

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones
Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Master Gunnery Sergeant Ismael Sagredo

UNITED STATES MARINE CORPS

Master Gunnery Sergeant Sagredo was born July 3, 1968 in Naples, Florida. He enlisted in the Marine Corps and attended recruit training at Marine Corps Recruit Depot San Diego in December 1992. After graduation, Private Sagredo reported to the School of Infantry in Camp Pendleton and obtained the Military Occupational Specialty (MOS), 0341 Mortarman.

Private First Class Sagredo received orders to First Battalion, Fourth Marine Regiment and was assigned to Weapons Company, 81mm Mortar Platoon where he operated as a plotter in the fire direction control center. While assigned to First Battalion, Fourth Marine Regiment, he deployed in 1994 with the 15th Marine Expeditionary Unit (MEU) and again in 1996 with the 13th MEU participating in Operation Restore Hope, Polar OX Returns, and Desert Fox.

In January 1997, Corporal Sagredo was assigned to Marine Barracks, Guantanamo Bay, Cuba and assumed the billet of Platoon Sergeant for Second Platoon Windward Company.

He served with Marine Barracks until January 1998 and was then assigned to Second Battalion, Third Marine Regiment (2/3), Kaneohe Bay, Hawaii. Sergeant Sagredo was assigned to Echo Company, Weapons Platoon as the Platoon Sergeant. While serving with 2/3, Sergeant Sagredo deployed to Okinawa, Japan and participated in a series of bilateral exercises designed to increase U.S. Naval Sailors' understanding of Southeast Asian culture called CARAT 99 aboard the USS Fredrick (LST 1184).

In June 2000, Sergeant Sagredo received orders to Marine Corps Recruiting Depot, San Diego, California to attend Drill Instructor School 4-00. Upon graduation, he reported to 1st Recruit Training Battalion, Charlie Company, where he worked as a Drill Instructor for five platoons and a Senior Drill Instructor for three platoons.

After Drill Instructor duty, Staff Sergeant Sagredo reported to First Battalion, Fifth Marine Regiment (1/5) in Camp Pendleton, California. Staff Sergeant Sagredo deployed with 1/5 to Iraq for Operation Iraqi Freedom II, serving in Fallujah where he was awarded the Silver Star, and Operation Iraqi Freedom III where he served in the Battel of Ramadi. Staff Sergeant Sagredo received a Meritorious Combat Promotion to the rank of Gunnery Sergeant in April 2005.

In 2006, Gunnery Sergeant Sagredo was selected, and assigned to serve as the Assistant Marine Corps Officer Instructor (AMOI), Boston University, Harvard University, and Massachusetts Institute of Technology, NROTC Consortium. Gunnery Sergeant Sagredo has participated at Officer Candidates School as a Sergeant Instructor for Platoon Leaders Course Seniors, Echo Company in the summer of 2006 and as a Platoon Sergeant in Golf Company in the summer of

Parade Reviewing Officer (cont.)

2008. While on AMOI duty, Gunnery Sergeant Sagredo was selected and promoted to the rank of Master Sergeant in November 2008.

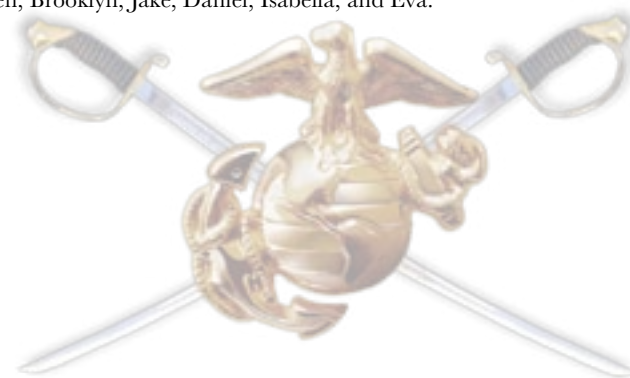
After AMOI duty, Master Sergeant Sagredo reported to Third Battalion, Fifth Marine Regiment (3/5) in Camp Pendleton, California. Master Sergeant Sagredo fulfilled the duties as Weapons Company Operations Chief. Upon the battalion's deployment to Sangin, Afghanistan Operation Enduring Freedom 10.2, Master Sergeant Sagredo was assigned to the Embedded Training Team Senior Enlisted Advisor to the battalion. In June 2011, upon the battalion's return, Master Sergeant Sagredo was transferred to the Staff Noncommissioned Officer Academy, Camp Pendleton, California for special duty assignment as a Faculty Advisor, Chief Faculty Advisor to the Advanced Course, and the Staff Non-Commissioned Officer in Charge (SNCOIC) to the Career Course.

In July 2013, Master Sergeant Sagredo was then assigned to Marine Corps Combat Training Center in Twentynine Palms, California. During this assignment, he assumed the billet of Exercise and Control Center Section SNCOIC. Master Sergeant Sagredo was selected to the rank of Master Gunnery Sergeant and frocked in June 2014. Master Gunnery Sergeant Sagredo was then reassigned to Third Battalion, Seventh Marine Regiment in July 2014 as the Battalion Operations Chief.

In January 2016, Master Gunnery Sergeant Sagredo was assigned to Manpower Management Divison, Enlisted Assignments, Combat Arms Branch, serving as the Infantry Unit Leader and Operations Chief MOS Monitor. In March 2019, Master Gunnery Sergeant Sagredo was transferred to Marine Corps Recruit Depot San Diego and to serve as Operations Chief, Assistant Chief of Staff G-3.

His awards include the Silver Star, Navy and Marine Corps Commendation Medal with one gold star in lieu of second award with combat distinguishing device, Navy and Marine Corps Achievement Medal with two gold stars in lieu of third award, and the Combat Action Ribbon with one gold star in lieu of second award.

Master Gunnery Sergeant Sagredo is married to the former Christine Billera and they have five children; Brooklyn, Jake, Daniel, Isabella, and Eva.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. L. Morris
Colonel E. R. Sullivan
Sergeant Major A. T. Leal
Master Gunnery Sergeant I. Sagredo

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel J. W. Jones
Lieutenant Colonel L. S. Woo
Sergeant Major P. F. Agan Jr.
Gunnery Sergeant R. D. Martinez
Staff Sergeant S. H. Harisson

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel C. A. Ashinhurst
Major T. Toalston
Sergeant Major E. D. Ramirez
Lieutenant B. J. McCreanor
Staff Sergeant J. E. Jean

COMPANY L

Commanding Officer
Company First Sergeant

Captain B. A. Deiters
First Sergeant N. O. Bautista

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain S. D. Rhodes
Gunnery Sergeant D. A. Brinkman

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain D. T. Garza
Gunnery Sergeant A. T. Elisara

MARINE BAND SAN DIEGO

Band Conductor
Drum Major

Chief Warrant Officer 2 A. J. Panos
Staff Sergeant E. Reed

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant N. T. Tillman
Sergeant F. A. Miranda
Sergeant C. J. Lee
Sergeant J. K. Geiss

PLATOON 3249

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. A. CARRILLO

DRILL INSTRUCTORS

STAFF SERGEANT J. M. HUFANA

STAFF SERGEANT W. C. BLACKWELL

SERGEANT C. DENIS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. O. ESPINOZASUAREZ (292)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. J. NAVARETTE (337)
INSTRUCTOR: SERGEANT WASHINGTON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. J. CHLOUPEK
RECRUITED BY: SERGEANT C. KULIS

PVT L. ACOSTA
PVT O. AMBRIZ
PVT C. B. AMBROSE
PFC M. ARRIAGA
PFC C. BAKERVIDALES
PVT C. M. BENNIN
PFC S. M. BLOOD
PVT B. BRAVOGONZLAEZ
PVT D. A. CALLEROS
PVT C. J. CAMPBELL
PFC D. B. CARLSON
PVT J. M. CHAVESMEZA
PVT D. D. CHILES
PFC C. J. CHLOUPEK
PFC J. D. CROWDER
PFC* R. O. ESPINOZA SUAREZ
PVT N. A. FITZGERALD
PFC G. GALINDO
PVT J. A. GALINDO
PFC R. D. GARIBAY
PVT F. GASORE
PFC A. A. GOMEZ
PVT E. S. HENDERSON
PVT I. A. HERNANDEZ
PFC K. J. HOLDRIDGE

PVT C. J. HOLM
PFC* N. P. HOVEY
PVT K. N. HUGHES
PVT I. MACIAS
PVT D. C. MANGAN-GELTMAN
PFC B. K. MARSHALL
PFC P. S. MARSHALL
PVT G. MAYTORENA
PVT A. MONCADA
PFC* C. J. NAVARETTE
PFC K. T. NGO
PVT M. D. NOVAK
PFC J. PARNJAN
PVT M. A. PENACASTELLON
PVT I. PEREZ
PFC L. RAWLES
PFC N. V. RISTAGNO
PVT N. S. RODRIGUEZ
PFC J. J. ROJAS-BECERRA
PVT A. TIRADO-GOMEZ
PVT D. P. VALADEZ
PVT J. A. VEGA
PVT A. VUONG
PFC T. E. WALES
PVT N. P. WOLFE

PFC T. M. ALLEN
PVT A. M. ANDERSON
PVT J. A. BOJORQUEZ
PVT L. A. BOTELLOGALVAN
PFC* K. D. BURRELL
PVT E. A. CALDERON
PFC O. A. CARDENAS
PVT M. J. CHUNG
PFC A. E. CISELL
LCPL* M. S. COLLINS
PFC* E. J. CORTES
PVT M. A. COUNTEE
PVT I. M. CURTIS
PVT D. DOMINGUEZ
PFC D. C. EARLEY
PVT M. R. EASON
PVT R. A. FLORES
PVT M. R. FULLER
PFC A. E. GARCIA
PVT K. E. GARO
PVT D. HERNANDEZ
PVT C. R. HONSTEIN
PVT J. A. LOTT
PVT A. LUGOPEDRAZA
PFC* C. T. MALDONADO

PLATOON 3250

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. O. GUM

DRILL INSTRUCTORS

STAFF SERGEANT J. L. HALL

STAFF SERGEANT E. M. MORENO

SERGEANT G. J. DELONG

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. D. BURRELL (292)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS E. J. CORTES (343)
INSTRUCTOR: SERGEANT GARCIA

PLATOON HONOR GRADUATE

LANCE CORPORAL M. S. COLLINS
RECRUITED BY: STAFF SERGEANT I. WERNER

PFC M. J. MAXWELL
PVT M. S. MCDONALD
PVT E. A. MCEVOY
PVT E. MONTESANTOS
PFC J. F. PEREZ
PVT A. I. POLAHA
PFC K. A. POTTERF
PVT B. K. PRUITT
PVT L. R. RAY
PFC C. W. REEVES
PFC C. M. RESENDIZ
PVT N. REYES
PVT C. H. SHADE
PVT L. T. SIMONSON
PFC M. SINGH
PVT N. A. TOMS
PFC C. A. TRACY
PFC J. A. TREVILLIAN
PFC A. VACAMORALES
PFC J. W. VANLEUVEN
PVT K. J. VANMANEN
PVT C. E. VILLASSENOR
PVT W. E. WARA
PFC* T. A. WILLIAMS

PLATOON 3251

SENIOR DRILL INSTRUCTOR

SERGEANT E. GOODWIN

DRILL INSTRUCTORS

STAFF SERGEANT G. G. ONG

STAFF SERGEANT M. RYAN

SERGEANT D. J. PIERCE

PHYSICAL FITNESS TEST

PRIVATE T. A. CARY (299)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. A. STOREY (338)
INSTRUCTOR: SERGEANT WILLIAMS

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. J. RUSSELL
RECRUITED BY: STAFF SERGEANT L. JAVON

PVT K. Z. BELL
PFC J. K. BENYARKO
PVT C. S. BLEVINS
PFC J. S. BORTON
PFC* J. J. CAMPOS
PVT J. L. CARDWELL
PFC T. L. CARTAGENAGARCIA
PVT T. A. CARY
PFC* A. P. CHONG
PVT Z. L. COOPER
PVT D. A. DERAIMOVALENTINE
PVT J. T. FISHER
PVT J. J. GAMEON
PFC R. GARCIA JR.
PVT F. M. GARZA
PFC A. GONZALEZ
PVT J. GONZALEZ
PVT C. C. HANSON
PVT R. N. HARRIS
PVT B. R. HIMELICK
PVT T. L. JACKSON JR.
PVT R. C. JONES
PVT L. G. LITTLETON III
PVT R. LOYOCHAVEZ

PVT L. L. LUA
PFC K. M. NIXON
PFC E. M. OMO
PVT J. C. PALOMO
PFC S. N. RAMANY
PVT G. J. REULMAN
PVT A. R. RODRIGUEZ
PFC M. J. RUSSEL
PVT D. SALDANA
PVT R. E. SCHOFIELD
PVT H. R. SCRIBNER
PFC* T. A. STOREY
PVT D. J. STRALSER
PFC* C. W. SWEETMAN
PFC D. N. TAPIA
PVT S. J. TRAINOR
PVT M. A. VELASCOMENDOZA
PFC R. A. VILLAREAL
PVT A. D. WATTS
PVT B. R. WILMINGTON
PFC C. A. WILSON
PVT D. L. WILSON JR.
PVT A. C. WOMBLE

PLATOON 3253

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. J. DEAN

DRILL INSTRUCTORS

SERGEANT D. J. JACOBY

SERGEANT B. M. NIMPHEY

SERGEANT E. A. RECODER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. N. CURTIS (299)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. THOMPSON (338)
INSTRUCTOR: SERGEANT CHILES

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS S. D. COLBERT
RECRUITED BY: GUNNERY SERGEANT M. COTTERMAN

PVT R. L. ALLEN JR
PFC B. G. ARRESEIGOR
PFC J. T. BLANKENSHIP
PFC* D. M. BLUMHARDT
PVT C. A. BUSTAMANTE
PVT R. R. CHAMBERLAIN
PFC S. D. COLBERT
PVT L. D. COMMANDAY
PFC A. N. CURTIS
PVT S. R. DORSETT
PVT A. L. FITZER
PVT E. H. GONZALEZ
PVT S. M. HIGGINS
PFC P. L. HINES
PVT D. A. HUNT
PFC C. D. HUSKEY
PVT N. N. IBARRAROGEL
PVT M. A. JACOBS
PFC A. D. KAUP
PFC S. KIM
PVT M. J. KUHNS
PVT J. LAFONT
PVT N. L. LIMON
PVT B. LOPEZ
PVT T. A. LOPEZ

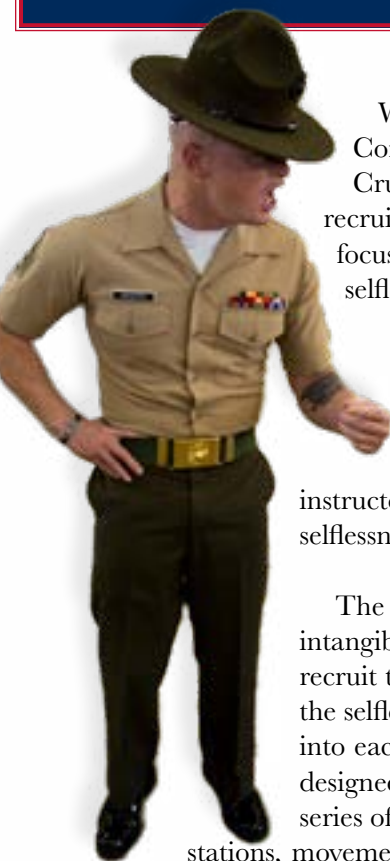
PVT F. R. LUSSIER
PVT J. R. LYNDE II
PVT S. M. MARX
PVT B. A. MOLINAPAEZ
PVT A. MORENOMACIAS
PVT M. M. NIEVESMARMOL
PFC C. OCHOA
PVT E. PEREZ
PVT B. J. PIMENTEL
PVT S. M. RINEHART
PFC* P. M. ROBLES
PVT J. R. RODRIGUEZ JR.
PVT M. ROURA
PVT R. J. SANCHEZRAYMUNDO
PFC G. J. SNYDER
PFC* M. THOMPSON
PVT A. D. TORRES
PVT D. A. TOVAR
PFC J. J. TOVAR
PFC C. R. VALDIVIA JR.
PFC R. WALKER
PVT T. R. WASSON
PFC R. S. WILKES
PFC* J. A. WYNNE

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3254

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. TORRESPAGAN

DRILL INSTRUCTORS

STAFF SERGEANT E. J. MANIBUSAN JR.

STAFF SERGEANT M. PROPECK

SERGEANT C. B. CASTRO

PHYSICAL FITNESS TEST

PRIVATE I. N. SANDOZ (292)

PLATOON HIGH SHOOTER

PRIVATE B. R. MORALES (348)

INSTRUCTOR: CORPORAL TOMBLESON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. A. SANCHEZ

RECRUITED BY: GUNNERY SERGEANT J. RADER

PVT L. D. AVALOSGUZMAN
 PFC* M. S. BAYLESS JR.
 PVT C. D. BECKER
 PVT J. A. BIADO
 PVT A. L. BOBB
 PVT J. S. BRAY JR.
 PVT T. T. BUI
 PVT D. M. CARTER
 PVT A. D. CASTILLO
 PVT A. M. COOLEY
 PVT A. CORDOVA
 PVT J. C. DIAZ
 PVT A. J. EIKENBARY
 PVT J. G. ESCAMILLA
 PVT A. N. FICARA
 PVT S. J. FIELDSPLIEGO
 PVT N. A. FLAHERTY
 PFC* D. GALDAMEZ
 PVT J. T. GALLION
 PVT D. GONZALEZ
 PVT T. D. GUNTER
 PVT J. A. HALL
 PVT M. R. HERBERT
 PVT B. I. HOPSON
 PVT L. B. HUTCHENS
 PVT S. A. JEFFRIES

PVT C. T. JOHNSON
 PVT A. J. JONES
 PVT C. P. LARKIN
 PVT W. LIU
 PVT T. M. MANESS
 PFC J. A. MAURICIOESCOBAR
 PFC C. D. MCAULIFFE
 PVT B. R. MORALES
 PVT G. C. MORRIS
 PVT K. E. MYERS
 PVT A. R. NAMI
 PFC B. R. NELSON
 PFC I. J. PARDO
 PFC J. PAREDES
 PVT A. T. PATRICK
 PVT M. C. PEARSTON
 PVT C. I. PRIETO
 PVT U. RANGEL
 PFC A. F. RIGGS
 PVT H. P. ROWLEY
 PFC* E. A. SANCHEZ
 PVT I. N. SANDOZ
 PFC K. S. VANTIENEN
 PFC J. S. WAGNER
 PFC* D. E. WIGGLESWORTH
 PVT E. C. WILKEN

PLATOON 3255

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT D. I. FLEMING

DRILL INSTRUCTORS

GUNNERY SERGEANT S. R. CASE

GUNNERY SERGEANT A. RODRIQUEZ

STAFF SERGEANT T. L. JONES

PHYSICAL FITNESS TEST

PRIVATE J. S. GONZALEZ (291)

PLATOON HIGH SHOOTER

PRIVATE A. A. CASTILLO (341)

INSTRUCTOR: SERGEANT CICOTTE

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. C. WHITMEYER

RECRUITED BY: STAFF SERGEANT J. LUNA

PVT J. J. AGUILAR
 PVT D. E. ALEXANDER
 PVT E. R. ANDERSON
 PVT C. ARREDONDO
 PFC J. ARREGUIN
 PFC M. J. BARAJAS
 PFC E. A. BARTON
 PVT D. P. BELMORE
 PVT J. BLANCARTE
 PVT R. M. BRUNICK
 PVT A. W. BUTTS
 PVT J. D. CALKINS
 PVT A. A. CASTILLO
 PVT C. S. CASTRO
 PFC J. L. CONWAY
 PVT M. B. DEFFENDOL
 PVT J. G. ESPINOSA
 PVT N. M. FORD
 PVT C. R. GARZA
 PVT A. J. GELIGA
 PVT S. D. GLEASON
 PVT J. S. GONZALEZ
 PVT R. C. GORDON
 PFC T. D. HALL
 PFC L. F. HERNANDEZ JR.

PVT F. A. HERNANDEZ
 PVT J. G. JURADO
 PFC J. S. LIECHTY
 PVT M. M. LUCAS
 PVT J. A. MAHAMOOD
 PVT G. T. MARTIN
 PVT J. I. MARTINEZ
 PVT L. F. MARTINEZGALVAN
 PVT J. A. MUNIZ JR.
 PFC J. J. OLIVARES
 PVT B. A. ORTEGA
 PVT J. R. ORTIZ
 PFC* M. V. PIROTTI
 PVT M. E. RECKLEBEN
 PFC* J. R. RUDD
 PVT E. D. SALINAS
 PVT O. P. SOBEL
 PVT R. G. THACKER
 PVT R. J. VEENSTRA
 PVT A. R. VILLANUEVA
 PVT V. A. VILLAVELA
 PFC S. M. WALTERS
 PFC* G. A. WERLEY
 PVT D. L. WHITE
 PFC C. C. WHITMEYER

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.