

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones
Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officers



The Honorable Salud O. Carbajal

UNITED STATES REPRESENTATIVE
CALIFORNIA'S 24TH CONGRESSIONAL DISTRICT

Congressman Salud Carbajal has proudly represented California's 24th Congressional District in the U.S. House since he took office in 2017. His district encompasses San Luis Obispo and Santa Barbara counties, and a portion of Ventura County.

Carbajal was born in Moroleón, Guanajuato, Mexico and immigrated to the United States at the age of five. The youngest of 7, Carbajal and his family made their home in the small copper mining town of Bagdad, Arizona and, eventually, Oxnard, California where his father was a farmworker. Growing up, Carbajal spent summers working with his father in the fields and, at age 19, he joined the U.S. Marine Corps.

Carbajal served eight years in the U.S. Marine Corps Reserve, including active duty service during the Gulf War in 1992 where he was mobilized to Jacksonville, North Carolina. As a veteran and an immigrant, Carbajal has worked to ensure that veterans' needs are met and that all who are brave enough to serve our nation have a path to become citizens. In Congress, Carbajal has successfully secured \$1 million for his local Veterans Treatment Courts, and introduced legislation to combat veteran homelessness and help those who serve obtain Lawful Permanent Resident status.

Carbajal graduated from the University of California at Santa Barbara (UCSB) and later obtained a Master's Degree in Organizational Management from the Fielding University. Drawing upon his own childhood experiences growing up in an economically disadvantaged neighborhood, Carbajal has worked locally and nationally to improve the lives of at-risk youth and working families.

As Santa Barbara County's First District Supervisor, Carbajal worked for 12 years to protect and expand health and social service safety net programs for the most vulnerable Santa Barbarans, co-sponsoring an initiative to provide health insurance for all the county's children, and spearheading the creation of a job skills and mentorship program for at-risk youth to strengthen local schools and provide summer programming for students. In Congress, Carbajal

Parade Reviewing Officers (cont.)

brings his experience as an immigrant, veteran, local official, father of two and a grandfather to the work that he does in our nation's capital. He is an advocate for just immigration policies, bold environmental protections, strong services for our nation's veterans, robust infrastructure and education policies that help uplift all students, especially the most vulnerable. In 2019 alone, he introduced 20 bills that work to protect farmworkers, address the climate crisis, and create affordable housing for veterans and more.

Carbajal serves on the House Armed Services and House Agriculture Committees, is the Chairman of the House Transportation and Infrastructure Subcommittee on Coast Guard and Maritime Transportation, and is a member of the Congressional Hispanic Caucus. Carbajal works every day to improve the lives of his constituents on California's Central Coast and is proud to be part of a House majority that passed about 400 bills in 2019, over 275 of which are bipartisan.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General J. L. Morris
Chief of Staff	Colonel E. R. Sullivan
Sergeant Major	Sergeant Major A. T. Leal
Parade Reviewing Officer	The Honorable S. O. Carbajal

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel J. W. Jones
Executive Officer	Lieutenant Colonel L. S. Woo
Sergeant Major	Sergeant Major P. F. Agan
Regimental Drill Master	Gunnery Sergeant R. D. Martinez
Narrator	Sergeant M. C. Redfield

SECOND RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel D. R. Myers
Executive Officer	Major A. E. Sierawski
Sergeant Major	Sergeant Major K. Valdez
Chaplain	Lieutenant Commander R. J. Keener
Battalion Drill Master	Staff Sergeant A. J. Brand

COMPANY G

Commanding Officer	Captain A. D. Wilson
Company First Sergeant	First Sergeant F. Reyes Jr.

LEAD SERIES

Series Commander	First Lieutenant W. G. Walsh
Chief Drill Instructor	Staff Sergeant Z. B. Thomas

FOLLOW SERIES

Series Commander	First Lieutenant B. E. Glynn
Chief Drill Instructor	Staff Sergeant M. K. Dobrinoff

MARINE BAND SAN DIEGO

Enlisted Conductor	Sergeant M. C. Hong
Drum Major	Gunnery Sergeant B. J. Hallquist

COLOR GUARD

National Color Bearer	Sergeant J. R. Aguilera
Organizational Color Bearer	Sergeant M. A. Cruz
Rifle Bearer	Sergeant K. L. Yarbrough
Rifle Bearer	Sergeant M. A. Menani

PLATOON 2149

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT P. PIZANO

DRILL INSTRUCTORS

STAFF SERGEANT J. W. HOWZE

STAFF SERGEANT A. J. MASSINGALE

SERGEANT M. G. WILLIAMS

PHYSICAL FITNESS TEST

PRIVATE F. G. MEDINA (298)

PLATOON HIGH SHOOTER

PRIVATE Y. FLORES (341)

INSTRUCTOR: SERGEANT A. RIOS

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. E. SWEENEY

RECRUITED BY: STAFF SERGEANT J. WILLIAMS

PVT D. P. ANDERSEN
 PVT O. BUCKO
 PFC F. Q. CAMPBELL JR.
 PVT R. CARMEAN
 PVT L. CLEMENTS
 PVT M. D. FLEMING
 PVT Y. FLORES
 PVT J. J. FREDRICKSON
 PFC* D. A. GAUSIN
 PVT E. D. GOLDSMITH
 PVT B. Z. GONCALVES
 PFC* D. F. GRIGGS
 PVT M. A. GUEVARAMONTES
 PVT M. GUTIERREZ
 PVT A. HALL
 PVT L. HARVEY
 PVT A. HINASTROZA
 PVT M. HOANG
 PVT I. M. IRELAND
 PVT N. J. JEANETTA
 PVT B. JIMENEZFLORES
 PVT R. J. KUMENIUS
 PVT J. M. LANDGRAF
 PVT J. A. LARACORONA
 PVT A. E. LIELKE
 PVT M. LINARDAKIS
 PFC* A. L. LOPEZ

PFC O. I. MACIAS
 PVT D. S. MAGANA
 PFC C. M. MAREZ
 PVT L. J. MARVA
 PVT F. G. MEDINA
 PVT A. OSORIO
 PVT A. F. PANUCOHERNANDEZ
 PVT V. P. PHUNG
 PVT B. J. RAMIREZ
 PVT A. J. RIVERA
 PVT A. SANCHEZ
 PVT J. SANTANA
 PVT A. M. SCHMIDT
 PVT M. T. SCOTT
 PVT T. M. SHANK
 PVT L. L. SPEARMAN
 PVT J. C. SWARTZFAGER
 PFC* J. E. SWEENEY
 PVT D. S. THOMAS
 PVT J. M. VALENCIA
 PVT R. VALLE JR.
 PVT A. VASQUEZ
 PVT L. F. VAZQUEZ
 PVT C. B. VENJOHN
 PVT C. S. WEIR

PLATOON 2150

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. D. MARSHALL

DRILL INSTRUCTORS

STAFF SERGEANT J. M. CARROLL

STAFF SERGEANT J. ESPINOZA

STAFF SERGEANT E. GUERRO

SERGEANT S. FHAL

SERGEANT U. RIOS III

PHYSICAL FITNESS TEST

PRIVATE Z. W. LILES (296)

PLATOON HIGH SHOOTER

PRIVATE A. L. GASTELUM (340)

INSTRUCTOR: SERGEANT T. KELLY

PLATOON HONOR GRADUATE

LANCE CORPORAL B. D. HURD

RECRUITED BY: STAFF SERGEANT R. GROOMS

PFC G. J. ARROYOS II
 PFC M. A. BOJORQUEZ
 PVT A. J. CASARRUBIAS
 PFC A. B. CERTAIN
 PVT N. A. COLVIN
 PVT D. A. CRAWLEY
 PFC R. J. CROSBY
 PVT T. B. CROUCH
 PFC D. A. DANVELO
 PVT M. C. DAVID
 PVT D. M. DAVIES
 PFC M. D. DAVIS
 PFC J. R. DREESE
 PFC R. J. EVANS
 PVT A. M. FADLER
 PVT A. W. GARCIA
 PVT A. L. GASTELUM
 PFC* L. S. GROSSKOPF
 PVT R. D. HARRIS
 PVT R. M. HARRIS
 PFC* M. P. HAUGHEY
 PVT A. J. HEALEY
 PVT J. D. HERNANDEZ
 PVT C. H. HORNER
 LCPL* B. D. HURD
 PVT Z. B. JAUQUET
 PVT T. R. JIMENEZ
 PVT R. A. JOYCE
 PVT L. D. LARAHEMANDEZ
 PVT S. L. LEONBRITO

PVT Z. W. LILES
 PVT D. D. LINARES
 PVT C. I. LOPEZ
 PVT J. LOPEZZUNIGA
 PVT D. N. LOZANOVALENCIA
 PVT G. W. MAHMUD
 PVT I. J. MARQUES
 PVT J. A. MARTINEZ JR.
 PFC A. E. MARTINEZAGUIAR
 PFC C. H. MCCULLOUGH
 PVT M. D. MILLER
 PVT L. J. MODLE
 PFC D. J. MONNIER
 PVT J. D. MORA
 PVT M. J. MORENO
 PVT G. T. NELSON
 PVT A. NEITO
 PVT T. E. OSTERBERG
 PVT E. C. PACHECONELSON
 PVT C. D. PETTIT
 PVT J. PHAM
 PVT A. L. RANKIN
 PFC* M. REYES
 PFC D. SALCIDO
 PVT N. R. SCOTT
 PVT H. S. SLAVEN II
 PVT J. W. THOMAS
 PVT D. R. XENOS
 PFC K. A. YEPEZUENTE

PLATOON 2151

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. O. RAMON

DRILL INSTRUCTORS

STAFF SERGEANT Z. COX

STAFF SERGEANT P. O. SY

SERGEANT M. MENANI

SERGEANT F. MOSQUEDA

SERGEANT D. SHANK

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS F. X. PARDO (291)

PLATOON HIGH SHOOTER

PRIVATE C. R. ANDERSEN (342)

INSTRUCTOR: SERGEANT B. COLON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. R. FRANCO

RECRUITED BY: SERGEANT A. LOPEZ

PVT S. T. ALTERBAL
 PVT J. M. ALVAREZ JR.
 PVT C. R. ANDERSEN
 PVT M. J. ANTICHEVICH
 PVT A. M. ANTINARELLI
 PVT J. L. ARIAS
 PVT J. D. BACHIO
 PVT L. I. BARBOSAMARTINEZ
 PVT R. BECERRIL
 PVT C. J. BLY
 PVT M. N. BOWER
 PVT B. G. BRAUDAWAY
 PVT C. J. BREWER
 PVT C. L. CHANDLER
 PVT M. J. CLASSON
 PFC C. R. DAVIS
 PVT B. T. EHLERS
 PVT E. A. ESCALANTE
 PFC* M. A. ESPINOSA
 PVT D. ESTRADA
 PFC E. R. FRANCO
 PFC A. GARCIAMARTINEZ
 PVT D. E. GIBBS
 PFC* D. R. GOBERT
 PFC A. GOMEZDIEGO
 PVT D. GONZALEZ
 PVT D. M. GUSE
 PFC I. S. GUZMAN
 PVT A. D. HENDERSON JR.
 PVT J. D. HINOJOSA
 PVT A. E. JAQUEZ
 PVT B. J. KESNER
 PVT G. J. LANGE
 PFC R. E. LEON
 PVT C. F. LEWIS

PVT J. R. MAINWARING
 PFC G. A. MINER
 PVT T. D. MULLIN
 PVT B. W. NEMEJC
 PVT E. E. NESS
 PFC J. T. OLIVER
 PVT C. J. ORTEGA
 PVT A. ORTIZLEZAMA
 PVT F. X. PARDO
 PFC K. D. PFLUGRADT
 PVT G. T. PHILLIPS
 PFC D. PUENTE
 PVT S. Z. RAMIREZTOLEDO
 PVT R. D. RENFRO
 PFC* S. E. REYES
 PVT B. P. RUSSELL
 PFC* R. I. SAUCEDO
 PVT U. A. SANCHEZ
 PVT U. A. SANCHEZ
 PVT H. T. SCOTT
 PVT P. J. SIMPSON
 PFC G. A. SOLORZAMORENO
 PVT L. F. SOTOMORENO
 PVT O. K. SPANG
 PFC C. J. SZARKA
 PFC T. S. THOR
 PVT D. T. TRAN
 PVT A. F. VANG
 PVT B. A. VAZQUEZ
 PVT Y. VAZQUEZ
 PFC E. D. WALTER
 PVT Z. J. WARREN
 PVT T. C. WRIGHT
 PVT E. G. YANEZ

PLATOON 2153

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT F. J. KING

DRILL INSTRUCTORS

STAFF SERGEANT J. AREVALO

STAFF SERGEANT K. M. EATON

SERGEANT M. ARANA

SERGEANT R. SHULTZ

PHYSICAL FITNESS TEST

PRIVATE C. J. AMARILLAS (297)

PLATOON HIGH SHOOTER

PRIVATE R. M. PAULSEN (336)

INSTRUCTOR: SERGEANT D. S. COLMERAUER

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS P. T. ANDERSON

RECRUITED BY: SERGEANT N. KENDALL

PFC J. T. ADEMA
 PFC G. E. ALVAREZ
 PVT C. J. AMARILLAS
 PFC* P. T. ANDERSON
 PVT A. O. ALAYA
 PFC* J. C. BARRET
 PVT J. A. BAUTISTA
 PFC B. BIVIAN
 PVT S. M. BOCCIWIW
 PVT E. A. BUGARINSALINAS
 PVT W. C. CALVERT
 PFC D. D. CHI
 PFC M. R. COMSTOCK
 PVT A. M. CORDERO
 PVT A. N. CORDOVA
 PVT M. B. CRISTAL
 PVT E. E. DRAKE
 PVT J. DURAN JR.
 PVT D. M. EDWARDS
 PVT A. N. ELETICH
 PVT D. M. GALLEGOSARGUELLO
 PVT A. E. GRITMAN
 PVT E. S. HERNANDEZ
 PVT J. HERNANDEZ
 PVT L. E. HERNANDEZCENDEJAS
 PVT A. HERNANDEZDURAN
 PVT B. HOANG
 PVT A. HUDEC
 PVT J. G. JACKSON

PFC N. J. JARMILLIO
 PFC E. P. JIMENEZ
 PVT I. G. JIMENEZ
 PVT Z. E. JOHONSON
 PVT D. JUAREZ
 PVT S. KAMARA
 PFC J. F. KINAMA
 PVT G. R. KIRKPATRICK
 PVT A. K. KORTE
 PVT N. L. LANDWHER
 PVT J. LARAORGANISTA
 PFC G. A. LOPEZ
 PVT E. G. MARTINEZ
 PVT E. A. MCCOY
 PFC A. A. MORENOGOMEZ
 PFC S. Y. NG
 PVT R. M. PAULSEN
 PVT F. QUINONES
 PVT J. F. RADER
 PVT E. X. RAMOS
 PVT A. S. RIVERA
 PFC* M. A. RIVERAAGUAYO
 PFC C. SAMUDIO
 PVT J. J. SANCHEZRAMOS
 PVT D. S. SCHODOWSKI
 PFC B. D. STORRE
 PVT H. A. TORRESCADENA
 PFC* C. J. YORK

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2154

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. VILLEGAS

DRILL INSTRUCTORS

STAFF SERGEANT L. A. LOPEZ

SERGEANT J. M. BROWN

SERGEANT J. M. DAVIS

SERGEANT T. A. GUTIERREZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. M. GUNDERSON (292)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. A. CASTILLO (341)

INSTRUCTOR: SERGEANT F. A. LOMELI

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. K. MOATES

RECRUITED BY: STAFF SERGEANT F. E. SANDOVAL

PFC* X. J. AGUILAR
 PFC A. AGUILARJIMENEZ
 PVT E. ALVAN
 PFC E. ALAVAREZLOPEZ
 PFC L. A. ARCECACHO
 PVT C. E. BAILEY
 PFC B. Q. BARE
 PFC L. P. BERRY
 PFC M. J. Blichfeldt
 PFC M. W. BREWER
 PFC J. C. BROTZMAN
 PVT C. S. BURLESON
 PFC A. R. CAFFREY
 PFC M. J. CARILLO
 PFC D. A. CASTILLO
 PFC M. CASTRO
 PFC A.A. CHALASRINCON
 PFC J. A. CONTRERASPEREZ
 PFC I. DELEON
 PFC* B. J. FLORES
 PVT C. C. FRANKLIN
 PFC N. A. FREDERICK
 PVT D. A. GARCIA
 PVT B. GOMEBRACANMONTES
 PVT Y. GONZALEZ
 PFC A. M. GRIEGO
 PFC J. M. GUNDERSON
 PFC T. A. HACKETT
 PVT T. A. HENLEY
 PFC T. J. HRONICH
 PVT A. A. LOPEZ
 PVT C. J. LOZENDO
 PVT C. C. MCMACKIN
 PFC* J. K. MOATES

PVT A. R. MOSES
 PFC J. D. ONOFRE
 PFC E. Z. ORTIZ
 PVT A. M. PANGILINAN
 PFC J. PARRAHERMOSILLO
 PFC K. E. PINZONAJMAC
 PFC T. I. PUMURE
 PVT H. H. RAMAGE
 PVT C. J. RAMER
 PVT M. J. RAMIREZRODRIGUEZ
 PFC A. J. RIOS
 PFC R. RIVERA
 PFC A. RODRIGUEZ
 PVT J. I. SALINAS
 PVT R. M. SAMUELS
 PVT L. J. SANCHEZ
 PFC N. O. SILVA
 PFC O. SOTO
 PFC T. K. SOURIVANH
 PVT A. T. SOUTHCOOT
 PFC M. F. STEPHENS
 PVT G. I. TAYLOR
 PFC Z. L. TORREZ
 PVT S. D. VELASCO
 PVT A. VILLANUEVA
 PVT T. M. VINE
 PFC A. L. WEST
 PVT J. M. WEST
 PVT A. M. WILDER
 PVT N. G. WITTMAN
 PFC* G. Z. ZHOU
 PVT K. L. ZHOU
 PVT G. M. ZIRJACKS

PLATOON 2155

SENIOR DRILL INSTRUCTOR

SERGEANT T. GONZALEZ, JR.

DRILL INSTRUCTORS

SERGEANT E. J. OSUNA

SERGEANT R. I. PEREZ

SERGEANT E. A. WAHLSTROM

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. J. BOWEN (300)

PLATOON HIGH SHOOTER

PRIVATE E. M. KISSINGER(339)

INSTRUCTOR: CORPORAL A. DOMINGUEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. J. MAIAVA

RECRUITED BY: GUNNERY SERGEANT R. DOUGLAS

PVT Z. S. AMUNDSONBULL
 PVT J. L. BARDEN
 PVT S. D. BODDIE
 PFC R. J. BOWEN
 PVT A. A. BRINK
 PVT J. D. BROWN
 PVT G. C. BUCKLEY
 PVT D. J. CALDERON
 PVT B. CALLEJASMUNGUIA
 PVT D. J. DONSTAD
 PFC* F. T. DOTONG
 PVT R. J. EDWARDS
 PVT L. R. EMERSON
 PVT R. E. ENCISO
 PVT C. J. ENSING
 PVT F. E. ESPINOZA
 PVT J. A. FLORESMEZA
 PVT N. M. FRISKE
 PVT C. A. GARCIA
 PVT C. A. GARCIA
 PVT P. D. GERIMONTE
 PVT S. W. GOLDEN, JR.
 PVT C. J. GOMEZOROZCO
 PVT E. GONZALEZ
 PVT C. E. GRAVESREYES
 PVT J. K. GRONDIN
 PVT V. M. GUILLENOREGEL
 PVT C. A. HAGENANDERSON
 PVT J. K. HAMILTON
 PVT G. W. HART
 PVT N. M. HAUGE
 PVT J. D. HEITMAN

PVT E. R. JACQUIN
 PVT J. H. KAHLICH
 PVT E. M. KISSINGER
 PVT S. D. KNOPIK
 PVT M. A. LONDON
 PVT P. J. LEONROMERO
 PVT J. N. LIM
 PVT T. J. LINDHOLM
 PVT D. A. LOSINSKI
 PVT J. R. LYNN
 PFC D. J. MALAVA
 PVT G. J. MARTIN
 PVT J. M. MARTIN
 PFC* L. F. MARTINEZ
 PVT A. MARTINEZORTIZ
 PVT E. R. MCKINLEY
 PVT S. MERLOS, JR.
 PVT A. R. NAMBO
 PVT J. T. NGUYEN
 PVT J. A. POWELL
 PVT M. Z. ROJAS
 PVT S. A. SACHS
 PVT A. M. SANTIAGO
 PVT S. D. SMITH
 PFC* I. A. SOSA
 PVT J. S. SWIMMER
 PVT S. S. TAINATONGO
 PFC* T. W. TOWNE
 PVT J. TREVIZO
 PVT J. T. TRUJILLO
 PVT M. A. VANQUATHEM
 PVT C. C. WITHAM

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.