

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

*\* PLEASE RISE*

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones  
Colonel, U. S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## Parade Reviewing Officer



### Sergeant Major Terrence C. Whitcomb

UNITED STATES MARINE CORPS

Sergeant Major Whitcomb began Marine Corps Recruit Training on September 14, 1993 at Marine Corps Recruit Depot, San Diego, California with Charlie Company, 1st Recruit Training Battalion. He was meritoriously promoted to Private First Class and graduated Recruit Training on December 10, 1993. Following graduation from recruit training, Private First Class Whitcomb attended Marine Combat Training (MCT) aboard Marine Corps Base Camp Pendleton, California. Upon completion of Marine Combat Training, Private First Class Whitcomb attended the Personnel Administrative Clerk Course at Camp Lejeune, North Carolina in February 1994. On May 1994, Private First Class Whitcomb reported to 3d Combat Engineer Battalion, 3d Marine Division Okinawa, Japan to perform duties as a Battalion Personnel Clerk. He was promoted to the rank of Lance Corporal in June 1994.

On May 1995, Lance Corporal Whitcomb reported to Marine Wing Support Squadron 374, Marine Wing Support Group 37, 3d Marine Aircraft Wing, Marine Corps Air Station Tustin, California to perform duties as a Squadron Personnel Clerk. On April 1996, he was promoted to the rank of Corporal. On January 1998, he was selected as Marine Wing Support Squadron 374's Non-Commissioned Officer of the Year for calendar year 1997. On February 1998, he was promoted to the rank of Sergeant and assumed the billet of the Administrative Chief for the Squadron.

On June 1998, Sergeant Whitcomb reported to Inspector Instructor Staff, Omaha, Nebraska to perform duties as a Personnel Clerk. On February 2001, Sergeant Whitcomb graduated Sergeants Course, Marine Corps Base, Quantico, Virginia as the Gung Ho recipient. On April 2001, Sergeant Whitcomb was selected as the Nebraska Navy League Marine of the Year.

On July 2001, Sergeant Whitcomb reported to Marine Corps Recruit Depot, San Diego, California to attend Drill Instructor School, Class 4-01. Upon completion of Drill Instructor School, Sergeant Whitcomb was recognized as a distinguished graduate. On October 2001, Sergeant Whitcomb reported to Kilo Company, 3d Recruit Training Battalion to serve as a Drill Instructor. He was promoted to Staff Sergeant in November 2001. During this tour, he held the billets of Drill Instructor, Senior Drill Instructor, Series Gunnery Sergeant and Instructor for Drill Instructor School. On October 2003, he was meritoriously promoted to the rank of Gunnery Sergeant, as a result of being selected as the Marine Corps Drill Instructor of the Year.

## Parade Reviewing Officer (cont.)

On May 2005, Gunnery Sergeant Whitcomb reported to Marine Aircraft Group 39, 3rd Marine Aircraft Wing, Marine Corps Air Station, Camp Pendleton, California to perform duties as an Administrative Chief at the Marine Aircraft Group 39, Consolidated Personnel Administration Center. On June 2005, Gunnery Sergeant Whitcomb was reassigned to Marine Light Attack Helicopter Squadron 169, Marine Aircraft Group 39, 3rd Marine Aircraft Wing, Marine Corps Air Station, Camp Pendleton, California to perform duties as the Squadron Administrative Chief. During this tour, Gunnery Sergeant Whitcomb deployed with the Squadron in support of Operation Iraqi Freedom IV 05.07.

On February 2007, First Sergeant Whitcomb reported to 1st Battalion, 1st Marine Regiment, 1st Marine Division, Camp Pendleton, California for duty as Company First Sergeant, Alpha Company. During this tour, First Sergeant Whitcomb deployed with the battalion in support of Operation Iraqi Freedom V 06.07; and the 15th Marine Expeditionary Unit (WESTPAC), Battalion Landing Team 1/1. On September 2009, First Sergeant Whitcomb reported to Inspector-Instructor Staff, 3d Air Naval Gunfire Liaison Company, Marine Forces Reserve, Bell, California for duty as Inspector Instructor First Sergeant.

In November 2011, Sergeant Major Whitcomb was selected to his present rank. From May 2012 to June 2014, Sergeant Major Whitcomb served as Battalion Sergeant Major, 2d Recruit Training Battalion, Recruit Training Regiment, Marine Corps Recruit Depot, San Diego, California. From June 2014 to June 2015, Sergeant Major Whitcomb served as Battalion Sergeant Major, 3d Assault Amphibian Battalion, 1st Marine Division, Camp Pendleton, California. From June 2015 to July 2016, Sergeant Major Whitcomb served as Sergeant Major, Marine Corps Training Mission, United Arab Emirates. From July 2016 to May 2018, Sergeant Major Whitcomb served as Sergeant Major 1st Marine Regiment, 1st Marine Division, Camp Pendleton, California. During this tour, Sergeant Major Whitcomb deployed in support of the Command Element, Special Purpose Marine Air Ground Task Force, Crisis-Response, Central Command 17.2. From June 2018 to May 2021, Sergeant Major Whitcomb served as 1st Marine Division Sergeant Major, Camp Pendleton, California. On May 2021, Sergeant Major Whitcomb assumed the post as the I Marine Expeditionary Force Sergeant Major.

He possesses a Bachelor's of Science Degree in Criminal Justice Administration from National University, a graduate of Keystone Class 18-2, resident Senior Enlisted Professional Military Education Course 2-10, Quantico, Virginia, and distinguished graduate of the resident Navy Senior Enlisted Academy, Class 157, Naval War College, Newport, Rhode Island. He completed Army Basic Airborne Course, United States Army Infantry Center, Fort Benning, Georgia.

Sergeant Major Whitcomb's personal awards include the Meritorious Service Medal, Navy and Marine Corps Commendation Medal with four gold stars in lieu of fourth award, Navy and Marine Corps Achievement Medal with three gold stars in lieu of third award.

## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC\* C. M. COLBURN**

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. L. Morris  
Colonel E. R. Sullivan  
Sergeant Major A. T. Leal  
Sergeant Major T. C. Whitcomb

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel J. W. Jones  
Lieutenant Colonel L. S. Woo  
Sergeant Major P. F. Agan Jr.  
Gunnery Sergeant R. D. Martinez  
Staff Sergeant M. Garcia

### THIRD RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel C. A. Ashinhurst  
Major T. W. Toalston  
Sergeant Major E. D. Ramirez  
Lieutenant B. J. McCreanor  
Staff Sergeant J. E. Jean

### COMPANY K

Commanding Officer  
Company First Sergeant

Captain A. B. Cryster  
First Sergeant F. Velasquez

### LEAD SERIES

Series Commander  
Chief Drill Instructor

First Lieutenant J. F. Hunt  
Staff Sergeant H. J. Cruz

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain A. B. Nguyen  
Staff Sergeant D. J. Martinez

### MARINE BAND SAN DIEGO

Band Conductor  
Drum Major

Chief Warrant Officer 2 A. J. Panos  
Staff Sergeant K. Kearney

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant N. T. Tillman  
Sergeant T. I. Peete  
Sergeant K. L. Yarbrough  
Sergeant M. A. Cruz

# PLATOON 3221

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT Z. E. BROWN

### DRILL INSTRUCTORS

STAFF SERGEANT R. TORRES

SERGEANT F. J. GRACE

SERGEANT A. GUERRERO

SERGEANT G. RIVERA

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS S. DAGNINO (300)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. H. NGUYEN (336)

INSTRUCTOR: CORPORAL MAZZARATO

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. CARILLO

RECRUITED BY: STAFF SERGEANT T. LARKIN

PFC H. J. BARRON  
PFC F. J. BOUCK  
PFC J. D. BURKE  
PVT B. CALIXTO  
PVT I. C. CANALES  
PFC A. R. CANO  
PFC\* C. CARILLO  
PVT A. I. CASTANEDA  
PFC R. L. CASTILLO  
PVT Z. D. CODAY  
PVT A. J. COSTELLO  
PFC\* S. DAGNINO  
PVT F. DELARIVA  
PVT K. H. ELLIS  
PFC G. J. GARCIASANTAMARINA  
PVT A. J. GRZEIAK  
PVT P. J. JANSEN  
PVT J. JIMENEZ  
PFC G. R. JOHNSON  
PVT E. E. LEYVALEYVA  
PVT A. LIEN  
PVT A. LUCEROCABRERA

PVT J. R. MARSHALL  
PVT W. P. MCDONNALBEASLEY  
PVT D. MENDOZA  
PVT R. D. MORGAN  
PFC D. H. NGUYEN  
PVT E. E. ORTIZROMERO  
PFC D. L. PICKLER  
PVT B. W. POWLISON  
PVT A. E. RAMIREZ  
PVT D. RAMIREZ  
PFC J. L. RIOS  
PVT E. F. RIVERA  
PVT A. ROSALES  
PVT J. ROSEMAN  
PFC I. SALCEDA  
PFC C. J. SCHROEDER  
PVT E. R. SIMS  
PVT A. L. SMITH  
PFC C. E. TORRESCALAN  
PFC\* D. I. YAMADA  
PVT F. ZARCOARROYO  
PFC M. D. PORTER

PVT N. I. ACEVEDO  
PFC\* J. ADESSA  
PVT H. A. ALEJANDRES  
PFC T. J. ARMSTRONG  
PVT S. BARRERA  
PVT R. N. BEDFORD  
PVT R. A. BERGEMANN  
PVT B. T. BOYDSTUN  
PVT D. J. BRAND  
PVT E. J. BRAND  
PVT D. C. CLEMENTS  
PVT D. B. COSTELLO  
PVT C. D. CRABBS  
PFC L. E. CUNDY  
PFC R. A. DAWSON  
PVT J. R. DREW  
PVT C. A. FALCON  
PFC A. S. FANGERS  
PVT M. R. GAMMILL  
PVT K. M. GRAFF  
PVT T. L. HUBBARD  
PFC J. R. JACKSON  
PVT B. N. JENNINGS  
PVT H. S. JOHNSON  
PVT J. G. JUAREZ  
PFC\* A. J. KAPHAN

# PLATOON 3222

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT Z. V. RAKER

### DRILL INSTRUCTORS

STAFF SERGEANT C. K. BANKS

STAFF SERGEANT J. L. DUNN

STAFF SERGEANT C. M. MARTINEZ

SERGEANT D. L. WASHINGTON

### PHYSICAL FITNESS TEST

PRIVATE A. J. PRECIADO (294)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. A. MARRS (337)

INSTRUCTOR: SERGEANT J. W. FARWELL

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. ADESSA

RECRUITED BY: SERGEANT LAWSON

PFC R. E. KNIGHT  
PVT V. M. MACIAS  
PFC G. I. MARQUEZ  
PVT J. A. MARRS  
PVT G. I. MENGHACA  
PVT D. MORENO  
PFC N. L. NELSON  
PVT J. R. NOVERASBAUTISTA  
PFC D. T. PETERSON  
PVT A. J. PRECIADO  
PFC T. M. PRETRICK  
PVT E. D. REED  
PVT D. L. REYNHOUT  
PFC\* Z. R. ROBERTS  
PVT S. M. RULO  
PVT D. M. RUSS  
PVT M. A. SALAZAR  
PVT J. G. SANDOVALTAVERA  
PFC B. M. SCHOUTEN  
PVT B. C. SNETHEN  
PFC A. G. SNOW  
PFC C. J. STOCKTON  
PVT J. B. TORRES  
PVT M. R. WATSON  
PVT J. L. WELLMAN

# PLATOON 3223

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. A. CORTEZ

### DRILL INSTRUCTORS

STAFF SERGEANT S. P. HAMMAN

STAFF SERGEANT C. A. MUNOZ

STAFF SERGEANT C. A. PERKINS

STAFF SERGEANT D. A. RODRIGUEZ

### PHYSICAL FITNESS TEST

PRIVATE L. M. MACEDORODRIGUEZ (297)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS K. D. BORONG (338)

INSTRUCTOR: SERGEANT D. J. DEVILIN

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS G. C. BUCKINGHAM

RECRUITED BY: SERGEANT S. SEEDER

PFC R. AGUILAR  
PVT J. D. ALBIN  
PVT B. ALFARO  
PVT G. A. ANDREWS  
PFC S. G. BARNES  
PFC K. D. BORONG  
PFC G. C. BUCKINGHAM  
PVT A. P. CARSELL  
PVT J. CATRODIAZ  
PFC M. A. CORTES  
PVT D. C. DAYRIT  
PFC\* K. R. ELLAS  
PFC\* J. J. EVANS  
PVT M. J. FENDER  
PVT M. D. GARCIAALVAREZ  
PVT P. A. GOMEZ  
PVT A. GONZALEZARREDONDO  
PFC A. GUADALUPEMEZA  
PVT C. P. GUZMAN  
PVT M. A. HERNANDEZ  
PFC J. R. HYLAND  
PFC D. T. ILDEFONZO  
PVT A. JAMIE  
PVT C. L. JUAREZ  
PVT E. E. JUAREZ  
PFC\* C. J. KAMPER  
PVT L. M. MACEDORODRIGUEZ

PVT A. E. MACY  
PVT J. D. MEDINA  
PFC\* D. S. MERAZ  
PVT L. M. MOORE  
PFC J. L. MURPHY  
PFC\* J. OCHOA  
PVT M. S. PERRY  
PFC T. E. PIPLACK  
PVT A. A. RAMSDELL  
PFC O. G. ROA  
PFC M. RODRIGUES  
PFC A. J. RODRIGUEZ  
PVT J. V. SAAVEDRA  
PVT J. S. SAHOTA  
PFC B. P. SALINAS  
PVT M. J. SANCHEZ  
PFC K. V. SANDERS  
PVT K. N. SANDERSONSUTTON  
PVT M. E. SANDOVAL  
PVT J. SEPULVEDA  
PFC J. W. SIVERLY  
PVT J. R. SOLIS  
PFC B. N. SPARKS  
PFC T. A. STURGES  
PVT A. D. VANN  
PVT J. C. YZAGUIRRE

PVT C. P. AUBUCHON  
PVT A. ALMANZAVALOS  
PFC\* E. A. BENWELL  
PVT G. A. CABALLERO  
PVT J. T. CHASE-HAUGEN  
PFC S. A. CHRISTIE  
PFC K. T. COBB  
PVT C. J. DALLMANN  
PVT M. O. DEWEY  
PFC T. B. GOLDEN  
PFC V. A. GONZALEZ  
PFC\* J. HALL  
PVT N. D. HAMMOND  
PVT S. K. HARRIS  
PFC C. M. HOUSTON  
PVT C. L. HURD  
PVT K. S. JARAARIAS  
PFC\* N. L. JOHNSON  
PVT K. R. JOHNSON  
PVT J. D. LIMIO  
PFC O. A. LUNA  
PVT K. E. MELTON  
PFC H. M. MONCIVAIS  
PFC A. R. MOOMAW  
PVT O. MORFINTEJEDA

# PLATOON 3225

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT N. PENTONY

### DRILL INSTRUCTORS

SERGEANT E. G. AMANA

SERGEANT T. E. GILDROY

SERGEANT R. A. LACAYO

SERGEANT C. T. PAYNE

### PHYSICAL FITNESS TEST

PRIVATE J. T. CHASE-HAUGEN (291)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS K. T. COBB (337)

INSTRUCTOR: CORPORAL F. MINJIVAR

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. A. BENWELL

RECRUITED BY: STAFF SERGEANT LEAL

PFC J. W. MORGENSTERN  
PVT J. J. MURRAY  
PVT C. R. OHALLORAN  
PFC A. J. PAGARAN  
PVT A. K. PETERSON  
PVT B. M. PIRSCH  
PVT N. J. RAMIREZ  
PVT R. J. RIOS  
PVT E. L. ROBBINS  
PVT K. W. ROGERS  
PVT J. J. ROMERO  
PFC B. J. ROTHER  
PFC B. J. SELBY  
PVT J. H. SEVIER  
PVT B. E. SHIPLEY  
PVT A. C. THOMPSON  
PVT V. B. TRUJILLO  
PVT E. B. TUPPER  
PVT L. J. TURNER  
PVT T. VANG  
PVT C. VERA  
PVT M. E. VILLARREAL  
PVT E. T. WILLIAMS  
PFC A. FARIAS  
PFC E. THIAM

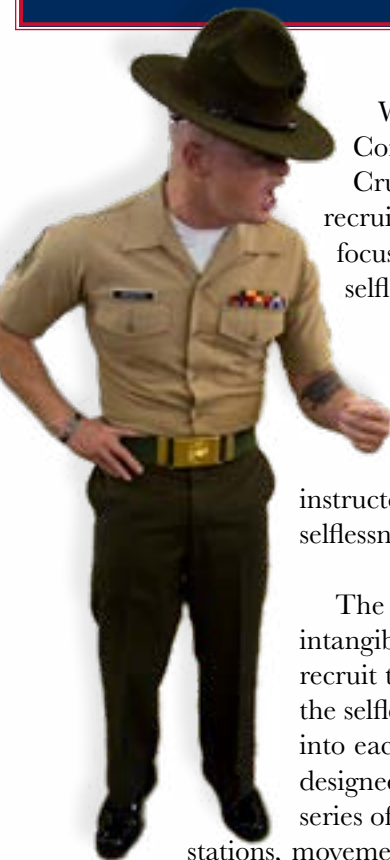


## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 3226

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. J. PHILIPPI

### DRILL INSTRUCTORS

STAFF SERGEANT D. GRIFFIN

STAFF SERGEANT E. J. IRIZARRY

SERGEANT N. M. CONENNA

SERGEANT J. M. VANCE

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. M. MILLS (295)

### PLATOON HIGH SHOOTER

PRIVATE N. P. DAVIS (339)

INSTRUCTOR: SERGEANT R. W. WRIGHT

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. M. MILLS

RECRUITED BY: SERGEANT B. SPEED

PVT G. M. ALDERMAN  
PFC A. A. AGULTO  
PFC D. E. AVILASANTIBANEZ  
PVT A. J. BACA  
PFC R. R. BOOCZKO  
PFC C. U. CARTER  
PVT N. P. DAVIS  
PFC\* L. A. DURAN  
PVT E. M. GARCIACHAVEZ  
PVT D. M. GAWBOY  
PFC J. S. GUAJARDO  
PVT T. G. HART  
PVT D. L. HODGES  
PFC D. E. HUTCHISON  
PFC N. T. JARAMILLO  
PVT G. P. JONES  
PFC A. M. JUAREZ  
PVT K. S. KUSTER  
PFC J. V. LOEGERING  
PVT J. LOPEZ JR.  
PVT R. T. LOPEZ  
PVT Z. S. MACK  
PVT C. C. MALONE  
PVT S. MARTINEZ  
PVT T. S. MATTIMOE

PVT M. A. MAYO  
PVT I. K. MEDEL  
PFC\* D. M. MILLS  
PFC L. J. MORRIS  
PVT J. I. MORSE  
PVT X. M. MOORE  
PFC\* O. A. OLVERAAGUAYO  
PFC A. PASCUALNUNEZ  
PFC\* Q. H. PHAM  
PFC M. C. RIGGINS  
PFC M. A. RITCHIE  
PVT J. A. RYNEARSON  
PFC J. D. SCHULTZ  
PVT C. R. SHEA  
PVT B. T. SIWEK  
PVT E. J. SUTTON  
PFC R. E. THOMAS  
PVT N. M. TORREZ  
PVT R. B. USREY  
PVT L. S. VEAL  
PVT R. P. WALTER  
PFC Z. T. WASHBURN  
PFC C. C. WILLIAMS  
PVT B. R. YONKO

Meritorious Promotion \*

## PLATOON 3227

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. M. REYNOSO

### DRILL INSTRUCTORS

STAFF SERGEANT K. O. GRAY

STAFF SERGEANT R. J. RODRIQUEZ

SERGEANT F. J. BRAY

SERGEANT O. H. JONES

SERGEANT O. TORREZ ZAPATA

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. GARCIA (291)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. GARCIA (347)

INSTRUCTOR: SERGEANT J. GARCIA

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. G. WICKAM

RECRUITED BY: STAFF SERGEANT J. LAWSON

PVT M. AGUAYO  
PFC C. A. ANTOLIN  
PFC E. K. BOSWORTH  
PVT C. B. CAMPBELL  
PVT N. CARO  
PVT E. A. CESPEDES  
PVT C. CHAVEZNAVERETTE  
PVT L. J. CONTRERAS  
PFC M. CORIA JR.  
PFC\* T. P. CRUZADO  
PFC C. DEL CARLO  
PFC B. L. DUCKETT  
PFC J. DUHON  
PFC M. G. EVANS  
PVT F. K. FAIN  
PVT J. Q. FARWELL  
PFC\* J. GARCIA  
PFC O. GARCIA  
PVT J. E. GORE  
PFC A. GOROSAVECIO  
PFC B. C. GROVE  
PVT B. GUERRA  
PVT J. D. GUINA  
PVT B. HERNANDEZ  
PFC E. G. HERRERA

PFC A. JIMENEZSALAZAR  
PVT D. A. KELLY  
PVT C. E. KINDRICK  
PVT H. S. LEE  
PVT J. I. LEMUS  
PVT M. N. LESHK  
PFC J. E. MARTINEZVASQUEZ  
PFC A. JIMENEZSALAZAR  
PFC B. A. LINO  
PFC R. MELENDEZ  
PVT A. MOUA  
PVT G. M. PACK  
PFC J. A. RANDOLPH  
PVT N. R. REYNARD  
PVT C. A. SMITH  
PVT J. SMITH  
PVT M. SORIADIAZ  
PFC T. J. TARLAJE  
PVT L. D. TOPP  
PFC A. VELASCO  
PVT D. B. WARNER  
PFC J. A. WHITSITT  
PFC\* A. G. WICKAM  
PVT S. L. YOUNT

Meritorious Promotion \*

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.