Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else. We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Gommanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are

here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

Courage

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Larade Reviewing Officer



Colonel Jeffery S. Dinsmore

UNITED STATES MARINE CORPS

Colonel Dinsmore enlisted in the Marine Corps in 1986, and served as an intelligence analyst in various billets, including at Marine Light Attack Helicopter Squadrons 267 and 369, Marine Observation Squadron 2, I Surveillance, Intelligence and Reconnaissance Group, and

Joint Intelligence Center Pacific. He was

commissioned through the Meritorious Commissioning Program in 1997.

Colonel Dinsmore has commanded at the platoon, company, and battalion levels in the operating forces and the supporting establishment, including Marine Aircraft Group 39, Company E and Company I, The Basic School, 1st Reconnaissance Battalion, and 1st Radio Battalion. Col Dinsmore has served in staff positions at various levels, to include as an intelligence officer with Marine Aircraft Group 39, 11th Marine Expeditionary Unit (Special Operations Capable), 3rd Battalion, 1st Marine Regiment, Marine Expeditionary Brigade-Afghanistan, and 1st Marine Division. He has served as Executive Officer for Company D and Company B, The Basic School, as Operations Officer for 1st Reconnaissance Battalion, and as a military planner at US Special Operations Command.

Colonel Dinsmore's deployments include three Contingency/Special Purpose MAGTF deployments to the Persian Gulf and the Philippines, a deployment to the Western Pacific and the Middle East with the 11th Marine Expeditionary Unit (Special Operations Capable), three Operation Iraqi Freedom deployments with 3rd Battalion, 1st Marines and 1st Reconnaissance Battalion, and an Operation Enduring Freedom deployment with Marine Expeditionary Brigade-Afghanistan.

Colonel Dinsmore is married to Marilou Relano Dinsmore of MacArthur, Republic of the Philippines. They have one 26 year-old son, Caleb.

Parade Reviewing Officer (cont.)



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Brigadier General Jason L. Morris
Chief of Staff Colonel Edward R. Sullivan
Sergeant Major Sergeant Major Abel T. Leal
Parade Reviewing Officer Colonel Jeffery S. Dinsmore

RECRUIT TRAINING REGIMENT

Commanding Officer

Executive Officer

Sergeant Major

Regimental Drill Master

Narrator

Colonel J. W. Jones

Lieutenant Colonel L. S. Woo

Sergeant Major P. F. Agan Jr.

Gunnery Sergeant R. D. Martinez

Staff Sergeant J. Harrison

SECOND RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel D. R. Myers
Executive Officer Major A. E. Sierawski
Sergeant Major Sergeant Major K. A. Valdez
Chaplain Lieutenant Commander R. J. Keener
Battalion Drill Master Staff Sergeant A. J. Brand

COMPANY H

Commanding Officer Captain A. N. Hulgan
Company First Sergeant First Sergeant L. L. Bernardo

LEAD SERIES

Series Commander First Lieutenant A. J. Lang
Chief Drill Instructor Gunnery Sergeant S. Doeung

FOLLOW SERIES

Series Commander Captain M. R. Voumard Chief Drill Instructor Staff Sergeant C. E. Heffner

MARINE BAND SAN DIEGO

Enlisted Conductor Sergeant M. Hong
Drum Major Gunnery Sergeant B. J. Hallquist

COLOR GUARD

National Color Bearer Sergeant N. T. Tillman
Organizational Color Bearer Sergeant M. A. Cruz
Rifle Bearer Sergeant K. L. Yarbrough
Rifle Bearer Sergeant M. W. Bowier

2169

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. R. GOLDEN

DRILL INSTRUCTORS

STAFF SERGEANT R. L. RADER

STAFF SERGEANT R. A. REYES

SERGEANT A. L. SNOWJACKSON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. J. PADILLA (300)

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT T. J. FAHL

DRILL INSTRUCTORS

STAFF SERGEANT M. ALVARADO

STAFF SERGEANT P. R. GOLZ

STAFF SERGEANT J. A. LILY

SERGEANT W. A. STANDLEY PHYSICAL FITNESS TEST

PLATOON HONOR GRADUATE

K. M. ZACHARIAS

PRIVATE FIRST CLASS H. D. WHALEY (296)

PLATOON HIGH SHOOTER PRIVATE FIRST CLASS R. A. HERNANDEZBROTHERS (338) INSTRUCTOR: CORPORAL M. D. MAZZORATO			PLATOON HONOR GRADUATE PRIVATE FIRST CLASS J. B. MCMILLIAN RECRUITTED BY: GUNNERY SERGEANT T. YONTZ				
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PVT	A. H. ACEVEDO	PVT	N. A. LAUCK				
PFC	Q. M. ALVAREZ	PVT	D. M. LEVERENZ				
PVT	S. ANGUIANO	PVT	R. M. MAALI				
PVT	K. B. BAILEY	PVT	J. T. MANCINI				
PFC	B. W. BARKER	PFC*	R. M. MARTINEZ				
PVT	J. BECERRA	PFC	J. B. MCMILLIAN				
PVT	K. J. BRACAMONTESPEREZ	PFC*	K. MEJIA				
PVT	I. W. BREASHEARS	PFC	A. A. MELGAREJO				
PVT	D. BUI	PVT	T. A. MILLER				
PVT	D. T. BULTHUIS	PFC	C. G. NAJERAPONCE				
PVT	N. S. BURKE	PFC	J. D. NARON				
PVT	E. S. CAMERON	PFC	E. J. NUDDLEMAN				
PFC	I. J. CAMILO	PFC	E. OCHOA				
PVT	J. R. CASAS	PFC	O. OROZCO				
PVT	L. A. CASTILLO JR.	PFC	G. OSORIOCHAVEZ				
PFC	E. CASTILLO	PFC*	A. J. PADILLA				
PFC	E. A. CENTENOCARRILLO	PFC	R. K. PREFONTAINE				
PVT	K. CHEN	PVT	J. G. PROVOST				
PVT	M. M. CORREA	PFC	B. E. REYES				
PVT	A. S. CORRO	PFC	C. J. REYES				
PFC	D. DELGADILLOGONZALEZ	PFC	L. J. ROBERTSON				
PFC	C. T. DENNISON	PFC	E. R. ROLFE				
PVT	S. D. DULANY	PVT	D. D. ROLLINS				
PFC	J. J. FEY	PFC	M. J. ROMERO				
PVT	D. W. FLORES	PFC	S. V. ROSA				
PVT	D. A. FRANKLIN	PVT	J. SANCHEZ				
PFC	B. GARCIAMENDOZA	PFC*	L. M. SINGER				
PVT	J. J. GODOY	PVT	S. A. SOLIS				
PFC*	G. A. GONZALEZ	PVT	M. A. TAVARES				
PFC	A. M. HENRIQUEZ	PFC	A. VALADES				
PFC*	R. A. HERNANDEZBROTHERS	PFC	J. J. VALENZUELA				
PVT	H. D. HONEMANN	PFC	C. D. WEEKS,				
PVT	R. M. JOHN	PVT	T. J. WIDENER				
PFC	C. S. KERVIN	PVT	D. J. WORTLEY				
PVT	J. T. KLIER	PFC	M. A. ZATARAY				

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	VATE FIRST CLASS A. AYALA JR. (340)	PRIVATE FIRST CLASS H. D. WHALEY				
IN	STRUCTOR: CORPORAL J. J. DAVIS	RECRUITED BY: SERGEANT T. KOSTERS				
PFC*	J. N. ALINO	PVT	R. L. FOSTER			
PFC	D. M. ALLISON	PFC	H. M. FREDERICK			
PFC	L. ALVARADO	PFC	C. A. GARCIA			
PVT	C. R. AUTY	PFC	M. GOMEZ			
PVT	M. AVILA	PFC	A. B. GONZALEZ			
PFC*	A. AYALA JR.	PFC*	J. R. GOODIN			
PVT	M. L. I. BANUELOS	PFC				
PFC	B. M. BAYLES	PFC*	A. M. HEEREN			
PVT	A. T. BIRDSONG	PFC	J. I. HERNANDEZ			
PVT	D. K. CARLSON	PVT	M. F. HERRERA			
PFC	O. A. CASTILLO	PVT	C. I. HOGUE			
PVT	D. J. CHILSON	PVT	Z. S. HUNTER			
PFC	J. ČIFUENTESRODAS	PFC	R. L. JACKSON			
PVT	M. J. CLARK	PVT	E. C. JOHNSON			
PFC	C. J. COLEMAN	PFC	E. R. JOLLEY			
PVT		PFC	B. L. LEACH			
PVT	C. CONTRERAS	PFC	C. W. MCWHORTER			
PVT	C. L. COOPER	PFC*	J. D. MERRYMAN			
PFC	B. I. COSSIO	PVT	G. N. MOO			
PVT	T. J. COX	PVT	I. D. MORGAN			
PFC*	B. N. CROUCH	PVT	J. I. MOYA			
PVT	B. C. DANIELS	PVT	D. F. NALL			
PFC	B. L. DAVIS	PVT	M. I. NOLAN			
PVT	C. P. DAVIS	PFC	J. ORTEGA			
PVT	I. S. DELATORRE	PVT	T. J. PIERCE			
PVT	D. A. DELEON	PVT PVT	I. A. QUEVEDO			
PFC	F. A. DIAZ	PVT	L A REYES			
PFC	R. B. DIZNEY JR.	PVT	L. A. REYESLAPOINTE			
PFC	A. F. DLUGAS	PFC	T. S. RICHARDSON			
PVT	L. G. DOLLIZON	PVT	I. SERRANO			
PVT	D. D. DOMINGUEZ	PVT	C. W. SMITH			
PFC	D. R. DONALDSON	PVT	C. R. STAFFORD			
PFC	G. DURANDIAZ	PFC	G. C. STARLIN			
PFC	A. T. EDENS	PFC*	D. L. STOREY			
PVT	J. D. EDWARDS	PVT	J. R. TANNER			
PVT	G. L. ESQUIVEL	PFC	P. S. VASCONCELLOS			
PVT	J. FERRER	PVT	A. M. VONAPPEN			
PFC	J. FLORES	PVT PFC	H. D. WHALEY			
PVT	M. A. FLORES	PVT	J. M. WILLIAMS			
PVT	A. FLORESFRANCO	PFC*	J. H. WIRT			
PFC	V. O. FORTALEZA	PVT	N. J. WRIGHT			
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PFC

C. G. FOSTER

PLATOON HIGH SHOOTER

SENIOR DRILL INSTRUCTOR

SERGEANT S. T. SCHREYER

DRILL INSTRUCTORS

SERGEANT K. J. GOHL

SERGEANT F. E. GUDIEL

SERGEANT G. L. KOZAK

SERGEANT A. E. VELASQUEZCASTAGNON

PHYSICAL FITNESS TEST

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS O. J. GALAVIZ (344)

PRIVATE FIRST CLASS C. M. COLEMAN (292)

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. M. COLEMAN

FKI	TRIVATE FIRST CLASS O. J. GALAVIZ (344)		TRIVATE FIRST CLASS C. M. COLEMAN			
INS	INSTRUCTOR: SERGEANT A. N. COLON		RECRUITED BY: SERGEANT G. SCHNEIDER			
PVT	E. A. AGUILARZACARIAS	PVT	D. G. HANSEN			
PFC	R. A. AKIN	PFC	G. W. HARPER			
PFC	A. ALVAREZ	PFC	A. C. HERNANDEZ			
PFC	J. A. ALVAREZRESENDEZ	PVT	M. E. HERNANDEZ			
PFC	A. J. ANGEVINE	PVT	B. HERNANDEZARAUJO			
PFC	C. E. ARISTA	PFC	C. L. HERNANDEZPINEDA			
PFC	C. E. BATTY	PVT	R. M. HERRERA			
PVT	C. C. BOLING	PVT	M. E. HERTEL			
PFC	L. T. BOLLINGER	PFC	E. C. HICKS			
PVT	J. D. BRUFFETT	PFC	J. A. HOCKEMEYER			
PVT	T. J. BRYAN	PVT	M. Y. HOGGATT			
PFC	T. N. BUI	PVT	O. A. HORTA JR.			
PVT	M. T. CALLAS	PFC	T. C. HUCKINS			
PFC	B. J. CAWTHON	PFC*	P. J. HYATT			
PFC	A. J. CLAYTON	PVT	S. A. KEELING			
PFC*	C. M. COLEMAN	PFC	I. J. LAMBERT			
PVT	C. W. CUNNINGHAM	PVT	A. J. LARIOS			
PVT	R. J. DEJESUS	PVT	D. W. LAWRENCE			
PVT	A. I. DURAN	PFC	L. G. LEE			
PVT	S. W. ESTES	PVT	E. J. LUPOVITZ			
PVT	C. L. FIGUEROA	PFC	E. MARCELOGONZALEZ			
PVT	S. P. FLYNN	PVT	I. M. MYERSCONERLY			
PVT	C. L. FRAZIER	PVT	C. A. NASH			
PVT	I. GABRIELRAMIREZ	PFC	A. R. OUM			
PFC	O. J. GALAVIZ	PVT	G. A.PENA			
PVT	J. K. GALECH	PVT	M. S. RODRIGUEZ			
PFC	O. R. GALECII O. R. GARCIA JR.	PVT	D. A. ROJASPACHECO			
PVT	A.GARCIA	PVT	J. C. ROMEROBAEZ			
PFC	E. GARCIALOPEZ	PVT	F. J. SANCHEZ			
PVT	L. J. GARZA	PFC*	J. C. SHERWOOD			
PVT	D. J. GHAFFARI	PVT	B. L. SMITH			
PFC	S. GILES	PVT	D. M. SMITH			
PVT	G. L. A. GOMEZ	PFC*	J. D. SMITH			
PVT	I. M. GONZALEZ	PFC*	J. E. SNOOK			
PVT	O. A. GONZALEZ	PVT	K. A. STAHLSCHMIDT			
PVT	N. A. GOREE	PVT	K. A. THOMPSON			
PVT		PFC*	C. G. TRISTAN			
	J. M. GREEN JR.	PVT	A. L. TULL			
PFC PVT	J. S. GRICE C. GUERRERO	PFC	M. C. UPCHURCH			
PV I PVT		PFC				
	A. GUILLENCABRAL	PFC	R. A. VENTURA			
PFC	J. A. GUTIERREZ		J. A.VILLALTACORNEJO			
PFC*	C. D. HAMIL	PVT	E. W. YOUNG			

SENIOR DRILL INSTRUCTOR

SERGEANT B. J. RODIGHIERO

DRILL INSTRUCTORS

SERGEANT J. F. ACOSTA

SERGEANT O. BARDALESRAMOS

SERGEANT J. H. CAMACHO JR.

SERGEANT X. A. PACAY

PHYSICAL FITNESS TEST PRIVATE FIRST CLASS M. A. LOPEZ (300)

PLATOON HIGH SHOOTER PLATOON HONOR GRADUATE PRIVATE T. S. MCNEILLY (335) PRIVATE FIRST CLASS E. M. GABE INSTRUCTOR: SERGEANT E. A. SCOTT RECRUITED BY: STAFF SERGEANT L. HENSON

FC	A. G. AGUILARSARABIA	PVT	J. X. LOVELL
VT	P. R. AGUILERA JR.	PFC	A. LOZOYA
VT	R. A. ALMANZA	PFC	V. J. MAGANA
VT	W. N. AUGSPURGER	PFC*	G. M. MAIERS
VT	J. R. BRODA	PVT	A. MARADIAGA
VT	D. M. BURTON,	PVT	C. MARTINEZLOPEZ
VT	J. C. CAMARENAHIDALGO	PVT	T. L. MAWIA
VT	C. A. CARO	PFC	J. A. MAYFIELD
VT	L. CARRASCO	PFC	B. L. MCGEHEE
VT	R. S. CHAVEZMOCTEZUMA	PVT	T. S. MCNEILLY
FC	J. A. DIAZSANCHEZ	PVT	L. P. MEEUSEN
FC	D. M. DINH	PFC	A. A. MELENDEZ
FC	S. P. FRITZ	PVT	E. G. MENDOZA
FC*	E. M. GABE	PVT	J. P. MILLER
VT	R. A. GOFF	PVT	B. D. MITTELBACH
FC	C. H. GREEN	PVT	G. R. MOORE
FC	M. X. HERNANDEZ	PFC	S. W. MOORE
VT	D. HERNANDEZCRUZ	PVT	A. J. MORAN
FC	V. M. HERRERA	PVT	D. O. MORAN
VT	S. M. HILLIARD	PVT	B. A. MORKERT
VT	D. F. HOFFMAN	PVT	C. R. NAVA
VT	T. L. HOLLAR	PVT	J. H. NGUYEN
VT	D. M. HUFF	PVT	M. D. PEREZ JR.
FC*	W. A. INGALSBE	PVT	C. PEREZ
VT	C. T. JEWELL	PVT	W. C. PRATER
VT	E. JIMENEZ	PFC*	L. OUINTEROTORRES
VT	B. Z. KAN	PVT	A. F. RANIERI
FC	T. J. KANADY	PVT	I. R. REYES
FC	M. J. KARNAFEL	PVT	C. RODRIGUEZVARGAS
VT	B. P. KEO	PFC	K. B. ROJO
v 1 FC*	K. C. KESTER	PVT	A. SALVADORORTIZ
VT	A. A. KISSICK	PVT	
VT	T. M. KNAPP	PVT	J. A. SANCHEZ T. D. SCANLON
VT	H. P. KVASNICKA	PVT	J. J. SCANLON J. I. SEARER
v 1 FC			
	E. LAGUNES	PVT DVT	P. D. TREJO
FC VT	R. L. LEDESMA	PVT	J. G. VALDEZPERAZA
	A. D. LEDEZMA	PFC	S. VAZQUEZ
FC*	B. LEE	PVT	C. D. VILLALOBOS
VT	G. N. LEGARRETA	PVT	M. O. WAT
VT	B. T. LEVER	PFC*	C. D.WEST
FC	C. LOPEZ	PFC*	S. D. WEST
VT	E. LOPEZ	PVT	M. A. WITTE
FC	M. A. LOPEZ	PVT	L. E. ZORNOZAHERMIDA
VT	M. A. LORENZO		

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PVT

M. A. ZUARES

N. L. KOEHLER

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Phase II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

Phase IV - Sustaining The Transformation

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT I. J. PRATER

DRILL INSTRUCTORS

STAFF SERGEANT T. R. GRACE

SERGEANT M. A. PERALES

SERGEANT R. L. SANTIFER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS G. C. NELSON (297)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. D. MORENO (340) INSTRUCTOR: SERGEANT B. LOMELLI

PFC

PVT

PVT PVT PVT

PVT PVT

PFC

PVT

PVT PVT

PVT

PFC PVT

PVT

PVT PFC

PFC

PVT PVT

PVT

PVT PFC

PVT PFC

PVT PVT

PVT

PVT PVT

PFC

PFC PFC

LCPL*

PVT PVT

PFC*

PVT PFC*

PFC

PLATOON HONOR GRADUATE

LANCE CORPORAL D. A. JOHNSON RECRUITED BY: STAFF SERGEANT T. A. HUGHES

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. L. BROWN

DRILL INSTRUCTORS

STAFF SERGEANT R. L. PARAN

SERGEANT S. FAHL

SERGEANT D. L. PRALLE-PETERSON

SERGEANT R. A. WATSON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS W. C. SCHRANDT (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. L. BARKER (337) INSTRUCTOR: SERGEANT J. GARCIA

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS C. L. BARKER RECRUITED BY: SERGEANT M. SALAS

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	B. U. AGUILARGARCIA	PFC*	L. R. MATOCKY	PFC	T. M. AGIN	PVT	B. A. ROJASDELGADO
	O. S. AKPEOKHALJR.	PFC*	B. G. MAY	PVT	R. J. ASHBURN	PVT	C. D. ROMERO
	H. R. ALVARADO	PVT	T. D. MCALLISTER	PVT	C. D. AUSTIN	PVT	V. M. ROMERO
	A. M. ARMAS	PVT	R. MORALESGANDARA	PVT	M. L. BALL	PVT	G. D. ROUTT
	A. S. BARRETT	PFC	A. D. MORENO	PFC	C. L. BARKER	PFC	J. RUIZGARCIA
	K. T. BASSETT	PVT	K. J. MORRISON	PFC	C. D.BEELER	PVT	I. A. SAHAGUN
	J. K. BECHEL	PVT	C. D. MUELLER	PFC	L. L. BLATH	PFC	J. SANTOSJUSTINIANO
	L. M. BELINSKEY	PFC	M. A. MUNOZ	PVT	C. J. BOUTIETTE	PFC	R. J. SARFF
	T. T. BIRDSONG	PVT	J. R. MYERS	PVT	D. M. BROOMFIELD	PFC	N. R. SCHNIEDERS
	C. T. BOSCH	PFC*	G. C. NELSON	PFC	J. C. CASSEL	PFC*	W. C. SCHRANDT
	P. L. BOVARD	PVT	M. L. NEWELL	PFC*	A. D. CORNWELL	PVT	L. L. SCHROEDER
	B. BRAMBILAVILLALOBOS	PVT	A. NOYOLA JR.	PVT	A. J. CURRY	PFC	S. H. SCHUMACHER
	J. CAMPOSGAONA	PFC	M. L. OFALLA	PVT	A. C. FAVRO	PFC*	D. E. SCOGNIO JR.
	Q. W. CARSON	PFC	A. I. POLEVOY	PVT	A. FLORES	PVT	C. D. SEVILLA
	T. J. COCHRANE	PFC	N. P. PRAHL	PVT	D. GABINO JR.	PVT	C. L. SHIPP
	G. L. COOK	PFC	A. E. PRESCOTT	PVT	E. V. GOMEZ	PVT	R. D. SHULTZ
	S. Z. DAING	PVT	I. W. REED	PFC	D. C. GRAESSLE	PVT	J. S. SIKKEMA
	A. DEBAERE	PFC	D. A. REES	PVT	J. L. GROGAN	PFC	S. P. SINGH
	J. R. DEIRTH	PVT	A. T. REYNOLDS	PVT	A. W. GUARDINO	PFC	E. M. SKEETE
	A. DOUKOURE	PVT	B. M. RICH	PVT	I. F. GUTIERREZHERNANDEZ	PFC	L. SOLANO
	A. A. FUNES	PVT	J. M. ROLAN	PVT	E. L. HALEY JR.	PFC	E. D. SOLOMONFOWLER
	G. E. GEDDE	PFC	J. T. RONDEAU	PVT	A. G. HAUGER	PVT	C. D. STARKE
	S. K. GIBSON	PFC	B. A. SEKEY	PVT	E. P. HENEGHEN	PVT	P. C. STEEN
	F. GONZALEZ	PFC*	J. K. SHORT	PVT	B. P. HERSHBERGER	PFC	E. J. STIVERS
	C. J. GONZALEZMONTERROSAS	PVT	D. W. SIMPSON	PFC	P. T. JACOBS JR.	PVT	R. B. TALAVERA
	E. I. GRANT	PVT	D. E. STANLEY	PVT	H. M. LAPATO	PFC	M. A. THOMPSON JR.
	D. R. HAGEMAN	PFC	K. W. STRAIN	PVT	W. H. LISOWE	PFC	C. A. THOMPSON
	A. M. HALL	PVT	A. A. SWINDLE	PVT	A. M. MACHEN	PFC	J. P. TORRES
	E. C.HELMS	PVT	A. E. TORRECILLA	PFC	D. M. MCDANIEL	PFC	A. TOVAR
	E. J. HODDEL	PVT	K. J. TRIBBEY	PFC	M. MCFARLIN JR.	PVT	L. S. TURNER
	A. D. HOLDING	PVT	A. I. VARGASCABRER	PVT	J. M. MCFARLIN	PVT	V. F. TUTTLE
	J. P. HYLTON	PFC	R. J. VAUGHN JR.	PVT	T. P. MCKINNEY	PFC*	M. S. VANDERPOEL
	P. D. JENSEN	PFC	S. VETER	PVT	E. G. MEAD	PFC	I. E. VANDERPOOL
*	D. A. JOHNSON	PVT	C. F. VOSS	PVT	M. R. MILLER	PVT	J. C. VAZQUEZ JR.
	T. E. JOSEPH	PVT	J. A. WILLIAMS JR.	PVT	T. L. NAVARRO	PVT	B. J. VIGIL
	D. M. KASTER	PFC*	D. D. WILLIAMS	PVT	T. D. PETERSON	PFC	A. N. VO
	J. H. KRATZ	PVT	L. J. WRIGHT	PFC*	E. S. PURDY	PVT	R. M. VOLLMER
	R. S. KUHL	PVT	T. A. YOUNG	PVT	E. X. RAMOS	PFC*	G. M. WALBERT
	D. J. LENAHAN	PFC	K. O. ZAMUDIOVENEGAS	PFC	J. H. RIOSJUAREZ	PVT	D. C. WANTLAND
	C. K. MARQUIS			PFC*	L. C. RODRIGUEZROSALES JR.	PVT	T. J. WATKINSLAKE
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WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that

are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from

peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems



will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

Phase I

How We Are Doing IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.