

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego", an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man's significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read "D. R. Kazmier".

D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



SERGEANT MAJOR
SCOTT D. GRADE

UNITED STATES MARINE CORPS RESRVES (RET.)

Sergeant Major Scott D. Grade enlisted into the Marine Corps on 16 June 1990 and was subsequently shipped to Recruit Training at MCRD San Diego on 16 July 1990, where he was a member of Fox Company, Second Recruit Training Battalion. Private Grade was meritoriously promoted to Private First Class at the completion of recruit training.

Upon Completion of Marine Combat Training, Private First Class Grade volunteered to give up the MOS of 0311 and move into the new MOS of 1833, Assault Amphibian Vehicle Crewman. After completion of 21 days of schooling, he was assigned to Combat Replacement Company 17, where he was trained as a 0311 in support of the Gulf War. After the Gulf War, Private First Class Grade joined Bravo Company, Third Assault Amphibian Battalion. He participated in a West Pac Float from January 1992 until July 1992. Upon Returning, Lance Corporal Grade volunteered to join the brand new Mobility-Counter Mobility platoon where he participated in CAX 01 and CAX 02 from September to November 1992, before volunteering to join Echo Company 3rd AABN in Okinawa for a six month UDP. During this period, Lance Corporal Grade was promoted to Corporal on 1 January 1993. Upon arrival back in the United States Corporal Grade volunteered for the Fleet Assistance Program where he was the NCOIC of the brand new MOUT Facility from July 1993 to July 1994. During this time period, he was promoted to Sergeant on 1 January 1994. Upon returning back to 3rd AABN he was assigned to Echo Company as Headquarters Section Leader for West Pac Deployment from October 1994 to April 1995. Sergeant Grade participated in operation United Shield where he earned his first Combat Action Ribbon, and his first Navy and Marine Corps Achievement Medal.

After Returning from West Pac, Sergeant Grade was assigned to Assault Amphibian Schools Battalion. During this time, he served as Crew Chief, Podium Instructor, and Platoon Sergeant. Sergeant Grade was promoted to Staff Sergeant on 1 July 1997.

On 1 April 1998, Staff Sergeant Grade received orders to Drill Instructor School Class 3-98 where he graduated as one of the Honor graduates. He did his tour with Lima Company Third Recruit Training Battalion, and served one year as a MCIWS/MCITWS at the Depot swim tank.

In July 2001, Staff Sergeant Grade was reassigned to Bravo Co. 3rd AABN where he served as Platoon Sergeant for Third Platoon. Staff Sergeant Grade was promoted to Gunnery Sergeant on 1 October 2001. Gunnery Sergeant Grade deployed with Bravo Co. in June 2002 to Okinawa Japan. At this time, his Platoon was attached to BLT 2/4, in support of the 31st MEU. He spent the following 12 months doing various operations in the III MEF area of operations. Upon his return to CONUS, he was assigned as Company 1stsgt for Bravo Company for two months and then was assigned as the Headquarters and Service Company First Sergeant, Third Assault Amphibian Battalion.

Parade Reviewing Officer (cont.)

Upon being selected to First Sergeant in December 2004, he was assigned to Echo Company, 2d Battalion, 4th Marines as the Company First Sergeant. From January 2005 to December 2005, he was attached to the 31st MEU, Okinawa, Japan doing various operations in III MEF area of operations. Upon return to CONUS, First Sergeant Grade was assigned to Headquarters and Service Company 2/4 as Company 1stSgt. He participated in OIF 02-07 from November 2006 to April 2007, where he earned his second Combat Action Ribbon. First Sergeant Grade also served as the BLT Sergeant Major for 7 weeks during the unit's deployment to Iraq.

In July 2007, First Sergeant Grade was assigned to I&I Staff, Company D, 4th Tank Battalion 4th MarDiv as the I&I First Sergeant where he conducted over 450 funerals and 8 Casualty Assistance Calls along with many Toys for Tots events.

On 23 March 2009, First Sergeant Grade was promoted to the rank of Sergeant Major. He was then assigned to MACS-23, MACG-48, 4th MAW in Aurora, Colorado on 18 April 2009 to be the Site-Support Sergeant Major, where he conducted over 700 funerals and 30 Casualty Assistance Calls along with many Toys for Tots events. He was also hand selected by the 4th MAW Sergeant Major to be the Senior Enlisted Leader for 10 Commanding General Inspections throughout the 4th MAW.

On 18 November 2011, Sergeant Major Grade was assigned to Marine Unmanned Aerial Vehicle Squadron 2 (VMU-2), Marine Air Control Group 28 (MACG-28), 2D MAW as the Squadron Sergeant Major. Sergeant Major Grade participated in OEF 12.1 and 12.2 from April 2012 until October 2012, where he served as the Air Combat Element Sergeant Major at Camp Dwyer and also as the Senior Enlisted Marine aboard the camp.

On 14 February 2013, Sergeant Major Grade was assigned to Marine Wing Headquarters Squadron 2 where he served as the Squadron Sergeant Major.

On 9 May 2014, Sergeant Major Grade was assigned as Marine Air Control Group-28 SgtMaj where he served as the Group SgtMaj.

On 19 May 2016, Sergeant Major Grade was assigned as Marine Corps Installations- East, Marine Corps Base Camp Lejeune SgtMaj.

On 5 January 2018, Sergeant Major grade was transferred to Marine Forces Reserve/Marine Forces North to serve as the Force Sergeant Major.

Current Personal Decoration - 3 Meritorious Service Medal, 3 Navy Commendation Medals, 2 Navy Achievement Medals, 2 Combat Action Ribbons and other campaign awards.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Jim G. Gruny
Sergeant Major Devon A. Lee
Sergeant Major Scott. D. Grade (Ret.)

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel Daniel R. Kazmier
Lieutenant Colonel S. K. Howard
Sergeant Major M. R. Chabot
Staff Sergeant J. A. Gray
Staff Sergeant C. A. Malveaux

THIRD TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel D. H. Webster
Major D. A. Louie
Sergeant Major G. L. Vega
Lieutenant J.D. McCreaner
Gunnery Sergeant A. Ansley

COMPANY L

Commanding Officer
Company First Sergeant

Captain P.M. Shuman
First Sergeant S. Jones

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain K.P. Wiles
Staff Sergeant B.L. Wade

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain K.K. Larson
Staff Sergeant C. Rosales

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Corporal J. E. Tutor
Sergeant L.T. Devalder

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant B. M. Hall
Sergeant G.M. Starr
Sergeant C.L. Bates
Sergeant T.W. Baskerville

PLATOON 3249

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT Z. C. RICHARDSON

DRILL INSTRUCTORS

STAFF SERGEANT B. R. AYERDIS
STAFF SERGEANT R. C. CALVAR
STAFF SERGEANT E. J. MANIBUSAN

PHYSICAL FITNESS TEST

PRIVATE E. CAMACHO (299)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS N. T. ERICKSON (334)
INSTRUCTOR:
SERGEANT A. M. EDWARDS

PLATOON HONORMAN

PRIVATE FIRST CLASS K. A. BOATENG JR
RECRUITED BY:
GUNNERY SERGEANT J. P. LEAL

PVT T. J. ALLEN
PFC* T. P. ALLMON
PVT D. D. AMANI
PVT T. S. BALL
PFC I. D. BALLARD
PVT E. C. BALTHROP
PVT M. A. BASTAIN JR
PFC J. W. BAUM
PVT C. D. BELL
PFC K. A. BOATENG JR
PFC G. D. BULANADI
PVT E. CAMACHO
PVT G. CAMACHO
PVT G. B. CAMACHO
PVT J. A. CHAPUT
PFC* R. C. CORY
PVT C. I. CRUZ
PVT W. O. DEAN
PFC G. DIAZ JR
PFC N. T. ERICKSON
PVT G. FERNANDEZ
PVT A. B. FUDGE
PVT T. N. GRAPHENTEN
PVT C. N. GUNTER
PVT R. S. GUTIERREZ
PFC F. J. GUTIERREZ TOLEDO
PVT Z. C. HANSON
PVT S. P. JANNES
PFC G. M. JANSEN

PFC* K. J. JOHNSON
PFC A. S. KIM
PVT E. G. KLASSEN
PVT S. R. LEAL
PFC J. LEE
PVT J. I. MACIAS
PVT C. S. MANESS
PVT J. D. MARSHALL III
PVT M. M. MAYS
PVT J. S. MCKAY
PFC E. A. MEACHAM
PVT N. A. MONDRELLA
PVT N. R. MURDOCK
PVT C. R. MUSSELMAN
PVT D. C. OBRIEN
PVT Z. D. OBRZUT
PVT A. OLIVARES
PFC C. OLVERA
PVT S. G. RUIZ
PFC P. A. SANDOVAL
PFC N. J. SHARP
PFC B. E. SIGUENZA
PFC* S. W. TANSLEY
PFC B. P. WALSH
PVT R. I. WANJOHI
PFC S. R. WILLIAMS
PVT D. C. WRIGHT
PVT A. W. YEARICK

PLATOON 3250

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. TORRES

DRILL INSTRUCTORS

STAFF SERGEANT A. L. FISHER
STAFF SERGEANT P. K. ARMSTRONG
STAFF SERGEANT M. SAN NICOLAS
STAFF SERGEANT J. L. COFFEY

PHYSICAL FITNESS TEST

PRIVATE A. H. REHMANN (284)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS I. GLENN (331)
INSTRUCTOR:
SERGEANT J. M. STORCH

PLATOON HONORMAN

PRIVATE FIRST CLASS L. M. BRABEC
RECRUITED BY:
STAFF SERGEANT H. D. ERTZ

PVT B. ALCIVARCASTANON
PFC J. N. AMADOR
PVT T. E. AMERY
PFC M. A. ANDARABRACAMONTE
PFC E. J. ARANCIBIA
PFC N. A. ARRIAZAHERNANDEZ
PFC S. M. BASSMAN
PVT J. M. BENAVIDEZ JR
PFC C. B. BOWEN
PFC* L. M. BRABEC
PVT A. BUELNA
PVT H. CALDERON JR
PFC C. D. CASCO
PVT J. H. COCKRELL
PVT I. D. COLEMAN
PVT J. R. COZART
PVT C. E. DIVINE
PFC B. S. EDWARDS CARPINTERI
PVT A. GALVAN
PVT M. GARCIA
PVT N. W. GARRISON PALMA
PVT B. L. GEUVENS
PFC I. GLENN
PFC J. J. GUZMANARIAS
PVT H. GUZMAN MARTINEZ
PFC* B. A. HANEY
PVT D. M. INHOFE
PFC N. M. JENNINGS
PFC M. R. JOHNSON

PFC* N. A. JOHNSONYANEZ
PVT A. H. KLEIN
PVT D. L. LAWS
PVT J. A. LEDESMA
PVT A. E. LINDQUIST
PVT J. C. LYSAGHT JR
PFC J. T. MARTINEZ
PVT N. T. MCINTYRE
PVT D. G. MEREDITH
PVT R. MIRAMONTES CASTANEDA
PFC K. A. PANAMENO
PFC H. C. PAREDES RUIZ
PVT J. N. PARK
PVT C. Z. PETRIE
PVT E. A. RADCLIFFE
PVT A. H. REHMANN
PVT G. R. RODRIGUEZ
PVT M. A. SALAS
PVT K. W. SHOARS
PVT J. D. STODDARD
PFC J. J. STUELKE
PFC* M. S. TANNEHILL
PVT J. T. TAYLOR
PVT A. VILLA
PFC S. M. WAITES
PVT C. T. WEIDLING
PFC J. J. WOLF
PVT A. ZAVALA

PLATOON 3251

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT H. FLORES

DRILL INSTRUCTORS

STAFF SERGEANT M. E. BOLTON

STAFF SERGEANT C. M. KUBIK

SERGEANT A. J. ROSS III

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. S. GARCIA (294)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. A. WRIGHT (330)

INSTRUCTOR:

SERGEANT M. E. JEARDOE

PVT E. AGUILAR
PVT A. G. ARAIZA
PVT A. L. BACON
PVT J. C. BAILEY
PVT N. A. BENTZ
PVT D. CHAVEZ
PVT W. C. COLEMAN
PFC N. J. COOK
PVT B. C. CRADDOCK
PVT I. L. DELACRUZZORRILLA
PVT A. M. DUENAS
PVT F. C. ENRIQUEZ IV
PFC K. J. FAIRBANKS
PFC J. P. FENTRESS
PFC B. A. FISCHER
PVT E. P. GALLEGOS
PFC M. S. GARCIA
PFC* J. I. GOMEZ
PVT A. J. GONZALES
PVT A. GUERREROALONSO
PVT A. F. GUTIERREZ
PFC C. HAN
PVT A. C. HOFFMAN
PFC M. A. JACKSON
PVT C. J. KENYON
PVT K. F. KLEIN
PFC O. D. LAING
PFC J. A. LOPEZVEGA
PVT R. D. MANTHE

PLATOON HONORMAN

PRIVATE FIRST CLASS K. C. PEARCE

RECRUITED BY:

STAFF SERGEANT D. C. GARBER

PVT R. M. MEJIA
PFC F. MENDOZA
PFC A. P. MOORE
PFC* T. J. MULVANEY
PVT R. M. NAZARENO
PVT S. W. NELSON
PVT E. OLEAHERRERA
PVT A. O. ORTIZROLDAN
PFC* K. C. PEARCE
PFC T. D. POWELL
PVT J. N. PROVANCE
PVT J. V. RAMSAY
PVT R. REYNOSO
PFC V. R. SALACUP
PVT F. A. SALAZAR
PFC T. L. SAPP
PFC Y. C. SILVEIRA
PVT M. SOTO JR
PFC M. A. TABACO
PFC* F. T. THOMAS
PFC R. C. VILLAVICENCIO
PFC S. M. VILLEGAS
PVT J. O. WILCOX
PVT J. G. WILLIAMS
PFC B. M. WING
PFC J. M. WOODRUFF
PFC M. A. WRIGHT
PVT J. ZAVALA

PLATOON 3253

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. STRONG

DRILL INSTRUCTORS

STAFF SERGEANT J. CALDERON

STAFF SERGEANT E. ZAMBRANO

SERGEANT S. HARRISON

SERGEANT F. RAMOS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. FRAZIER (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS E. A. VALLEHERNANDEZ (329)

INSTRUCTOR:

SERGEANT J. D. LOPEZ

PVT J. I. ADKINS
PVT N. M. ALDAPE
PVT J. F. ALVARADO
PFC J. C. ANTHONY
PFC C. L. BANDA
PVT B. C. BEERBOHM
PFC* J. E. BENAVIDEZ JR
PVT T. A. BENNETT
PVT C. J. BRILL
PVT W. M. CARROLL
PFC J. CHOI
PVT D. J. CLEVELAND
PFC L. A. CLIMACOVELEZ
PVT J. J. COLEMAN JR
PVT D. I. COLLINS
PVT C. L. COUTURIER
PVT J. R. CZAPLEWSKI
PVT J. T. DAHLBERG
PFC* V. P. DERRY JR
PVT K. C. DOWNEY
PVT D. T. DOXTATER
PVT G. R. DUPUIS
PVT S. ENANO
PVT U. J. ESPANA
PVT A. R. FRANCO
PFC* J. FRAZIER
PVT E. D. GABEL
PVT D. GAY
PVT C. W. GIBSON

PLATOON HONORMAN

PRIVATE FIRST CLASS J. FRAZIER

RECRUITED BY:

STAFF SERGEANT N. M. ESPINOZA

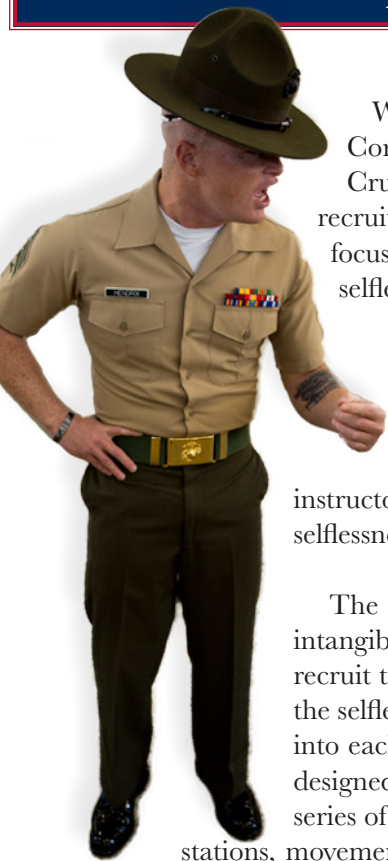
PVT G. G. GOLZ
PFC J. E. GUTIERREZLINARES
PVT B. G. HERNANDEZALDERETE
PVT F. J. HERRERA JR
PFC K. L. HILL
PVT W. HUITRONCAMPISTA
PVT J. D. LAFRENZ
PVT A. J. LANE
PFC J. G. LEAL
PVT T. W. LINKHART
PVT W. C. MCLELLAN
PVT B. M. MONTGOMERY
PVT E. S. MOON
PVT B. K. NORTON
PVT G. D. ORDONEZLEWIS
PVT A. A. PASCH
PVT J. T. RICKETTS
PFC* P. M. RITCHEY
PVT C. J. ROGERS
PVT C. D. SWEETWOOD
PFC A. W. THURSBY
PVT A. C. TRUMP
PVT B. R. TURNER
PVT M. C. UPCHURCH
PFC E. A. VALLEHERNANDEZ
PVT C. G. WILLEY
PFC M. D. ZIEBA
PFC O. I. ZUNIGA

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3254

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. B. GUERRERO

DRILL INSTRUCTORS

STAFF SERGEANT SSGT K. G. HURD

STAFF SERGEANT T. L. BROOME

STAFF SERGEANT M. A. PROPECK

PHYSICAL FITNESS TEST
PRIVATE J. CASTRORTIZ (286)

PLATOON HIGH SHOOTER

PRIVATEEE. M. GURTIN (335)

INSTRUCTOR:

SERGEANT L. O. ABDELAZIZ

PLATOON HONORMAN

PRIVATE FIRST CLASS J. D. CANNADY

RECRUITED BY:

STAFF SERGEANT B. E. MALL

PVT V. A. AGRAZ
PVT A. R. ALONZO
PVT A. C. ALVAREZ
PVT A. I. BANDACHAVEZ
PVT C. A. BARRIENTOSCANOTAL
PVT C. E. BEECH
PVT L. A. BERDION
PVT A. C. BROWN
PVT A. J. BROWN
PFC* J. D. CANNADY
PVT M. CARCOBA
PVT J. CASTROORTIZ
PFC T. V. CHEA
PVT J. M. COLEMAN
PVT J. R. COURTNEY
PVT J. R. DAUGHTERY
PFC J. R. DIAZ
PFC* E. V. DUENAS
PVT B. S. FERNANDEZ
PVT B. GARCIA
PFC D. M. GARCIA
PVT E. M. GURTIN
PFC M. M. HARMER
PVT G. A. HILDALGO
PVT J. K. HITCHCOCK
PVT D. HUERTA JR

PFC J. G. IBANEZ
PFC M. JIMENEZ
PFC A. JUAREZ
PVT R. A. LANGTON
PVT D. LARIOS
PFC R. J. LEE
PFC* J. A. LERMAMIRANDA
PFC J. A. MAXWELL
PVT C. G. MAZUMDAR
PFC A. MENDOZAMEDINA
PVT A. M. MINOR
PVT I. M. MORALESVASQUEZ
PVT L. P. NGUYEN
PVT J. M. PEREZ JR.
PFC J. SANCHEZ
PFC* A. E. SANCHEZGARRA
PVT Q. R. SMITH
PVT D. K. SNYDER
PVT E. SOTO
PFC A. SZWAJNOS
PFC D. J. TORRESCALOCA
PVT F. R. URIBEALARCON
PVT M. T. WILLIAMS
PVT D. B. WRIGHT
PFC S. K. YI

Meritorious Promotion *

PLATOON 3255

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. GUERRA

DRILL INSTRUCTORS

STAFF SERGEANT S. D. STRINE

STAFF SERGEANT J. T. VUKI

PHYSICAL FITNESS TEST
PRIVATE G. S. WARREN (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. M. DEAN (339)

INSTRUCTOR:

SERGEANT R. G. ROBINSON IV

PLATOON HONORMAN

PRIVATE FIRST CLASS L. M. DRUTEN

RECRUITED BY:

STAFF SERGEANT R. L. LUNGSFORD

PFC J. S. AISA
PVT M. M. ALAGI
PVT T. ASADA
PFC B. R. AVILA
PVT J. J. BEAULEAU
PVT G. J. BERMUDEZ
PVT M. K. BRANSTETTER
PFC R. E. BRUCE
PVT A. W. BUTTRAM JR.
PVT B. L. CHERRY
PFC A. H. CORONADOORZCO
PFC R. M. CUMPIO
PFC C. M. DEAN
PFC M. A. DELEON
PVT C. I. DOUGLAS
PFC* L. M. DRUTEN
PVT J. C. EVANS
PFC D. A. FERRASANCHEZ
PVT J. L. GALLEGLY
PVT M. A. GANDIA
PVT J. M. GARCIA JR.
PVT R. M. GARZA
PVT N. R. GOMEZ
PFC M. GONZALEZARELLANO
PVT N. E. GUAJARDO
PFC L. D. GUZMANRUIZ
PVT R. A. HERNANDEZ
PVT L. P. HOWARD

PVT K. D. JACKSON JR.
PFC A. C. JUAREZ
PFC N. W. KIARIE
PFC N. K. LACROIX
PVT N. T. LEE
PFC A. G. LEON
PVT N. A. LESLIE
PVT R. D. LINDAHL
PFC* S. M. LONGSOLDIER
PVT I. C. MACARUS
PVT N. P. MARUMOTO
PVT E. P. NIEMAN
PFC A. PAGARAGAN
PFC R. F. PEREZREGALADO
PFC J. J. RETANA
PFC E. I. REYNA
PFC* N. G. ROBERTS
PFC* S. R. ROBINSON
PVT T. G. RYALS
PVT A. R. SANDOVAL
PVT E. T. SHELTON
PVT J. J. TILLER
PFC M. U. TORRES JR.
PVT B. A. UVALLE
PVT K. S. WAGAR
PVT G. S. WARREN

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.