

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones
Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Sergeant Major

Earl D. Budd

UNITED STATES MARINE CORPS

Sergeant Major Budd enlisted in the Marine Corps on February 1996 and completed recruit training at Marine Corps Recruit Depot (MCRD) San Diego, California. After completing training at Infantry Training Battalion, School of Infantry West he was assigned the Military Occupational Specialty 0311 Rifleman.

In July 1996, Private Budd reported to Kilo Company, 3d Battalion 4th Marines where he served as a Rifleman, Team Leader, Squad Leader and Platoon Sergeant. In April of 1998, Lance Corporal Budd was meritoriously promoted to the rank of Corporal and later promoted to Sergeant in April of 1999. During this tour he deployed twice to Okinawa, Japan on Unit Deployment Programs.

In October 2000, Sergeant Budd reported to Drill Instructor School at MCRD San Diego, California. He served in both Drill Instructor and Senior Drill Instructor billets in Delta Company, 1st Recruit Training Battalion and was meritoriously promoted to the rank of Staff Sergeant in July 2003. In September 2003, Staff Sergeant Budd then reported to Weapons Field Training Battalion, Camp Pendleton, California for duty as Range Staff Noncommissioned Officer in Charge.

In January 2004, Staff Sergeant Budd reported to Charlie Company, 1st Battalion 4th Marines located at Camp Pendleton, California. In May 2004 Staff Sergeant Budd deployed to An-Najaf, Iraq in support of Operation Iraqi Freedom as a Platoon Sergeant for Weapons Platoon. Staff Sergeant Budd deployed in May of 2006, with the 11th Marine Expeditionary Unit while embarked aboard the USS Peleliu. During this tour Staff Sergeant Budd held the billets of Platoon Sergeant and Platoon Commander.

In January 2007, Staff Sergeant Budd reported to Combat Instructor School, School of Infantry - East. Upon graduation Staff Sergeant Budd was assigned as Weapons Platoon Commander for Alpha Company, Infantry Training Battalion. He was promoted to the rank of Gunnery Sergeant in December 2007, and reassigned as the Company Gunnery Sergeant for Echo Company. Gunnery Sergeant Budd later reported to Combat Instructor School to serve as an Instructor.

In May 2010, Gunnery Sergeant Budd reported to Charlie Company, 1st Battalion 3d Marines where he served as the Company Gunnery Sergeant. In May 2011, Gunnery Sergeant Budd deployed to Garsmir, Afghanistan in support of Operation Enduring Freedom. He was frocked to the rank of First Sergeant in July 2011, and assumed the duties of Company First Sergeant for Charlie Company.

Parade Reviewing Officer (cont.)

In February 2012, First Sergeant Budd reported to Combat Assault Company, 3d Marine Regiment for duties as the Company First Sergeant. In February of 2013, First Sergeant Budd reported to Weapons Company, 2d Battalion 3d Marines and served as the Weapons Company First Sergeant. During this tour he participated in one Unit deployment Program to Okinawa, Japan.

In March of 2015, First Sergeant Budd reported to Delta Company 3d Assault Amphibian Battalion, Twenty-Nine Palms, California for duties as the Company First Sergeant. In May of 2016, Sergeant Major Budd executed orders to 3d Battalion 11th Marines where he assumed the duties and responsibilities as the Battalion Sergeant Major.

In February of 2018, Sergeant Major Budd reported to 1st Marine Logistics Group for duty as the Sergeant Major of 7th Engineer Support Battalion. In November of 2019, Sergeant Major Budd received orders to Assault Amphibian School to serve as the School Sergeant Major.

Sergeant Major Budd's personal awards include the Purple Heart, Meritorious Service Medal with one gold star in lieu of second award, Navy Commendation Medal with three gold stars in lieu of fourth award, Navy Achievement Medal and the Combat Action Ribbon. Sergeant Major Budd is married to the former Lynne Hermansen. They have two children Devan and Riley.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. L. Morris
Colonel E. R. Sullivan
Sergeant Major A. T. Leal
Sergeant Major E. D. Budd

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel J. W. Jones
Lieutenant Colonel L. S. Woo
Sergeant Major P. F. Agan Jr.
Gunnery Sergeant R. D. Martinez
Staff Sergeant J. Harrison

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel C. A. Ashinhurst
Major T. Toalston
Sergeant Major E. D. Ramirez
Lieutenant Junior Grade E. Morales
Staff Sergeant J. E. Jean

COMPANY I

Commanding Officer
Company First Sergeant

Captain E. S. Davis
First Sergeant C. A. Fuentes

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain S. C. Goddard
Staff Sergeant K. J. Earl

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain K. L. Ventrella
Staff Sergeant E. A. Veliz

MARINE BAND SAN DIEGO

Band Conductor
Drum Major

Chief Warrant Officer 2 A. J. Panos
Staff Sergeant J. Kearny

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant N. T. Tillman
Sergeant T. I. Peete
Sergeant K. L. Yarbrough
Sergeant M. A. Cruz

PLATOON 3209

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT DOHERTY

DRILL INSTRUCTORS

STAFF SERGEANT MCKELVEY

SERGEANT CASTENADA

SERGEANT LAUPUA

SERGEANT SMITH

PHYSICAL FITNESS TEST

PRIVATE D. E. ROSS (290)

PLATOON HIGH SHOOTER

PRIVATE D. J. KRAEMER (340)
INSTRUCTOR: SERGEANT SCOTT

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS T. M. MURILLO
RECRUITED BY: STAFF SERGEANT PRICE

PVT A. ABASTA
PVT W. A. ABDELLAHAZAK
PVT J. M. BARRON
PVT J. P. BOCANEGRA
PVT T. S. BOYDSTON
PFC* J. A. BROWN
PFC F. CAMPOSALBINO
PVT A. R. CARLETON
PVT J. A. CASTRO
PFC M. G. CHASE
PVT T. J. CIESLAK
PVT C. J. COOK
PVT F. J. CORZADUARTE
PVT A. H. DEBIAS
PVT J. D. DIXSON JR.
PVT J. A. DUENES
PVT G. R. EVERHART
PVT B. P. GAGLIANO
PVT J. A. GALLERANI
PVT T. D. GODWIN III
PFC* A. K. GOMEZ
PVT R. A. HAGINS
PVT A. J. HART
PVT J. A. HERNANDEZ
PVT J. IBARRA
PVT S. L. JOHNSON
PVT B. J. KANASKE
PVT D. J. KRAEMER
PVT T. T. LAMAS
PFC B. Y. LANDA
PVT T. M. LEIPER
PVT T. D. LONG
PVT A. LOPEZ
PVT G. J. MILLER
PVT C. R. MIRON

PVT R. J. MOLINAMUNGUIA
PFC T. M. MURILLO
PFC R. J. MYREN
PFC V. A. NACIN
PFC C. M. NGUYEN
PVT J. A. NIETOFON
PVT J. K. PACE
PVT A. PALACIOS JR.
PVT I. E. PALMA
PFC H. J. PHAM
PFC V. M. PIMENTELVALADEZ
PFC J. E. POHLMANN
PFC C. J. PONCE
PVT A. G. PORTER
PFC S. PYAKUREL
PVT J. M. RAHTZ
PVT A. P. RAMSEY
PVT J. RAZO
PVT M. W. REH JR.
PFC J. A. RODRIGUEZ
PVT D. E. ROSS
PVT A. SANCHEZ JR.
PVT K. G. SANTAGORAMOS
PVT Z. R. STEINBACH
PVT Z. J. VANDENHEUVEL
PVT W. J. VASQUEZMARTINEZ
PVT D. A. WEAVERGONZALEZ
PFC* D. J. WESCHE
PVT C. M. WEST
PVT K. R. WILSON
PFC* N. K. WRIGHT
PFC D. M. YOCUM
PVT E. R. ZELEDON
PVT J. T. ZUMBAHLEN

Meritorious Promotion *

PLATOON 3210

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT MCLAUGHIN

DRILL INSTRUCTORS

STAFF SERGEANT SALAS

STAFF SERGEANT SOSA

STAFF SERGEANT VALDEZ

SERGEANT MOSER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS G. D. DICKERMAN (293)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. R. GARCIA (339)
INSTRUCTOR: SERGEANT COLON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS G. D. DICKERMAN
RECRUITED BY: STAFF SERGEANT BANE

PVT N. AGUILAR
PVT A. F. ALVAREZARREAGA
PVT D. ARANDA
PVT D. R. ARMSTRONG
PFC C. D. ARRIAGA
PVT A. C. AUNE
PFC A. W. BASSO
PVT C. W. BATEMAN
PVT J. C. BATT'S
PVT A. W. BERTLSHOFER
PVT M. E. BERTLSHOFER
PVT R. MARQUEZ
PFC Z. L. BLAKE
PVT J. W. BLUBAUGH
PFC A. M. BOLADALE
PFC K. BOLLETTBLEWITT
PFC L. A. BROWN
PVT C. D. BUTLER
PVT E. A. CABRERA
PVT P. P. CARRANZA
PFC D. C. CARTER
PFC T. A. CASTEEL
PFC L. CASTILLORIVERA
PFC J. CLEMENS
PFC I. COVARRUBIAS
PVT E. DELATORRE
PVT C. S. DHOUL
PFC* G. D. DICKERMAN
PVT R. E. DISIBIO
PFC C. K. DOUGLAS
PVT K. O. EVANS
PVT R. A. FOUST
PFC J. A. GAITAN
PFC D. R. GARCIA
PVT J. M. GARCIASORIANO

PFC T. J. GLASER
PFC R. S. GRAY
PFC K. A. HARRIS
PVT M. X. HUFF
PFC K. D. IRONS
PVT G. A. KECKLER
PFC S. V. KRIVOV
PVT J. M. LATHROP
PFC I. J. LENN
PVT O. A. LOZATADEO
PVT R. MARQUEZ
PFC L. A. MARRIOT
PFC* M. J. MCCOY
PFC B. A. MCGEE
PFC J. N. MELENDEZ
PVT E. PORRAS
PFC* S. W. POWERS
PVT C. Z. PRICKETT
PFC A. RAMIREZGONZALEZ
PFC B. A. RIVERAOCAMPO
PFC K. D. SHAMBLIN
PFC J. T. STAUBUS
PVT R. C. THOMAS
PFC* Z. M. THOMAS
PVT M. L. TRAORE
PFC G. J. VARGAS
PVT J. C. VASQUEZ
PVT D. VIERA
PVT J. E. VILLALVA
PVT D. T. WARD
PVT T. W. WEST
PVT C. D. WORLEY
PVT J. B. WRUBLEWSKI
PFC D. N. ZAVALA

Meritorious Promotion *

PLATOON 3211

SENIOR DRILL INSTRUCTOR

SERGEANT VARGAS

DRILL INSTRUCTORS

SERGEANT CUPIT

SERGEANT MONTALBAN

SERGEANT NAVA

SERGEANT NEDEDOG

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. R. GOMEZ (294)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS G. ESCOBAR (333)
INSTRUCTOR: SERGEANT CICOTTE

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. R. FRIESEN
RECRUITED BY: STAFF SERGEANT MOLANADO

PFC* I. T. AHLSTROM
PVT J. C. AMICK
PVT A. C. AVELLA
PVT A. P. BELL
PVT B. L. BERGMANN
PVT J. BLACK JR.
PVT D. BRANDON JR.
PVT B. J. CANNING
PVT E. M. CARMONARODRIGUEZ
PVT F. J. CHAVEZAMADOR
PVT A. A. CONTRERASOMEGA
PVT E. I. DELAOCNTRERAS
PVT B. A. DERNICK
PVT J. DUARTE
PVT S. T. EDWARDS
PFC G. ESCOBAR
PVT R. ESCOBAR
PVT E. M. FAZIO
PVT F. FERNANEZAVILA
PVT A. A. FIGUEROA
PVT Z. R. FLORES
PVT C. M. FORDYCE
PVT C. B. FOVARGUE
PFC E. R. FRIESEN
PVT N. E. GARCIA
PVT J. W. GEIGER
PVT A. W. GENTZ
PFC* J. R. GOMEZ
PVT D. L. GRAHAM
PVT B. V. GRAVES

PVT K. B. GREN
PVT B. K. GRIFFITH
PVT E. D. GUTIERREZ
PVT L. A. HERNANDEZALBERTO
PVT R. J. JAURIGUE
PVT R. JUAREZORTEGA
PVT E. J. LOGAN
PVT D. G. MARINOS
PVT J. L. MELTON
PVT F. G. MOJICA
PVT H. MONTANOESTRADA
PVT R. J. MORALES JR.
PVT B. A. MOTZ
PVT N. C. NOCK
PVT M. N. RAMIREZ
PVT N. RAMIREZOSORIO
PVT J. A. REYES
PVT R. D. RODRIGUEZ
PVT C. H. SIMMONS
PFC* G. S. SMITH
PVT D. N. SORBY
PVT S. W. THOMPSON
PVT F. J. TOBEL
PVT I. A. TREVINO
PVT K. D. VIGUS
PVT Z. C. WILSON
PFC* D. E. WOFFORD
PVT J. M. ZARN
PVT S. ZUNIGA

Meritorious Promotion *

PLATOON 3213

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT HAYES

DRILL INSTRUCTORS

STAFF SERGEANT KAIGLER

STAFF SERGEANT LEE

STAFF SERGEANT MOORE

SERGEANT DITTSWORTH

PHYSICAL FITNESS TEST

PRIVATE T. T. HARRIS (300)

PLATOON HIGH SHOOTER

PRIVATE Z. E. DUVAL (338)
INSTRUCTOR: SERGEANT DAVIS

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. D. BARRIOS
RECRUITED BY: GUNNERY SERGEANT ROCHA

PFC* R. ADAME
PVT A. J. ALVAREZ
PVT S. AVELAR
PFC A. D. BARRIOS
PVT J. CABRERA
PVT C. S. CARBALLO
PVT W. CHEN
PVT C. L. CONSTANZAGARCIA
PFC* A. C. COOMBES
PVT N. CORRALESALVAREZ
PVT G. G. DAHOU
PVT P. D. DELOZIER
PVT B. X. DORADOFAVELA
PVT E. E. DOTSON
PVT Z. E. DUVAL
PVT J. N. DURAN
PVT A. J. DURON III
PVT S. D. DVORAK
PFC N. ESPINOSAPARRA
PVT K. A. FONTES
PVT D. E. FRIASWELTER
PVT S. A. FRITZ
PVT N. GALVISVALENCIA
PVT C. I. GARCIBARCENAS
PFC A. V. GARCIBUENO
PVT T. H. GRANADOS
PVT B. L. GRANDIA
PFC N. A. GRAVES

PVT S. R. GUZMAN
PVT T. J. HADDOCK
PVT C. L. HAGAN
PVT W. J. HALL
PVT G. R. HANCOCK
PVT T. T. HARRIS
PVT Q. P. HILL
PVT I. B. HINOJOSA JR.
PFC A. JAIMEZ
PFC* M. A. JOHNSON
PVT X. E. JOHNSON
PVT Z. B. JOHNSON
PVT N. R. KUHA
PFC K. M. KURT
PVT A. P. LORENZEN
PVT G. L. MCELMEEL
PVT A. MICHEL
PVT B. M. MONTGOMERY
PVT T. G. MOSCHEL
PVT F. REITZ III
PVT A. REYES
PVT B. J. ROBINSON
PVT R. D. SLATE
PVT C. M. SOE
PFC* B. J. TANG
PFC K. THAO
PVT C. E. TRUJILLO
PFC* L. M. VONDERHAAR

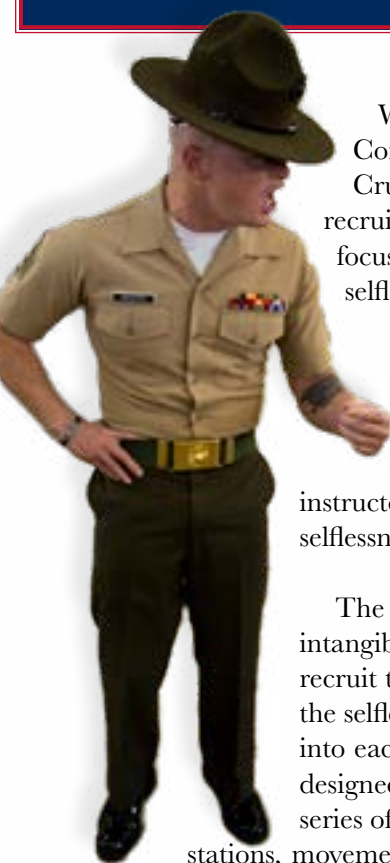
Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3214

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT WAXTER

DRILL INSTRUCTORS

STAFF SERGEANT KOHLI

SERGEANT ROOKSTOOL

SERGEANT STOWE

SERGEANT TORRES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS P. A. MURPHYHOFF (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. J. MOYE (334)

INSTRUCTOR: SERGEANT LOMELI

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS T. J. MOYE

RECRUITED BY: STAFF SERGEANT MONTGOMERY

PVT I. J. ALBRIGHT
 PVT C. D. BACHMAN
 PVT A. G. BACUS
 PVT C. R. BAUMGARDNER
 PVT E. M. BOLEN
 PVT B. R. BONNEVILLE
 PVT J. A. CAMPER
 PVT B. CASTRORODAS
 PVT S. I. CHAVEZGARCIA
 PVT C. R. DANDO
 PVT E. E. DUARTE
 PVT K. W. FINKE, JR.
 PVT J. M. FOX
 PVT W. J. FRASER
 PVT D. A. HOWARD
 PVT J. T. HUFFINESPRETE
 PVT C. J. JAIMESGONZALEZ
 PVT B. D. KATSION
 PVT C. A. LAUGHLIN
 PVT M. H. LAUGHLIN
 PVT W. J. LEE
 PVT C. W. LONGWELL
 PVT M. LOPEZ
 PFC D. MARTINEZ
 PVT N. J. MARTINEZ
 PVT U. D. MARTINEZ
 PVT M. L. MARUCA
 PVT P. D. MINNERLEE
 PFC T. J. MOYE
 PVT M. K. MUGAAS
 PVT J. T. MUNSEY
 PFC* P. A. MURPHYHOFF

PVT M. J. MUSULIN
 PFC H. S. NGUYEN
 PVT M. P. NGUYEN
 PVT A. J. NIETO
 PFC* C. L. NUDO
 PVT B. W. OLDFATHER
 PVT L. A. PACIENTE
 PVT Z. A. PALACIOS
 PVT H. L. PARADEZ
 PVT J. I. PATRACA
 PVT C. R. PRINGLE
 PVT E. A. PROSSER
 PVT S. M. PROVIN
 PVT R. B. PYKE
 PVT J. D. RAYMUNDOBARRIOS
 PFC* J. R. REINDL
 PVT F. RIVERALEDESMA
 PVT A. RODRIGUEZ
 PVT J. J. SALDANA III
 PVT N. A. SIERRA
 PVT B. A. SKELTON
 PVT P. J. SNIDER
 PVT T. L. STADLER
 PVT S. A. STALLINGS
 PFC D. J. ST JOHN
 PVT D. R. TAYLOR
 PVT W. D. TENNYSON
 PVT A. A. TIMMERMAN
 PFC* G. T. TRISTAN
 PVT A. VAZQUEZCHAN
 PVT J. E. VELASQUEZ
 PVT S. T. WAMSLEYCLIFFORD

Meritorious Promotion *

PLATOON 3215

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT MERIDA

DRILL INSTRUCTORS

STAFF SERGEANT RIOS

STAFF SERGEANT RUANE

SERGEANT SALES

SERGEANT SHARPS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. O. CALDWELL (300)

PLATOON HIGH SHOOTER

PRIVATE J. J. HERRERA (337)

INSTRUCTOR: SERGEANT GARCIA

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. C. WOSTER

RECRUITED BY: SERGEANT PARKER

PFC F. J. ALFARO
 PFC J. L. ALVAREZ
 PVT J. I. BROWN
 PFC T. O. CALDWELL
 PVT N. T. DAU
 PVT B. T. DEVICH
 PVT C. M. DREES
 PFC J. M. DURAN
 PVT D. K. DURHAM
 PFC M. A. ESTRADA
 PVT W. C. EVANS
 PVT J. C. GONZALEZ
 PFC J. G. GONZALEZ
 PVT M. A. GRANDE
 PVT X. A. GUAJARDO
 PVT C. GUZMANBURGUENO
 PVT J. P. HALVERSON
 PVT J. M. HASTEN
 PVT R. R. HENDERSON
 PVT C. M. HINRICHS
 PFC M. E. HERNANDEZ
 PVT J. J. HERRERA
 PFC B. J. HICHOS
 PFC K. T. HOLDAWAY
 PFC* T. R. HUNT
 PFC S. E. JOHNSON
 PVT H. D. KEIPPER
 PFC* L. M. KUNKLE
 PFC R. H. LEE
 PVT R. H. LESSNER
 PVT E. C. LEWIS
 PFC A. LOPEZMARTINEZ
 PVT N. M. LUCERO
 PVT D. R. MAKMOT
 PFC N. A. MALDONADO
 PFC D. B. MARTINEZ
 PVT D. A. MIRE

PFC A. MONTANO
 PFC M. L. NELSON
 PFC N. T. NGUYEN
 PFC* D. M. NORRIS
 PVT A. L. ORTAL
 PVT C. L. ORTEGA
 PVT T. B. PARFAIT
 PFC H. L. PEREZ, JR.
 PVT J. P. PUEBLA
 PVT J. C. RADCLIFFARNOLD
 PVT J. I. RAMILO
 PVT F. J. RICHTER
 PVT J. C. ROBERTS
 PVT A. F. SALDANA
 PFC G. SALESCORTES
 PVT A. SAMANIEGO
 PFC M. G. SATRUSTEGUI
 PVT P. K. SCHMITZ
 PVT W. L. SPENCER
 PVT A. W. STAHL
 PVT L. TAPIA
 PVT D. THAO
 PVT J. V. TRAMERI
 PVT A. D. TRAN
 PVT S. D. URRUTIA
 PVT K. VASQUEZ
 PVT V. D. VAUGHN
 PVT E. N. VEGAGUERRERO
 PFC M. VILLANUEVA, JR.
 PFC B. M. WANG
 PVT M. S. WARDELL
 PVT J. M. WERLE
 PFC* G. B. WORD
 PFC M. C. WOSTER
 PFC C. YEE
 PVT D. B. ZAYAS

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.