

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones  
Colonel, U. S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



Colonel  
Coby M. Moran

UNITED STATES MARINE CORPS

Colonel Coby Moran is from Seattle, Washington and was commissioned in 1995 through the Naval Reserve Officers Training Corps program at the University of Michigan. Colonel Moran was given orders to 2nd Battalion, 6th Marine Regiment in Camp Lejeune, North Carolina. While serving with 2nd Battalion, 6th Marines, Colonel Moran held positions as a Rifle Platoon Commander, Weapons Platoon Commander, and 81mm Mortar Platoon Commander and deployed to Okinawa, Japan under the Unit Deployment Program.

Colonel Moran then served as an Infantry Programs Action Officer at Marine Corps Systems Command from 1998-2001 in Quantico, Virginia. Colonel Moran was transferred to 1st Battalion, 4th Marine Regiment in Camp Pendleton, California. Colonel Moran deployed twice to Iraq with 1st Battalion, 4th Marines. During these deployments, he participated in the “March Up” to Baghdad in 2003 and the Battle of Najaf in 2004 as a Company Commander and Battalion Operations Officer.

In 2005, Colonel Moran was transferred to The Basic School in Quantico, Virginia where he spent three years instructing newly commissioned Second Lieutenants prior to their assignment to MOS schools. Colonel Moran then studied for two years at Marine Corps University in the Command and Staff and School of Advanced Warfighting Programs.

Colonel Moran served in Okinawa as the Plans Officer and Future Operations Officer at 3d Marine Logistics Group from 2010-2012 where he participated in Operation Tomadachi tsunami-relief efforts and Exercise Cobra Gold 2012. Colonel Moran was then selected to command 2nd Battalion, 1st Marine Regiment and transferred back to Camp Pendleton, California.

Colonel Moran assumed command of 2nd Battalion, 1st Marines in 2013 and deployed with the 11th Marine Expeditionary Unit in 2014. During this deployment, Battalion Landing Team 2/1 participated in multiple bi-lateral training exercises across the Pacific and Middle East and supported Operation Inherent Resolve in the Central Command Area of Operations. Colonel Moran was then selected to attend Naval War College in 2015 where he graduated with distinction. He was assigned as an Operational Planner at United States Africa Command in 2016 where he served as the Campaign Plans Branch Chief.

Colonel Moran was transferred to the Council of Review Boards at the Washington Navy Yard in 2018 and then served as the Military Assistant to the Assistant Secretary of the Navy for Manpower and Reserve Affairs before assuming command of School of Infantry West in July 2020.

## Parade Reviewing Officer (cont.)

Colonel Moran holds Master’s Degrees from Capitol College, Marine Corps University, and the Naval War College.

His awards include the Legion of Merit, Bronze Star Medal with combat distinguishing device, Meritorious Service Medal with two gold stars in lieu of third award, Army Commendation Medal, Navy and Marine Corps Commendation Medal, Navy and Marine Corps Achievement Medal with combat distinguishing device, and the Combat Action Ribbon.

He is married to Cecilia Manning Moran and is the father of Aiden (13) and Nora (10).



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they’re the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they’re the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC\* C. M. COLBURN**

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. L. Morris  
Colonel E. R. Sullivan  
Sergeant Major A. T. Leal  
Colonel C. M. Moran

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel J. W. Jones  
Lieutenant Colonel L. S. Woo  
Sergeant Major P. F. Agan Jr.  
Gunnery Sergeant R. D. Martinez  
Staff Sergeant S. H. Harisson

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel G. A. Grayson  
Major J. A. Taylor  
Sergeant Major M. D. Reese  
Lieutenant Junior Grade A. C. Ruhf  
Staff Sergeant L. O. Crecelius

### COMPANY B

Commanding Officer  
Company First Sergeant

Captain B. B. Yackey  
Gunnery Sergeant J. A. Meza

### LEAD SERIES

Series Commander  
Chief Drill Instructor

Captain M. A. Wallace  
Staff Sergeant T. L. Woodie

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

First Lieutenant D. B. Wetherby  
Gunnery Sergeant M. A. Pantoja

### MARINE BAND SAN DIEGO

Band Conductor  
Drum Major

Chief Warrant Officer 2 A. J. Panos  
Staff Sergeant J. Kearney

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant N. T. Tillman  
Sergeant I. Peete  
Sergeant M. Cruz  
Sergeant K. Yarbrough

# PLATOON 1029

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D.J. TYSON

## DRILL INSTRUCTORS

STAFF SERGEANT J. P. RECIO

SERGEANT J.J. BANDA

SERGEANT J. MARQUEZ

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS L. L. GUTIERREZHERN (297)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. R. HERRERA (337)

INSTRUCTOR: CORPORAL R. P. DAVIS

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS K. M. MILES

RECRUITED BY: SERGEANT W.J. BENITEZ

PVT T. S. ALTMAN  
 PVT I. D. AMBROZZI  
 PFC\* R. J. BAKER  
 PFC B. J. BERNARD  
 PVT T. D. BLOOD  
 PFC R. CALDERA  
 PFC J. M. CARRILLOMARQUEZ  
 PFC J. J. CASTROSILVA  
 PVT L. A. CERVANTES  
 PVT K. L. CONNER  
 PVT D. M. DAVIS  
 PFC W. Y DENG  
 PVT M. S. ELLIOTT  
 PVT D. J. FISHER  
 PVT S. N. FITZPATRICK  
 PFC C. M. FLANNERY  
 PVT J. J. FLORES  
 PVT M. G. FLORES  
 PVT J. A. GALLAGHER  
 PVT D. I. GARCIA  
 PFC J. A. GARCIA  
 PVT J. T. GLOVER  
 PFC E. C. GONZALES  
 PVT E. J. GONZALEZ  
 PFC E. J. GOUGH  
 PVT E. M. GRATTON  
 PFC\* L. L. GUTIERREZHERN

PFC A. R. HERRERA  
 PVT C. H. HOFFSCHNEIDER  
 PVT V. JEDIDIA  
 PVT S. J. KENDRICK  
 PVT J. J. KINNEY  
 PFC T. N. LA  
 PFC J. M. LOOMIS  
 PVT G. LOPEZ  
 PFC T. A. LOZANO  
 PVT P. W. LUEBBERS  
 PFC N. P. MANUCHE  
 PVT M. L. MARTINEZ  
 PVT R. A. MCCOY  
 PFC\* K. M. MILES  
 PFC C. MILITOHILDEBRANDT  
 PFC E. OLIVAN JR  
 PVT A. R. PAVY  
 PFC C. M. REVELES  
 PVT N. R. RICHARDSON  
 PFC A. RODRIGUEZ  
 PVT J. A. SANCHEZ  
 PFC J. A. SANICO  
 PFC T. P. SIMPSON  
 PVT J. D. TAGGART  
 PVT C. J. TERRAZAS  
 PVT J. A. VERGARA

# PLATOON 1030

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT B. J. BASILONE

## DRILL INSTRUCTORS

STAFF SERGEANT K. D. WILLIAMS

STAFF SERGEANT T. J. YOKOFICH

SERGEANT C. GUERRERO

SERGEANT J. P. LOYOLA

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. H. LOPEZ (291)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. A. SISSON (341)

INSTRUCTOR: SERGEANT A. G. BENEVTES

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS B. P. JORDAAN

RECRUITED BY: SERGEANT N. O. KALLASORG

PVT K. N. ADAMS  
 PFC E. AGUILARAAVEDRA  
 PVT L. ALVARADO  
 PFC B. C. ARNOLD  
 PVT C. N. AYERS  
 PVT K. E. BOEKWEG  
 PVT J. N. BOND  
 PFC S. O. BOONVISATE  
 PVT D. A. BRUBAKER  
 PFC\* J. L. CARRALEZ  
 PFC W. M. CARROLL  
 PVT B. A. CHHIM  
 PVT J. W. CLUFF  
 PVT C. P. COOKSON  
 PVT E. G. CORTEZ  
 PVT A. COVARRUBIASLEON  
 PVT I. S. DAHLMIEIER  
 PVT S. A. DAVIS  
 PVT V. ESPARZA  
 PVT C. M. EVANS  
 PFC I. G. GARCIASANCHEZ  
 PVT A. R. GOMEZ  
 PVT J. D. HENDERSON  
 PVT D. G. JOHNISEE  
 PVT K. R. JOHNSON  
 PFC\* B. P. JORDAAN  
 PVT P. D. LEE

PFC A. L. LEHRMAN  
 PFC A. H. LOPEZ  
 PFC N. K. LOYACANO  
 PVT J. MALDONADO  
 PFC M. T. MCCONCHIE  
 PFC S. W. MCFARLIN  
 PVT T. R. MYERS  
 PFC R. A. ORTEGA  
 PFC J. M. PALMARAMIREZ  
 PVT J. S. PALOWSKI  
 PFC R. PARRAZ  
 PVT B. S. PHILLIPS  
 PFC J. S. POMEROY III  
 PFC A. J. POTTS  
 PVT A. PULIDO  
 PVT S. RAMIREZLOPEZ  
 PVT R. RANGEL  
 PVT D. A. REPNTSKIY  
 PVT C. RODRIGUEZRIVAS  
 PVT J. D. ROSE  
 PVT J. T. SHEPHERD  
 PFC\* C. A. SISSON  
 PVT E. D. THOMPSON  
 PVT J. J. ULTRERASJASSO  
 PFC W. D VANTOOR  
 PFC E. S. WAHNSCHAFFE  
 PVT M. S. WALTER

# PLATOON 1031

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. T. SHANN

## DRILL INSTRUCTORS

STAFF SERGEANT J. H. GRAY

STAFF SERGEANT D. J. VILCHEK

SERGEANT D. HERNANDEZ

SERGEANT L. W. WILLIAMS

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. E. SANTIAGO (296)

## PLATOON HIGH SHOOTER

PRIVATE A. J. BRENNEMAN (333)

INSTRUCTOR: SERGEANT A. S. COLON

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS R. P. KELLY

RECRUITED BY: STAFF SERGEANT D. MAY

PVT J. D. AGUIRRELOYOLA  
 PVT L. A. AUGE  
 PVT R. E. BERMUDEZ  
 PFC\* G. A. BIGNELL  
 PFC A. J. BOSQUEZ  
 PVT A. J. BRENNEMAN  
 PVT C. J. BREWER  
 PFC X. D. BUSSE  
 PVT A. R. CABRERA  
 PVT N. CHAUDHARY  
 PFC\* J. A. DEARING  
 PVT O. J. DIAS  
 PVT L. ESPINOZA  
 PVT A. W. FLINT  
 PVT J. G. FORSYTHE  
 PVT I. GARCIAHERNANDEZ  
 PFC J. E. GAYTAN  
 PVT M. A. GERMAN  
 PVT T. K. HARPER  
 PVT W. M. HAYNIE  
 PVT N. G. HENDRIX  
 PFC D. A. HERRERA  
 PVT J. C. HEYDT  
 PVT I. L. HURST  
 PFC\* A. K. ISLE  
 PFC C. C. JOHNSTON  
 PFC S. S. JUAREZ  
 PFC R. P. KELLY

PVT K. A. LEWIS III  
 PFC S. T. LINDER  
 PFC E. T. MYERS  
 PVT D. NAVARRO  
 PVT Z. P. NEWSOME  
 PVT B. O. OJULU  
 PFC D. C. OLSSON  
 PVT C. N. PARKER  
 PFC E. P. RAGAN  
 PVT G. B. RAMIREZ  
 PVT D. RIVERA  
 PVT C. M. ROLLOW  
 PFC C. E. SANTIAGO  
 PFC J. J. SCHENKEL  
 PVT J. T. SMITH  
 PFC D. D. SOTO  
 PVT A. C. STONER  
 PFC P. M. TANNER  
 PVT D. A. TAYLOR  
 PVT D. L. TRUEBENBACH  
 PFC Z. H. TUANG  
 PFC B. D. VANBIBBER  
 PVT L. M. VASQUEZ JR.  
 PVT D. A. WALLACE  
 PFC B. M. WOLFGANG  
 PVT A. R. WYATT  
 PFC K. S. YORD

## PLATOON HIGH SHOOTER

PRIVATE T. C. DEHART (338)

INSTRUCTOR: SERGEANT J. GARCIA

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. D. LUGO

RECRUITED BY: STAFF SERGEANT VELASQUEZ

PFC C. B. BALLARD  
 PFC I. CHAVEZ  
 PVT T. C. DEHART  
 PVT K. K. DOUGLAS  
 PVT R. ESCAMILLA  
 PVT S. E. ESSICK  
 PFC D. B. GONZALEZ  
 PFC E. GUZMAN  
 PVT A. J. HEMBY  
 PVT J. HERNANDEZSANCHEZ JR  
 PFC W. B. HESS  
 PFC P. F. HINES  
 PVT E. K. JANSSEN  
 PVT P. A. JIMENEZ  
 PVT J. JIMENEZ III  
 PVT G. N. JOHANSON  
 PVT K. J. KNIES  
 PVT R. LIERA  
 PVT G. T. LISOWE  
 PVT E. D. LOPEZ  
 PVT C. I. LUAPORTILLO  
 PFC A. D. LUGO  
 PFC D. E. MEDRANO  
 PVT S. R. MENEDEZ  
 PVT S. MESA III  
 PVT A. K. MIKAMI  
 PVT J. MOJICA

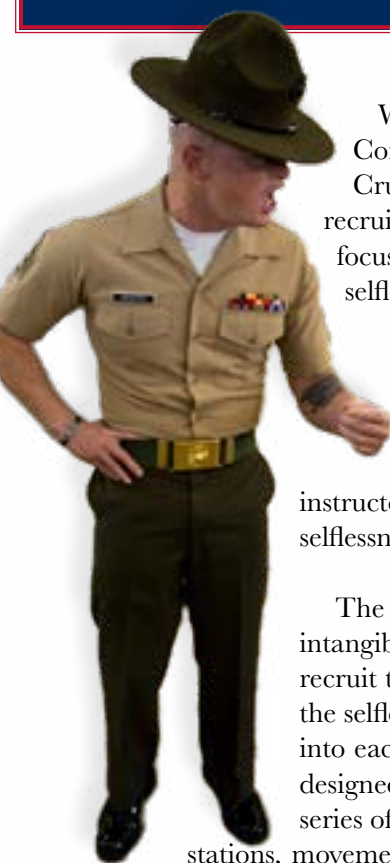
PVT A. MORENO  
 PFC J. D. MORENOPAREDES  
 PVT J. D. MURRY  
 PVT M. C. NELSON  
 PFC A. O. OKUNOLA  
 PFC G. ORTEGAFRANCISCO  
 PFC A. A. RAFIEE  
 PVT R. R. RAMIREZ  
 PVT E. RENDON III  
 PVT S. D. RIDGE  
 PVT R. A. RIVERA III  
 PVT G. S. ROBERTS  
 PFC A. R. RODRIGUEZRSALES  
 PVT A. SALAZAR JR  
 PVT J. S. SAUCEDO III  
 PVT S. J. SOLORZANO  
 PFC C. J. STREIT  
 PVT O. J. TORRESGARCIA  
 PVT T. J. VALHMU  
 PVT J. D. VAZQUEZPAZ  
 PFC A. VILLALVA JR  
 PFC K. M. WOODRUFF  
 PVT T. M. WYATT  
 PVT M. A. YOCKEY  
 PFC D. W. ZAVALA  
 PVT A. J. ZIGLER

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 1034

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT C. A. KIRKPATRICK

### DRILL INSTRUCTORS

STAFF SERGEANT A. LUNA

SERGEANT D. E. HALL

SERGEANT B. S. MCCREARY

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS P. SOE (299)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. S. ROGERS (335)  
INSTRUCTOR: CORPORAL A. C. TOMBLINSON

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS G. L. BALL  
RECRUITED BY: SERGEANT D. J. MOSELEY

PVT A. C. ALCORN  
PVT A. ALONZO  
PFC J. H. ALVARADOREYES  
PVT H. J. BADGER  
PFC F. R. BAIO  
PFC G. L. BALL  
PVT D. H. BEAL  
PFC C. M. BIRMINGHAM  
PFC D. J. BOATWRIGHT  
PFC E. L. BROOKS IV  
PFC D. W. BURKE  
PVT P. C. BUSH  
PFC A. C. DAVIS  
PFC S. P. DEYO  
PVT J. A. DOHERTY  
PVT C. T. DOWDY  
PFC J. A. GARCIA  
PVT L. GARDUNO  
PVT Z. M. GEIS  
PVT M. L. GEORGES  
PVT J. J. GIRALDORANGO  
PVT J. W. GOFF  
PVT D. GONZALEZ  
PFC\* O. M. GUIBERO  
PFC L. L. HTOO  
PFC\* A. C. JURADO

PFC T. J. LOHRMAN  
PFC C. K. MAGEE  
PVT L. B. NEAL  
PVT N. J. NOA  
PVT P. R. OU  
PVT C. L. PATTERSON  
PFC M. A. PELAYO  
PFC C. J. REYES  
PVT I. A. RIVAS JR.  
PFC R. RODRIGUEZGONZALEZ  
PFC C. S. ROGERS  
PFC\* W. M. ROWLANDS  
PFC D. SAENZ  
PVT J. T. SARMENTO  
PVT A. SALAS  
PFC C. W. SCHAFER  
PFC P. SOE  
PFC Y. SU  
PFC J. R. THOMAS  
PVT J. L. THOMPSON  
PFC S. TRANESCU  
PVT P. E. WALTON  
PFC J. R. WARD  
PFC Y. S. WILLIAMS  
PVT J. P. ZEPEDA  
PFC D. J. ZHUPIKOV

## PLATOON 1035

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT A. A. CABRERA JR.

### DRILL INSTRUCTORS

SERGEANT Z. A. CAMPBELL

SERGEANT D. J. GINES

SERGEANT M. C. REFIELD

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. CRUZ (300)

### PLATOON HIGH SHOOTER

PRIVATE C. T. VUONG (342)  
INSTRUCTOR: CORPORAL A. A. DOMINGUEZ

### PLATOON HONOR GRADUATE

LANCE CORPORAL E. B. CONNELL  
RECRUITED BY: STAFF SERGEANT D. GONZALEZ

PVT A. M. AYIKUTU  
PFC T. A. CALVIN  
PFC\* N. D. CASWELL  
PVT J. G. COLEMAN  
PVT A. R. COLLINS  
LCPL\* E. B. CONNELL  
PFC A. CRUZ  
PVT I. T. DENIGAN  
PFC G. DIGMAN  
PFC M. G. DORMAN  
PVT T. A. EDWARDS  
PVT R. A. ESCAMILLA  
PVT J. J. EVIKANA  
PVT J. E. FANT  
PVT J. M. FRASER  
PFC M. S. GRABER  
PVT B. J. GREATHOUSE  
PVT I. A. GROPPETTI  
PVT G. R. HERNANDEZ  
PVT A. R. HERRERA  
PFC A. J. HILL  
PVT B. HUERTAGALENO  
PVT C. G. ISHERWOOD  
PFC C. W. JALLAH JR.  
PFC\* J. J. JENSEN  
PVT K. H. KAHUECABANTING  
PFC Z. W. KIZIRIAN  
PFC A. O. LAGUTIN

PVT J. M. LIVELY  
PVT J. D. LUTE  
PVT R. MAKAM  
PFC K. A. MCCRARY  
PFC L. J. MCNAIR  
PFC W. F. MENDIETA  
PFC A. L. MORALESRAMOS  
PVT M. L. MUEHE  
PVT M. J. NEVAREZ  
PVT A. K. NGAI  
PVT B. A. OREN  
PVT A. PEREZ  
PFC I. L. PEREZ  
PVT M. PONCE  
PVT E. I. RODRIGUEZ  
PFC N. P. RODRIGUEZ  
PVT T. O. ROLLINS  
PVT B. D. RUSSELL  
PFC\* J. Q. SPECK  
PVT S. O. STEELE  
PFC J. TALAVERA  
PFC S. J. TRUJILLOBARRON  
PVT A. VENTURA  
PVT C. T. VUONG  
PFC C. T. WANDO  
PFC R. J. WEIST  
PFC R. Y. WITHERWAX

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.