

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Sergeant Major
Carey R. Wells

UNITED STATES MARINE CORPS

Enlisting in the United States Marine Corps in 1995, Sergeant Major Wells completed recruit training at Marine Corps Recruit Depot San Diego before attending the School of Infantry at Camp Pendleton, California. There he was meritoriously promoted to Lance Corporal.

Receiving his first set of orders to 2nd Battalion, 1st Marines, Fox Company (Boats), he completed deployments with the 15th and 13th Marine Expeditionary Unit, Special Operations Capable (MEU (SOC)) respectively. During this tour, he was meritoriously promoted to the ranks of Corporal and Sergeant.

In August of 1999, he received orders to Expeditionary Warfare Training Group Pacific (EWTGPAC) in Coronado, California where he served as a Coxswain Instructor with the Amphibious Raids Branch.

Joining 1st Force Reconnaissance Company in May of 2001, Sergeant Major Wells was assigned to 5th Platoon as an Assistant Team Leader deploying in 2002 in support of the 11th MEU (SOC) and Operation ENDURING FREEDOM. After the MEU's return to Camp Pendleton, the platoon redeployed to Kuwait in the continued support of Operation ENDURING FREEDOM and the subsequent invasion of Iraq and Operation IRAQI FREEDOM.

Returning to EWTGPAC in October of 2003, Staff Sergeant Wells served as the Chief Amphibious Operations Instructor at the Basic Reconnaissance Course.

In October of 2006, Sergeant Major Wells returned to 1st Force Reconnaissance Company. The Company was subsequently redesignated 1st Marine Special Operations Battalion, U.S. Marine Corps Special Operations Command (MARSOC). Assigned to Bravo Company as a Special Reconnaissance Team Leader, the Company deployed to Afghanistan in support of the Combined Joint Special Operations Task Force - Afghanistan (CJSOTF - A).

In August of 2008, Sergeant Major Wells received orders to 1st Special Operations Training Group (SOTG), Camp Pendleton serving as the Staff Non-commissioned Officer in Charge (SNCOIC) of the Assault Climbers/Non-lethal Weapons Courses and later the SNCOIC of the Special Missions Branch.

Parade Reviewing Officer (cont.)

Promoted in January of 2011 to First Sergeant, he reported for duty with 3rd Battalion, 1st Marines, India Company deploying in November of 2011 in support of the 11th MEU's WESTPAC deployment. Immediately upon the battalions return, he transferred to the Security Forces Assistance Advisor Team (SFAAT) deploying in December of 2012 to support the Afghan National Army's 215th "Maiwand" Corps.

Returning to 3rd Battalion, 1st Marines at the completion of the Advisor Team's deployment in December of 2013, First Sergeant Wells joined Company A, Marine Barracks Washington, D.C. completing two Ceremonial Parade Seasons before transferring to the Presidential Retreat, Camp David to serve as the Marine Security Company First Sergeant.

Sergeant Major Wells was promoted to his present rank in April of 2016 joining 3rd Marine Raider Battalion (MRB), MARSOC at Camp Lejeune to serve as the Battalion Sergeant Major. From April 2017 to October 2017 he deployed with Special Operations Task Force - North (SOTF - North) in support of Combined Joint Special Operations Task Force - Iraq (CJSOTF - I) and Operations INHERENT RESOLVE during the clearance of western Mosul and the defeat of ISIS in Northern Iraq. Upon the SOTF's return, he resumed his duties as the Battalion Sergeant Major for 3rd MRB.

In April 2019, Sergeant Major Wells joined the Gunfighters of Marine Light Attack Helicopter Squadron 369 aboard Camp Pendleton deploying later that year to Okinawa as part of the Unit Deployment Program.

In December 2020, he assumed his current position at the Marine Corps Mountain Warfare Training Center in Bridgeport, California.

Sergeant Major Wells' personal awards include the Meritorious Service Medals with two gold stars in lieu of third award, the Navy & Marine Corps Commendation Medal three gold stars in lieu of fourth award, the Navy & Marine Corps Achievement Medal with one gold star in lieu of second award, and the Combat Action Ribbon with one gold star in lieu of second award. Additionally, he received his Bachelor of Science degree from Grand Valley State University in 1995.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. L. Morris
Colonel E. R. Sullivan
Sergeant Major A. T. Leal
Sergeant Major C. R. Wells

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. J. Palma
Major L. S. Woo
Sergeant Major P. F. Agan Jr.
Gunnery Sergeant R. D. Martinez
Staff Sergeant M. C. Garcia

FIRST RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel G. A. Grayson
Major J. A. Taylor
Sergeant Major M. D. Reese
Lieutenant Junior Grade A. C. Ruhf
Staff Sergeant L. O. Crecelius

COMPANY A

Commanding Officer
Company First Sergeant

Captain J. M. Rosso
First Sergeant B. E. Behlman

LEAD SERIES

Series Commander
Chief Drill Instructor

First Lieutenant D. P. Pavlick
Gunnery Sergeant B. Pizano

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain M. J. Williams
Staff Sergeant P. D. Harris

MARINE BAND SAN DIEGO

Band Conductor
Drum Major

Chief Warrant Officer II A. J. Panos
Staff Sergeant J. Kearny

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant R. Tillman
Sergeant I. Peete
Sergeant M. Cruz
Sergeant K. Yarbrough

PLATOON 1001

SENIOR DRILL INSTRUCTOR

SERGEANT J. BERMUDEZ

DRILL INSTRUCTORS

SERGEANT R. BARBA

SERGEANT K. BROXTON

SERGEANT N. LAUGHLIN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. WYATT (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. P. HO (345)

INSTRUCTOR: SERGEANT C. B. DEVLIN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. LOPEZ

RECRUITED BY: STAFF SERGEANT E. SANCHEZ

PVT A. J. ABAD
 PFC C. J. ANDREWS
 PVT M. S. ARNOLD
 PFC J. R. BARNETT
 PFC P. A. BRISENO
 PVT J. A. CERRILLO
 PVT K. A. COLLINS
 PVT N. A. DECHENE
 PVT J. O. DICKSON
 PFC J. R. ECK
 PVT G. M. FARVOUR
 PFC B. FLORES
 PVT A. G. GALBADON
 PFC* A. E. GALVAN
 PFC* R. GARBUZOV
 PFC* G. M. GARVEY
 PFC C. A. GUERREROMADUENA
 PFC M. A. GUTIERREZ
 PVT T. R. HERION
 PFC J. P. HO

PFC C. L. KANG
 PFC S. T. LANCASTER
 PFC E. LOPEZ
 PFC A. MATLACUATZIFLORES
 PVT J. D. MAXWELL
 PFC J. M. MENDEZ
 PVT Q. W. MINNICH
 PVT R. MORENO
 PVT A. I. MORFIN
 PFC C. A. NICHOLSON
 PVT C. J. OUELLETTE
 PFC N. J. PALMER
 PFC M. W. REBENTISCH
 PFC J. J. ROPELATO
 PVT S. R. TANNER
 PVT C. VASQUEZ
 PVT E. PERALES
 PFC A. RUEDA
 PFC J. C. WYATT
 PVT C. G. PEREZ

PLATOON 1002

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT G. CASTILLO

DRILL INSTRUCTORS

SERGEANT D. A. BAZAPONCE

SERGEANT A. L. EXNER

SERGEANT B. J. KOONS

SERGEANT T. R. LAUGHLIN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. J. ACCARDI (297)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. A. DAVIS (343)

INSTRUCTOR: SERGEANT J. W. FAREWELL

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. GONZALEZ

RECRUITED BY: STAFF SERGEANT R. SIMMS

PFC D. J. ACCARDI
 PFC B. W. ALLEN V
 PVT A. D. ALVARADORODRIGUEZ
 PVT A. D. ARVIZU
 PVT B. B. BALLARD
 PFC C. W. BARBA
 PVT C. J. BARRON
 PVT F. A. BARTOLILLO
 PVT J. D. BEGAYE
 PVT I. J. BLACKRICHARDSON
 PVT D. X. CARTER
 PVT J. B. CATES IV
 PFC C. C. COBURN
 PVT N. P. CUNNIGHAM
 PFC C. A. DAVIS
 PFC J. A. DAY
 PFC N. GARCIA
 PVT R. D. GLOVER
 PFC* A. GONZALEZ
 PVT J. A. GUTIERREZ
 PVT S. A. HALL
 PFC J. L. HARDESTY
 PVT C. A. HOLIFIELD

PVT M. F. HUGHES
 PFC N. E. ISAACS
 PVT K. B. JOHNSON
 PFC S. LICHNER
 PVT J. LOPEZ
 PVT D. A. MARTINEZ
 PFC A. R. MCCARDY
 PVT N. C. MORTENSEN
 PVT D. R. OCONNORDLRROBERTS
 PFC* D. M. OHAYRE
 PFC S. OLEKSIUK V
 PVT Z. T. OTTARSON
 PVT J. L. PAKE
 PVT T. M. PARR
 PFC* A. C. ROBINSON
 PFC E. ROCHA
 PFC S. RODRIGUEZMURO
 PVT D. E. SALINAS
 PVT C. L. SLOCUM
 PFC G. G. SOLLIN
 PVT A. X. SUAREZ
 PVT J. D. TROOK
 PVT J. K. XIONG

PLATOON 1003

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT V. C. RICHARDSON JR.

DRILL INSTRUCTORS

STAFF SERGEANT T. K. HOLDER

SERGEANT P. R. BONNY

SERGEANT J. G. MOLLIE

PHYSICAL FITNESS TEST

PRIVATE A. R. DURAN (289)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. R. MARRS (336)

INSTRUCTOR: SERGEANT D. A. DOUGLAS

PLATOON HONOR GRADUATE

PRIVATE FIRST S. T. GOLDEN

RECRUITED BY: STAFF SERGEANT J. DEVENEY

PFC L. P. ARELLANESALVEREZ
 PVT L. D. AREVALO
 PFC S. ARREDONDO
 PVT J. T. BLANK
 PVT J. D. BUCK
 PFC D. W. CANNAVINA
 PVT A. CARDENAS
 PVT N. I. CASTILLO
 PVT I. R. CHAVARRIA
 PVT G. S. CORRAL
 PVT G. A. CRUZ
 PVT A. R. DURAN
 PVT D. P. ESPIL
 PVT J. M. GALVAN
 PFC* S. T. GOLDEN
 PVT M. A. GONSALEZ, JR.
 PVT J. G. GONZALEZ
 PFC A. GUZMAN
 PFC P. A. HASTINGS
 PVT N. G. HAWKS
 PFC A. HERNANDEZ
 PFC C. D. IBARRA
 PVT C. D. JEFFERSON
 PFC D. C. LACABA

PVT C. J. LOVE
 PFC T. R. MARRS
 PVT A. D. MARTINEZBENEGAS
 PFC N. J. MCKNIGHT
 PVT D. J. MENDIOLA
 PVT B. MONDRAGONGARCIA
 PVT A. A. NERY JR.
 PFC B. R. OJEDA
 PVT X. J. ORTIZ
 PFC C. T. PELLHAM
 PVT J. C. PERIGO
 PFC* C. T. RAYMOND
 PVT J. M. REYES
 PVT S. P. RYABOY
 PFC K. A. SAAVEDRA
 PVT T. A. SANTIAGO
 PVT S. W. SHOOD
 PVT D. M. SIERRA
 PFC* O. W. SMITH
 PFC F. D. SOLIS
 PVT A. J. STITT
 PVT J. A. SWATEK
 PFC B. Y. TIMCHENKO
 PVT B. D. UNDERWOOD

PLATOON 1005

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT F. F. DAR

DRILL INSTRUCTORS

STAFF SERGEANT F. CARRILLO

STAFF SERGEANT A. C. TRISTAN

SERGEANT N. W. DAVIS

PHYSICAL FITNESS TEST

PRIVATE J. T. VARGAS (291)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. A. ZARAGOZA (337)

INSTRUCTOR: CORPORAL Q. T. RODRIGUEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. A. ZARAGOZA

RECRUITED BY: SERGEANT J. S. BACH

PVT B. J. BLAIR
 PFC L. C. BURGE
 PVT M. D. CARRERA
 PFC J. P. COLE
 PVT C. M. COLLINS
 PFC J. P. CONSTABLE
 PFC Y. CRUZ CALDERON
 PVT B. DE LEON
 PFC M. J. DIAZ COREAS
 PVT E. DIEGO MATEO
 PFC C. R. FAULKNER
 PVT A. J. FLOOD
 PVT L. F. GARCIA
 PFC* J. A. GONZALEZ
 PFC* D. I. GUICHO
 PVT T. L. HINTON
 PVT S. C. HOLMES
 PVT K. S. ISHII
 PFC N. E. JESUS
 PFC* D. M. JOHNSON

PVT C. B. JONES
 PVT N. E. KRAMER
 PVT S. LAU SALAZAR
 PVT A. A. MARQUEZ
 PVT C. A. MARTINEZ
 PFC G. MENDEZ COLON
 PVT M. B. MOLINA PEREZ
 PVT M. A. NIETO JR.
 PVT R. M. ORDORICA
 PVT N. P. OSBORNE
 PVT J. PARLOW
 PVT K. N. PEREZ
 PVT R. M. RUGE
 PVT T. P. SHEPHERD
 PVT D. SOSA
 PFC H. TONTOCHI
 PVT M. VALERO
 PVT J. T. VARGAS
 PVT J. B. VILLANIA
 PFC A. A. ZARAGOZA

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty, and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork, and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too does character. Once started on the path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1006

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. A. ESPINOZA

DRILL INSTRUCTORS

STAFF SERGEANT T. L. SMILEY

STAFF SERGEANT P. A. VALADEZ

SERGEANT C. G. JACKSON

PHYSICAL FITNESS TEST

PRIVATE J. STAHL (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. G. ALEMANTAMAYO (341)

INSTRUCTOR: CORPORAL M. D. MAZZERATO

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS T. J. NEELY

RECRUITED BY: STAFF SERGEANT J. A. VARGAS

PFC L. S. AGUIRRE
PVT L. ALAMILLA
PFC B. G. ALEMANTAMAYO
PVT C. R. ALEXANDER
PVT A. R. BROWN
PVT C. D. BUCHANAN
PVT S. A. CADIEUBAKER
PVT B. CAVANAGH
PFC J. D. CRUZ
PVT L. ECHOLS III
PVT H. ESQUIVELSANTANA
PVT M. FOSTER
PFC* G. A. GRIFFIN
PVT S. R. HASTINGS JR.
PVT L. R. HOLLISTER
PVT C. D. INSELMANN
PVT L. B. KEFFER
PVT L. J. LOBAO
PFC Y. E. LOPEZ
PFC E. MARTINEZ
PFC I. MARTINEZ
PFC W. L. MATTHEWS III
PFC M. G. METU

PFC J. L. MIGUEL
PVT A. NAVA JR.
PFC* T. J. NEELY
PVT C. A. NELSON
PVT L. E. PADRON
PFC K. C. PALACIOS
PVT U. PALIK
PVT R. J. PAVONE
PFC J. PERFILI
PVT S. C. PIERI
PVT S. A. PRUITT
PVT T. A. RAMM
PVT A. REYES
PVT L. A. REYESECHUERR
PVT H. RODRIGUEZGALVAN
PFC N. SILVARODRIGUEZ
PVT J. STAHL
PVT H. C. STEWART
PVT C. S. SULLENTROP
PFC R. VASQUEZ
PFC A. C. VILLANUEVA
PVT A. P. XIE
PVT C. J. YANG

PLATOON 1007

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. B. VICE

DRILL INSTRUCTORS

STAFF SERGEANT J. J. FURPHY

STAFF SERGEANT N. SANTOS

SERGEANT M. A. MEJIA

SERGEANT E. VELAZQUEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. K. ALEXANDER (297)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. M. BRAUNAGEL (335)

INSTRUCTOR: SERGEANT T. CHILES

PLATOON HONOR GRADUATE

LANCE CORPORAL T. M. BERGQUIST

RECRUITED BY: STAFF SERGEANT J. MALDONADO

PVT J. A. ABLES
PFC J. R. ALCOCER
PFC J. K. ALEXANDER
PVT A. D. ALLEN
PVT B. D. ALLEN
PFC E. ALVAREZCUEVAS
PFC B. E. AMOS
PFC J. X. BAKER
PVT R. BAKY
PVT J. L. BALBUENA JR.
PVT K. E. BARBRE
PFC G. K. BASHOUT
LCPL* T. M. BERGQUIST
PFC J. M. BRAUNAGEL
PVT J. A. BRENT
PFC A. H. BRUENN
PFC E. CAMBRONERO
PFC H. D. CERVANTES
PVT M. R. CONDON
PFC J. W. DITTOE
PFC L. R. DURHAM
PFC* M. A. ERISMAN
PVT J. B. GALVE
PVT C. J. GUM

PVT C. L. HELLER
PFC N. B. HOLCOMBE
PFC S. P. JORDAN
PVT S. KINGZIO
PFC* N. J. LANG
PVT S. LIZARDITINAJERO
PVT D. A. MCGILL
PVT J. N. NEWBAUER
PFC* J. D. NICHOLS
PVT K. L. ORTIZGARCIA
PVT A. J. PARKER
PFC D. A. PEREA
PVT T. T. PHAM
PVT L. G. RHOADS
PVT C. J. SANGERHAUSEN
PVT G. W. SHARP
PVT J. E. SMITH
PVT A. P. TRAN
PVT E. R. VIVAS
PVT C. J. WARREN
PVT M. C. WHIPPLE JR.
PVT N. C. WILKINSON
PFC J. D. WILSON

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.