# Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



# SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

# Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego", an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

# The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General William M. Jurney, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest

company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

D. R. Kazmier Colonel, U.S. Marine Corps

# FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

# MARINE CORPS VALUES

# WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

## Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### OURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

# COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



# **Larade Reviewing Officer**



Sergeant Major

# CHASEN E. GETTY

UNITED STATES MARINE CORPS

Sergeant Major Getty enlisted in the Marine Corps on 10 January 1989 and attended Recruit Training in San Diego, California. In July 1989, after completing Marine Combat Training (MCT) in Camp Geiger, North

Carolina and Basic Supply Administration Course in Camp Johnson, North Carolina, he was meritoriously promoted to Private First Class. He then was transferred to Headquarters Battalion, Marine Corps Base Twentynine Palms, California, for duty as a supply clerk with Direct Support Stock Control (DSSC). He was meritoriously promoted to Corporal June 1992.

In August 1992, Corporal Getty was transferred to Marine Aircraft Group-49, Detachment "C", 4th Marine Air Wing, South Weymouth, Massachusetts. He served as a Supply Administration Clerk. During this tour he was promoted to Sergeant.

In March 1995, Sergeant Getty reported to Combat Service Support Detachment-36, 3rd Force Service Support Group, Iwakuni, Japan. Sergeant Getty participated in Forest Light 97-1 and was promoted to Staff Sergeant. Staff Sergeant Getty deployed to Darwin, Australia in support of United States Support Group East Timor (USSGET).

In July 2001, Staff Sergeant Getty transferred to Military Police Company, 4th Marine Division, Twin Cities, Minnesota as the Inspector-Instructor Supply Chief. He participated in numerous exercises at Camp Ripley, Minnesota and Fort McCoy, Wisconsin. Staff Sergeant Getty deployed to Iraq in support of Operation IRAQI FREEDOM 02.1. While deployed he was promoted to the rank of Gunnery Sergeant.

In April 2005, Gunnery Sergeant Getty transferred to Marine Corps Recruit Depot, Parris Island, South Carolina where he served as a Drill Instructor, Senior Drill Instructor, and Series Gunnery Sergeant with Lima Company. He was then selected to the rank of First Sergeant and was reassigned to Kilo Company, 3rd Recruit Training Battalion.

In May 2008, First Sergeant Getty was transferred to Tango Battery, 2nd Battalion, 10th Marine Regiment, Camp Lejeune, North Carolina for duty as the Battery First Sergeant, where he deployed to Iraq for the second time in support of Operation IRAQI FREEDOM 08.2.

# Parade Reviewing Officer (cont.)

In November 2009, First Sergeant Getty transferred to Echo Battery, 1st Battalion, 10th Marine Regiment, Camp Lejeune, North Carolina for duty as the Battery First Sergeant. In September 2010, Echo Battery was re-designated as Bravo Battery, 1st Battalion, 10th Marine Regiment, where he deployed to Afghanistan in support of Operation ENDURING FREEDOM 10.2.

In August 2011, First Sergeant Getty transferred to Headquarters Company, Marine Special Operations Support Group, U. S. Marine Corps Forces Special Operations Command where he served as the Company First Sergeant.

In May 2013, Sergeant Major Getty transferred to 1st Battalion, 7th Marine Regiment, Twentynine Palms, California for duty as the Battalion Sergeant Major, where he deployed to Afghanistan for the second time in support of Operation ENDURING FREEDOM 14.2.

In January 2015, Sergeant Major Getty transferred to Marine Wing Support Squadron-374, Twentynine Palms, California where he served as the Squadron Sergeant Major.

In June 2016, Sergeant Major Getty assumed the post as Regimental Sergeant Major for Recruit Training Regiment, Marine Corps Recruit Depot, San Diego, California.

His personal awards include the Bronze Star Medal with gold star in lieu of second award, Meritorious Service Medal with gold star in lieu of second award, Navy and Marine Corps Commendation Medal with three gold stars in lieu of fourth award, the Joint Service Achievement Medal, the Navy and Marine Corps Achievement Medal with two gold stars in lieu of third award, and the Combat Action Ribbon with one gold star in lieu of second award.



# AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

## SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

## PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

## MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

## MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.)** PFC\* C. M. COLBURN

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

> -Major General John A. Lejeune, 13th Commandant of the Marine Corps

# GRADUATION STAFF

## MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Colonel Jim G. Gruny
Sergeant Major
Parade Reviewing Officer
Sergeant Major Chasen E. Getty

### RECRUIT TRAINING REGIMENT

Commanding Officer

Executive Officer

Sergeant Major

Regimental Drill Master

Narrator

Colonel Daniel R. Kazmier

Lieutenant Colonel Charles B. Krol

Sergeant Major Chasen E. Getty

Staff Sergeant J. Gray

Staff Sergeant C. A. Malveaux

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel P. M. Rummler Executive Officer Major E. P. Crecelius
Sergeant Major C. W. Kenly
Chaplain Lieutenant J. D. Luckesen
Battalion Drill Master Gunnery Sergeant D. C. Patrick

# **COMPANY D**

Commanding Officer Captain T. M. Boyle
Company First Sergeant First Sergeant K. D. Nelson

# LEAD SERIES

Series Commander Captain T. K. Seo Chief Drill Instructor Staff Sergeant K. Ford

## FOLLOW SERIES

Series Commander Captain H. M. McShane Chief Drill Instructor Staff Sergeant M. B. Sanchez

## MARINE BAND SAN DIEGO

Enlisted Conductor Gunnery Sergeant F. Gaxiola
Drum Major Gunnery Sergeant J. Dempsey

## COLOR GUARD

National Color Bearer Sergeant B. Hall
Organizational Color Bearer Sergeant A. Godeke
Rifle Bearer Sergeant T. Baskerville
Rifle Bearer Sergeant G. Starr



## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. A. CASTRO

## DRILL INSTRUCTORS

STAFF SERGEANT A. E. HAWKINS STAFF SERGEANT C. M. SPRAGUE SERGEANT T. GRESHIK

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. L. KRAPF (290)

PLATOON HIGH SHOOTER		PLATOON HONORMAN			
PRIVATE FIRST CLASS J. R. DOYLE (335)		PRIVATE FIRST CLASS J. COSME			
INSTRUCTOR: SERGEANT D. LUEA			UITED BY: STAFF SERGEANT J. RODRIGUEZ		
-	norme erom samoam vr a, hear		3		
FC	I. P. AGUIRRE	PVT	N. L. HUNTER		
FC	R. A. ALVARADO	PVT			
FC	D. L. BAKER	PFC			
VT	S. T. BEAUBIEN	PFC			
VΤ	D. R. BELLANGER	PFC			
FC	J. R. BROMSTEAD	PFC			
FC	B. A. BROWN	PVT			
FC	J. K. BROWN	PVT			
VT	M. R. BRUESSARD	PVT	D. R. MARTINEZ		
FC	B. M. BRULE	PVT			
VT	J. A. CAIRNS	PVT			
FC	J. B. CARINO	PVT			
FC*	J. P. CLEMENS	PVT	A. B. NEVAREZ		
FC	J. COSME	PVT	J. D. NOBLES		
VT	N. G. CRAIG	PFC			
VT	B. M. CRONK	PFC	N. T. PERALTA		
FC	N. CRUZ	PVT	J. M. PFEIFFER		
VT	S. C. DEOBLER	PVT			
FC*	J. R. DOYLE	PVT	C. R. RAMIREZ		
FC	M. DUENAS JR	PFC	S. M. RICHARDSCHITTICK		
FC	D. P. ESTRAĎASANCHEZ	PVT	M. S. ROLAND		
FC	T. A. FERNANDEZ	PVT	K. J. SCHOENICK		
FC	V. M. FIGUEROA	PVT	N. K. SCHROEDER		
VT	J. L. FORT IV	PVT	C. D. SHANKS		
FC	S. G. GARCIA JR	PFC	J. SOTO		
VT	E. GUTIERREZ	PVT	B. M. STEELE		
VT	R. E. GWALTNEY	PFC*	J. F. STEVENS		
FC	N. C. GWINUP	PFC	R. L. STEWART		
VT	A. M. HALE	PVT	D. V. STULL		
VT	T. R. HEINECK	PVT	J. R. SUNDERLANDPEREZ		
VT	J. HERNANDEZGALVAN	PFC*	L. A. TSOUMPELIS		
VT	N. G. HODGE	PVT	T. G. TUNKSWILSON		
TO	E D HOLOHIM	DEC	TO THE COURSE DO NOT I		

PFC

PVT H. D. WILD

PVT C. A. ZETTING

E. D. HOLGUIN

N. A. HOOK

J. J. HOLLIMAN JR.

T. G. TUNKSWILSON T. H. TYRRELL

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT C. W. SHEN

### DRILL INSTRUCTORS

STAFF SERGEANT A. C. NIETO STAFF SERGEANT D. K. BIAS STAFF SERGEANT J. T. PEPITONE SERGEANT C. E. TOMLISON

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. E. JAUREGUI (297)

TRIVATE FIRST GLASS R. E. JACKEGUI (257)						
PLATOON HIGH SHOOTER			PLATOON HONORMAN			
PRIVATE FIRST CLASS R. A. RETA (342)		PRIVATE FIRST CLASS J. J. OLIVER				
INSTRUCTOR: SERGEANT J. B. BUSTAMANTE			UITED BY: SERGEANT J. A. MALONEY			
PVT	D A ACHADO	DEC	D.C. MADTINEZ ID			
PVT	D. A. AGUADO	PFC PFC	D. S. MARTINEZ JR.			
PVT	J. M. ALLOTT J. T. BARMEYER	PVT	J. D. MCPHAULL			
PVT	J. I. BARMETER K. A. BARNHART	PFC	C. J. MEEKER			
PVT			A. MELCHOR			
PVT	J. J. BARRIOS	PVT PVT	E. C. MILLS			
PVT	C. R. BEUERLEIN	PFC	X. A. NGUYEN			
	J. J. BLACK		J. A. OCAMPO			
PVT	S. J. BLACKMON	PFC	J. J. OLIVER			
PVT	A. A. BOCANEGRA	PVT	R. C. ORTEGA			
PFC	D. S. BOUTWELL	PFC*	X. L. ORTIZ			
PVT	B. E. BOWEN	PVT	C. L. OSBORN			
PVT	K. S. BRAR	PFC	J. P. PACE			
PVT	J. CABRERAFIGUEROA	PFC*	R. PEREZ JR.			
PVT	A. K. CAIN	PFC*	K. R. PERRY			
PVT	A. CHHENG	PVT	J. PINEDAREYES			
PVT	E. B. CHRISTIANSEN	PVT	T. D. PLOWMAN			
PVT	G. P. CHRONISTER	PVT	J. S. PONCIANO			
PVT	C. B. COTTEN	PFC	C. A. PREWITT			
PVT	J. J. CUSHENBERYMILLER	PVT	C. QUINTERO			
PVT	C. V. DERBY	PVT	N. J. RAMIREZ			
PVT	L. G. DESORMIER	PFC	R. A. RETA			
PVT	B. M. DOSTAL	PFC	M. RICCI			
PVT	J. D. DUNFEE	PFC	C. J. SANDS			
PVT	R. P. FARRELL	PVT	G. SANLUISENO			
PFC	C. M. FONTAINE	PFC	T. J. SISNEROS JR.			
PVT	D. J. GAJEWSKI	PVT	A. M. SLATCHER			
PVT	D. M. GARCIA	PVT	A. C. SMITH			
PVT	I. G. GOODRICH	PFC	D. L. SUSTAIRE			
PVT	A. A. GORETOY	PFC	A. L. TEPLICEK			
PVT	S. GRIMALDI	PVT	L. R. TIMM			
PFC	L. I. HAMILTON	PVT	C. G. TORRES			
PFC	W. D. HAMLETT	PVT	L. L. TURNER			
PVT	W. G. HAMM	PVT	M. A. VENCES			
PFC	T. D. HELMS	PVT	G. VILLALOBOSFLORES			
PVT DEC*	J. T. HIERLING	PFC	A. VILLEGAS			
PFC*	R. E. JAUREGUI	PFC	R. J. WEAVER			
PVT	J. D. JENKINSON	PFC	C. J. WHITE II			
PVT	I. JOHNSON	PVT	T. M. WILLIAMS			
PVT	N. M. KELLER	PVT	T. L. WOODSON			
PFC	K. P. KURIGER	PFC	K. A. YOUNT			
PVT	C. D. MARCHAN	PVT	P. ZUNICH			

# 1671

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT B. T. DENGU

### DRILL INSTRUCTORS

STAFF SERGEANT R. BASCOM STAFF SERGEANT E. H. SHIVER STAFF SERGEANT A. NAVEJAS SERGEANT L. A. JUANDIEGO

# PHYSICAL FITNESS TEST

LANCE CORPORAL S. A. OSBORNE (300)

PLATOON HIGH SHOOTER	

PRIVATE B. S. PEDERSON (336)

INSTRUCTOR: SERGEANT J. P. MORGAN

LANCE CORPORAL S. A. OSBORNE

RECRUITED BY: SERGEANT H. BRANDON

PLATOON HONORMAN

FC	A. ADAME	PVT	L. J. MORIN
VT	T. T. AGEE	PFC	J. A. MOSS
FC	R. ALEXANDERFAGUNDES	PVT	T. J. MUNKVOLD
FC	J. M. ALLEN	PVT	Z. R. NELSON
VT	R. S. ALVAREZ	PVT	M. M. NEPEAN
VT	D. ARAGONGARCIA	PVT	D. K. NOVAK
VT`	R. R. AZZAM	PVT	B. OLVERAPENALOZA
FC	H. A. BIRD	LCPL*	S. A. OSBORNE
FC*	N. A. BLACK	PFC*	E. M. PALMER
FC	K. C. BROWN	PVT	W. O. PAYNE JR
FC	K. G. BRUNDAGE	PVT	B. S. PEDERSON
VT	R. BURKE	PVT	L. D. PEMBERTON
VT	W. N. BUTLER JR.	PFC	D. A. PERCHES
VT	D. M. CALLENDER	PVT	S. PEREZ
FC	N. L. CHASE	PFC	Y. PO
VT	D. A. CHAVEZ	PVT	M. E. POSTER
VT	I. J. CODDEN	PVT	R. RAMOSGIL
VT	D. B. DEMASTUS	PVT	R. A. RECTOR
FC	H. R. EGUIASANCHEZ	PFC	D. L. REYES
FC	N. ESPINO	PFC	U. REYES
FC	A. L. ESTEBANGONZALEZ	PVT	D. M. RICHARDSON
FC	L. V. ESTEP	PVT	K. RIOS
VT	R. FERNANDEZ	PFC	T. A. ROBERTS
VT	J. R. FINNEGAN JR	PFC	E. M. ROSARIO
FC	J. W. FOLTZ	PVT	G. A. ROSS
VT	J. C. GILERT	PVT	S. P. ROXAS
FC*	T. E. GRESHAM	PVT	T. D. RYAN
FC	J. J. HARRIS	PVT	M. B. SANCHEZ
FC	L. H. HERNANDEZ	PVT	S. M. SAUER
VT	Z. HUANG	PVT	C. A. SCHMUCKER
FC	D. R. HURDLE	PVT	Z. R. SCHULTZ
VT	B. A. JENSEN	PFC	R. A. SOLOMON
VT	J. S. JOHNSON	PFC	G. W. TIBBETS
VT	J. W. KROGSTIE	PVT	P. E. TOMPKINS JR.
FC	M. J. LANCISERO	PFC*	K. I. TONGE
FC	D. R. LOPEZ	PVT	A. J. TRAMM
FC	D. S. MAO	PVT	J. A. TUANQUI
VT	M. E. MARTINEZHUERTA	PFC	G. J. WATKINS
FC	P. S. MATSON	PVT	A. J. WATT
FC	K. MEI	PFC	C. YANG
VT	D. T. MESSMAN	PFC	Y. Y. YANG
PVT	A. C. MILLACORCORAN	PFC	H. ZENG
FC	B. B. MOORE	PVT	V. M. ZITACUARO
PVT	R. L. MORENO III	rious Promotion	*

# 1073

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. S. RODRIGUEZ

### DRILL INSTRUCTORS

STAFF SERGEANT C. CESAR

STAFF SERGEANT T. HASTINGS

SERGEANT L. A. MEDINA

### PHYSICAL FITNESS TEST

PRIVATE FIST CLASS O. A. MENDOZA (300)

## PLATOON HIGH SHOOTER PLATOON HONORMAN

PRIVATE FIRST CLASS M. O. PAYTON (335)	PRIVATE FIRST CLASS M. C. STORM
INSTRUCTOR: SERGEANT W. G. EDWARDS	RECRUITED BY: STAFF SERGEANT A. W. HESS

PVT	R. N. AGUILAR JR	PVT	I. C. LISTER
PVT	C. L. ALMEIDA	PVT	E. L. MARSHALL
PFC	M. J. ANDRUS	PFC*	O. A. MENDOZA
PVT	T. P. ASHE	PVT	B. D. MONROE
PVT	M. V. BAKER	PFC	C. NOLASCO
PVT	A. S. BEELER	PFC	S. A. NUTTING
PVT	J. W. BESSERMAN	PVT	G. OCHOA
PVT	R. L. BURNS	PFC	S. J. PARK
PFT	D. E. CHAVES	PFC	M. O. PAYTON
PVT	G. G. COLORES	PFC	M. M. RAWLINSON
PFC	C. A. CULBERSON	PFC	J. A. REYESMORA
PFC	J. A. DAVIS	PFC*	A. M. RICHARDSON
PVT	A. S. FAUGHT	PVT	M. A. RIVAS
PFC	N. M. FAUQUIER	PVT	J. N. RUNYON
PVT	H. K. FIELDS	PFC	D. SANCHEZ
PFC*	J. J. FIREBAUGH	PVT	Z. E. SANDERS
PFC	A. FLORES	PVT	A. J. SANDOVAL
PFT	A. J. FRANCIS	PFC	R. G. SANTOS
PVT	D. A. GARCIA	PFC	D. SEGURA
PFC	C. A. GONZALEZ	PVT	A. B. SUTTON
PFC	T. J. GOUWENS	PVT	H. SHIELDS
PVT	D. GUARDADO	PVT	C. A. SIKES
PVT	J. P. HENRICH	PVT	R. SILVAFERNANDEZ
PVT	F. O. HERNANDEZ	PVT	S. S. STERN
PVT	U. HERNANDEZRIVERA	PVT	N. B. STEWART
PVT	W. D. HULVEY	PFC*	M. C. STORM
PFC	J. H. INGLES	PFC	Z. D. THOMAS
PVT	W. E. JOHNSON	PVT	E. TORRES
PFC	G. R. KELLYCHEATHAM	PVT	R. M. TORRREZ
PFC	D. T. KIMBERLY	PVT	M. VERAFRESNEDO
PVT	A. W. KING	PFC	V. J. VARELAMARTINEZ
PVT	R. M. KNOTTS	PFC	J. H. WANG
PVT	J. W. LANGDON	PVT	J. M. WEHMEYER
PFC	A. D. LANGLEY	PVT	S. M. WOOD
PVT	J. R. LANSDOWN	PVT	C. M. WORKMAN
PVT	D. LARA	PFC	J. K. YELVERTON

Meritorious Promotion \*

# Phase II

# PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



# Phase III & IV

# PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

# Phase IV - Sustaining The Transformation

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



# THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

# 1674

### SENIOR DRILL INSTRUCTOR

SERGEANT N. J. CAMPBELL

### DRILL INSTRUCTORS

SERGEANT E. CALDERON SERGEANT D. L. HARRISON SERGEANT M. A. CASILLAS SERGEANT G. I. RODRIGUEZ

## PHYSICAL FITNESS TEST

PRIVATE L. M. RANGEL (292)

# PLATOON HIGH SHOOTER

PVT

PVT

PVT

PVT

PFC

PFC

PFC

PFC

PFC

PFC

PVT

PVT

PVT

PVT

PVT

PVT

PVT

PVT

PVT

PFC

PFC\*

PVT

PVT

PVT

PVT

PVT

PFC

PVT

PVT

PVT

J. A. MANTANO

P. J. MUELLER

R. MUNOZ

C. P. MYERS

C. A. MONTEZ JR

PRIVATE I. J. JAMESPULKOWNIK (340) INSTRUCTOR: SERGEANT J. E. LANDIS

### PLATOON HONORMAN

PRIVATE FIRST CLASS J. L. RUBIO RECRUITED BY: STAFF SERGEANT B. POWELL

### Z. D. ADKINS R.S. NELSEN D. I. ANGEL PVTI. S. OLSOE G. M. ARMENTROUT D. A. OROZCOPARTIDA PVTL. M. AYALA PVT E. ORTEGA N. S. BOWMAN M. A. ORTIZ PVTR. S. BURGOS J. PACHECO PVTA. J. CAMPBELL PVTM. C. PHELPS J. R. CARREON J. M. PRATER D. A. CHASE PVTN. P. RAMOS K. G. CONTRERAS PVT L. M. RANGEI J. E. COOPER M. A. RANGEI A. J. DELEON E. RECENDIZ C. A. DOLLINS W. S. RIDLEY M. S. DONATUS PVT J. G. RIVERA JR T. S. DORAME J. L. RIVERA JR PVT D. R. EATHERTON S. A. ROBESON PVT J. A. FAIRBANK C. RODRIGUEZ A. J. FERNANDEZ A. A. RODRIGUEZCUIN PVTJ. D. FIERRO PFC I. M. ROYSTER M. E. FISHER PFC\* I. L. RUBIO N. M. FRANCO PFC J. SALAS I. G. GARCIA PVTN. S. SANCHEZ R. I. GARCIA PFC G. U. SAUER N. S. SIERRA R. I. HOTETZ PVTT. J. HUBBS O. N. STAFFE PVT M. J. IBARRA PVT T. J. STICKLER I. J. JAMESPULKOWNIK PVTC. R. TOOMER J. G. JOHNSON PVTR. A. TORRES K. J. JOHNSON J. R. VALLE PVT Q. J. VANPELTGLIDDEN J. G. JUUL PVTK. M. KARSSEN J. L. VARGAS K. J. LISK PVTK. D. VIDAL C. H. MAGANA PVT A. G. VILLATORO N. J. MARTINEZ PFC T. R. WILSON T. I. MCKEE C. J. ZALMAN PVT K. L. MERRIMAN PVTR. ZAMUDIOCUBILLAS M. A. MILAN J. T. SPENCER

PVT

PVT

PVT

J. R. HERSETH

A. G. MADERASANTOS

J. J. CANTU

K. A. LOYA

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. N. PERALTA

### DRILL INSTRUCTORS

STAFF SERGEANT M. M. MENDEZ STAFF SERGEANT S. A. SILVA SERGEANT G. A. BARRETT SERGEANT D. E. GALLAGHER

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. LIN (291)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. A. BAILEY (332) INSTRUCTOR: SERGEANT J. H. GARCIA

# PLATOON HONORMAN

PRIVATE FIRST CLASS A. A. SAUNDERS RECRUITED BY: SERGEANT A. GORDON

PVT	D. D. ACHEY	PVT	C. S. PEREZ
PFC	J. P. AGUERO	PVT	S. A. PITROWSKI
PVT	J. A. ALVAREZPEREZ	PFC*	D. C. RAY
PVT	J. A. ANDUJO	PVT	L. A. RAYA
PVT	D. T. ASPREC	PVT	J. T. REICHOW
PFC	B. A. BAILEY	PFC	N. F. RICH
PFC	C. BARRON	PFC	D. K. ROBERTSON
PVT	M. A. BERMUDEZ	PVT	H. L. RODRIGUEZ
PFC	S. A. BILODEAU	PVT	L. M. RODRIGUEZ
PVT	D. D. BROWN	PFC	H. M. ROGERS
PFC	J. O. BURBOAPILLADO	PVT	J. D. ROSEBOOM
PVT	B. K. CALHOUN	PFC	A. Q. SALAS
PFC	C. D. CORNETT	PVT	A. SANCHEZSALAZAR
PFC*	J. N. DAVIS	PVT	M. S. SANDOVALDEPAZ
PVT	J. R. DIXON	PFC	A. A. SAUNDERS
PVT	M. T. DRACE JR	PVT	T. A. SCHLIEMANN
PFC	A. FLORES	PFC	B. S. SCOTT
PFC	B. A. FLORY JR	PVT	G. SHEPARDSON
PVT	B. R. GALFORD	PVT	M. D. SHIN
PVT	A. I. GONZALEZ	PVT	D. M. SPANGLER
PVT	M. A. GRISHAM	PVT	K. M. STEPHENSON
PVT	V. D. GUTIERREZ	PVT	D. D. STONER
PVT	J. L. HELLAND	PVT	D. M. STONER
PVT	D. M. HERN	PFC	A. D. TEDFORD
PVT	J. U. HERNANDEZ	PVT	M .J. TORRES JR
PFC	J. JUNG	PVT	B. S. TRAN
PVT	G. N. KEMPF	PVT	B. M. VORICK
PVT	N. S. KULISEK	PVT	S. P. WESSMAN
PVT	K. M. KUREK	PVT	S. R. WILD
PFC	J. LIN	PVT	J. A. WILLIAMS
PVT	M. R. LOWMAN	PVT	E. C. WILLY
PFC	J. A. MARTINEZ	PVT	J. L. WOOTEN
PFC	L. MARTINEZMEDINA	PVT	T. V. ZACARIAS
PVT	C. J. MERITOCABRERA	PFC	V. M. MARTINEZ
PFC	T. A. MONTOYA	PVT	J. W. ETHERIDGE
PVT	O. J. MORALESFERNANDEZ	PFC	J. H. NEILL
PVT	M. A. NEASON	PVT	L. R. AVELINO
PVT	A. J. NORMAN	PVT	T. J. WILSON
PFC	A. W. NOVAK	PVT	D. R. OMO
PFC	C. E. PEREZ		

Meritorious Promotion \*

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force

that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational



and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# Phase I

# How We Are Doing It.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



# PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.