ
PFC* J. R. BISSWURM
PVT B. BONOLA
PFC K. A. BREUNIG
PFC* M. D. BURKE
PVT L. E. CABRERAOCHOA
PFC K. S. CHATMAN
PVT I. CHAVARRIA
PFC M. L. CLANTON
PVT E. R. COLIN
PFC* S. M. COVARRUBIAS
PVT I. DELVALLE
PFC L. B. DUONG
PVT G. R. ESPINOZA
PVT J. E. ESTRADA
PVT D. G. FERGUSON
PFC B. P. FERRELL
PVT M. R. FRY
PVT J. A. GAETACARLOS
PVT D. R. GARCIA
PFC J. GARCIA
PVT V. A. GARCIA
PVT W. A. GOMEZELIAS
PFC E. R. GREEN
PFC* V. M. GRIJALVA
PVT M. A. GUERRERO
PVT E. D. GULRUD
PVT T. J. HELLMAN
PVT B. HISASAGAFLORES
PVT G. H. INTERIANOSANTOS
PFC* C. A. JAVIERCORONADO
PVT C. D. LANGFORD

Meritorious Promotion *

PLATOON 2125

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT J. M. GARRISON

DRILL INSTRUCTORS

GUNNERY SERGEANT E. C. REGAN

STAFF SERGEANT C. E. AZCARATE

STAFF SERGEANT P. L. JOHNSON

STAFF SERGEANT P. TAMALE

PHYSICAL FITNESS TEST

PRIVATE N. W. SHUMATE (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS S. A. MILLER (339)

INSTRUCTOR: CORPORAL R. M. DAVIS

PVT J. D. ANDERSON
PFC N. D. BERENS
PFC C. T. BOETTCHER
PVT A. C. ENICEROS
PVT F. D. CHAVEZ
PFC B. O. COOK
PFC E. L. CORBIN
PVT B. L. DEQUAINE
PFC M. A. DOHMEN
PVT P. J. EICH
PFC K. E. ESTRADAASAGA
PVT S. L. EVERETT
PVT R. V. FRAISER
PFC G. R. FRITZ
PFC C. GOMEZ
PFC R. G. GONZALEZ
PFC C. E. HAYES
PFC A. R. HEMMELMAN
PFC A. J. HERNANDEZ
PVT C. C. HICKS
PFC M. J. HILGER
PFC Z. J. HOLMEN
PVT D. R. HORTENBERRY
PVT L. D. HOWELL
PVT C. J. KALINOWSKI
PFC T. M. KAUFMAN
PFC C. S. KRUMSIEK
PFC M. S. LANDRETH
PFC A. J. LESINGER
PVT A. T. LIN
PVT T. M. LUBOW
PVT M. A. LUNA
PFC* J. E. MACHADOLEON
PVT X. A. MAGNUSEN
PVT T. E. MAZE

Meritorious Promotion *

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. GOMEZ

RECRUITED BY: STAFF SERGEANT A. MARTIN

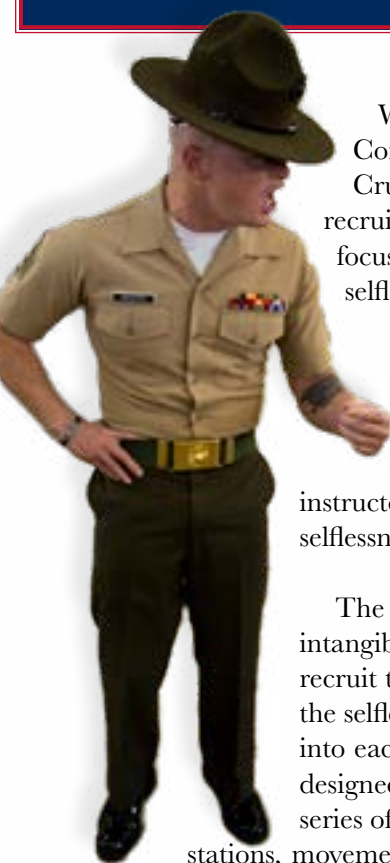
PVT J. E. MACAVOY
PFC* E. C. MCGHEE
PFC* S. A. MILLER
PVT M. A. MOBLEY
PVT J. P. MOLLE
PVT D. V. MUAN
PVT C. A. PAGE
PVT B. L. PORTER
PVT N. R. PULVER
PVT E. E. REALES
PVT R. RESENDEZTORRES
PVT M. A. RIOSMERAZ
PVT D. W. ROBERTS
PVT Z. R. ROBROCK
PVT E. A. ROTH
PVT D. N. SANCHEZ
PVT R. M. SCOTT
PVT S. K. SCOZZFAVA
PVT D. P. SERAFANO
PVT S. M. SHIVLEY
PVT N. W. SHUMATE
PVT K. J. SMITH
PFC* S. E. SMITH
PVT M. K. SORN
PVT N. M. STONE
PVT A. N. SUTTON
PVT K. E. SUTTON
PFC* T. L. TARTER
PVT I. M. TAYLOR
PVT J. S. TAYLOR
PVT Z. D. TRAVATO
PVT A. D. WALTERS
PVT B. M. WARRICK
PVT J. R. WILLIAMS
PVT J. D. RODRIGUEZ

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2126

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT A. M. SALAYON

DRILL INSTRUCTORS

GUNNERY SERGEANT A. A. ESPARZA

STAFF SERGEANT F.J. VILLEGAS

SERGEANT C. W. BLAIS

SERGEANT W. M. VIRGIL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS H. M. SHALLER (295)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. ORTIZ (346)

INSTRUCTOR: SERGEANT F. A. LOMELI

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS N. J. MASOG

RECRUITED BY: STAFF SERGEANT C. WEIDWULT

PVT I. I. ACOSTA
PFC* L. C. ALGER
PVT W. J. ANDERSON
PVT K. J. BENSON
PVT C. F. BOOKER
PVT A. C. BRADY
PVT C. J. BROKAW
PVT E. D. BROOMES
PVT B. L. BROWN
PVT N. W. CANASTORRES
PVT J. C. CARSTEN
PVT C. S. CHANDLER
PVT T. J. COOKSEY
PVT N. L. DENVER
PVT T. M. DIDIER
PVT M. L. DOERR
PVT D. A. DUMAS
PFC N. J. ELLIOTT
PVT A. N. ESCOBAR
PVT B. T. FIKAC
PVT K. J. FITZPATRICK
PVT A. B. FLETCHER
PFC U. FLORESNAJERA
PVT A. GALEANA
PFC C. R. GONCE
PFC K. R. GONZALEZ
PVT H. A. GOODMAN
PVT J. B. GRAYMER
PFC N. L. HALE
PVT J. HERNANDEZ
PFC J. A. HERNANDEZ
PVT C. T. HOUCHIN
PFC J. G. HOWARD
PVT D. M. JONES
PFC Z. Y. KANESHIRO
PFC* A. W. KIRKWOOD
PFC H. KPU
PVT S. LARA
PFC M. T. LEHNER

PVT M. A. LEONASQUIVEL
PVT J. L. LOPEZVASQUEZ
PVT A. J. MASOG
PFC* N. J. MASOG
PFC G. M. MINGST
PFC* B. J. MPONZI
PVT G. J. OLIVAS
PFC M. ORTIZ
PVT V. E. PATTI
PFC B. E. PETTERSON
PVT E. R. PHILIPSEN
PVT A. J. PRESTON
PVT I. C. QUIROZ
PVT M. RAMIREZTORRES
PVT K. J. REGISPRINCE
PFC D. REYES
PFC J. D. RICHARDS
PVT J. E. RODRIGUEZ
PVT E. RODRIGUEZCARREON
PVT F. RUIZFERNANDEZ
PFC* H. M. SHALLER
PVT L. T. SCOTT
PFC S. M. SEEGER
PVT S. R. SENKYR
PFC J. C. STACY
PVT Z. K. STALEY
PVT E. G. STAUBACH
PVT S. X. TALBOT
PVT S. J. VALDEPENA
PFC* R. VALDIVIA
PVT J. S. VANG
PVT N. M. VELEZ
PVT G. D. VOLK
PVT L. C. WANAMAKER
PFC S. M. WHITE
PVT W. E. WILLIAMS
PVT A. N. XIONG
PVT L. T. YANG

PFC G. AGUILAR
PFC* E. I. ALLMAIN
PFC A. AOE
PVT R. O. AQUINO III
PFC M. AVENDANO
PVT C. J. BAKER
PVT H. R. BARRIOSDELEON
PVT A. Q. BLADES
PVT J. W. BROOKSHIRE, JR.
PVT J. S. CARRILLO
PFC M. G. CLAYTON
PVT M. D. CLOSE
PVT C. T. CRAWFORD
PVT M. CRUZRODRIGUEZ
PVT M. A. DELALEURS
PFC* N. T. DINGES
PVT J. N. ELVIR
LCPL* C. T. FAITH
PVT E. J. FERNANDEZ
PVT N. FLORES
PFC C. M. FORD
PVT K. W. FRIEND III
PVT T. R. FUTRELL
PVT G. GAMEROLANDAVERDE
PVT M. A. GONZALEZ
PVT C. R. GRUDZINSKI
PVT K. L. GUO
PVT R. R. GUTIERREZ
PVT J. R. GUTIERREZCEJA
PVT B. A. HARPER
PVT M. C. HENSARLLING
PVT A. Q. HO
PVT M. G. HONINGSNELSON
PFC N. R. HUGE
PVT N. D. JAMISON
PVT R. KALINE
PVT N. B. KELLER
PVT L. E. KETTNER
PFC I. LEE

PLATOON 2127

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT D. J. VAUGHN

DRILL INSTRUCTORS

STAFF SERGEANT A. M. GARCIA

STAFF SERGEANT T. M. BOHANAN

SERGEANT A. DELTORO

SERGEANT D. L. YONKINGS

PHYSICAL FITNESS TEST

PRIVATE M. A. GONZALEZ (294)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. V. SHAW (339)

INSTRUCTOR: SERGEANT R. W. WRIGHT

PLATOON HONOR GRADUATE

LANCE CORPORAL C. T. FAITH

RECRUITED BY: SERGEANT N. CUNNINGHAM

PVT J. J. LUA
PVT I. P. LUCIO
PFC G. Y. LUTUKA
PFC J. G. MAGGARD
PVT J. R. MANSUR
PVT A. MARTINDELCAMPO
PVT M. E. MARTINEZ
PVT L. R. MCCLUNG
PFC L. A. MELGAR
PVT A. L. MOLOCK
PFC A. MONTANO
PVT O. MOSQUEDA
PFC N. A. NANCE
PVT H. NGUYEN
PVT A. C. PAGE
PVT Z. C. PENNA
PFC* W. J. PHILLIPS
PFC* C. D. PUGH
PVT R. J. RAMIREZ
PVT J. E. RAMOS
PVT N. N. RIVAS
PVT R. D. ROBERSON
PVT A. RODRIGUEZ JR.
PFC J. R. RODRIGUEZ
PVT M. C. ROSENSYRRIST
PFC B. M. SCHMITTLE
PVT B. SHARAY
PFC* T. V. SHAW
PFC I. SOLIS
PVT A. D. SUMMERVILLE
PVT R. C. TAYLOR
PFC A. J. TENBRINK
PVT A. VALDOVINOGONZALEZ
PVT C. E. VERDUGOHERNANDEZ
PVT L. D. VERNON
PVT A. R. VIGIL
PVT Z. J. VIGIL
PVT C. M. WAKEFIELD
PFC B. L. WONGPALACIOS

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.