

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



### Sergeant Major Larry B. Buenafe

UNITED STATES MARINE CORPS

Sergeant Major Buenafe enlisted in the Marine Corps on September 1991 and attended Recruit Training on January 1992 at MCRD, San Diego, California (CA). In April 1992, PFC Buenafe reported to MCT and ITB, SOI (West) Camp Pendleton (CamPen), CA and attained the MOS 0331 Machine Gunner.

In 1992 PFC Buenafe reported to Weapons Company, 1st Bn (Bn) 5th Marines (Mar) and served as a driver, Gunner and Machinegun Squad Leader. In 1993 he deployed with the 31st Marine Expeditionary Unit (MEU), Special Operation Capable (SOC) to the western pacific. Back in CONUS, he participated in JTF-6 mission in support of the U.S. Border patrol's drug interdiction mission and Operation Wild-Fire missions in Idaho and Washington State. In 1995 Cpl Buenafe deployed to Okinawa, Japan and participated in training at Mt. Fuji, Japan and South Korea. In July 1996, Sgt Buenafe reported to the SNCO Academy, Marine Corps Base (MCB) Hawaii, as part of the permanent staff.

In January 1997, Sgt Buenafe received orders to 2d Bn 3d Mar, with Fox and Weapons Company at MCB Hawaii. He served as a squad leader, section leader and platoon Sgt. He completed two deployments to Okinawa, Japan as part the Unit Deployment Program and deployed to Camp Fuji and South Korea. In Okinawa he worked at the Camp Hansen rifle range as the line SNCO and the Primary Marksmanship Instructor.

In December 1999, Sgt Buenafe requested and received orders to Drill Instructor School, MCRD San Diego, CA. Upon completion, he was assigned to Alpha Company 1st Recruit Training Bn and Receiving Barracks where he served as a Drill Instructor and Senior Drill Instructor.

In 2003, SSGT Buenafe received orders to 1st Bn 4th Mar, with Bravo and Weapons Company. He served as Infantry Plt Sgt, Weapons Plt Sgt, Combined Anti-Armor Team Plt Sgt and the Company GySgt. In 2003 he participated in OIF-1, in Al Hila and Babil Province Iraq. In 2004 he deployed with the 11th MEU (SOC) and participated in support of OIF 2-3 in the battle of An Najaf Cemetery and Operation Phantom Fury in support of the Battle of Fallujah.

In 2006 GySgt Buenafe deployed with the 11th MEU (SOC) in support of OIF 6-7. In December 2006 received orders to Marine Combat Instructor Course and upon completion he reported to Marine Combat Training Bn as the Company GySgt for Golf Company and completed 19 cycles.

## Parade Reviewing Officer (cont.)

In December 2007 he was selected to 1stSgt and in April 2008, he reported to 3d Light Armored Reconnaissance Bn at Twentynine Palms, CA. In 2009 he participated in support of OIF 9.2 in Al Anbar and Ninawa Province Iraq. In 2010-11 he deployed in support of OEF 10.2-10.3. In the Southern Helmand Province, Afghanistan. In October 2011 he reported to the School Of Infantry (West), Infantry Training Battalion as the 1stSgt for Alpha Company, where he completed 10 cycles.

In December 2012, 1stSgt Buenafe was selected to SgtMaj and in April 2013, was promoted to his current rank and received orders to Marine Light Attack Helicopter Squadron 369 (HMLA-369), MAG 39, 3d MAW, CamPen, CA.

In November 2013 to May 2014, SgtMaj Buenafe deployed to Afghanistan in support of OEF 13.2-14.1 at Camp Bastion Afghanistan for his 6th Combat tour. In 2015, HMLA-369 was award the MCAA Squadron of the Year Award.

In July 2015, SgtMaj Buenafe reported to 6th Engineer Support Battalion, Portland Oregon, serving as the Inspector Instructor SgtMaj for the largest operational Battalion in the Marine Corps, consisting of 10 sites in 9 states across CONUS.

In April 2017, SgtMaj Buenafe was assigned as the Group SgtMaj for Marine Air Control Group 38, Marine Corps Air Station Miramar, CA.

In June 2019, SgtMaj Buenafe was assigned to his current position as the VMX-1 SgtMaj onboard Marine Corps Air Station, Yuma AZ.

His awards include the Meritorious Service Medal (4th award), The Navy and Marine Corps Commendation Medal (4th award), The Navy and Marine Corps Achievement Medal (2nd award), Good Conduct Medal (7th award), The Combat Action Ribbon and many other unit and service awards. He has a Bachelor of Arts degree in Social Science.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General Ryan P. Heritage  
Colonel Daniel R. Kazmier  
Sergeant Major Abel T. Leal  
Sergeant Major Lary B. Buenafe

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel M. J. Palma  
Lieutenant Colonel C. B. Kroll  
Sergeant Major M. R. Chabot  
Gunnery Sergeant J. Cruz  
Staff Sergeant M. T. Brock

### SECOND RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel D. H. Webster  
Major A. F. Mack  
Sergeant Major E. O. Hidalgo  
Lieutenant Commander R. J. Keener  
Gunnery Sergeant B. I. Nolan

### COMPANY G

Commanding Officer  
Company First Sergeant

Captain A. J. Blazevic  
First Sergeant J. R. Alvarez

### LEAD SERIES

Series Commander  
Chief Drill Instructor

Captain J. J. Marziale  
Staff Sergeant J. L. Rivera

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain D. B. Kraft  
Staff Sergeant K. R. Wilton

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Sergeant J. E. Tutor  
Sergeant L. T. Devalder

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant B. M. Hall  
Sergeant D. C. Rife III  
Sergeant B. R. Ayerdis  
Sergeant A. M. Evans

# PLATOON 2141

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT B. T. TOM

## DRILL INSTRUCTORS

STAFF SERGEANT R. ALMODOVARSANABRIA

STAFF SERGEANT S. P. MARTINEZ

STAFF SERGEANT E. RODRIGUEZ

STAFF SERGEANT R. MARCHAN

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. A. CARR (300)

## PLATOON HIGH SHOOTER

PRIVATE A. J. REYES (339)

INSTRUCTOR: SERGEANT M. M. LICANO

## PLATOON HONORMAN

PRIVATE FIRST CLASS F. D. WOOD

RECRUITED BY: STAFF SERGEANT R. X. BLOXSOM

PFC D. M. ALLEN  
PVT J. G. ALMADA  
PFC B. ALMEIDADEPAULAALVES  
PVT A. A. AMADORRAMIREZ  
PVT F. M. AQUILINA  
PFC\* A. M. ARMSTRONG  
PFC J. P. ATKINS  
PFC S. C. BAINES  
PVT L. D. BRENNAN  
PVT J. L. BROWN  
PVT R. M. BROWN  
PFC\* D. J. BURNETT  
PVT S. P. CAMPBELL  
PFC O. M. CARO  
PFC J. A. CARR  
PFC A. K. CARROLL  
PVT B. CASTANEDA  
PVT C. A. CASTRO  
PFC C. E. DITORE  
PVT M. M. DOZIER  
PVT N. J. DURAND  
PFC D. ELIZALDE  
PVT D. A. GARZA  
PFC\* T. M. GILPIN  
PVT T. W. GLASS  
PFC\* C. A. GONZALES  
PVT R. P. GONZALES  
PVT F. R. GREGORY  
PFC J. J. HACK JR.  
PVT B. M. HALEY  
PVT E. P. HARTMAN  
PVT K. S. HARTMAN  
PVT G. HERHOLDT  
PVT C. A. HERNANDEZ  
PVT M. U. HERNANDEZ  
PFC T. R. HOUCK  
PFC K. L. HUSKIE  
PFC A. JUAREZ

Meritorious Promotion \*

# PLATOON 2142

## SENIOR DRILL INSTRUCTOR

SERGEANT C. J. ZUNIGA

## DRILL INSTRUCTORS

SERGEANT J. M. YEARSLEY

SERGEANT J. E. SERFLING

SERGEANT A. T. NIYAMA

SERGEANT F. J. KING

## PHYSICAL FITNESS TEST

PRIVATE C. M. POE (291)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. A. DIAZ (331)

INSTRUCTOR: SERGEANT J. M. LAMBERT

PFC D. ACEVEDO  
PFC R. B. ALCANTARA  
PVT J. M. ALVAREZ  
PFC C. C. ANDERSON  
PFC J. J. ANDREASEN  
PVT C. J. ARNEYCARBONARO  
PVT C. D. BAKER  
PFC V. D. BARAY  
PVT E. J. BATES  
PVT M. H. BECKLEY  
PVT K. D. BILLINGTON  
PFC T. R. BROUTIN  
PVT C. J. BROWN  
PVT G. J. CAMERO  
PVT P. L. CANNON  
PFC M. A. CARGILL  
PVT B. R. CARR  
PVT J. CARRILLO  
PFC B. G. CASTRO  
PVT A. A. CHAIREZ  
PFC T. M. CONLEY  
PFC C. C. COOK  
PFC M. R. DAVIDSON  
PFC A. A. DIAZ  
PFC A. R. FELIX  
PVT S. A. FIELDS  
PFC K. A. FLORESGARCIA  
PFC L. D. FRANSSSEN  
PVT L. R. GAITHER  
PVT G. D. GELLNER  
PFC A. GONZALEZ  
PVT B. C. GONZALEZ  
PFC\* T. HAMPTON JR.  
PVT L. H. HARRISON  
PVT R. J. HEADSPETH  
PVT J. A. HENRY  
PFC\* M. A. HERNANDEZ  
PVT J. D. HESKETT  
PVT A. R. HOLLON  
PVT M. R. HOWELL  
PFC T. S. JACKSON  
PFC\* J. M. JIMENEZ  
PVT N. E. JIMERSON  
PVT H. A. KEE JR

Meritorious Promotion \*

# PLATOON 2143

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT T. J. RONISH

## DRILL INSTRUCTORS

STAFF SERGEANT C. A. STARK

STAFF SERGEANT A. J. RICO

STAFF SERGEANT D. A. SULLIVAN

SERGEANT A. J. PANE

## PHYSICAL FITNESS TEST

PRIVATE C. LESLIE (284)

## PLATOON HIGH SHOOTER

PRIVATE D. R. CARROLL (333)

INSTRUCTOR: SERGEANT J. C. KING

PFC C. A. ACOSTA  
PFC D. A. ALARCON  
PVT N. B. ALIPIO  
PVT J. A. ANGELL  
PFC L. P. BADER  
PFC A. BARRAGAN  
PFC\* B. J. BEAUXIS  
PVT J. BETANCOURT JR  
PFC J. C. BICKNELL  
PVT N. J. BLESSING  
PFC T. C. BLINK  
PFC C. S. BRAUN  
PFC J. BURCIAGA JR  
PVT D. P. CAPPS  
PVT D. R. CARROLL  
PVT B. X. CERVANTESRUBIO  
PFC\* E. H. CHAN  
PFC A. J. CLARK  
PVT N. L. CLAY  
PFC W. I. COLEMAN  
PVT Z. S. COOK  
PVT C. A. CORONA  
PFC G. L. DARNELL  
PFC D. A. DOMINGUEZ  
PFC K. S. DORMAN  
PVT E. N. ECHOLS  
PFC R. C. GARCIA  
PVT J. GARDUNO  
PVT C. M. GILLEN  
PFC D. Y. GOMEZABREGO  
PVT M. J. GRIZZLE  
PFC D. A. HAYESSMITH  
PFC K. P. HEBERT  
PVT D. G. HENDERSON  
PVT G. T. HOFFMANN  
PFC C. M. HOOD  
PVT D. M. HOWLETT  
PVT T. T. HUDGEN  
PFC A. R. JARDEEN  
PVT D. J. JONES  
PVT C. T. JONES  
PFC J. A. KERN  
PVT A. W. KILLOUGH

Meritorious Promotion \*

# PLATOON 2145

## SENIOR DRILL INSTRUCTOR

SERGEANT D. F. WAGGONER

## DRILL INSTRUCTORS

SERGEANT R. LOPEZ

SERGEANT Z. T. BRAMSTEDT

SERGEANT Q. C. MCCULLOUGH

SERGEANT A. J. BRAND

## PHYSICAL FITNESS TEST

PRIVATE D. T. TELLOBAUTISTA (296)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS K. J. HARRIS (331)

INSTRUCTOR: SERGEANT J. H. WILSON

PVT E. X. ADAME  
PVT A. AGUIRRE  
PFC\* L. S. BAIER  
PFC R. M. BARNES  
PFC M. BARRERA  
PVT S. G. BASTIAN  
PVT A. M. BELL  
PVT I. D. BENITEZTEJADA  
PVT J. D. BERNAL  
PVT J. BERNALQUINTANA  
PFC A. G. BURBANO JR  
PFC S. R. BUSSELL II  
PFC A. CARRILLOJIMENEZ  
PVT S. D. CHASTEEN  
PFC O. CHAVEZ  
PVT S. CHAVEZ  
PVT E. CORNEJO  
PFC L. R. CULLEN  
PFC B. A. DELCOLLO  
PFC J. A. EDDIS  
PFC A. P. FIGUEROA JR  
PFC\* M. A. FUNES  
PVT A. GAMEZ  
PVT B. L. GARVALENA  
PVT T. G. GASS  
PFC A. I. GIL  
PFC\* G. A. GODOYCERVANTE  
PFC\* M. A. GOMEZ  
PVT J. S. GUARDADO  
PVT A. T. GUZMAN  
PFC K. J. HARRIS  
PFC D. W. HART  
PVT M. J. HILL  
PVT I. I. HOLLAND  
PVT A. JIMENEZ  
PFC H. H. KAMMEYER  
PVT L. A. KOEPKE  
PFC D. N. LATIGO  
PVT M. L. LICUP

Meritorious Promotion \*

## PLATOON HONORMAN

PRIVATE FIRST CLASS M. GOMEZ

RECRUITED BY: STAFF SERGEANT N. VERAGONZALEZ

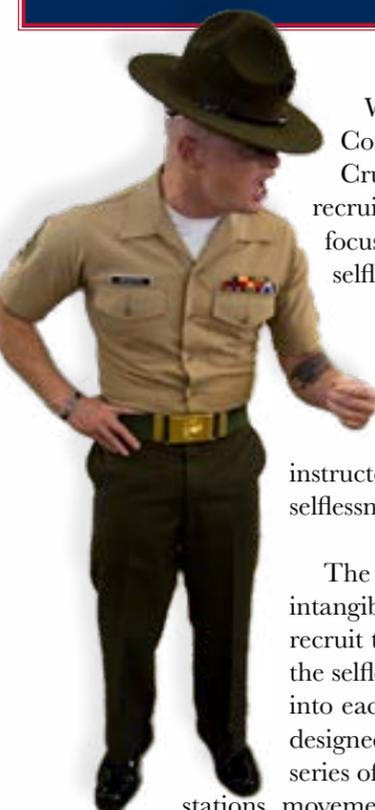
PVT T. R. LOUK  
PVT A. MARTINEZ  
PVT J. MARTINEZ  
PVT I. MARTINEZLAZARO  
PVT B. R. MATTOON  
PVT E. E. MCCOY  
PVT N. K. MCDUGALD  
PVT L. W. MCKNIGHT  
PVT P. D. MELCHOR  
PVT C. G. MELTON  
PVT G. MORALES JR  
PVT L. MORALES  
PVT J. L. OCONNOR  
PFC K. Y. OH  
PVT S. V. OHARA  
PVT B. W. PABINQUIT  
PVT M. S. PARKER  
PVT E. L. PENA  
PFC G. S. PEREZ  
PVT M. M. PEREZ  
PFC J. C. PICHARDO  
PFC C. J. RATLIFF  
PVT J. RENTERIACASTANEDA  
PFC\* W. B. RENEY  
PVT N. R. RIDINGS  
PVT L. N. RIQUELME  
PFC T. L. ROBEY  
PFC K. J. RYNEARSON  
PFC J. R. SCHAAF  
PVT T. H. STADELI  
PVT D. TELLOBAUTISTA  
PVT J. H. TRAMMELL II  
PFC B. E. TURNER  
PFC J. R. VALLADARES  
PVT J. W. VANDEVENTER  
PVT M. A. VASQUEZWINSLOW  
PFC J. R. VILLEGASRUIZ  
PVT M. K. WALTON  
PFC\* O. M. WILSON

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 2146

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. D. JOHNSON

### DRILL INSTRUCTORS

STAFF SERGEANT N. A. GARAY

STAFF SERGEANT C. A. BOSTICK

SERGEANT J. K. GEISS

SERGEANT J. AREVALO

### PHYSICAL FITNESS TEST

PRIVATE L. M. BENAVIDES (300)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS E. J. DEAVILA (337)

INSTRUCTOR: CORPORAL S. E. PESAK

### PLATOON HONORMAN

PRIVATE FIRST CLASS J. J. KIENZLE

RECRUITED BY: STAFF SERGEANT V. KLIN

PVT L. I. ADAMS  
PFC C. A. ALFARO  
PVT H. D. ANDEL  
PFC D. A. ARCOS  
PVT G. M. AREVALO  
PVT K. R. ARIAS  
PVT T. B. BARLOW  
PFC D. F. BEAL  
PVT Z. A. BELL  
PVT L. M. BENAVIDES  
PFC B. P. BENNETT  
PFC\* C. G. BOYLE  
PVT M. Z. BRYANT  
PFC J. A. BRYDE  
PVT R. B. CASASVARGAS  
PVT R. J. CASTILLOTORRES  
PFC T. A. COLLINS  
PVT P. A. COON  
PFC B. R. CUSSON  
PFC F. J. DEAVILA  
PFC J. P. DEHOYOS  
PFC J. A. DINGLE  
PFC J. Q. DYKES  
PVT W. P. EDWARDS  
PFC M. J. ELDER JR  
PFC M. K. FAHRIG  
PVT D. A. FERNANDEZ  
PVT D. D. FOLK  
PVT J. J. FOSTER  
PVT B. R. GARCIA  
PFC A. T. GARCIA  
PFC C. E. GLEFFE  
PFC\* C. D. HANSEN  
PFC N. J. HERNANDEZ  
PFC J. A. HERNANDEZ  
PFC J. B. HOOKER  
PVT C. M. HUEZOMAYORQUIN  
PVT R. JACKSON  
PVT D. A. JENKINS  
PVT B. A. KELLY  
PVT C. D. KETTERHAGEN  
PVT R. L. KHAUU  
PFC\* J. J. KIENZLE

PFC Z. T. KLITZKE  
PFC A. S. KNEALE  
PVT R. M. KOOP  
PFC B. R. KRUEGER  
PVT J. G. LACOURSIERE  
PVT K. S. LAYMAN  
PVT J. A. LEE  
PFC\* J. LOPEZ  
PVT A. M. LOPEZ  
PVT S. E. LOPEZ  
PVT S. A. MACHEN  
PFC D. R. MARTINEZ  
PFC\* J. T. MCDUFFIE  
PFC S. M. MENDOZA JR  
PVT T. H. MIJARES  
PVT T. F. MUNOZ  
PFC A. M. NEESE  
PFC D. S. NGUYEN  
PVT J. P. NORD  
PVT G. N. NUNEZARAMBORO  
PVT K. A. OLIVE  
PFC J. M. OSTROWSKI  
PVT L. A. PEREZ  
PVT R. G. PETERSEN  
PFC B. A. RAMIREZ  
PVT B. R. REYES  
PFC M. J. RICHARDS  
PVT D. D. ROBINSON  
PFC T. T. ROHL  
PVT R. S. RUIZ  
PFC K. A. SAMAI  
PFC D. M. SPROUFFSKE  
PFC B. A. THOMAS  
PVT D. J. RYDER  
PFC D. M. THORPE  
PVT E. S. TORRES  
PFC M. J. TRUJILLO  
PFC D. C. ULLOAPEREZ  
PVT A. A. WILLIAMS JR  
PVT A. A. WINSLOW  
PFC C. Y. WOMACK  
PFC\* A. A. YCAZA  
PFC J. R. ZWART

Meritorious Promotion \*

## PLATOON 2147

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT G. C. BURRELL

### DRILL INSTRUCTORS

STAFF SERGEANT J. C. JONES

STAFF SERGEANT M. A. CHESTNUT

STAFF SERGEANT M. J. DOBRINOFF

SERGEANT A. M. KHAN

### PHYSICAL FITNESS TEST

PRIVATE J. A. JONES (292)

### PLATOON HIGH SHOOTER

PRIVATE S. S. SMITH (337)

INSTRUCTOR: SERGEANT J. D. WOODS

### PLATOON HONORMAN

PRIVATE FIRST CLASS B. M. BIALY

RECRUITED BY: STAFF SERGEANT K. ROBERSON

PFC T. I. AGUILAR  
PVT M. A. AGUILARFELICIANO  
PFC J. ALCALA  
PVT T. A. ALLEN  
PVT R. BANUELOS  
PFC A. F. BAUCHWITZ  
PFC M. A. BECK JR  
PFC\* B. M. BIALY  
PFC D. P. BLAZER  
PVT D. G. BREAZEALE  
PVT T. Z. BROWN  
PVT J. A. BROWN  
PVT R. B. BUFANDA  
PVT D. A. CARDONA  
PVT J. A. CASTILLO  
PVT C. R. DAVIS  
PFC A. DELGADO  
PVT Z. J. DUKE  
PFC J. P. DVORAK  
PVT D. A. EDWARDS JR  
PFC G. Q. ENGEL  
PVT D. P. FELTON  
PFC A. J. FIGUEROA  
PFC\* M. K. FONTENOT  
PVT M. A. GARCIA CORONA  
PVT T. D. GIBSON  
PVT O. J. GODINEZTELLEZ  
PFC A. R. GOMEZ  
PFC V. T. GOODSPEED  
PFC J. E. GREENSLADE  
PFC A. D. GUTIERREZ  
PFC T. J. HEIM  
PFC B. A. HERNANDEZ  
PFC T. B. HERNANDEZ ROSALES  
PVT D. M. HILL  
PVT A. INIGUEZ  
PVT J. A. JACOARAUJO  
PFC B. S. JEFFERS II  
PVT J. A. JONES  
PVT A. D. JUAREZ  
PFC\* R. L. KEENER JR

PVT B. J. KELLY  
PFC\* J. T. KITTS  
PFC N. S. KRUSE  
PFC E. M. LEES  
PFC J. R. LILLEY  
PVT A. G. LOPEZCHEVEREZ  
PVT E. S. LUCAS  
PFC J. A. LUCERO  
PVT A. A. MARCENARI  
PFC A. E. MORALES  
PVT S. A. MORENO  
PFC B. R. MORRIS  
PVT M. A. MUNOZ JR  
PVT D. M. NGUYEN  
PVT J. F. OCONNELL  
PVT C. M. OSBORNE  
PFC E. S. PABLO  
PVT B. P. PATTERSON  
PFC D. N. PHAN  
PVT M. A. RAMIREZ  
PFC\* A. M. RICO  
PVT D. A. ROBLES  
PFC P. G. ROSARIO  
PFC G. RUBIO  
PVT J. R. RUSSO II  
PVT Q. J. SCHMIT  
PVT A. D. SHEARER  
PVT M. T. SKEES  
PVT S. S. SMITH  
PFC Z. A. TREJO  
PVT C. W. TUTTLE  
PFC J. M. VALDIVIA  
PVT E. A. VICENTEALVAREZ  
PVT S. M. VONTING  
PVT A. S. VOUSBOUKIS  
PFC R. J. WAGNER  
PFC E. C. WHISENHUNT  
PFC\* N. A. WILLIAMS  
PVT C. A. WOODS  
PVT X. Y. ZAVALA

Meritorious Promotion \*

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.