

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones
Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Sergeant Major (Ret.)
Anthony Reese
Enlisted: September 1965
Retired: October 1995
UNITED STATES MARINE CORPS



Sergeant Major (Ret.)
Bruce A. Mackamul
Enlisted: May 1973
Retired: June 2003
UNITED STATES MARINE CORPS



Sergeant Major (Ret.)
Frank E. Pulley
Enlisted: December 1976
Retired: April 2010
UNITED STATES MARINE CORPS

Parade Reviewing Officer (cont.)



Sergeant Major (Ret.)
Bobby B. Woods
Enlisted: December 1977
Retired: March 2008
UNITED STATES MARINE CORPS

Sergeant Major (Ret.)
Brian K. Jackson
Enlisted: August 1980
Retired: August 2010
UNITED STATES MARINE CORPS



Sergeant Major (Ret.)
Sylvester D. Daniels
Enlisted: July 1982
Retired: February 2014
UNITED STATES MARINE CORPS



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer
Parade Reviewing Officer
Parade Reviewing Officer
Parade Reviewing Officer
Parade Reviewing Officer

Brigadier General J. L. Morris
Colonel E. R. Sullivan
Sergeant Major A. T. Leal
Sergeant Major (Ret.) A. Reese
Sergeant Major (Ret.) B. A. Mackamul
Sergeant Major (Ret.) F. E. Pulley
Sergeant Major (Ret.) B. B. Woods
Sergeant Major (Ret.) B. K. Jackson
Sergeant Major (Ret.) S. D. Daniels

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel J. W. Jones
Lieutenant Colonel L. S. Woo
Sergeant Major P. F. Agan
Gunnery Sergeant R. D. Martinez
Staff Sergeant J. Harrison

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel D. R. Myers
Major A. E. Sierawski
Sergeant Major K. A. Valdez
Lieutenant Commander R. J. Keener
Staff Sergeant J. E. Jean

COMPANY M

Commanding Officer
Company First Sergeant

Captain Capt S. W. Wise
Gunnery Sergeant L. D. Stowers

LEAD SERIES

Series Commander
Chief Drill Instructor

First Lieutenant W. B. Brannen
Gunnery Sergeant A. R. Devera

FOLLOW SERIES

Series Commander
Chief Drill Instructor

First Lieutenant C. A. Payne
Staff Sergeant M. Escutia

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Sergeant M. Hong
Gunnery Sergeant J. Dempsey

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant N. T. Tillman
Sergeant M. A. Cruz
Sergeant K. L. Yarbrough
Sergeant M. W. Bowier

PLATOON 3269

SENIOR DRILL INSTRUCTOR

SERGEANT F. J. AYALA

DRILL INSTRUCTORS

SERGEANT W. P. ESPINOZACHAPA

SERGEANT J. G. LEOS

SERGEANT J. G. OROZCO

SERGEANT T. M. WAHLSTROM

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS V. J. QUINONESFARIAS JR. (300)

PLATOON HIGH SHOOTER

PRIVATE M. G. CRABTREE (337)

INSTRUCTOR: SERGEANT J. RIOSJANNE

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS N. L. ISTRICEVOTH

RECRUITED BY: STAFF SERGEANT I. T. WEAVER

PFC A. AGUAYO
PFC L. ALCOCER
PFC* J. T. ALLEN
PVT R. BANDA
PFC A. K. BROWN
PVT B. C. BUMP
PVT D. A. CHAVEZ
PFC J. G. CHUBB
PVT M. G. CRABTREE
PVT V. E. CREMEANS
PVT T. L. CROOKS
PFC R. CRUZVEGA
PFC C. C. CULBREATH
PFC G. J. DOLLY
PVT B. ERIVESRAMOS
PVT A. ESPINOSA
PVT A. C. EYMERT
PVT G. C. FUGATE
PVT R. GARCIA
PFC A. A. GOMEZ
PFC S. GOMEZ
PVT X. S. GOWER
PFC R. J. GUNDERSEN
PFC* J. M. HARTLEY
PFC W. M. HOPKINS
PVT G. J. IBARRA III

PFC N. L. ISTRICEVOTH
PVT N. W. JACOBUS
PFC C. D. JOHNSON
PFC C. E. KHOURY
PFC N. M. LANDRUM
PVT J. A. LOZANOJOVEL
PFC N. K. MACOMBER
PVT Z. M. MCCRAY
PFC J. J. MEARS JR.
PVT O. Z. MERSCH
PVT G. T. QUESADA
PFC* V. J. QUINONESFARIAS JR.
PVT C. QUINTANA
PFC G. RAMOSAYON
PVT N. M. RIOS
PVT J. A. ROSADO
PVT M. A. ROXBURGH
PFC C. A. SANTOS
PVT R. R. SCHROEDER
PFC P. C. SMITHHILARIO
PVT M. Z. STEIR
PFC* C. J. STONE
PFC L. K. TAYLOR
PVT D. P. TEAGUE
PFC M. G. VICKERS

Meritorious Promotion *

PLATOON 3270

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. J. JONES

DRILL INSTRUCTORS

STAFF SERGEANT Z. A. ESTEVEZ

STAFF SERGEANT W. D. GIDEON

STAFF SERGEANT C. L. HERBERT

SERGEANT M. MAGANA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. Z. JUDD (300)

PLATOON HIGH SHOOTER

PRIVATE K. J. CRANFILL (336)

INSTRUCTOR: SERGEANT R. W. WRIGHT

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. I. STRIFFLER

RECRUITED BY: SERGEANT J. O. RAMIREZ

PFC W. D. ABNER
PVT J. R. AMERICANO
PFC J. D. BARBAHERRERA
PVT R. C. BASSIGNANI
PFC B. A. CABALLERO
PVT A. S. CALDERON
PFC C. R. CAMARENA
PVT J. I. CANAS
PFC* A. B. CARDANO
PVT R. C. CHATMAN
PVT J. L. COBURN
PVT K. J. CRANFILL
PVT A. CRUZMELO
PFC B. I. CURRY
PFC N. E. DODD
PVT J. N. ENCISO
PVT J. H. ENGLAND
PFC L. R. ESPARZA
PVT L. D. EVERETT III
PVT M. O. EWUOSO
PVT D. FLORES
PVT S. A. FLORES
PFC C. A. FRAME
PFC K. X. FRAME
PVT G. B. FRESH
PVT S. R. GWYNN

PVT C. C. HARRISON
PVT J. A. HOLLEY
PVT L. J. HUDSON
PFC J. Z. JUDD
PVT G. C. KERRIGAN
PFC T. P. KING
PVT J. P. LEE
PVT W. C. LONGWELL III
PVT E. E. MANJARREZ
PVT D. P. MONAHAN
PVT B. J. MORENO
PVT K. D. POLSON
PVT J. A. RECTOR
PVT N. N. RHODES
PVT E. J. SOLORIO
PVT K. K. SPENCER
PFC* E. I. STRIFFLER
PVT M. A. SUTTER
PVT L. SUAREZFELIZ
PVT B. R. THOMPSON
PVT M. A. VERDUGO III
PVT J. R. WALKER
PVT B. S. WRIGHT
PVT L. N. WRIGHT
PFC* A. W. WRIGHT JR.

Meritorious Promotion *

PLATOON 3271

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. CENICEROS

DRILL INSTRUCTORS

STAFF SERGEANT J. A. HALLAS

STAFF SERGEANT G. PINEDA

SERGEANT K. D. SCHEUER

PHYSICAL FITNESS TEST

PRIVATE N. RUBIOROMERO (297)

PLATOON HIGH SHOOTER

PRIVATE N. E. ACHENBACH (341)

INSTRUCTOR: SERGEANT T. J. KELLY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS K. A. BLANCHARD

RECRUITED BY: SERGEANT T. J. KELLY

PVT N. E. ACHENBACH
PVT J. C. ADAMS
PFC C. A. ANDERSON
PVT C. R. BATISTE JR.
PFC A. C. BEAR
PFC* K. A. BLANCHARD
PVT A. CARRASCO
PVT M. X. CARTER
PVT G. R. CASTANEDA
PVT I. S. COLLINS
PVT C. J. DANFORTH
PVT D. M. DAVIS
PVT R. A. DEBLASIO
PVT J. K. DODSON
PVT C. T. DOSS
PVT E. E. EKPO
PVT J. E. FERGUSON
PVT J. A. GARZA
PVT J. M. GOMEZ
PVT K. A. HEWKIN
PVT M. D. IBARRA
PVT K. A. JACKSON
PFC B. A. JOHNSON
PVT N. R. JOLLIFF
PVT E. T. JONES

PVT P. J. KASS
PFC J. W. KLAGES
PVT S. MONTALVO JR.
PFC H. E. MUNOZ
PFC* M. R. NICHOLS
PVT S. J. NIX
PVT T. P. NORRIS
PVT E. D. NORRIS
PFC C. O. NUGENT
PFC G. A. OWENS
PFC A. N. PITTMAN
PFC* B. T. REHDER
PVT P. REYES JR.
PVT T. J. ROS
PVT S. A. ROSS
PVT N. RUBIOROMERO
PVT B. G. SANABRIAGUZMAN
PVT T. A. SCHMIDT
PFC J. C. SEITZINGER
PVT E. C. SEUFERER
PFC L. A. VALADEZORTIZ
PVT J. VAZQUEZSANDOVAL
PVT N. VILLANUEVA JR.
PVT J. VILLAPUDA
PVT S. WANI

Meritorious Promotion *

PLATOON 3273

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. R. BROWN

DRILL INSTRUCTORS

STAFF SERGEANT C. M. PEREZARDILLA

SERGEANT G. A. ESCALERA

SERGEANT S. N. ORELLANA

PHYSICAL FITNESS TEST

PRIVATE A. L. MARTINEZ III (296)

PLATOON HIGH SHOOTER

PRIVATE I. L. SISSON (335)

INSTRUCTOR: SERGEANT A. BENAVIDES

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS K. A. PRINCE

RECRUITED BY: SERGEANT D. J. SHIPMAN

PFC F. E. ALVARENGA
PVT T. A. BOOKER
PVT G. S. BRIDGES
PFC E. J. CASTILLO
PFC E. A. CASTILLO
PVT R. CRUZ
PVT M. D. CURRIESPAULDING
PFC R. T. DANFORD
PVT I. R. DAUBENSPECK
PVT K. M. DAVIDSON
PFC K. A. DIAZVILLALOBOS
PVT N. A. DOVEEL
PVT J. M. ESPALIN
PFC B. R. FLOYD
PVT M. K. HAILE
PVT I. A. HAYNES
PFC T. T. KROHN
PVT A. A. LEDET
PVT J. C. LINDER
PVT A. J. LOPPNOW
PFC T. J. MANKEY
PVT A. L. MARTINEZ III
PVT S. G. MASTER
PVT J. A. MCBRIDE
PVT B. J. MCCARTHY

PVT O. MORALES
PVT M. C. MORAN
PVT T. S. MORRELL
PFC M. MOYA
PFC M. D. MURRAY
PVT W. A. NEWMAN
PFC G. A. NOGUERON
PFC* T. T. ODONOGHUE
PVT A. PALACIOS
PFC* K. A. PRINCE
PFC J. E. QUICK
PFC J. RAMOS
PVT R. A. ROBERTS
PVT I. T. ROGERS
PVT I. L. SISSON
PFC R. A. SOLTIS
PVT A. SUAREZ
PFC K. J. SUAREZ
PFC P. R. THOMPSON III
PVT E. A. TORRESNORIEGA
PFC* D. M. TROUP
PFC W. A. VALIMONT
PFC* J. R. WILDER
PVT J. K. WOOD

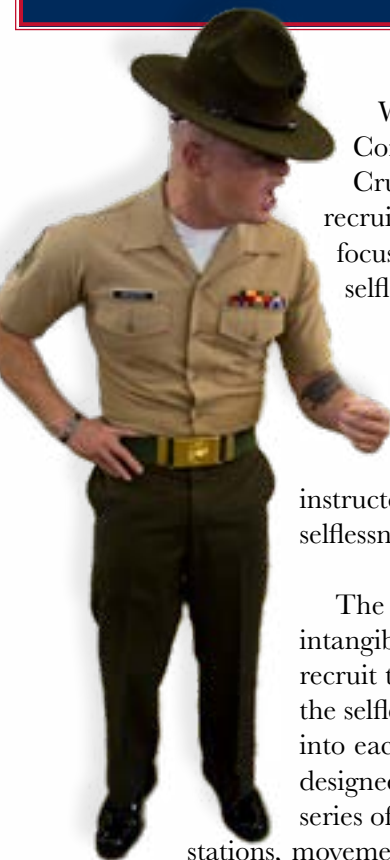
Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3274

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. F. PIEDRACASTANEDA

DRILL INSTRUCTORS

STAFF SERGEANT J. G. FUENTES

STAFF SERGEANT G. ORTIZ

STAFF SERGEANT E. T. RAUDALES

PHYSICAL FITNESS TEST

PRIVATE M. E. WALTERS (295)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. M. SMITH (338)

INSTRUCTOR: SERGEANT R. P. LOMELI

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. M. SMITH

RECRUITED BY: SERGEANT G. C. NEWTON

PFC U. S. AYON
 PVT D. K. BARKER
 PVT C. W. BARLAMANT
 PFC S. C. BECKER
 PFC* T. D. BRINKER
 PVT C. J. BUCHOLTZ
 PFC G. E. BULL
 PVT B. S. CALLAHAN
 PFC T. P. CLAPSHAW
 PVT A. W. COOK
 PVT A. . CRUZ
 PFC C. B. DAVISON
 PVT D. M. DEKRYGER
 PVT M. M. FLEN
 PVT B. M. FOWLER
 PVT P. T. FREEMAN
 PVT K. M. FUGATE
 PVT K. Z. GLEASON
 PFC U. D. GONZALEZRODRIGUEZ
 PVT T. A. GREYWOLF
 PFC M. . HANIFA
 PVT S. S. HERNANDEZ
 PVT H. . HERNANDEZFERREYRA, JR.
 PFC J. A. IBANEZ
 PVT R. P. JOST
 PVT N. V. KOWALSKI

PFC T. P. LEE
 PVT C. N. LEWENS
 PVT C. R. LEWIS
 PVT G. K. MAKINNEY
 PVT T. A. MARTIN
 PFC J. MARTINEZ
 PFC* T. W. MCCONNELL
 PVT J. MONTES
 PVT J. MORALES
 PVT D. MUNOZ
 PVT K. R. ODELLREATO III
 PFC E. OROZCOZAMORA
 PVT A. E. PELAEZ
 PVT J. PELAGIO
 PFC T. M. PERRICONE
 PVT R. D. RODRIGUEZ
 PVT S. RODRIGUEZMURILLO
 PVT M. A. SANDOVAL
 PFC* D. M. SMITH
 PFC* J. M. SMITH
 PVT H. W. STRAUME
 PVT M. E. WALTERS
 PVT C. D. WHORNHAM
 PVT J. E. ZANGENBERG
 PVT M. L. ZUMMER

PLATOON 3275

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT T. O. SMITH

DRILL INSTRUCTORS

STAFF SERGEANT C. A. FEIL

SERGEANT J. S. PARKER

SERGEANT K. N. PELHAM

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. S. CLEVELAND (295)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. L. PRATT (339)

INSTRUCTOR: SERGEANT J. WASHINGTON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS R. S. CLEVELAND

RECRUITED BY: SERGEANT A.D. NAPENAES

PFC C. K. ABEJO
 PFC A. J. ABERNATHY
 PFC J. W. ALLDREDGE VI
 PFC M. L. ANDERSON
 PFC J. A. ARAGON
 PVT I. P. ASUNCION
 PFC B. N. BEAN
 PVT J. R. BROWN
 PVT A. C. BURNS
 PVT J. L. BUTANO
 PVT B. B. CALABITIN
 PVT M. D. CARTER
 PFC I. V. CISNEROS
 PFC* R. S. CLEVELAND
 PVT D. L. COTTON
 PVT A. N. DAIGH
 PVT Y. I. FLORESHERNANDEZ
 PFC V. M. GILLESPIE
 PVT E. G. GINORI
 PVT L. O. GONZALEZ, JR.
 PFC I. E. GUZMAN
 PFC N. P. HARRIS
 PVT D. A. HART
 PFC N. A. HEATHMAN
 PVT M. A. JARMAN
 PVT C. J. JUAN

PFC* C. W. JUDKINS
 PVT G. A. MALDONADO
 PFC* B. C. MARTENS
 PFC K. J. MULLER
 PVT A. A. OBREGON
 PFC J. F. OCEGUEDAARAGON
 PVT M. A. OLVEDA
 PVT B. T. ORTMEIER
 PFC D. N. PEREZ
 PVT S. A. PEREZ
 PVT B. R. PERMEZEL
 PFC A. L. PRATT
 PVT S. R. PRESTIDGE
 PVT A. B. REID
 PVT N. I. REYNA
 PVT J. J. SCHWEERS
 PVT B. E. SENTER
 PVT E. R. SMITH
 PFC B. L. TUDYK
 PVT C. A. VICTORINE
 PVT J. D. VU
 PVT M. D. WETSTEIN
 PVT K. A. WIMBERLY
 PVT N. G. WOMACK
 PVT A. L. WOOLLEY

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.