

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones  
Colonel, U. S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## Parade Reviewing Officers



Colonel

Thomas M. Bedell

UNITED STATES MARINE CORPS

Colonel Thomas M. Bedell graduated from the College of William and Mary in 1993 with degrees in English Literature and Sociology, and from the University of Manchester, UK in 1994 with a Master's in Economic and Social Studies. He then spent two years fighting forest fires with the US Forest Service.

Colonel Bedell completed The Basic School and the Infantry Officer Course in 1997, primary flight training in 1998, jet training in 1999, and AV8B training in 2001. From 2002 to 2005 Colonel Bedell served with VMA-214 "The World Famous Blacksheep" as Logistics Officer, Powerline Officer, and Airframes Officer. He deployed to Al Jaber, Kuwait in 2003 in support of Iraqi Freedom, and to Al Asad, Iraq in 2004 as part of the 11th MEU. After attending the Expeditionary Warfare School he joined VMA-211 "The Wake Island Avengers" from 2006 to 2009 where he served as Quality Assurance Officer, Pilot Training Officer, Weapons and Tactics Instructor, and Maintenance Officer. He deployed with the Avengers to Iraq in 2006, and to Japan in 2009 as part of the 31st MEU.

From 2009 to 2011 Colonel Bedell served as Aide de Camp to the Deputy Commandant for Aviation and as Harrier Requirements Officer. He then attended the Naval War College earning an M.A. in National Strategic Studies. He then completed a Joint tour serving as the Operations Officer for the United States Special Operations Command Wargame Center from 2012-2014.

Colonel Bedell commanded VMR-1, "The Roadrunners", from 2014 to 2016 followed by a year as the 2nd Marine Aircraft Wing Current Operations Officer. He attended the Johns Hopkins School of Advanced International Studies as a CMC Fellow, earning a Master's of International Public Policy. He was then assigned to Marine Forces Korea where he served as the Liaison to the 7th Air Force at Osan Air Base, South Korea. He previously served as the Director of the CMC Safety Division before taking the command of Marine Corps Air Station Miramar.

## Parade Reviewing Officers (cont.)

Colonel Bedell has been awarded the Defense Meritorious Service Medal, the Meritorious Service Medal, the Air Medal with Strike/Flight Numeral 14, Marine Corps Commendation Medal, Navy and Marine Corps Achievement Medal, and various unit and campaign awards.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC\* C. M. COLBURN**

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. L. Morris  
Colonel E. R. Sullivan  
Sergeant Major A. T. Leal  
Colonel T. M. Bedell

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel J. W. Jones  
Lieutenant Colonel L. S. Woo  
Sergeant Major P. F. Agan  
Gunnery Sergeant R. D. Martinez  
Staff Sergeant H. Harrison

### THIRD RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel C. A. Ashinhurst  
Major T. W. Toalston  
Sergeant Major E. D. Ramirez  
Lieutenant Junior Grade E. Morales  
Staff Sergeant J. E. Jean

### COMPANY K

Commanding Officer  
Company First Sergeant

Captain W. J. Crytser  
Gunnery Sergeant C. F. Hernandez

### LEAD SERIES

Series Commander  
Chief Drill Instructor

First Lieutenant N. P. Sharps  
Staff Sergeant J. M. Philippi

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain R. H. Nguyen  
Staff Sergeant V. M. Shaw

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Sergeant M. C. Hong  
Gunnery Sergeant B. J. Hallquist

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant J. R. Aguilera  
Sergeant M. A. Cruz  
Sergeant K. L. Yarbrough  
Sergeant W. Harrington

# PLATOON 3229

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT Z. E. BROWN

## DRILL INSTRUCTORS

STAFF SERGEANT E. J. IRIZARRY

STAFF SERGEANT D. L. WASHINGTON

SERGEANT O. H. JONES

SERGEANT J. D. RIVERA

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. R. SHORES (296)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. G. CONCHA (339)

INSTRUCTOR: SERGEANT R. W. WRIGHT

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS K. K. DAVIS

RECRUITED BY: STAFF SERGEANT J. JORDAN

PVT G. P. ALBER  
 PVT G. A. ALMARAZ  
 PVT D. D. AMAYAESTRADA  
 PFC\* R. BAEZA  
 PFC\* C. S. BARRON  
 PVT A. J. BILODEAU  
 PFC J. D. CALCOTE  
 PVT A. G. CARDENAS  
 PFC J. W. CARLISLE  
 PVT D. J. CASH  
 PVT M. A. COLLINS  
 PFC\* J. G. CONCHA  
 PFC A. M. DAHLEN  
 PFC K. K. DAVIS  
 PVT J. C. DEHIJAR  
 PFC J. J. DELACRUZVIGIL  
 PFC T. DELALUZ  
 PFC J. L. DELEONOSEGUERA  
 PVT J. M. DOMINGUEZ  
 PVT J. R. DOUGLAS  
 PFC A. S. DREVS  
 PVT M. S. DROUETTITO  
 PVT A. I. ELIZALDEVALDEZ  
 PVT N. R. ELMER  
 PVT A. C. FLEMING  
 PVT J. T. FORD  
 PFC\* D. FRANCO  
 PVT A. D. GAINES  
 PFC G. O. GAMBLE  
 PVT A. C. GARCIA  
 PVT C. A. GARDEA  
 PVT J. R. GARRISON  
 PVT A. A. GONZALEZ

PVT A. GONZALEZPEREA  
 PFC K. L. HALL  
 PVT R. D. HARVEY JR.  
 PFC M. A. HEWUS  
 PFC K. K. HOWARD  
 PVT A. R. JIMENEZ  
 PVT J. A. JIMENEZ  
 PVT S. G. JOBE  
 PVT B. KOZACZKA  
 PVT F. J. LIZARRAGA  
 PVT P. J. LUBRANT  
 PVT M. A. MAGDALENO  
 PVT O. L. MATOS  
 PVT B. J. MEYERS  
 PVT I. PEREZ  
 PVT I. V. PONCE  
 PVT I. PRECIADOSALAS  
 PVT B. PRUTTE  
 PFC A. J. QUISPE  
 PVT B. RAYMUNDOANDRA  
 PVT J. L. REBER  
 PVT A. REYNA  
 PVT J. N. RODRIGUEZ  
 PFC C. W. RUSSELL  
 PVT J. SALAZAR  
 PFC\* C. J. SATHER  
 PVT A. J. SAUCEDOGONZALEZ  
 PVT B. J. SCHOENINGER  
 PFC K. R. SHORES  
 PFC D. J. SMITH  
 PFC J. O. VARESE  
 PFC C. VEGA

# PLATOON 3230

## SENIOR DRILL INSTRUCTOR

SERGEANT R. J. RODRIGUEZ

## DRILL INSTRUCTORS

STAFF SERGEANT J. KETTER

STAFF SERGEANT J. M. VANCE

SERGEANT A. GUERRERO

SERGEANT I. ALTAMARINO

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. E. HOOTEN (300)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. N. SCHOOLEY (343)

INSTRUCTOR: SERGEANT E. A. SCOTT

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. M. KORBE

RECRUITED BY: STAFF SERGEANT T. BEDLEY

PVT E. AHUMDA  
 PVT A. D. BLOCKER  
 PVT A. D. BUNN  
 PVT K. CALICO  
 PVT A. J. CAMPOSUNEZ  
 PVT M. D. CASSELL  
 PVT C. B. CONNOLE  
 PFC S. W. DAMM  
 PVT M. A. DORSEY  
 PVT C. M. DUNGAN  
 PVT J. D. ELDER  
 PFC\* J. T. ELDER  
 PFC K. ENGLISH  
 PFC C. J. GATH  
 PVT E. E. GONZALEZBUNDIZ  
 PVT P. J. HARTMANN  
 PFC J. A. HEBERT  
 PFC J. R. HENDRICK II  
 PFC S. H. HERRERA  
 PFC T. E. HOOTEN  
 PVT T. J. JOHNSON  
 PVT M. S. JONES  
 PVT N. W. JONES  
 PVT Z. J. KELLER  
 PVT J. D. KEMPKUR  
 PFC\* A. M. KORBE  
 PVT M. D. KOTELL  
 PVT J. M. KULESZA  
 PFC J. I. LANGTON  
 PFC T. K. LE  
 PFC F. LEON JR.  
 PVT D. J. LEWIS  
 PFC E. J. LOPEZ  
 PFC C. J. MANION  
 PVT G. G. MATA III  
 PFC J. W. MATKOVICH

PVT S. R. MCCOLLUM  
 PFC\* R. W. MCCURDY  
 PFC F. MEDRANO  
 PVT E. MENDEZLEON  
 PVT S. MERINE  
 PFC S. E. MORALES  
 PVT C. A. MOTES  
 PFC E. L. MUNIZ  
 PVT T. C. NGUYEN  
 PVT A. M. OLIVER  
 PVT D. Q. PARKERDUNNING  
 PFC D. PEREZ  
 PVT N. N. SALEVAO  
 PFC G. F. SANTILLANO  
 PVT D. E. SAY  
 PFC J. N. SCHOOLEY  
 PFC J. R. SKAW  
 PVT D. G. SKEENE  
 PVT T. W. SMITH  
 PFC J. L. SMITH  
 PFC J. R. SNURE  
 PFC S. SOLA  
 PFC O. R. SOTOVALDEZ  
 PVT C. T. SPOONER  
 PFC N. J. TAFOYA  
 PVT D. H. TELFORD  
 PFC\* M. TORRES  
 PFC\* E. J. TOSCANO  
 PVT T. N. TOUT  
 PVT K. B. WATNE  
 PVT M. V. WESOLOWSKI  
 PVT A. E. WIGHTMAN  
 PVT K. J. WINCHELL  
 PVT W. M. WINCHESTER  
 PVT C. S. YATES

Meritorious Promotion \*

# PLATOON 3231

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. L. DUNN

## DRILL INSTRUCTORS

STAFF SERGEANT R. TORRES

STAFF SERGEANT A. R. FELDON

SERGEANT C. PAYNE

SERGEANT S. O. FALAYI

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. COBY (287)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS X. P. PEREZ (334)

INSTRUCTOR: CORPORAL J. W. MENGUIVAR

## PLATOON HONOR GRADUATE

LANCE CORPORAL J. D. HOLLAND

RECRUITED BY: GUNNERY SERGEANT J. R. STEPHENSON

PFC J. U. AGUON  
 PFC\* O. M. ALVAREZ  
 PFC N. BADIEI  
 PVT B. A. BHOLA  
 PVT H. L. BIAS  
 PFC J. K. BORROMEO  
 PVT J. D. BRUHN  
 PVT H. P. BRUSS  
 PVT L. T. CAMPBELL  
 PVT J. J. CANTRELL  
 PFC B. J. CARBALLOREBOLLEDO  
 PVT C. A. CARRE  
 PFC E. J. CASTILLO  
 PVT J. CHILDRESS  
 PVT M. A. CHOUHAN  
 PFC A. J. CIFUENTESBORRAYES  
 PVT J. A. CISNEROSVAZQUEZ  
 PVT M. M. CLAYTON  
 PFC J. COBY  
 PVT E. A. CONN  
 PVT E. A. CONSTANTINO  
 PVT N. J. CORBIN  
 PVT R. A. COTTON  
 PVT C. K. GROSS  
 PFC S. A. CZYZ  
 PVT D. J. DACOSTA  
 PVT D. E. DAUGHERTY  
 PVT E. E. DELGADOSANCHEZ  
 PFC A. R. DIETRICH  
 PVT M. W. DUKALA  
 PVT I. T. ESCUDERO  
 PFC R. B. FAJARDO  
 PVT Z. S. FALZONE  
 PFC J. T. FLOREK  
 PVT C. B. FOX  
 PVT E. FRANCODAVILA  
 PVT P. J. GARIBAYDIAZ

PFC A. A. GASCON  
 PVT A. J. GONZALEZ  
 PVT I. GONZALEZ  
 PVT P. GONZALEZVALENTIN  
 PVT J. F. HERRERASANTANA  
 LCPL\* J. D. HOLLAND  
 PFC M. J. HOMINIUK  
 PFC C. W. KERBY  
 PFC\* T. D. LEAKE  
 PVT J. T. LEWAN  
 PVT R. W. LONG JR.  
 PVT B. LOPEZ  
 PFC E. W. MABERRY  
 PVT I. B. MARICHAL  
 PFC\* P. J. MARQUEZ  
 PVT J. J. MARTINEZ  
 PVT Y. MONTOYA  
 PFC M. MORENO  
 PFC X. P. PEREZ  
 PFC\* G. E. PREUSS  
 PVT S. M. RAMIREZ  
 PFC C. RIZO  
 PVT T. J. ROGGEMAN  
 PVT T. J. ROSS  
 PVT F. ROSS  
 PVT J. B. SANDOVALJIMENEZ  
 PFC\* I. M. SAUCEDO  
 PVT J. H. SLEINSKY  
 PVT D. A. SORIANO  
 PVT S. SOTO JR.  
 PVT A. B. SOTORAMIREZ  
 PVT M. D. TAMEZ  
 PFC E. A. VASQUEZ  
 PFC D. VEGA  
 PFC E. VIZCARRA  
 PVT C. O. WILSON

Meritorious Promotion \*

# PLATOON 3233

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT N. L. PENTONY

## DRILL INSTRUCTORS

STAFF SERGEANT J. P. HAMMAN

STAFF SERGEANT C. A. MUNOZ

STAFF SERGEANT C. A. PERKINS

SERGEANT E. J. BRAY

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. NUNEZ (300)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS K. R. NISSEN (334)

INSTRUCTOR: SERGEANT J. J. WASHINGTON

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. NUNEZ

RECRUITED BY: SERGEANT S. N. RIVERA

PVT I. D. CAYTON  
 PVT C. O. COLMAN  
 PVT B. N. CORNEJO  
 PVT J. L. DOBLE  
 PVT M. A. EMMER  
 PVT U. A. ESPINOZA  
 PVT L. S. HEGWOOD  
 PFC C. L. HENSINGER  
 PFC\* D. R. HINESKITTELL  
 PVT K. D. HUBBARD  
 PVT J. R. HULS  
 PVT A. S. JACOBSEN  
 PVT E. N. JENSEN  
 PVT P. KONOPKO  
 PVT C. P. LAUX  
 PVT G. W. LEIGH  
 PVT M. J. LEONARD  
 PVT J. D. LONG  
 PVT J. D. LOZANO  
 PVT C. A. MAGUDDATO  
 PVT D. A. MARTINEZ  
 PVT D. B. MARTINEZ  
 PFC J. M. MAWDSLEY  
 PFC J. V. MCCOY  
 PFC\* D. K. MCDONALD  
 PVT J. D. MCELVY  
 PFC I. M. SAUCEDO  
 PVT J. W. MCKNIGHT  
 PVT L. J. MILLER  
 PVT M. J. MILLER  
 PFC J. R. MORROW  
 PFC D. P. NELSON  
 PVT T. M. NGUYEN  
 PVT T. Q. NGUYEN  
 PFC K. R. NISSEN

PFC\* A. NUNEZ  
 PVT J. M. OLIVERA  
 PVT D. S. ORDONEZ  
 PFC A. ORTIZROBLES  
 PFC B. J. OSORIO  
 PFC\* B. M. OWENS  
 PVT J. D. PERRY  
 PVT T. J. POLINSKI  
 PVT B. K. PORCARO  
 PFC M. D. POTES  
 PFC C. B. RAMOS  
 PVT D. E. RANGELKRAMP  
 PFC C. J. REILLEY  
 PFC C. E. RIOJAS  
 PVT C. RIVERAVILLEGAS  
 PVT A. A. RODRIGUEZ  
 PVT R. A. ROSS  
 PFC D. T. ROYBAL  
 PVT A. R. SALAZAR  
 PVT A. C. SANGINEZ  
 PFC D. T. SCHULZ  
 PVT I. E. SELSTAD  
 PVT J. A. SILVA  
 PVT G. J. SIMMONDS  
 PVT B. C. SAMS  
 PVT A. M. SANCHEZ  
 PFC\* D. S. SINENSE  
 PFC\* T. J. SITTER  
 PVT C. M. SKIDMORE  
 PVT E. G. SOLIS  
 PVT K. D. STANTON  
 PFC A. E. WASIK  
 PVT I. L. WILCOX  
 PVT D. A. WILLIAMS

Meritorious Promotion \*

Meritorious Promotion \*

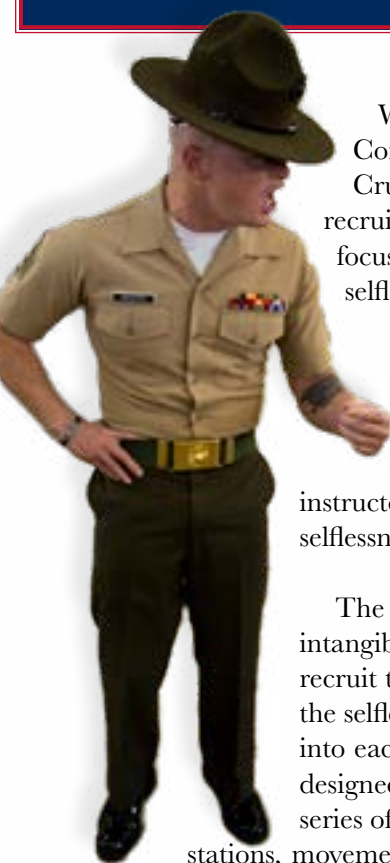


## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 3234

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. VELAQUEZ

### DRILL INSTRUCTORS

SERGEANT R. LAYACO

SERGEANT E. AMANA

SERGEANT O. TORRESZAPATA

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. C. SMITH (300)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS N. A. VINCENCIO (339)

INSTRUCTOR: SERGEANT F. A. LOMELI

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS N. D. CHAVEZ

RECRUITED BY: SERGEANT S. JONATHAN

PVT J. G. ALCANTARA	PFC D. G. LABACO
PVT J. S. ANDERSEN	PFC* C. N. LATOUR, JR.
PFC* S. V. ANDERSON	PVT D. T. LOPEZ
PFC K. G. ARANGO	PVT C. MADRIZSANTIAGO
PVT S. A. ARREOLA	PVT L. R. MATTER
PFC H. E. BELTRANSILVA	PVT Y. A. MAZARIEGOS
PVT L. A. BURROUGHS	PVT J. L. MCCUBBINS
PVT F. A. CAMACHOGONZALEZ	PVT D. E. MENDOZA
PFC D. N. CARR	PFC A. M. MESA
PFC O. CARRASCOROCHA	PVT I. D. MILLER
PVT B. J. CAUDILLO	PVT J. E. MOLINA, JR.
PFC* A. R. CHAVEZ	PFC* D. V. MOORE
PVT N. D. CHAVEZ	PVT J. D. NADEAU
PFC* A. CHAVEZROMAN	PVT J. J. NICHOLAS
PVT C. Y. CONTRERASGARZA	PVT M. N. OO
PVT M. J. CRAFT	PVT R. J. PARKE
PVT J. E. CRUZ	PFC A. PASCUALVENTURA
PVT A. S. DAPRATO	PFC K. L. PELAEZ
PVT G. D. ESQUIVEL	PVT D. PEREZ
PVT J. U. ESTRADA	PVT A. A. QUIROSAGUERO
PFC B. C. FLORESGARCIA	PVT W. L. ROBBERTS
PFC I. A. FLORESORTIZ	PVT L. R. ROSIERE
PFC A. J. GARCIA	PVT J. J. SANCHEZ
PVT N. C. GAYNOR	PFC* E. J. SMITH
PFC G. GOMEZ	PFC R. C. SMITH
PVT E. J. GRIFFITH	PFC J. R. STEUART
PFC C. P. GRIMMETT	PFC R. TELLEZ
PFC J. A. GUERRERO	PFC J. TIERU
PVT A. C. HAZLETT	PVT M. N. TRUJILLO
PFC A. X. HERNANDEZRAMIREZ	PVT S. F. VALDEZ
PVT M. A. HIBDON	PVT C. J. VANWERT
PFC R. J. JIANG	PFC N. A. VICENCIO
PFC D. M. JOHNSTON	PVT M. VILLAGRANA
PVT J. R. JUAN	PVT J. A. WELLS
PVT A. S. KAYODE	PFC J. I. WEST
PVT E. M. KECK	PVT J. A. YARRINGTON III

## PLATOON 3235

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. M. REYNOSO

### DRILL INSTRUCTORS

STAFF SERGEANT D. GRIFFIN

STAFF SERGEANT K. O. GRAY

STAFF SERGEANT R. C. VILLALBA

SERGEANT C. K. BANKS

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. J. SANTAGUIDA (293)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS H. J. CUELLAR (339)

INSTRUCTOR: SERGEANT L. YABAO

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. W. CHURNEY

RECRUITED BY: STAFF SERGEANT J. JANSEN

PVT C. B. ABBOTT	PVT T. G. JIMBOY
PVT C. ARRELANO	PVT B. E. KELLEY
PFC* J. L. ARRELANO	PVT K. M. KEY
PFC H. M. AREVALO	PVT M. D. KEY
PVT C. J. ARRELANES	PVT J. D. KRAEMER
PFC D. M. BANOS	PVT A. J. LEDFORD
PVT B. J. BRADLEY	PVT J. C. LEMONS
PVT B. J. BRENNER	PVT M. J. MARTIN
PFC* T. W. BUER	PVT K. V. MENDEZ
PFC D. E. CARRIZALES	PVT N. G. METCHIKIAN
PFC J. CASTILLO	PVT E. D. MIERAU
PFC C. CHAVEZ	PVT E. L. MONTALVO
PVT J. A. CHISLUM	PVT D. L. MOODY
PFC* C. W. CHURNEY	PFC D. MUNOZ
PFC* S. F. CONTRERAS	PFC J. R. MURPHY
PVT M. J. COOK	PFC M. NAGEL
PVT L. CORDOVA	PVT K. Z. NELSON
PFC R. R. CORTEZ	PFC C. T. NGUYEN
PVT A. R. CRUZ	PVT C. A. RAMOS
PFC H. J. CUELLAR	PVT L. RAMOS
PFC K. F. DEPRA	PFC N. RASID
PFC M. E. DIAZ	PFC M. RODRIGUEZ
PFC H. T. DO	PVT D. C. ROGERS
PVT N. G. DONOHOE	PVT T. V. ROSILLO
PVT D. R. GANDARA	PFC A. R. SALGADO
PVT K. GARCIANORIEGA	PFC C. SANCHEZ
PFC D. M. GILMORE	PVT J. A. SANCHEZ
PFC M. A. GONZALEZ	PFC A. C. SANCHEZCROOKS
PVT J. A. GOURDE	PFC C. J. SANTAGUIDA
PFC J. A. GUILLEN	PVT J. H. SLAUGHTER
PFC N. HAMID	PVT T. L. STARK
PVT K. HINENO	PFC C. T. SULLIVAN
PFC J. B. HOLCOMB	PVT D. J. VASQUEZRIVAS
PVT C. D. HOLTON	PVT D. L. VENTURA
	*PFC L. G. WILLIAMS



# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.