## Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else. We Make Marines.



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

Presentation Of The Command To The Reviewing Officer

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

## The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has

been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## Marine Corps Values

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



### Colonel

### Jason P. Quinter

Commanding Officer Marine Air Control Group - 38

Colonel Quinter was commissioned in August 1999 after graduating from North Carolina State University. He assumed his current duties as the Commanding Officer of Marine Air Control Group 38 on 8 June 2023.

Colonel Quinter's operating force assignments include:

Platoon Commander, Training Officer, Operations Officer, and Executive Officer, Communications Company, 2d Marine Division; S-6 and Platoon Commander, 1st Battalion, 8th Marine Regiment; S-6 and Platoon Commander, Battalion Landing Team 1/8, 26th Marine Expeditionary Unit; Information Systems Management Officer, Headquarters Company, 6th Marine Regiment; Charlie Company Commander, Bravo Company Commander, and Battalion Operations Officer, 9th Communication Battalion; PACOM Regional Plans Officer and Red Team OIC, G-5, I Marine Expeditionary Force; MAGTF Plans Officer, Future Operations Officer, and Force Management Officer, Marine Expeditionary Brigade-Afghanistan; S-6, 13th Marine Expeditionary Unit; Assistant Chief of Staff G-6, 1st Marine Expeditionary Brigade and Deputy Assistant Chief of Staff G6, I Marine Expeditionary Force; Assistant Chief of Staff G-6, 3d Marine Aircraft Wing; Commanding Officer, Marine Air Control Group 38, 3d Marine Aircraft Wing.

Colonel Quinter's supporting establishment, joint, coalition, and inter-agency assignments include: S-6 and Platoon Commander, BLT S-6, 26th Marine Expeditionary Unit, Joint Task Force-Liberia; Liaison Officer to Combined Joint Task Force-180 (CJTF-180) CJ-6; Warfighting Instructor, Staff Platoon Commander, Executive Officer, and Testing Officer, The Basic School; Future Operations Officer,

Regional Command Southwest (RC-SW); Commanding Officer, Region 7, Marine Corps Embassy Security Group; Chief, Integration Branch / National Strategy, Requirements Division, Joint Staff J6.

Colonel Quinter earned a Bachelor of Science (B.S.) in Environmental Engineering from North

## Parade Reviewing Officer (cont.)

Carolina State University, a Master of Science in Management and Leadership (MSML) and a Master of Business Administration (MBA) from the George L. Graziadio School of Business at Pepperdine University, a Master of Arts (M.A.) in National Security and Strategic Studies from the U.S. Naval War College, a Master of Science (M.S.) in National Security Strategy from the National War College and a Cyber Security Leadership Certificate from the College of Information and Cyberspace, National Defense University. He is a graduate of The Basic School, Communication Information Systems Officer Course, Expeditionary Warfare School, Advanced Communication Officer Course, College of Naval Command and Staff,

Maritime Advanced Warfighting School, and the National War College. Colonel Quinter is a General Robert H. Barrow Fellow for Strategic Competition, an 0505 MAGTF Plans Officer, an 0603 Advanced C4 Planner, and a 9702 Joint Qualified Officer.

Colonel Quinter's personal decorations include the Defense Meritorious Service Medal, the Meritorious Service Medal with two gold stars, the Navy Marine Corps Commendation Medal with gold star, the Navy Marine Corps Achievement Medal, the Military Outstanding Volunteer Service Medal, and the Combat Action Ribbon with gold star.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.

### (EX.) PFC\* C. M. COLBURN

MARINE
"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Brigadier General J. A. Ryans II
Chief of Staff Colonel C. R. Von Bergen
Sergeant Major Sergeant Major O. A. Leavy
Parade Reviewing Officer Colonel J. P. Quinter

### RECRUIT TRAINING REGIMENT

Commanding Officer Colonel P. M. Rummler
Executive Officer Lieutenant Colonel C. Kesler
Sergeant Major Sergeant Major J. J. Miller
Regimental Drill Master Gunnery Sergeant C. M. Fornili
Narrator Staff Sergeant D. F. Gomez

### SECOND RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel J. R. Smith
Major M. A. Harris
First Sergeant A. T. Saracay
Lieutenant B. D. Guillory
Staff Sergeant K. M. Huls

### **COMPANY E**

Commanding Officer Captain A. Lang
Company First Sergeant First Sergeant S. C. Crabtree

### **SERIES 2101**

Series Commander Captain B. L. Carter
Chief Drill Instructor Staff Sergeant G. J. DeLong

### SERIES 2105

Series Commander Captain C. L. Young
Chief Drill Instructor Staff Sergeant C. A. Long

### MARINE BAND SAN DIEGO

Enlisted Conductor Staff Sergeant T. Mason Drum Major Sergeant A. Chandler

### **COLOR GUARD**

National Color Bearer Sergeant R. Navarrette
Organizational Color Bearer Sergeant A. Barriga
Rifle Bearer Sergeant A. Petrie
Rifle Bearer Sergeant C. Noveras

# PLATOON

SENIOR DRILL INSTRUCTOR

SERGEANT M. J. ROSS

**DRILL INSTRUCTORS** 

SERGEANT D. R. COPPERSMITH

SERGEANT J. C. VANCIL

SERGEANT J. M. SINCLAIR

SERGEANT V. G. NUNEZMARTINEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS W. E. FRANKLIN (298)

PVT

PVT

PFC

PVT

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. S. BAKER (337) INSTRUCTOR: SERGEANT J. G. LEON

C. D. ALLEN

E. ALVARADO

F. ARMIJO JR.

C. S. BAKER

D I BARRET

M. L. BELCHER

A. BETANCOURT

C. A. BENSON

T. R. BROOKS

N. E. CARILLO

M. CASTILLO II

M. G. CASTILLO

A. G. CHALTELI

A. J. CILENTO

C. D. COLVIN

T. D. DALTON

D. I. DYSON

C. I. FLORES

G. F. FOCKLER

W. E. FRANKLII

L. FLORES

E. K. GAGE

C. L. GARCIA

J. A. GARCIA

J. A. GARCIA

T. H. GILCRIST

A. GUZMANDIAZ

B GUTIERREZCAPISTRAN

K. S. HARRISONBURNS

G. G. GUFFEY

K. G. HAILE

J. M. HANEL

Δ Ρ ΗΔΡΜΩ

A. E. HILL

J. P. HOBBS

D. S. HOLLEY

K. J. LAFAURIF

Z. J. HOUCK

N. D. ELLSWORTH

H. B. FERGUSON JR

L. C. CONN

C. M. CEBALLOS

PVT

PVT

PFC\*

PVT

PVT

PVT

PVT

PVT

PVT

C. S. BAYLESSDOLAN

H. D. BRAUERCLEMENS

A. R. CHINCHILLASANCHEZ

J. BARRON

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS X. Q. KINDRED

W. E. LEWIS IV

A. M. LIMA

M. I. LUNA

D. B. LYBBERT

M. J. MARTINEZ II

D H MARTINEZ

J. D. MICKELSON

S. T. MAYO

J. J. MILLAN

H. C. MILLER

M. M. MOLINA

R M MONARREZ

J. T. MUNSTERMAN

M. J. MONTOYA

L. J. MUSSMAN

J. C. NELSON JR.

E A NORTHERN

G. A. OAXACA

R. P. ONEILL

M. W. PALMER

C PALOMARES

J. M. PETERS

I. I. PURSLEY

D. L. ROBERTS IR

E. RUIZMONTALVO

C. J. RUOTSINOJA

C. SAEMSIMUANG

D. SANCHEZ

P. N. SANFORD

A. J. SCHMIDT

D. M. REED

M. REYES

T. PEREZGONZALEZ

G. O. PONFERRADA

C. A. OREA

A. J. OLUTOWOJU

J. B. OLVERAJUAREZ

B. N. NEESE

A. T. MOORE

J. O. MING

S. A. MARTINEZ JR.

RECRUITED BY: STAFF SERGEANT J. HEARD

Z. A. ALCALAACUNA B. M. ANDREW PVT B. G. ANDRIANI PVT

A. ANGELESMEDINA D. ARAIZA T. A. BROWN

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. A. MORALES (335)

INSTRUCTOR: SERGEANT BLACKMON

J. M. BULLOCK E. X. CARRERA T. D. CASEY D. M. CERESINI D. R. CERVANTESLUCIO C. C. COX

PVT PVT S. P. DELACRUZ R. J. DESNOYERS S. E. DOSS PVT W R DUDZINSKI

PVT

PVT

PVT

PVT

PFC

PFC

PVT

PVT

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PVT

L. M. EDWARDS PVT A. J. ENCINAS J. B. ERB PVT M. B. ERB PVT B. A. ERNST PVT P. F. ESCORCIACRUZ

PVT A. G. ESTRADA L. A. FLORES PVT W. N. FULLMER PVT J. M. GAMPAYON PVT D. S. GARCIA

PVT R. GONZALEZLEMUS PVT J. E. GORDILLO PVT L. J. GOWEN A. C. GUMINA

R. K. GUMINA PVT U. GUZMANLEON PFC R. J. HAMMER PVT S. R. HANCOCK

T. C. HARRINGTON PVT S. D. HENDERSON Z I HEYMAN B. K. HODGESRODDA PVT J. F. HUERTA

W.C. JAGER

B I. KAMPE

J. P. KIBBIN

A. K. LANE

D. MEZA

K I. MAHAULI

R. P. MATTHYS

H. C. MCMURTRY

J. C. MERKLINGER

A. B. MIRANDAAVILES

D. T. MARTINEZGUTIERREZ

T E SCHULDT J. L. SCOMA A. W. SCOTT T. V. SERRANO

E. S. JIMENEZRODRIGUEZ PVT J. I. SERRANOGARCIA J. P. JIMENEZUVALLE P W SIMON J. R. JOHNSON S. T. SPATHIRANAGE L. L. JOHNSON A. VALVERDE

H E IOYCE PVT A. VASOUEZ III M. B. KELLY PVT M. A. VILLAFUERTE X. Q. KINDRED T. C. WINGO JR. R. C. KING PVT A. M. YANG

# **PLATOON**

SENIOR DRILL INSTRUCTOR STAFF SERGEANT A. S. ANGIOUS

DRILL INSTRUCTORS

STAFF SERGEANT F. A. GAILLOU STAFF SERGEANT T. T. THOMAS

SERGEANT L. D. BOHMANN

SERGEANT K. R. BALBOA

PVT

PVT

PVT

PVT

PVT

PVT

PFC\*

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PVT

PVT

PFC

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PVT

PVT

PVT

PVT

### PHYSICAL FITNESS TEST

PRIVATE D. A. SUAREZ (295)

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. M. CERESINI RECRUITED BY: SERGEANT OLINGER

K. J. MORGAN M. NARANJO PVT M. NEGRETE PVT C. J. NUNEZ

> N. J. OLIVAREZ PFC A. E. ORTEGON PVT S. A. ORTIZ A. PACHECO PFC\* P.C. PACHECO PVT R. Z. PARKER PVT Z. M. PARSONS

D. W. OLIVAREZ

M. D. PARTIDA PVT C. O. PAULSEN B. T. PAYNE R. K. PEARSE PFC O. S. PENTON

A. PEREZQUINTERO C. B. PHILLIPS A. S. QUEZADA N. E. RIOS K. C. ROBINSON

E. I. RUIZ A C RUX D. P. SCHUBERT S. E. SERRANO C. S. SIMON

B. M. SMITH R A SOPER D. R. STAHOVIAK B. STARK D. A. SUAREZ G. P. SUTTON

M. L. TINJUM J. A. TORRES N. TORRES A. TRUJILLOLOPEZ PVT M. TUULANGAVALU

> E. E. VALENTIN S. M. VALVERDE A. VELASCO G. H. VELAZQUEZACOSTA J. VICTORE K. M. VISCARRA

R. D. WEBSTER N R WEISS A. C. WILSON A. J. YARAS

E. J. ZACH A. I. ZARAGOZA PVT T. C. ZIER Meritorious Promotion \*

# PLATOON

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. M. REYES

### DRILL INSTRUCTORS

SERGEANT J. J. LUGOBURRERO

SERGEANT E. MORALES HERNANDEZ

SERGEANT G. N. RAMOS

SERGEANT J. P. MOSCYNSKI

PVT

PVT

PVT

PFC\*

PHYSICAL FITNESS TEST PRIVATE C. S. FRANKE (289)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. A. NAVA (337) INSTRUCTOR: SERGEANT J. G. RIVERO

H. ABOUZEHRA

W. M. ALBAUGH

J. ABUNDIS

J. A. ACOSTA

C LADAMS

D. J. ALLEN

G. ALONSO

N ARMAS

N. M. ALTMAN

J. A. ARREGUIN

J. J. BATDORFF

D. B. BOHANAN

C. E. CAMPBELL

D. S. CAPOEMAN

T. S. CHAMPLIN

L. J. CHURCHILL

H. J. COLLINS

J. C. DELGADO

M. A. DEXTER

D. J. DURAN

T P FOSTER

F. G. GARCIA

D. R. GEORGE

D. W. GOKTAS

A. G. GUERRA

C. I. HAYNES

W. HERNANDEZ

B. S. HOAGLIN

H. M. HTAUNT

L. P. JOHNSON

M. R. KOELLER

L. C. KOHLMEIER

J. M. LEELINCOLN

B. V. KOENIG

N. T. LEFLER

G. A. LERMA

A. LOPEZ

J. L. LOPEZ

A. M. LINDSEY

B. A. LOEFFELHOLZ

D. LEMUSVILLA

M. O. KHANTAVONGSA

G. L. KROUPERMARTINEZ

I. I. JOHNSON

H. S. HERNANDEZVALENCIA

C. D. DEMOREST

F. A. DURANGARCIA

E. J. BROOKS

J. S. BROWN

S. A. BAZAN

T. J. BENT

B. F. AYALAMORA

PVT

PFC\*

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PVT

PVT

PFC

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. LOPEZ RECRUITED BY: STAFF SERGEANT O. OSEAS

C. W. LORNSON

B. Y. MAGDALENO

A I MARTINESMANDI

J. MARTINEZGARCIA

C. MARTINEZJUAREZ

L. M. MAAS

N. R. MCCRAY

R. S. MCMILLAN

J. M. MOELLERS

G. A. WILLIAMS

P. A. WOODYARD

A. E. YEROGUERRA

A. S. MORIN T. A. NAVA I. M. NELSON H. P. NGUYEN C. L. NOVAK D. J. ODONNELL J. A. OLIVAREZ PVT A. L. PATRICELL PVT J. M. PEREZ B. B. PFLUEGER PVT A. RAMIREZ R. J. RAMIREZARROYO PVT A. A. REID PFC\* D. M. REYESFLORES PVT W. J. RIBAY C. J. RIDGWAY PFC\* C. B. ROHDE PVT I. Z. ROSS T. SANCHEZ A. M. SANTOSMILAN PVT A. L. SCHAEFER H. K. SCHNEIDER C. A. SCHROEDER G W SHEAHAN G. R. SHOEMAKER A. SILVA PVT D. I. SILVA G. C. STANKUS S. A. STOICOVY PVT S. H. STUECK PVT E. TIRADOLOPEZ R. TORRENCE

R. J. TRANTPERRY R. J. TROCHEMATOS PVT PVT H. O. VALENZUELA T. L. VANLANDINGHAM PVT C W VIOI A PFC\* L. A. WATSON PVT T. T. WATSON PVT T. C. WILLIAMS

PVT

Meritorious Promotion \*

# PLATOON

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. PERAZA

### DRILL INSTRUCTORS

SERGEANT K. M. JIMENEZ SERGEANT M. BEJERANO SERGEANT S. PIZANO SERGEANT A. ARMELI

SERGEANT T. S. WESLEY

### PHYSICAL FITNESS TEST PRIVATE FIRST CLASS H. N. COOKER (282)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS K.K. RODRIGUEZ (337) INSTRUCTOR: SERGEANT S. MENDOZA

K. N. AGOSTO

### PLATOON HONOR GRADUATE PRIVATE FIRST CLASS M. J. MOODY

RECRUITED BY: STAFF SERGEANT K. WATERS

D. C. LOPEZVASOUEZ

110	K. N. MOODIO	I V I	D. C. LOFEZ VASQUEZ
PVT	D. P. AGUSTIN	PFC*	E. A. LOZANO
PVT	J. M. ARGUETA	PFC*	E. MARTINEZ
PFC	J. AYALAGONZALEZ	PFC	C. A. MASCORRO
PVT	O. L. BATRES	PFC	C. J. MAY
PFC	A. B. BAZANSALVATIERRA	PVT	E. D. MCCLURE
PFC	K. L. BREWER	PVT	A. MEDINAFLORES
PVT	P. L. BRIDGES	PFC	A. R. MERINO
PVT	H. K. BULMER	PFC	D. Z. MOLINACALDERON
PFC	V. N. CALLAWAY	PFC*	M. J. MOODY
PFC	M. Z. CANDELARIO	PVT	S. A. MOORE
PFC	B. A. CARRERA	PVT	G. A. NERI
PVT	A. CASTILLO	PVT	L. D. OCHOA
PVT	E. CASTILLO	PFC	N. V. ORTIZ
PFC	B. G. CHAVEZ	PFC	T. M. PADILLA
PFC*	H. N. COKER	PFC	M. L. PATTERSON
PFC	K. J. COLLETTE	PFC	M. J. PIERCE
PFC	M. I. CONTRERAS	PVT	M. Y. PEREZ
PVT	R. M. COOK	PVT	D. PEREZ
PVT	C. L. CORBITT	PFC	B. K. PICKERING
PFC	J. E. DESANTIAGO	PVT	M. A. PYFER
PVT	R. M. DREHMEL	PVT	J. Y. RAMOS
PFC	I. ELIZALDEALDACO	PVT	A. REYNAMENDOZA
PVT	S. M. ESQUIVEL	PFC	K. K. RODRIGUEZ
PVT	L. J. FEDIW	PVT	O. A. ROSASAGUILA
PFC	J. M. FELIPE	PVT	N. ROSZKOWSKI
PVT	C. D. FUENTESGALLEGOS	PFC	C. E. SCHEI
PVT	S. GALLEGOSGARIBO	PVT	M. S. SCHROYER
PVT	A. S. GARCIA	PVT	K. N. SCHMIDT
PFC	V. A. GARZA	PVT	H. K. SMITH
PFC	L. HAGBANG	PFC	K. R. SORRELL
PVT	K. M. HANSON	PFC	M. TABARESROJO
PVT	L. A. HARRIS	PFC	S. N. TERIIPAIA
PVT	D. M. HERNANDEZ	PVT	A. M. TIETJENRODRIGUEZ
PVT	J. J. HERNANDEZ	PFC	Z. TORRES
PVT	A. M. HUERTA	PFC*	K. N. TUNGATE
PFC	A. B. IBARRA	PFC	C. J. TROOK
PVT	E. JACOBO	PFC*	A. P. UHRMACHER
PFC	A. L. JIMINEZ	PVT	A. P. VALLEE
PVT	E. M. KIDD	PFC	A. L. WADE
PVT	A. A. LOPEZ	PFC Meritorious Promotion	R. A. WILDING
		Meritorious Promotion	T T

M. A. MORALES Meritorious Promotion \*

## Phase II

### PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



## Phase III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

# **PLATOON**

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. R. AGUILERA

### DRILL INSTRUCTORS

SERGEANT W. KOTOKU STAFF SERGEANT D. REYES SERGEANT J. JIMENEZMAYA SERGEANT L. MYERS

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. VILLANUEVA (300)

### PLATOON HIGH SHOOTER

PRIVATE S. E. STARR (330) INSTRUCTOR: SERGEANT R. GARVEY

### PLATOON HONOR GRADUATE

RECRUITED BY: SERGEANT P. OUIROZ

LANCE CORPORAL T. L. PRATT

INSTRUCTOR: SERGEANT M. MORALES

# PLATOON

SENIOR DRILL INSTRUCTOR STAFF SERGEANT K. D. STANAGE

**DRILL INSTRUCTORS** 

SERGEANT R. I. HAUTEA

STAFF SERGEANT C. D. MOYERS

STAFF SERGEANT F. AGRAZBUGARIN

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. X. McMorries (297)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. K. MONTES (329)

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. J. CALVIN RECRUITED BY: STAFF SERGEANT A. M. MORTON

PVT	D. ACOSTA	PVT	I. MERAZ JR.	PFC	D.R. ALAS		PVT	R. H. KYTE
PVT	G. Y. ADAMESFUENTES	PVT	T. L. MILLER	PVT	N. G. ALEJAN	IDRE	PVT	J. D. LANGSTON
PVT	D. ALTAMIRANO	PFC	J. L. MOERMAN	PVT	D. P. ALEXAN	NDER	PFC	J. J. LEE
PVT	C. J. ALVAREZ	PFC	A. MORA	PFC	K. ALU		PVT	F. B. LEON
PVT	T. S. ANDERLE	PFC	L. J. MORAN	PVT	O. L. AMATOI	RIPLUNKETT	PVT	J. LLANAS
PVT	C. J. ANDERSON	PVT	L. F. MORAVALENCIA	PVT	Q. H. ARENDA	AIN	PFC	I. A. LOPEZ
PFC	J. E. APODACA	PVT	B. A. MURILLOORTIZ	PVT	C. ARMADA		PVT	B. LOPEZ
PVT	A. J. BARNELL	PVT	J. R. NEGAHNQUET	PFC	M. D. ARRIAZ	ZA	PVT	E. LOZA
PFC	F. D. BARRERACARMONA	PVT	G. A. NIXON	PFC	J. BANDILLA		PVT	J. C. LINAN
PVT	T. P. BEAN	PVT	J. G. O	PVT	D. M. BARAJA	AS	PFC	A. MANDUJANO
PVT	R. G. BENSON	PVT	R. J. ORTIZ	PVT	R. V. BEISHUI	IZEN	PVT	R. E. MARQUEZ
PVT	X. L. BERRYLAWS	PFC	B. J. OSOY	PFC	R. K. BREWE	R	PFC	A. A. MARTINEZ
PFC	O. D. BONILLA	PVT	D. J. PALACIOSORTEGA	PVT	O. W. BRIGGS	S	PVT	I. A. MARTINEZMACIAS
PFC*	A. BRISENO	PVT	G. PAYAN JR.	PFC	D. G. CABRE	RAOSORIO	PVT	J. T. MCGREW
PVT	B. J. CARR	PVT	I. G. PEREZ	PFC	J. J. CALVIN		PFC	M. X. MCMORRIES
PVT	E. S. CORLETTE	PFC	V. M. PEREZ	PVT	J. R. CAMERA	ANO	PVT	M. A. MENDEZBRISENO
PVT	B. J. CUELLARGUILLEN	PVT	A. I. PONCE	PVT	D. CAPULON	G	PFC	K. MENDEZVELASCO
PVT	M. H. DALRYMPLE	LCPL*	T. L. PRATT	PVT	I. J. CARDEN.	AS	PVT	S. Y. MEZA
PVT	C. G. DIAZ	PVT	C. A. QUINLAN	PVT	J. CASTENED	ACHAVEZ	PFC	А. МОЛСА
PVT	J. J. DIXON	PVT	J. A. RAMIREZ	PFC	A. Castro		PVT	J. R. MONTEAGUDO
PVT	R. G. DOLEZAL	PVT	B. J. REMIGIO	PFC	V. CHACON		PFC	D. K. MONTES
PFC	I. DOMINGUEZNERI	PVT		PVT	B. CHAVARRI	IAGONZALEZ	PVT	N. A. MORELOCK
			M. J. RENZ	PVT	K. I. CHAVEZ		PVT	D. MUNOZ
PVT	P. A. DURAND	PVT	I. J. REYNA	PVT	E. W. CHIW		PFC*	A. A. MUNOZ
PVT	E. FERCANO	PVT	R. B. ROBERT	PFC	J. R. CORRAL		PVT	B. D. MURPHY
PFC	A. J. FISH	PVT	A. M. RODRIGUEZ	PFC	A. CRUZ		PVT	A. D. NAREZMANRIQUEZ
PVT	A. FLORES	PVT	A. E. RODRIGUEZBARRAGAN	PFC	R. L. DAVIS		PFC	C. S. NIETO
PVT	N. J. GODINEZ	PVT	E. J. ROONEY	PFC	A. D. DIAZ		PVT	B A. OSORIO
PFC	J. J. GOMEZ	PVY	C. J. RUIZ	PFC	R. R. DUARTI	E	PVT	J. M. OZUNA
PVT	A. GONZALEZ	PVT	J. R. RUIZ JR.	PFC*	A. DURANVA	LENCIA	PFC	K. PHAM
PVT	K. GONZALEZ	PFC*	A. SANCHEZ	PFC	P. ESPINOZA		PVT	A. C. PULIDO
PVT	Z. T. GREGORY	PVT	A. I. SENGCHIAM	PVT	M. C. FERRIE	R	PFC*	A. P. QUIJANO
PFC	A. C. GUARDADO	PVT	W. L. SERRANO	PFC	J. M. FLORES		PFC	A. E. RAMIREZ
PVT	J.P HARRISON	PFC	W. E. SIMONAITIS JR.	PFC*	O. I. FLORES		PFC	A. A. RAZVI
PVT	A. D. HENDERSON	PVT	J. L. SPAHR	PVT	L. M. FRANCI	E	PVT	M. RIOS
PVT	K. S. HERRERA	PVT	E. M. SPRAGUE	PVT	C. A. GARCIA	1	PFC	M. N. SAMPEDROGUERRA
PVT	J. M. HOLT	PVT	S. E. STARR	PVT	R. GARCIA		PVT	A. N. SANCHEZ
PVT	J. JAVIERSOSA	PFC	M. J. STEWART	PVT	A. J. GARCIA	CRUZ	PVT	L. R. SANDERS
PVT	T. E. JUNG	PVT	A. Q. SULLIVAN	PVT	A. T. GODOY		PVT	I. R. SANDAVOL
PVT	J. P. KIRBY	PVT	A. L. TYRRELL	PVT	C. A. GONZAI	LEZ	PVT	M. SOLIS
PVT	N. R. KOSSAK	PVT	J. I. VALDEZNIETO	PVT	R. A. GRIFFIT	TH	PFC	S. A. STEIN
PVT	D. T. LAMMERTS	PVT	M. L. VASQUEZ	PVT	C. A. GUZMA	NJIMENEZ	PVT	D. I. TAPIA
PVT	A. J. LOPEZ	PVT	A. VERGARA	PVT	A. HERNAND	DEZ	PVT	C. A. TORRES
PFC	E. LOPEZPACHECO	PVT	D. G. VIGIL	PVT	B. M. HERNA	NDEZHERNANDEZ	PVT	E. D. TORRESCORTES
PVT	S. LOPEZVELA	PVT	J. A. VILLALOVOS JR.	PVT	A. J. HOLMES	SUNG	PVT	L. C. TRIANAAVALOS
PFC	D. A. MALOTT	PFC*	J. VILLANUEVA	PVT	N. A. HOPKIN	IS	PFC	E. TRILLO
PVT	C. D. MANINGDING	PVT	A. VIVEKANADH	PFC	J. T. HUYNH		PVT	B. N. VAN
PVT	A. MARISCAL JR.	PVT	S. C. WENDLAND	PFC*	K. D. IVORY		PFC*	D. B. VIELMAN
PVT	J. L. MARTIN	PFC*	T. N. WILSON	PVT	J. JIMENEZAI	LVERADO	PFC	R. D. VILLANUEAVA
PFC	C. D. MARTINEZ JR.	PVT	J. YERENAPRECIIADO	PFC	T. D. JORDAN		PFC	J. YANG
PVT	A. R. MATA	PVT	B. A. ZELAYA	PFC	D. JUAREZ		PVT	S. L. ZAMROEZ
PFC*	B. G. MELONI	PVT	E. ZETINAVIEYRA	PVT	I. J. KELLY		PVT	E. S. ZODIACMELSON
PVT	H. E. MENDOZA			PVT	B. E. KREWSO			
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## WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The



battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

## PHASE I

### How WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.