

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in recruit training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 241 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego", an ideal location for a permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, a new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General William M. Jurney, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man's significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read "D. R. Kazmier". The signature is stylized and written in a cursive-like font.

D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



SERGEANT MAJOR
VINCENT C. SANTIAGO
UNITED STATES MARINE CORPS

SgtMaj Santiago is from Merizo, Guam. He enlisted in the Marine Corps in September of 1989 and graduated from recruit training with Golf Company, 2nd Recruit Training Battalion, MCRD, San Diego, California, he subsequently completed Infantry Training as an 0341-Infantry Mortarman at the School of Infantry (West), Camp Pendleton, California.

SgtMaj Santiago has served in the Marine Corps for 28 years in numerous units throughout his career, they include; Marine Corps Security Forces, Marine Barracks, Guam; 3d Battalion, 5th Marine Regiment, 1st Marine Division, Camp Pendleton, California with deployments to Okinawa, Japan, on the Unit Deployment Program and with the 31st Marine Expeditionary Unit; Alpha Company, 1st Recruit Training Battalion as a Drill Instructor, Senior Drill Instructor and Series Gunnery Sergeant; 3d Maintenance Battalion, 3d Force Service Support Group, Okinawa, Japan; The United States Naval Academy as an Assistant Marine Officer Instructor, Company Senior Enlisted Leader for 19th Company and subsequently the US Naval Academy Drill Master. In 2003, he was selected as an Honorary Member of the US Naval Academy graduating Class.

As a Company First Sergeant he served with Company K, 3d Battalion, 3d Marine Regiment, 3d Marine Division, Kaneohe Bay, Hawaii deploying to Operation Enduring Freedom and Operation Iraqi Freedom; Headquarters Company and General Support Maintenance Company, Combat Service Support Group-3 and Combat Logistics Company 35, 3d Marine Logistics Group, Kaneohe Bay, Hawaii,

As a SgtMaj he served with; Infantry Training Battalion, School of Infantry (West), Camp Pendleton, California; 3d Battalion, 1st Marine Regiment, 1st Marine Division, Camp Pendleton, California deploying with the 11th Marine Expeditionary Unit; Marine Aviation Logistics Squadron 24, Marine Aviation Group 24, Kaneohe Bay, Hawaii; 3d Marine Regiment, 3d Marine Division, Kaneohe Bay, Hawaii; and 3d Marine Division, Okinawa, Japan.

Parade Reviewing Officer (cont.)

SgtMaj Santiago's military education includes Infantry Mortarman, Corporals Course, Sergeants Course, Drill Instructor School, Maintenance Management Course, Staff Sergeants (Career) Course, Gunnery Sergeant (Advance) Course, and First Sergeant Course. SgtMaj Santiago is also a graduate of the National Defense University Keystone Joint Command Senior Enlisted Leader Course in Washington, D.C. SgtMaj Santiago is a Fellow at the Daniel K. Inouye Asia-Pacific Center for Security Studies in Honolulu, Hawaii. SgtMaj Santiago's civilian education includes a Bachelor of Arts Degree in Organizational Management from Ashford University in California graduating with Honors Summa Cum Laude.

SgtMaj Santiago's personal decorations include the Legion of Merit, Meritorious Service Medal (3rd award); Navy and Marine Corps Commendation Medal (3rd award); Navy and Marine Corps Achievement Medal (3rd award), and the Combat Action Ribbon (2nd award).



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General William M. Journey
Colonel Jim G. Gruny
Sergeant Major Alex M. Dobson
Sergeant Major Vincent C. Santiago

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel Daniel R. Kazmier
Lieutenant Colonel Samuel K. Howard
Sergeant Major Chasen E. Getty
Staff Sergeant Christopher Merrill
Staff Sergeant Paul Snyder

SECOND RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel J. L. Sjoberg
Major N. A. Teach
Sergeant Major E. O. Hidalgo
Lieutenant J. B. Birch
Gunnery Sergeant J. L. Saunders

COMPANY G

Commanding Officer
Company First Sergeant

Captain A. S. Madden
First Sergeant E. R. Twigg

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain A. S. Carroll
Gunnery Sergeant J. J. Garcia

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain W. B. Brundage
Staff Sergeant S. Ros

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Gunnery Sergeant F. M. Gaxiola
Sergeant B. R. Williams

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant D. Poganski
Sergeant D. Futral
Sergeant D. C. Rife
Sergeant A. D. Johnson

PLATOON 2149

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT L. A. DIAZ

DRILL INSTRUCTORS
STAFF SERGEANT J. R. WOOD
SERGEANT M. A. GUZMAN

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS D. M. GRAYSON (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS S. J. RINALDI (333)
INSTRUCTOR: SERGEANT E. ANDROES

PLATOON HONORMAN

PRIVATE FIRST CLASS J. A. CAMARGO
RECRUITED BY: SERGEANT V. A. TERRAZAS

PVT	I. S. AGUILAR	PVT	A. H. KRUG
PVT	L. A. ALVARADO	PVT	M. J. KVILVANG
PFC	J. C. AREVALO	PVT	L. R. LOMBARD
PFC	C. M. ARMELI	PFC*	M. R. MADISON
PFC	M. J. BAKER	PFC	C. G. MARIN
PVT	J. A. BERTRAM	PVT	M. T. MCCOY
PFC	J. N. BINGHAM	PVT	F. D. MENDEZ
PVT	E. BRITONARANJO	PVT	J. S. MOYE
PFC	J. A. BRYANT	PFC	J. B. MUELLER
PFC	J. A. CAMARGO	PFC	A. T. PAMBUAN
PFC	A. L. DEBOOM	PFC	D. F. PICK
PFC	H. A. DOAN	PVT	A. N. PRECIADO
PVT	E. L. DOZIER	PFC	S. J. RINALDI JR
PVT	B. C. DUNWIDDIE	PVT	A. J. RODDEN
PVT	J. J. ENDITO	PVT	M. J. RODRIGUEZ
PVT	A. J. FATIGATO	PFC*	R. L. RODRIGUEZCERON
PVT	M. A. FLORES III	PVT	A. D. RODRIGUEZVERA
PVT	C. A. GONZALEZSANCHEZ	PVT	N. C. SCHWARTZ
PFC*	D. M. GRAYSON	PVT	J. R. SEPULVEDAHERRERA
PFC	B. T. GUY	PVT	C. L. SHATSWELL III
PVT	M. A. GUZMAN	PFC	Z. D. SILLS
PVT	Z. J. HALL	PFC	M. L. SNYDER
PFC	K. S. HERBERT	PVT	D. L. STEWART
PVT	D. I. HERNANDEZ	PFC	L. L. TALLEY
PFC	U. HERNANDEZANDRES	PVT	A. M. VARGAS
PFC*	N. J. JACKSON	PVT	B. A. VASQUEZ
PVT	R. M. JIMENEZ	PVT	K. C. XIONG
PFC	J. K. JUAREZ JR.	PVT	A. ZUNIGA

PLATOON 2150

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT K. R. WILTON

DRILL INSTRUCTORS
STAFF SERGEANT G. C. BURRELL
STAFF SERGEANT E. RODRIGUEZ

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS V. A. STREETER (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. J. HARPER (338)
INSTRUCTOR: SERGEANT C. J. SCHAFFER

PLATOON HONORMAN

PRIVATE FIRST CLASS V. A. STREETER
RECRUITED BY: SERGEANT B. SCHERBARTH

PFC*	A. X. ALCAZAR	PFC	J. L. JOHNSON
PVT	B. N. ALLEN	PVT	W. J. KAPP II
PVT	J. D. ANALUISA	PFC	C. J. KEMPER
PVT	D. A. ANDERSON	PVT	B. LAU
PFC*	T. S. ANDERSON	PVT	J. L. LLOYD III
PFC*	M. J. ARTEAGA	PVT	L. A. LOMAS
PVT	S. W. AZAR	PVT	M. J. LONG
PVT	A. K. BALISTRERI	PVT	L. A. MENDOZA
PVT	A. C. CALDERON	PVT	B. J. MILLER
PVT	M. CORTEZ	PVT	D. J. MODGLIN
PFC	E. J. CREE	PVT	R. M. OJEDAROMERO
PFC	R. S. DUBOSE	PFC	D. L. ROBERTSON
PFC	D. J. EAGLIN	PVT	U. L. SANTIAGO
PVT	Y. A. ENGICHY	PVT	J. D. SCHUR
PVT	C. R. ESQUIVEL	PVT	J. A. SIEFKEN
PVT	B. J. FRANCO	PFC	B. E. SMITH
PVT	M. D. GALLOWAY	PVT	D. SOLIS
PFC*	J. E. GARCIA	PFC	V. A. STREETER
PVT	G. R. GLENNON	PVT	W. N. THOMAS
PVT	R. M. HALL	PVT	J. D. URIBE
PFC	M. J. HARPER	PVT	M. R. VALADEZ
PVT	E. HERRERA JR.	PVT	D. VEGA
PVT	N. P. HIGLEY	PFC	K. L. WHITAKER
PFC	J. R. HOGGATT	PFC	J. T. WILLIAMS
PFC	A. J. HOWARD	PVT	C. M. WILSON
PFC	I. J. JIMENEZ	PVT	H. YAWER
PFC	H. R. JOHNSON	PVT	A. R. ZORTMAN

PLATOON 2151

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT C. L. WAIKIKI

DRILL INSTRUCTORS
GUNNERY SERGEANT M. A. SANCHEZ
STAFF SERGEANT I. H. LORIA
SERGEANT A. D. JOHNSON

PHYSICAL FITNESS TEST
PRIVATE L. I. DOWNIE (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D.M. MANNING (342)
INSTRUCTOR: SERGEANT J. D. BUSTAMANTE

PLATOON HONORMAN

PRIVATE FIRST CLASS T. S. FLORES
RECRUITED BY: GUNNERY SERGEANT W. L. BAIN

PVT	M. A. ACUNASILVA	PVT	S. R. MARTIN
PVT	A. M. AGUIAR	PVT	J. M. MASON
PVT	P. A. ANDERSON	PVT	J. C. MAYNARD
PVT	A. BARRERA	PVT	S. M. MURPHY
PVT	J. A. BARRERA	PVT	J. NITA
PFC	J. N. BAUGHER	PFC	E. M. PAUL
PFC	J. BIBRIESCA	PVT	K. D. POULIOT
PFC	K. A. BUTSON	PFC	T. G. PROPES
PFC	K. M. CLAY	PVT	D. RAYGOZA
PVT	A. A. CRUZ	PFC	H. C. REQUENA
PVT	S. E. DELATORRE	PVT	J. W. RICHARDSON
PFC	N. DELGADO JR.	PVT	J. F. RIVERA
PVT	L. I. DOWNIE	PFC	K. J. RIVET
PFC	T. S. FLORES	PVT	V. M. ROSARIOMASSAS
PVT	T. W. FOSTER II	PVT	J. W. SCHONBERG
PVT	K. J. FOSTER	PVT	S. P. SPENCER
PVT	C. L. FREEMAN	PVT	Z. S. STEFFEN
PVT	N. D. FROMM	PFC	S. C. SUTHERLAND
PFC*	A. GARCIA JR.	PVT	A. A. SYED
PVT	J. J. GARCIAVALDEZ	PVT	S. TERRONES JR.
PFC	R. S. HARRISON II	PVT	M. A. VASQUEZ
PVT	S. W. HARVEY	PFC	A. R. WADE
PVT	A. H. JACOB	PFC*	C. J. WALKER
PVT	J. B. JACOBS	PFC	W. R. WEIR
PVT	D. D. JELLE	PVT	M. D. WHEATLEY
PVT	I. M. KING	PFC*	B. R. WILLIAMS
PVT	C. M. KONDROT	PFC	T. M. WILSON
PVT	K. LOR	PVT	D. E. YOUNT
PFC*	D. M. MANNING		

Meritorious Promotion *

PLATOON 2153

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. M. HOLKEY

DRILL INSTRUCTORS
STAFF SERGEANT D. O. ROBINSON
SERGEANT C. A. BOSTICK
SERGEANT D. F. WAGGONER

PHYSICAL FITNESS TEST
PRIVATE R. MENDOZA JR. (298)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS S.P. JENKINS (335)
INSTRUCTOR: SERGEANT N. A. ARMENDARIZ

PLATOON HONORMAN

PRIVATE FIRST CLASS P. R. SANTIAGO
RECRUITED BY: STAFF SERGEANT A. AYSIA

PFC	R. M. ABBOTT IV	PVT	M. C. MOLINA
PVT	S. L. ALLEN JR.	PFC	J. A. MORALESSANTIAGO
PVT	T. S. BECKER	PVT	N. R. MORENO
PFC	K. D. BRANCH	PFC	M. L. MORTON
PVT	S. M. BROWN	PVT	I. G. MOSQUEDA
PFC	S. M. BUTLER	PVT	F. D. MURILLO
PFC	J. A. CARCAMO	PFC	J. D. PICKERING
PVT	J. N. CARLYLE	PVT	E. RAMIREZ
PFC	C. A. DELEON	PFC	J. P. RAMOS
PVT	C. S. ETHERTON	PVT	Q. I. RECKERS
PFC	J. M. GAMEZMAR	PVT	A. RIVERAPEREZ
PFC	C. C. GARNER	PVT	F. M. RUIZ
PVT	C. L. GAY JR.	PFC*	P. R. SANTIAGO
PFC	K. M. GLEASON	PVT	S. D. SCHMIDT
PFC	K. D. GREEN	PVT	M. A. SIRRA III
PVT	T. C. GUY	PVT	S. C. SINGLETON
PVT	C. A. HERNANDEZ	PFC	L. T. SPARKS
PVT	D. L. HOFFMAN	PVT	D. R. SWANLAW
PFC	M. HURTADO	PFC*	N. S. SWINSON
PFC*	S. P. JENKINS	PVT	B. C. THEURER
PVT	S. C. JIMENEZ	PVT	J. A. TISON
PVT	S. C. LEIGHTON	PVT	V. W. TRUET
PVT	S. S. LOWRY	PFC	L. B. VEITENHIMER
PVT	H. D. MAIER	PFC	J. E. VELAZQUEZDELGADO
PVT	N. H. MALDONADO	PVT	V. T. VO
PVT	A. MARTINEZSALAS	PFC	S. L. WILLOUGHBY
PVT	R. MENDOZA JR.		

Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2154

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. R. HUCKABA

DRILL INSTRUCTORS

STAFF SERGEANT D. J. TAYLOR
STAFF SERGEANT M. G. CATTERTON
SERGEANT D. C. RIFE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. F. PECK (282)

PLATOON HIGH SHOOTER

PRIVATE N. J. FLORES (337)
INSTRUCTOR: CORPORAL B. A. WALLACE

PLATOON HONORMAN

PRIVATE FIRST CLASS J. F. PECK
RECRUITED BY: STAFF SERGEANT J. A. BOSTIN

PFC J. C. ALFRED
PVT P. N. ALVARADO
PVT A. K. ARVIZO
PVT J. F. BALDERAS
PVT J. T. BARNES
PVT K. C. BARNETT
PFC S. M. BARTCH
PVT R. S. BEDDOW
PVT J. L. BOLKAN
PFC* B. D. BUCKLIN
PFC* B. A. CASTRO
PFC C. C. COLLINS
PFC B. D. CRABB
PVT E. J. DEWYN
PVT T. T. DINH
PVT B. B. DONIS
PCF J. R. DEVORE
PVT A. E. FISCHER
PVT N. J. FLORES
PVT S. P. GARRISON
PVT L. T. GRAHAM
PVT E. B. GRANADOS
PFC J. M. HENELY
PFC J. M. HERNANDEZ
PVT M. O. HERNANDEZ, JR.
PVT D. H. HUNZIKER
PVT N. E. IOSUA
PVT A. E. JARRELL III

PFC R. T. KELLY
PVT E. A. MALDONADO
PVT N. G. MATLIN
PVT G. P. MCCALLUM
PVT S. D. MENJIVAR
PVT R. MERCADO
PVT E. M. MIGGIANI
PVT C. M. MONG
PVT M. A. NERVARS
PFC M. A. NILES
PVT L. OCHS
PVT O. R. ORTIZ III
PFC* J. F. PECK
PFC H. O. PETERSON
PVT M. A. RAMIREZ
PVT L. A. RAMOS
PVT J. M. SANCHEZ
PFC* K. M. SEEN
PFC S. R. SHAW
PVT B. TAVAREZ
PVT A. T. TRIPP
PFC J. I. VASQUEZ
PVT W. J. WAMPLER
PFC R. T. WILEY
PVT R. P. WOLFE
PVT M. L. WYCISKALLA
PFC A. M. YANG

PLATOON 2155

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. R. DRAKE

DRILL INSTRUCTORS

STAFF SERGEANT J. M. YULEE
STAFF SERGEANT F. NUNEZMARTINEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. N. JURADO (291)

PLATOON HIGH SHOOTER

PRIVATE D. W. THUSTON (340)
INSTRUCTOR: SERGEANT W. G. EDWARDS

PLATOON HONORMAN

PRIVATE FIRST CLASS W. A. GLESGI
RECRUITED BY: STAFF SERGEANT K. B. PANGANIBAN

PFC L. A. ACOSTA
PFC L. A. BELLAS
PVT J. D. BLACKWELL
PVT W. J. BROWN
PVT J. D. CARDENAS
PFC J. G. CATES
PFC J. J. CLIMACOGARCIA
PFC G. A. CRUZ
PFC L. C. DAGLE
PFC T. T. DALE
PFC N. DELOLMO
PVT Z. A. DORN
PVT B. D. ECKERT
PFC A. ESEMANAW
PFC N. T. FAGAIMA
PFC A. A. FAUGHT
PFC C. M. FRESHMAN
PVT A. M. FUJIYAMA
PFC A. GALVAN
PVT A. GAYTAN
PFC S. S. GINWALLA
PFC W. A. GLESGE II
PVT D. L. GRIMES III
PVT A. GUERRERO
PVT B. D. HASFORDPOLK
PVT Z. R. HARPER
PFC* B. A. HILL

PVT N. D. JACKSON
PFC* R. N. JURADO
PVT B. B. KLDNICK
PVT N. P. LAHTI
PVT M. B. LANSDON
PVT D. T. LEWIS
PVT T. J. LONGLEY
PFC M. E. LOPEZ
PVT S. T. MANSON
PVT I. L. NATONABAH
PFC* J. D. NERA
PVT F. A. OCHOA
PVT H. J. ORTIZ
PVT K. D. PHANKHAO
PFC A. L. PISACHUK
PVT A. A. POPAL
PVT J. REYES
PVT D. A. ROBINSON
PFC C. P. ROMERO
PVT J. A. SEVILLASANCHEZ
PFC R. D. SHEPARDSON
PVT B. D. TAYLOR
PVT D. W. THUSTON
PFC* D. W. TOWNE
PVT E. O. VALADEZ
PVT X. VALENCIA

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.