

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

*\* PLEASE RISE*

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man’s significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,



D. R. Kazmier  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## Parade Reviewing Officer



COLONEL  
**GEORGE C. SCHREFFLER III**  
UNITED STATES MARINE CORPS

Colonel Schreffler was born and raised in Harrisburg, Pennsylvania. He graduated from the Virginia Military Institute with a bachelor of art's degree in history and was commissioned a second lieutenant in May 1994. Following graduation from the Basic Officer Course and the Infantry Officer Course at Quantico, Virginia he reported to 2d Battalion, 5th Marines, 1st Marine Division at Camp Pendleton, California. As a lieutenant in 2/5 he served as a rifle platoon commander in Company E, S-3 liaison officer, mortar platoon commander, and assistant operations officer. He deployed twice with 2/5 when it served as the battalion landing team for 31st Marine Expeditionary Unit and participated in unit training and exercises in Japan, Korea, and Australia.

In June 1998 Captain Schreffler reported to the Basic School for duty as the Weapons Platoon Commander, Combat Instructor Company. From September 1999 until July 2001 he served as an instructor at Infantry Officer Course. Following the tour at the Basic School he attended Amphibious Warfare School and graduated in May 2002.

Captain Schreffler reported to 3d Battalion, 7th Marines, 1st Marine Division at Twenty-nine Palms, California in June 2002. He served as the commanding officer of Company L until May 2003 and led the company from Kuwait to Baghdad during Operation IRAQI FREEDOM. Next he became the operations officer of 3/7 and participated in stability operations in Karbala, Iraq from June until September 2003 and combat operations in Al Qa'im, Iraq from March until September 2004. He was promoted to major in April of 2004.

From April 2005 until June 2008 Major Schreffler returned to Quantico, Virginia to serve at the Expeditionary Warfare School as a faculty advisor, the infantry occupational field expansion course program director, and the Curriculum Development Section Head. During this tour, he completed the Command and Staff College Distance Education Program. Following his assignment at Expeditionary Warfare School, Major Schreffler attended the School of Advanced Warfighting and graduated in June 2009 with the degree of Master of Operational Studies.

## Parade Reviewing Officer (cont.)

Major Schreffler reported to the War Plans Branch, G-5, U.S. Marine Corps Forces, Pacific at Camp Smith, Hawaii in July 2009. For the next fourteen months he managed the command's operational planning for crisis and contingency response on the Korean peninsula. He was promoted to lieutenant colonel in February 2010.

Lieutenant Colonel Schreffler returned to the 1st Marine Division at Camp Pendleton, California in September 2010. He commanded 1st Light Armored Reconnaissance Battalion from February 2011 until July 2012 and led the battalion during a deployment to Reg e Khan Neshin District, Helmand Province, Afghanistan in support of Operation ENDURING FREEDOM. He concluded his tour as the Director of Division Schools before reporting to the U.S. Naval War College as a student. He graduated in November 2013 with the degree of Master of Strategic Studies.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General Ryan P. Heritage
Chief of Staff	Colonel Jim G. Gruny
Sergeant Major	Sergeant Major Devon A. Lee
Parade Reviewing Officer	Colonel George C. Schreffler III

### RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel Daniel R. Kazmier
Executive Officer	Lieutenant Colonel C. Kroll
Sergeant Major	Sergeant Major M. R. Chabot
Regimental Drill Master	Staff Sergeant J. A. Gray
Narrator	Staff Sergeant C. A. Malveaux

### THIRD TRAINING BATTALION

Commanding Officer	Lieutenant Colonel D. A. Becker
Executive Officer	Major D. A. Louie
Sergeant Major	Sergeant Major G. L. Vega
Chaplain	Lieutenant J. D. McCreaner
Battalion Drill Master	Gunnery Sergeant A. Ansley

### COMPANY K

Commanding Officer	Captain D. Hu
Company First Sergeant	First Sergeant N. A. Coburn

### LEAD SERIES

Series Commander	Captain C. T. Gribble
Chief Drill Instructor	Gunnery Sergeant J. R. Rocha

### FOLLOW SERIES

Series Commander	Captain D. O. Jones
Chief Drill Instructor	Staff Sergeant N. N. Rechirei

### MARINE BAND SAN DIEGO

Enlisted Conductor	Corporal J. Tutor
Drum Major	Gunnery Sergeant J. Dempsey

### COLOR GUARD

National Color Bearer	Sergeant B. M. Hall
Organizational Color Bearer	Sergeant G. M. Starr
Rifle Bearer	Sergeant C. L. Bates
Rifle Bearer	Sergeant T. W. Baskerville

# PLATOON 3221

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT D. D. POLDOSKI

## DRILL INSTRUCTORS

STAFF SERGEANT K. G. MURILLO  
STAFF SERGEANT J. A. SEGOVIA  
SERGEANT B. LUIS

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. C. EAKLE (293)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS G. W. PETERSON (343)  
INSTRUCTOR:  
SERGEANT J. H. GARCIA

### PLATOON HONORMAN

PRIVATE FIRST CLASS C. M. MOSHER  
RECRUITED BY:  
STAFF SERGEANT F. TORRES

PFC C. S. ALBIN  
PFC\* J. ALVAREZ  
PVT P. J. ARELLANO  
PVT J. J. ARNSON  
PVT R. BORRAYO  
PFC T. J. BROWN  
PVT L. A. BRYAN  
PVT A. A. CAMPILLO  
PVT J. R. CARVER  
PFC E. G. CASTANEDASAUCEDO  
PVT D. J. CAVAZOS  
PVT E. N. CHAVEZ  
PFC C. A. CLARK  
PFC D. P. CLARK  
PVT R. G. DOMINGO II  
PFC D. P. DUER  
PFC B. C. EAKLE  
PVT R. ENRIQUEZSOLIS  
PVT D. A. ESPANA  
PVT R. R. FARMER  
PFC A. FLORES JR.  
PFC M. FLORES  
PFC K. J. GARCIA  
PFC D. J. GELETKO  
PVT R. B. HICKSONPENROD  
PVT T. B. HINTON  
PFC R. M. HOLGUIN  
PVT K. J. HOLLENBECK  
PFC L. G. HUERTA  
PVT J. R. HUSTON

PVT B. D. KING  
PFC B. T. KINNIS  
PVT J. M. LAWSON  
PVT E. P. LOPEZ  
PVT K. J. MCDONALD  
PFC\* R. N. MILLER  
PVT D. C. MOBLEY  
PFC\* A. A. MORONRODRIGUEZ  
PFC\* C. M. MOSHER  
PVT J. A. NAVA  
PVT S. A. NEAL  
PVT L. J. NEWELL  
PFC J. NGO  
PVT M. G. PANOZZO  
PFC G. W. PETERSON  
PVT C. S. RAMOS  
PVT L. D. REICHERT  
PFC T. P. RILEY  
PVT S. E. ROBY  
PVT M. A. RUSSELL  
PVT A. J. RUTTER  
PVT R. M. RUZICKA  
PVT G. R. SALAZARGUERRA  
PFC A. G. SERVIENTE  
PFC G. R. SLUSSER  
PFC D. K. SUMMERS  
PVT N. G. TOBIASON  
PVT N. M. WAGNER  
PFC\* Z. E. WILLIAMS  
PFC E. R. ZIEGLER

Meritorious Promotion \*

# PLATOON 3222

**SENIOR DRILL INSTRUCTOR**  
SERGEANT A. C. RESTIVO

## DRILL INSTRUCTORS

SERGEANT M. D. HERNANDEZ  
SERGEANT M. A. HERRERA  
SERGEANT J. A. CORTEZ

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS L. T. HOLLOMAN (292)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS N. B. ABDULLAH (332)  
INSTRUCTOR:  
SERGEANT C. J. ARDELL

### PLATOON HONORMAN

PRIVATE FIRST CLASS N. B. ABDULLAH  
RECRUITED BY:  
STAFF SERGEANT A. KOVILJAK

PFC\* N. B. ABDULLAH  
PVT D. D. BERRY  
PVT A. CANO  
PVT S. E. CAREY  
PVT J. X. CARRIZALES  
PVT I. X. CONTRERAS  
PVT S. R. DAVIS  
PFC\* M. L. DOCKHAM  
PVT C. M. DOOM  
PVT X. S. GAMEZ  
PFC S. A. GARZA  
PFC E. A. GOMEZ  
PFC M. A. GRUB  
PFC M. GUERRA III  
PVT Z. T. HARLOW  
PFC E. A. HERNANDEZALEMAN  
PFC L. T. HOLLOMAN  
PVT B. R. HOOVER  
PVT B. D. HUDSON  
PVT C. T. JOHNSON  
PVT S. D. JOHNSON  
PFC R. LE  
PVT G. M. LINDMAN  
PVT J. R. MACOTO III  
PVT C. G. MARTE  
PVT C. J. MENDOZAPONCE  
PVT T. J. MERRELL

PFC M. J. MITCHELL  
PVT J. G. MORGAN  
PVT K. R. NEWMAN  
PVT Z. PADILLA  
PVT F. PEREZ JR.  
PVT J. D. PHILLIPS  
PVT D. A. PISAWIS  
PVT S. C. POTTS  
PVT J. T. PREUSS  
PVT J. A. PUENTE  
PFC J. L. RIOS  
PFC M. A. ROBLES  
PFC J. G. RODRIGUEZ  
PVT S. ROJAS  
PVT J. H. SALUMBIDES  
PVT W. A. SEXAUER  
PVT J. B. SMALL  
PVT G. SOTO  
PFC\* B. F. STANLEY  
PVT P. O. STEPHANI  
PFC T. A. SULLIVAN  
PVT E. P. VASCONCELOS  
PVT A. R. VELAZQUEZ  
PVT B. H. VO  
PFC J. T. VOSS  
PFC\* J. C. ZIESER

Meritorious Promotion \*

# PLATOON 3223

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT J. S. ALLEN

## DRILL INSTRUCTORS

STAFF SERGEANT M. J. EDE II  
STAFF SERGEANT E. C. FLORES  
SERGEANT E. GALLARDO

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. C. GARCIA (282)

### PLATOON HIGH SHOOTER

PRIVATE D. J. MOORE (333)  
INSTRUCTOR:  
SERGEANT J. M. LAMBERT

### PLATOON HONORMAN

PRIVATE FIRST CLASS G. I. MOLINA  
RECRUITED BY:  
STAFF SERGEANT J. CASTILLO

PFC S. D. ALMARAZ  
PFC B. J. ALVAREZ  
PVT S. ALVAREZ  
PVT M. A. BAILEY  
PFC G. A. BALLADARES MARTINEZ  
PVT S. R. BLACKLIDGE  
PVT B. L. BLANFORD  
PVT J. K. BOUNYOU  
PFC N. R. BURROW  
PFC\* C. L. BYRD  
PVT S. A. CASSIDY  
PFC S. I. CHEN  
PVT J. A. DRAPER  
PFC R. J. DURLING  
PVT M. J. ENGLISH  
PVT J. E. ESTRADA  
PVT D. D. GARCIA  
PFC A. C. GARCIA  
PVT A. J. GONZALEZ BRAVO  
PVT J. R. GRACE  
PVT J. W. HARRISON  
PVT A. L. HUNT  
PVT M. A. JACUINDE JR.  
PVT D. M. JIANG  
PVT Z. S. JONES  
PVT R. J. KENT  
PFC C. C. KLEINHANS  
PVT E. LEAL

PFC T. R. LEIKAM  
PFC J. D. LEMARK  
PVT E. E. LEONARELLANES  
PVT T. G. MERCIER  
PFC\* G. I. MOLINA  
PVT D. J. MOORE  
PFC\* T. G. MUNDY  
PVT L. J. MYERS  
PFC D. NATERAS  
PVT J. PIEDRA  
PVT C. A. RANSON  
PFC E. A. RAYA  
PVT K. V. RIMIRCH  
PVT S. E. RIPPY  
PVT D. RODRIGUEZ MARTINEZ  
PFC A. T. ROTHENBECK  
PVT N. F. SALCEDO  
PVT S. SALEKI  
PVT J. A. SMITHBARRIA  
PVT C. S. SWAIMS  
PVT D. F. TORUNOACEVEDO  
PFC\* J. A. VILLA  
PFC J. E. WEEDEN  
PVT C. V. WHISENANT  
PFC Z. M. WHITEHURST  
PVT A. J. WILLIFORD  
PVT J. T. WORRELL  
PVT J. R. WRIGHT JR.

Meritorious Promotion \*

# PLATOON 3225

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT J. J. WIRICK

## DRILL INSTRUCTORS

SERGEANT D. CUEVAS  
SERGEANT A. M. EVANS  
SERGEANT C. MORENO

## PHYSICAL FITNESS TEST

PRIVATE J. L. DYER (284)

### PLATOON HIGH SHOOTER

PRIVATE J. A. GABIK (332)  
INSTRUCTOR:  
CORPORAL J. D. DOUGLAS

### PLATOON HONORMAN

PRIVATE FIRST CLASS D. R. HERNANDEZ  
RECRUITED BY:  
STAFF SERGEANT D. CHRISTOPHER

PFC C. R. ANAYA  
PVT J. T. ANDERSON  
PVT M. A. ARCIVE  
PVT D. H. BAUMGART  
PVT M. V. BAUN  
PVT W. E. BELTRANMELENDEZ  
PVT K. J. BEVIL  
PVT I. A. BOLTIN  
PFC J. J. BRADLEY  
PVT E. C. BROSE  
PVT M. D. BROWN  
PFC\* G. A. BURKHALTER  
PFC J. C. CHRISTIANSEN  
PVT W. D. CRIDER  
PFC M. A. DAVIS  
PVT Z. A. DOBBS  
PVT J. L. DRUM  
PVT J. L. DYER  
PFC D. P. FERGUSON  
PVT J. C. FLORES II  
PVT J. A. GABIK  
PVT A. S. GARBUZOV  
PFC G. GARCIA  
PVT G. M. GLISSMEYER  
PVT E. GONZALEZ  
PVT K. J. GROOM  
PFC\* C. A. GROVE

PFC J. L. HEFNER  
PVT C. C. HEINE  
PFC D. R. HERNANDEZ  
PFC L. R. HOWE  
PVT B. Q. KENNEDY  
PFC J. L. LONG  
PFC H. M. LUGO  
PFC\* R. MADRIGAL JR  
PFC O. F. MAYHON  
PVT A. MENDOZA  
PFC A. I. MONTES  
PVT E. M. MORENO JR  
PVT T. A. OBERHOLTZ  
PVT C. K. OSBORNE  
PFC I. PEREZALMANZA  
PFC R. SOLANOMIGUEL  
PVT M. A. SOTO  
PVT Z. E. STEINERT  
PVT Z. B. STRADER  
PVT R. G. THOMSEN  
PFC E. D. TURNER  
PVT H. J. VALADEZ  
PFC\* C. D. VELASQUEZACEVEDO  
PFC W. J. WATSON  
PVT J. W. WILLINSKI  
PFC A. S. WOOD  
PVT B. S. ZAHN

Meritorious Promotion \*

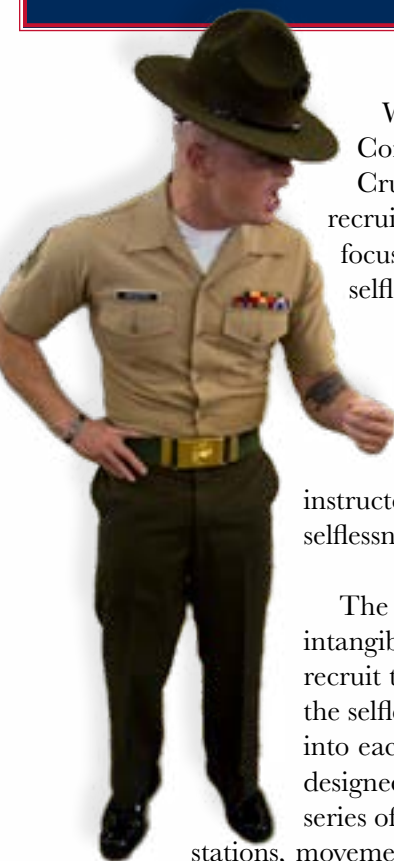


## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 3226

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT D.J. BAMBA

**DRILL INSTRUCTORS**  
STAFF SERGEANT P. F. MILTON  
STAFF SERGEANT J. F. MOTT  
STAFF SERGEANT S. R. CASE  
SERGEANT T. J. BOHENKAMP  
SERGEANT J. D. MATOS

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS S. J. EISENGA (293)

**PLATOON HIGH SHOOTER**  
PRIVATE D. T. GREEN (331)  
INSTRUCTOR:  
SERGEANT D.S. HOPKINSTAYLOR

**PLATOON HONORMAN**  
LANCE CORPORAL T. A. MCCAUGHN, JR.  
RECRUITED BY:  
STAFF SERGEANT D. R. DUENAS

PFC\* A. J. ALVAREZ  
PVT E. M. ANGELES  
PVT J. E. AVALOS  
PVT O. AVENDANO  
PVT B. J. BAUTISTA  
PVT I. S. BECKMAN  
PVT J. C. BLANTON  
PVT B. F. BUTKIEWICZ  
PVT M. C. CERRATO  
PVT F. CERVANTES  
PVT C. L. CORCORAN  
PVT R. CORONAMELO  
PVT J. D. CREIGMILE  
PVT H. J. DANIELS  
PVT J. R. DECUIR  
PFC C. A. DIAZ  
PFC\* S. J. EISENGA  
PVT S. S. ESCALANTE  
PVT D. T. GREEN  
PVT E. J. GROSS  
PVT A. A. GUTIERREZ  
PFC D. H. GUTIERREZ  
PVT J. C. GUTIERREZ  
PFC K. GUZIK  
PVT G. I. HALL  
PFC L. T. HAMMETT  
PVT J. J. HARDESTY  
PFC B. JUAREZARREDONDO

PVT K. J. KISELL  
PVT T. M. KUTA  
PFC C. S. LEE  
PVT C. J. LOMELINUNO  
PVT C. I. LUIS  
PVT S. A. MCCONNELL  
PVT N. MARROQUIN  
LCPL\* T. A. MCCAUGHN, JR.  
PVT M. G. MCDERMAID  
PVT M. A. MUHAMMAD  
PFC\* C. J. NORRIS  
PVT C. OCURA  
PVT J. M. ORTIZ  
PFC\* N. N. PADILLA  
PVT J. N. PARKER  
PFC A. M. PENNINGTON  
PVT T. R. PEREZ  
PVT J. I. PEREZMACIAS  
PVT J. A. PIEDRAHITA, JR.  
PVT M. D. RALPH  
PVT J. C. RIVERA  
PVT J. E. RODRIGUEZ  
PVT M. R. RODRIGUEZ II  
PVT B. RODRIGUEZALVARADO  
PVT J. A. ROJAS  
PVT J. C. VANGESSEL  
PVT B. R. WATERMAN  
PVT K. S. YANG

Meritorious Promotion \*

## PLATOON 3227

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT M. R. SWEAS

**DRILL INSTRUCTORS**  
STAFF SERGEANT S. A. HERNANDEZ  
STAFF SERGEANT L. M. MARTINEZ  
SERGEANT J. P. STANLEY  
SERGEANT J. VIVO

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS B. C. FOWLE (286)

**PLATOON HIGH SHOOTER**  
PRIVATE L. J. ROMERO (339)  
INSTRUCTOR:  
SERGEANT J. LANDIS

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS B. M. COOK  
RECRUITED BY:  
SERGEANT G. ELMORE

PVT V. J. ALVAREZ  
PFC\* J. A. AVALOS  
PVT B. S. BAILEY  
PFC T. J. BAKER  
PVT C. W. BARRINEAUBORJA  
PFC L. G. BATEY  
PFC H. S. BEMLOTT  
PVT C. R. BENCH  
PVT S. J. BLINCOE  
PVT K. J. BUEHLER  
PVT M. J. CANTEGUZMAN  
PVT D. Z. CHAVEZ  
PVT N. CLARY  
PFC B. M. COOK  
PVT J. J. COOK  
PFC\* M. G. CORBITT  
PVT J. J. CRAIG  
PVT B. T. DALRYMPLE  
PVT E. J. DAVIS  
PVT D. W. DAY  
PVT A. J. EDDY  
PFC J. E. ESCAMILLAVIGIL  
PVT N. D. FIELDS  
PFC B. C. FOWLE  
PVT K. F. FULLER  
PVT C. C. GIRALDO  
PVT F. GONZALEZ

PVT R. GRAND  
PFC\* C. B. GROSZKRUEGER  
PVT C. D. HACKNEY  
PFC\* J. R. HAMASAKI  
PVT I. N. HANSEN  
PVT J. HERRERA  
PFC C. T. HERRON  
PVT H. A. HESSEKONIG  
PVT J. M. HORTON  
PVT D. J. LUKEE  
PFC H. LULE  
PVT B. W. MATTICE  
PVT C. K. MIERENS  
PVT Z. C. MITCHELL  
PVT B. R. MONDRAGONPEREZ  
PFC L. G. PEREZVASQUEZ  
PVT N. L. PERRY  
PVT F. A. PUGA  
PVT J. F. QUESADA, JR.  
PVT L. K. RIESS  
PVT K. S. RIVERAKEEKOLIO  
PVT L. J. ROMERO  
PVT C. SANTOS  
PVT S. S. SCHULTZ  
PFC J. VELASQUEZ  
PVT G. J. WHITEHEAD  
PVT B. B. WILLSON

Meritorious Promotion \*

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.