

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

*\* PLEASE RISE*

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones  
Colonel, U. S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## Parade Reviewing Officers



Brigadier General  
Phillip N. Fietze

UNITED STATES MARINE CORPS

Brigadier General Phillip N. Fietze is currently serving as the Commanding General, 1st Marine Logistics Group.

He hails from Las Cruces, New Mexico and is a graduate of New Mexico State University. He was commissioned through the Officer Candidate Course Program in August 1991 and attended The Basic School, the Marine Corps Engineer Officer's Course, the U.S. Army Engineer Officer's Advanced Course, Marine Corps Command and Staff College, Joint Forces Staff College, Defense Language Institute, the Argentine Ministry of Defense War College, and is a Regional Area Officer for South America.

His service spans all elements of the Marine Air Ground Task Force, with command and staff assignments at all levels.

Command time with the Fleet Marine Forces include: Construction Platoon Commander, Marine Wing Support Squadron-374, Commanding Officer, Headquarters Company, Marine Wing Support Group-37, 3d Marine Air Wing; Inspector-Instructor, C Company, 4th Combat Engineer Battalion, 4th Marine Division; Commanding Officer, Engineer Support Company, 9th Engineer Support Battalion, 3d Force Service Support Group; Commanding Officer, 7th Engineer Support Battalion, 1st Marine Logistics Group; Commanding Officer, Headquarters Regiment, 1st Marine Logistics Group; and Commander, U.S. Marine Forces South.

Staff assignments include serving as the Assistant Operations and Plans Officer, Marine Wing Support Group-37, 3d Marine Aircraft Wing; Facilities Engineers, Marine Corps Base Okinawa, Japan; Executive Officer, Combat Logistics Battalion-22, 2d Marine Logistics Group; G3 Operations Officer, 2d Marine Logistics Group; G4 Engineer Officer, II Marine Expeditionary Force; Executive Officer, Combat Logistic Regiment-15, 1st Marine Logistics Group; Branch Head for Engineering and Explosive Ordnance Disposal, Deputy Commandant Installation and Logistics; G3 Operations Officer, 1st Marine Logistics Group, and Deputy Director, Capabilities Development Directorate, Deputy Commandant, Combat Development and Integration.

## Parade Reviewing Officers (cont.)

Joint assignments include Engineer Plans Officer, Joint Task Force – North, Northern Command and Civil Military Operations Officer, Combined Joint Task Force – Horn of Africa.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC\* C. M. COLBURN**

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General J. L. Morris
Chief of Staff	Colonel E. R. Sullivan
Sergeant Major	Sergeant Major A. T. Leal
Parade Reviewing Officer	Brigadier General P. N. Fietze

### RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel J. W. Jones
Executive Officer	Lieutenant Colonel L. S. Woo
Sergeant Major	Sergeant Major P. F. Agan Jr.
Regimental Drill Master	Gunnery Sergeant R. D. Martinez
Narrator	Sergeant M. C. Redfield

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel G. A. Grayson
Executive Officer	Major J. A. Taylor
Sergeant Major	First Sergeant M. R. Reyes
Chaplain	Lieutenant Junior Grade A. C. Ruhf
Battalion Drill Master	Staff Sergeant W. O. Hayes

### COMPANY C

Commanding Officer	Captain R. G. Cruz Jr.
Company First Sergeant	Gunnery Sergeant J. Lopez

### LEAD SERIES

Series Commander	First Lieutenant N. A. Pierret
Chief Drill Instructor	Staff Sergeant K. J. Bear

### FOLLOW SERIES

Series Commander	First Lieutenant B. D. Wikoff
Chief Drill Instructor	Gunnery Sergeant R. A. Ertel

### MARINE BAND SAN DIEGO

Enlisted Conductor	Staff Sergeant M. E. Harper
Drum Major	Gunnery Sergeant B. J. Hallquist

### COLOR GUARD

National Color Bearer	Sergeant J. R. Aguilera
Organizational Color Bearer	Sergeant E. G. Amana
Rifle Bearer	Sergeant K. L. Yarbrough
Rifle Bearer	Sergeant W. F. Harrington

PLATOON  
1049

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT P. A. HASICK

DRILL INSTRUCTORS

STAFF SERGEANT J. M. REYES

STAFF SERGEANT B. M. LE

SERGEANT L. A. ROTOLA

PHYSICAL FITNESS TEST

PRIVATE P. S. BLAND (291)

PLATOON HIGH SHOOTER	PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS A. G. RAMOS (338)	PRIVATE FIRST CLASS J. A. LAVOI
INSTRUCTOR: SERGEANT B. COLMERAUR	RECRUITED BY: STAFF SERGEANT B. COOPER

PVT J. I. BARROW  
PFC J. BASNET  
PVT K. A. BEARD  
PVT P. S. BLAND  
PVT E. A. BONG  
PFC E. D. CARDENAS  
PVT D. B. COLEMAN  
PVT D. J. CORTEZ  
PVT J. A. CRANDALL  
PFC\* A. A. CRUZ  
PVT D. GARCIA  
PVT E. R. GARCIA  
PFC J. A. HERNANDEZ  
PVT K. E. HERRERAMAGANDA  
PVT C. H. KARTES  
PFC\* R. G. KAUHOLA  
PFC\* J. A. LAVOI  
PVT C. LINARES  
PVT L. J. LINDNER  
PFC G. M. LOPEZGUZMAN  
PFC L. R. LOZANO

PVT J. A. MARTINEZ  
PFC R. MERCADOVEGA  
PVT B. A. MOORE  
PVT E. NAVARRONUNEZ  
PVT J. R. NICOLAS  
PVT P. A. ORTEGA JR.  
PVT G. J. PINA II  
PVT N. X. RAMIREZ  
PFC A. G. RAMOS  
PVT P. M. RAMOSSARABIA  
PVT A. M. SALGADO  
PVT J. J. SANCHEZ  
PVT L. T. SHELTON  
PVT C. A. SHILLINGER  
PFC Z. R. SIMON  
PFC D. A. SMITH  
PVT K. B. SPRAGUE  
PVT L. E. STONE III  
PVT B. E. VANDOORN  
PFC L. A. WENDLANDT

PLATOON HIGH SHOOTER	PLATOON HONOR GRADUATE
PRIVATE J. A. CANTOR (340)	PRIVATE FIRST CLASS B. J. EDWARDS
INSTRUCTOR: SERGEANT T. J. KELLY	RECRUITED BY: GUNNERY SERGEANT E. O. RODRIGUEZ

PVT A. J. ACOSTAALFARO  
PVT C. D. ANDERSON  
PFC B. S. BERGSHOEFF  
PVT B. E. BIGORNIA  
PVT J. E. BRAND  
PVT J. L. BROGDON  
PFC J. P. BRUNETTE  
PVT E. J. BULTHUIS  
PVT C. CAMEYCASTELLANOS  
PVT E. C. CAMPBELL  
PVT J. A. CANTOR  
PFC S. CASTANEDAFONSECA  
PFC I. CASTILLO  
PVT T. G. DRALLMEIER  
PFC\* B. J. EDWARDS  
PFC E. R. ENSIGN  
PVT C. C. FERGUSON  
PVT E. J. FLORES  
PVT O. S. HATCH  
PVT C. D. JOETZKI  
PFC\* J. M. JOHNSON  
PFC E. C. LACEY

PFC A. M. LEE  
PVT E. LOPEZ  
PVT J. MENDOZA JR.  
PVT S. S. MILLS  
PVT J. A. MOORE JR.  
PVT N. A. MORA  
PVT I. MURO  
PVT N. J. NADOLSKY  
PFC A. E. NAPPS  
PVT D. J. NORMAN  
PVT L. F. RIDENHOUR  
PVT B. RODRIGUEZ  
PFC D. ROSALES  
PFC T. C. RUDNICK  
PFC\* J. M. RUIZ  
PVT H. N. SIPEs  
PVT A. M. SNYDER  
PVT C. J. SPARKS  
PFC H. G. TETER  
PFC H. A. THOMAS  
PVT J. M. VALDEZ

PLATOON  
1050

SENIOR DRILL INSTRUCTOR

SERGEANT N. M. FLORES

DRILL INSTRUCTORS

SERGEANT R. A. CHANCE

SERGEANT J. M. HILL

SERGEANT J. T. SMARTNICK

PHYSICAL FITNESS TEST

PRIVATE C. J. SPARKS (285)

PLATOON  
1051

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. GARCIA

DRILL INSTRUCTORS

STAFF SERGEANT E. GALDAMEZ JR.

SERGEANT J. T. STANCIL

SERGEANT J. B. IGNACIO

PHYSICAL FITNESS TEST

PRIVATE G. M. REIMER (287)

PLATOON HIGH SHOOTER	PLATOON HONOR GRADUATE
LANCE CORPORAL D. K. HOFMANN (341)	LANCE CORPORAL D. K. HOFMANN
INSTRUCTOR: SERGEANT F. A. LOMELI	RECRUITED BY: STAFF SERGEANT P. T. BLACKMORE

PFC V. ALAVEZ  
PVT I. A. ALEXANDER  
PVT K. M. ANGUIANOHERNANDEZ  
PFC\* M. J. ARAGONMERCADO  
PVT D. J. AYE  
PVT R. Q. BAGGET  
PVT A. BAHA  
PFC A. H. BARCLAY  
PVT A. BAUTISTAMARTINEZ  
PVT B. B. BEAN  
PVT P. L. BRIGGS  
PVT T. J. BROWN  
PFC S. A. CASTRO  
PVT C. C. CAYLOR JR.  
PFC\* Z. J. CREMER  
PVT U. CRUCESPEREZ  
PFC S. M. DANE BROCK  
PFC R. J. DAVIS  
PVT G. R. DICKERSON  
PVT I. N. DIXON  
PFC O. H. ELGHAYATI  
PVT B. B. FAUST  
PFC Y. GARCIA

PVT J. G. GARCIAZAVALA  
PFC P. A. GUTHERLESSMURRAY  
LCPL\* D. K. HOFMANN  
PVT D. M. HOLLAND  
PVT N. A. JACKMAN  
PFC A. J. MARX  
PVT E. W. MAYNOR  
PVT F. MONTOYA  
PVT T. M. MUNDING  
PVT I. H. PUGH  
PVT J. RAMIREZ  
PFC J. A. RAMIREZMENA  
PVT G. M. REIMER  
PVT C. A. RICE  
PFC\* N. J. RODRIGUEZ  
PFC K. D. RODRIGUEZLOPEZ  
PFC D. C. SCHAEFER  
PFC C. E. STAPLETON  
PVT T. D. STEPP JR.  
PVT J. E. STRODTBECK  
PVT B. L. SUMMERS  
PVT A. TAPIA

PLATOON  
1053

SENIOR DRILL INSTRUCTOR

SERGEANT J. A. SAGADRACA

DRILL INSTRUCTORS

SERGEANT Z. B. ROMERO

SERGEANT J. B. RAYMUNDO

SERGEANT J. D. HAGAN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS I. R. HANDY (298)

PLATOON HIGH SHOOTER	PLATOON HONOR GRADUATE
PRIVATE S. G. PARKER (339)	PRIVATE FIRST CLASS J. A. MORALES PEREZ
INSTRUCTOR: SERGEANT D. CICOTTE	RECRUITED BY: SERGEANT P. D. WADE

PVT A. D. AMORELIND  
PFC P. B. BARRAZALOPEZ  
PFC B. J. BUSZ  
PVT T. J. CHAVEZ  
PVT R. E. CORNWELL III  
PFC B. P. DRISCOLL  
PVT I. A. ESPINOZA  
PFC C. J. ESTRADAMANJARREZ  
PVT L. C. GOMEZSANCHEZ  
PFC\* A. J. GROHMANN  
PFC\* I. R. HANDY  
PVT M. R. HITESHEW  
PVT A. X. HORNBAKER  
PVT H. J. JUSTICE  
PVT G. D. KAPSOSKENYON  
PFC W. S. KESSINGER  
PVT C. C. LABELLE  
PVT J. G. LINARESOLIVAR  
PFC A. O. MALDONADO  
PVT W. D. MARSHALL  
PVT B. MARTINEZ  
PVT C. C. MATTEA

PVT A. D. MENK  
PVT Y. K. MONTES  
PFC B. MONTOYA  
PFC\* J. A. MORALES PEREZ  
PFC D. NGUYEN  
PFC E. N. NORTON  
PFC S. PADILLA  
PVT B. I. PALMER  
PVT S. G. PARKER  
PVT J. W. PECK  
PVT R. X. PHILLIPS  
PVT M. J. RAND II  
PVT E. S. RICHIE  
PVT A. B. ROBERTS  
PVT A. J. ROJAS  
PVT Z. S. SHAPE  
PVT D. J. STEWART  
PVT A. J. SWINFORD  
PFC S. N. SYSTMA  
PFC\* D. C. THOMAS  
PVT K. P. WINBURN  
PFC S. B. WOODY



PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1054

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. GODINA

DRILL INSTRUCTORS

SERGEANT S. DELROSARIO

SERGEANT J. E. BELL

SERGEANT D.J. PLUMMER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. R. SANCHEZ (280)

PLATOON HIGH SHOOTER

PRIVATE T. M. HASENFRATZ (337)

INSTRUCTOR: CORPORAL A. A. DOMINGUEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS N. G. MENDOZA

RECRUITED BY: SERGEANT A. GONZALEZ

PVT S. ALONSO  
PVT K. D. ANDRE  
PVT K. R. AUSTIN  
PFC\* C. J. BAILEY  
PVT Z. F. BERRY  
PFC\* A. T. BOREN  
PFC C. W. BURNS  
PVT J. C. BUTLER  
PVT J. CAMARILLO  
PVT J. A. CARMONA  
PVT R. W. CARTEE  
PFC M. R. CHAMBERS  
PVT B. L. CHING  
PVT R. A. CORTEZ  
PFC A. A. DANIEL  
PVT R. F. DELEON  
PFC I. D. EDWARDS  
PVT P. A. EDWARDS  
PVT T. E. FULTS, JR.  
PFC A. J. GAMBLE  
PVT H. J. GRAYWHITE  
PVT J. C. HARRELL  
PFC I. D. HARRISON  
PVT T. M. HASENFRATZ

PVT J. B. HEMENWAY  
PFC S. M. KHAN  
PFC C. P. KLING  
PVT G. O. KORSHUNOV  
PVT J. B. KUSAK  
PVT C. F. LOPEZGONZALEZ  
PVT A. L. MARTIN JR.  
PVT E. M. MARTINEZ  
PVT J. A. MAUS  
PVT A. A. MAYA  
PFC\* N. G. MENDOZA  
PVT L. A. MOLINA  
PVT S. A. NESBIT  
PFC B. J. ONEALL  
PVT R. ORELLANA  
PFC J. A. RAILSBACK  
PFC A. R. SANCHEZ  
PVT A. A. SOLIS  
PVT J. R. SOWDERS  
PVT I. B. VANDERKOLK  
PVT W. B. WALL  
PVT T. J. WASHINGTON  
PVT G. N. OROZCO

PLATOON 1055

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT S. N. GOETTlich

DRILL INSTRUCTORS

STAFF SERGEANT D. T. RISENER

STAFF SERGEANT A. CEVALLES

SERGEANT J. LEON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. S. CAMPBELL (290)

PLATOON HIGH SHOOTER

PRIVATE C. ALEGRIAOLIVEROS (344)

INSTRUCTOR: CORPORAL M. D. MAZZORATO

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. C. SANJOSE

RECRUITED BY: SERGEANT P. DOMINGO

PVT C. ALEGRIAOLIVEROS  
PVT C. D. ANCHONDO  
PFC S. L. ANDERSON  
PVT L. R. BOMSKI  
PVT D. T. BROWN  
PFC T. S. CAMPBELL  
PFC J. T. COTTLE  
PFC\* B. D. DANZINGER  
PVT D. M. DERRICK  
PFC L. F. DOMINGUEZCASTILLO  
PFC J. A. FELIXSAUCEDA  
PVT E. N. GOROSTEITATORRES  
PVT J. T. HACHT  
PVT D. A. HERBER  
PFC B. M. JAUREZ  
PVT M. KICHANSOLE  
PVT S. E. LACOUR  
PVT M. M. LAMPING  
PVT B. G. LARGENT  
PVT A. I. LUNA  
PVT J. MEDINABONILLA  
PVT I. S. NORRIS  
PFC G. A. OATIS

PFC C. O. PARSLEY  
PFC L. E. PRINCE  
PFC M. J. REFORSAADO  
PVT J. M. ROBINSON  
PVT M. ROCHA JR.  
PVT M. RUIZCOELLO  
PVT J. L. SALAZAR  
PFC\* J. C. SANJOSE  
PVT C. A. SARABIA  
PVT C. C. SMITH  
PFC\* J. A. STRALEY  
PVT B. C. THORBURN  
PVT E. R. TIDWELL  
PFC J. M. TOPASNA  
PFC J. G. URIBE  
PFC J. URIOSTEAYALA JR.  
PVT K. T. VANDERBOOM  
PFC K. S. WELLS, JR.  
PVT I. R. WESTFALL  
PVT A. D. WHEELER  
PVT D. M. WITT  
PVT J. V. YANG



# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that



# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

## PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.