Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

Publication Of The Order And Officers Center

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego", an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here

to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

Courage

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Larade Reviewing Officer



Major Shannon L. Gross United States Marine Corps

Major Shannon L. Gross enlisted in the Marine Corps in 2005 after graduating high school. Major Gross attended boot camp at Parris Island, South Carolina from

June 2005 until September 2005.

Upon graduation, Major Gross was meritoriously promoted to Private First Class.

Major Gross subsequently attended Marine Combat Training at Camp Lejeune,

North Carolina. Major Gross then attended Personnel Administration School at Camp

Johnson, North Carolina.

While at her Military Occupational Specialty (MOS) school, Major Gross was informed that she was awarded a NROTC scholarship, which she had applied for while in the Delayed Entry Program. After graduating MOS school, Major Gross was assigned the MOS 0151, Administrative Clerk. Major Gross was assigned to Marine Aviation Training and Support Group 21, Naval Air Station Pensacola, Florida, from January 2006 until June 2006. There she pinned on the rank of Lance Corporal. Major Gross was reassigned to the Inactive Ready Reserve to attend college at Jacksonville University in August 2006 with the NROTC scholarship.

Major Gross attended Officer Candidate School during the summer after her junior year of college in 2009. After graduating with a Bachelors of Arts Degree in Political Science in 2010, she attended The Basic School. There she was assigned the MOS 5803, Military Police Officer. Major Gross attended Military Police Basic Officer's Leadership Course at Fort Leonard Wood, Missouri from January 2011 until May 2011.

In June 2011, Major Gross, reported to the Provost Marshal's Officer, Marine Corps Air Station Iwakuni, Japan. While assigned to Marine Corps Air Station Iwakuni, Major Gross held the billets of Services Officer, Operations Officer, and Deputy Provost Marshal. In May of 2014, Major Gross graduated from the Expeditionary Warfare School (Non-resident Course) in Iwakuni, Japan.

Parade Reviewing Officer (cont.)

In June 2014, Major Gross reported to 3d Law Enforcement Battalion, Okinawa, Japan. While assigned to 3d Law Enforcement Battalion, Major Gross held the billets of Company Commander, Future Operations Officer, and Battalion Unit Readiness Officer. During this tour, Major Gross supported multiple exercises in the pacific region such as Key Resolve, Ulchi Freedom Guardian, Freedom Banner, Ssang Yong, and Philippine Amphibious Landing Exercise.

In June 2016, Major Gross received orders to attend Expeditionary Warfare School, Quantico, Virginia. Major Gross reported to The Basic School, Quantico, Virginia in May 2017. While assigned to The Basic School, Major Gross served as the Counterinsurgency Measures and Combat Outpost Tactical Exercise without Troops Primary Instructor as well as a Warfighting Instructor from May 2017 to March 2018. She then served as; a Staff Platoon Commander in Company C, class 3-18 from March to September 2018; a Company Executive Officer for Company B, class 2-19 from November 2018 to June 2019; and the Future Operations Officer for The Basic School from July 2019 to June 2020. She was promoted to her current rank of Major in April 2020. In July 2020, she assumed the duties as Provost Marshal for Marine Corps Recruit Depot San Diego, California.

Major Gross's personal awards include the Navy and Marine Corps Commendation Medal with one gold star in lieu of second award and the Navy and Marine Corps Achievement Medal with one gold star in lieu of second award.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.)** PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

> -Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Brigadier General Ryan P. Heritage Chief of Staff Colonel Daren J. Erickson Sergeant Major Sergeant Major Abel T. Leal Parade Reviewing Officer Major Shannon L. Gross

RECRUIT TRAINING REGIMENT

Commanding Officer

Executive Officer

Sergeant Major

Regimental Drill Master

Narrator

Colonel M. J. Palma

Lieutenant Colonel C. B. Kroll

Sergeant Major P. F. Agan Jr.

Gunnery Sergeant E. L. Gantt

Staff Sergeant M. C. Garcia

FIRST RECRUIT TRAINING BATTALION

Commanding Officer
Lieutenant Colonel A. Farsaad
Executive Officer
Major J. A. Taylor
Sergeant Major M. D. Reese
Chaplain
Lieutenant J. D. Luckesen
Battalion Drill Master
Staff Sergeant L. O. Crecelius

COMPANY D

Commanding Officer Captain G. R. McMillan
Company First Sergeant W. E. Wofford

LEAD SERIES

Series Commander Captain R. G. Cruz Jr.
Chief Drill Instructor Staff Sergeant S. R. Veliz

FOLLOW SERIES

Series Commander First Lieutenant J. L. Parham Chief Drill Instructor Gunnery Sergeant C. A. Grey

MARINE BAND SAN DIEGO

Enlisted Conductor Chief Warrant Officer 2 A. J. Panos Drum Major Staff Sergeant B. Z. Reed

COLOR GUARD

National Color Bearer Sergeant P. A. Hasick
Organizational Color Bearer Sergeant J. J. Thomas
Rifle Bearer Sergeant P. Bohnenkamp
Rifle Bearer Sergeant A. M. Evans



SENIOR DRILL INSTRUCTOR

STAFF SERGEANT G. LEO

DRILL INSTRUCTORS

STAFF SERGEANT D. L. KENNISON

STAFF SERGEANT I. M. REYES

SERGEANT P. KIRKSEY

PHYSICAL FITNESS TEST

PVT

Meritorious Promotion 3

D. J. ZINGARELLI

PRIVATE FIRST CLASS A. Q. CANO (300)

PLATOON HIGH SHOOTER

PVT

R. S. REDE

PRIVATE FIRST CLASS S. A. SEDILLO JR. (336) LANCE CORPORAL A. Q. GOMEZGONZALEZ INSTRUCTOR: SERGEANT A. BENITEZ

RECRUITED BY: SERGEANT B. HOOKER

PLATOON HONORMAN

PVTM. A. BALZARINI IR PFC M. E. REYNOLDS C. A. BYINGTON PVT D. C. RICHARDSON PFC D. A. RIVAS A. Q. CANO PFC PVTI. CAO S. RODRIGUEZ I. CASTILLO PFC V. RODRIGUEZQUIRARTE J. A. CASTILLO PVT A. V. ROSENTHAL J. A. DELLAPENNA PVT A. F. RUBINSTEIN PVTC. L. DENOGEAN PFC G. RUDAMETKIN PVT PVTD. S. DIXON I. RUEDASOSA B. A. DUTCHER PFC N. C. SAMATUA PFC PFC L. ESTRADA PVT J. SANTOS C. W. GAMBLE J. M. SAUSEDO PFC* A. O. GOMEZGONZALEZ S. A. SEDILLO JR C. B. GONZALEZ PFC A. SEGURAFLORES PVT K. Y. GREELEY PVT D. E. SHEMON PFC* C. HALE PFC C. U. SILIEZARJIMENEZ PVT A. M. SILVA A. E. HARP M. MACIAS PVT E. J. SKEENS PFC PVTB. S. MENDIOLA PVT J. D. STROCK PFC B. K. TANG PVTE. J. MENDOZA PVTA. I.MOORE PVT C. A. VELARDE G. A. MUJICAVARGAS PVT G. N. WILLIAMS B. J. ORTEGA PVT T. A. YAZZIE PVTM. RAMIREZPEREZ PVT S. YEMATAWORK

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT K. J. BEAR

DRILL INSTRUCTORS

STAFF SERGEANT S. M. MIRE

SERGEANT D. A. GOMEZ

SERGEANT A. F. VALDILLEZ

PHYSICAL FITNESS TEST

PVT

PVT

PFC

PVT

PVT

PVT

PFC*

PVT

PVT

PVT

PFC

PVT

PVT

PFC*

PVT

PVT

PVT

PVT

PFC

PVT

PVT

PFC

PFC

PFC*

PVT

PVT

M. W. OUGH

G. W. PLATT

C. R. PRYOR

B. D. RAINEY

M. J. RAMOS

C. T. REACH

L. M. ROTH

E. M. SAVAGE

B. D. SELLERS

J. R. SHEARER

J. A. SHAFER

J. W. SHEW

J. M. SMITH

A. J. THEMER

A. W. TORRES

P. A. VOURGANAS

T. L. WHITTEN

B. T. WITVOET

E. M. WOLFE

H. R. VASQUEZSHERMAN

J. O. TORRES

J. A. VILLA

N. E. WEIS

Y. N. RENTERIA

A. A. RESTREPO

A. PEREZ

PRIVATE FIRST CLASS L. J. HERMANSEN (296)

PLATOON HIGH SHOOTER

PRIVATE C. R. PRYOR (336)

C. J. BAKER

T. D. BOOM

F. BROWN IV

D. W. BUDASZ

B. A. BOVA

PVT

PVT

PVT

PVT

PFC

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PFC

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PFC*

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PFC

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PVT

PLATOON HONORMAN PRIVATE FIRST CLASS P. A. VOURGANAS INSTRUCTOR: SERGEANT J. R. GUTIERREZ RECRUITED BY: STAFF SERGEANT J. CROUCH

A. ALBARADO PVTD. E. LUNDBLAD PVTR. M. MALLETT M. A. BARRAGANPALMA JR. PFC D. R. MAURER M. A. BASULTO PVTM. R. MCELROY Q. D. BIMROSE PVTJ. F. MORALES PVTS. D. NELSON PVT I. D. NICHOLSON

S. S. CANTIN D. A. CASTILLOORTIZ R. I. CAZARES JR. G. CERRATOLOPEZ

R. D. CORDA C. W. CROUCH G. I. DIAZORTIZ D. E. EMFINGER

PFC E. E. ENRRIQUEZBARRIOS PFC E. P. ESCOBAR PVT C. L. ESPINDOLA S. C. FARMER

G. J. FERDERER S. FLORES I. E. GALINDOMELENDEZ

C. G. GALVAN A. GARCIA JR.

R. GONZALEZ III R. S. GOODIN L. C. GOODSON

T. J. HADSALL L. J. HERMANSEN

J. A. HOSS T. G. KELLOGG R. J. LOKE

Meritorious Promotion *

PLATOON

SENIOR DRILL INSTRUCTOR

SERGEANT L. A. MEDINA JR.

DRILL INSTRUCTORS

SERGEANT J. S. MCCORNELL

SERGEANT G. O. CHARRIEZ

SERGEANT L. E. SMITH III

PHYSICAL FITNESS TEST PRIVATE FIRST CLASS M. R. REALI (292)

PLATOON HIGH SHOOTER PLATOON HONORMAN PRIVATE E. M. ALMAGUER (337)

RECRUITED BY: SERGEANT R. BENAVIDES

E. M. ALMAGUER PFC PVT K. A. ASHMORE PVT N. J. MIGUEL PVT J. D. BAILEY JR.

PVT M. BRANDON PFC E. CHIRINORIVERO PVT C. T. DAO PFC C. R. ENGLAND

INSTRUCTOR: SERGEANT J. D.WOODS

PVT C. ESLAVAMARTINEZ PVT A. E. FESTE PVT N. J. FINK PVT O. J. FLORES

PVT C. GALVEZRAMIREZ PVT M. I. GARCIA PFC P. E. GUADARRAMAORENDAIN PVT B. D. HAMPTON

PFC J. M. HENDRIX PFC* W. N. HUERTA PVT A. JUAREZ PVT H. G. KADLEC

B. D. KUENZI

PFC

PVT

PFC

PVT

PVT

PVT U. D. LANEI PFC S. LARAAMARILLAS PVT J. R. LEIVA PFC E. M. LENCHANKO

PFC A. LOPEZHERNANDEZ PVT A. T. LUCAS PVT R. N. MAGANA

R. E. MCILWAIN

V. MAGANA

A. MALDONADOROBLES S. MANZO

PRIVATE FIRST CLASS W. N. HUERTA

E. MENDOZARAMIREZ PVT M. M. MINTON

PVT S. MUNOZ PVT M. F. OROPEZA PVT O. M. ORTIZ

PVT E. L. PATTERSON PVT A. PENA

PVT B. PIMENTEL PFC L. C. PINNEY PVT

A. A. RAMIREZALVAREZ PVTG. L. READER JR.

PFC* M. R. REALI PFC* T. M. REHBOCKROTUNNO

PVT L. T. REYES PVT E. REZA PVT A. J. RICE PVT D. RIOSMOJICA

PVT D. P. ROBBERTSE

PFC M. J. ROMEROHERNANDEZ PVTO. N. ROSEMOND

PVT I. P. SWAIM PVT J. C. TALLMAN PVT A. G. TELLEZ

PFC E. J. THOMPSON PVT J. H. VEGA A. R. VELASCO PFC*

A. A. VELAZQUEZ PVTPVTE. VENTURA

PVT D. G. VILLANUEVA PFC B. D. YOUNG

PLATOON 1065

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT T. I. FRANKLIN

DRILL INSTRUCTORS

GUNNERY SERGEANT J. WANG

STAFF SERGEANT C. E. TOMLINSON

SERGEANT J. J. LOPEZREYNA

PHYSICAL FITNESS TEST

PRIVATE M. M. FREEMAN (289)

PLATOON HIGH SHOOTER PLATOON HONORMAN

PVT

PRIVATE A. K. PARKER (339) INSTRUCTOR: SERGEANT S. C. JUNG

PRIVATE FIRST CLASS G. R. QUINTERO III RECRUITED BY: SERGEANT G. A. BROWN

L. R. HAINES

PVT A. A. AGUILERA PVT G. W. ALVIS PFC J. C. AROCHA D. BARRIENTOSRIVERA PVT E. J. BATIE PFC* J. C. BAUER PVTK. J. BOATMAN PVTL. J. BREWER PVTJ. S. BURNS PVTA. CALDERA PFC D. T. CALL III M. R. CAPORALE PFC* D. J. CAROON PFC Z. M. CASON PVTA. J. CASTILLO PVTI. I. CINTRON PVTA. R. CORTES PVTD. R. COSS PVT C. D. DRAVES PCF M. P. ESPINOZA

PVT M. H. HAMMACK B. B. HERMASON L. L. HERRIN PFC T. W. HODGE PVT M. JASMIN PVT A. D. KIMBRELL PVT D. P. LIFTINIUC PVT M. M. MATSUI PVT J. R. MCALISTER PVT H. D. MEADE PFC M. E. MILLER JR.

PVT R. MUNOZ JR PVT L. D. MUNSON PFC B. J. NEWTON PVT J. G. NOBLE PVT A. K. PARKER PVT D. P. PITHAN

PFC B. C. PITMON G. R. QUINTERO III A. M. REYNA

J. T. RIEHLE PVT K. K. ROBLES PFC A. SIFUENTES

K. A. SZWECZUK

PVTC. D. GUSTAITIS

J. A. GONZALEZAGUIRRE

T. A. FASANO

M. M. FREEMAN

C. M. FUENTES

T. O. GRIEVE

Meritorious Promotion Meritorious Promotion 3

PVT

PVT

PFC

PVT

PVT

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

Phase IV - Sustaining The Transformation

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

SENIOR DRILL INSTRUCTOR

SERGEANT C. D. FLORES-OLIVA

DRILL INSTRUCTORS

SERGEANT M. A. ROSADO

SERGEANT D. J. OVELAR

SERGEANT N. MARTINEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. AGUILAR III (282)

PLATOON HIGH SHOOTER PLATOON HONORMAN

PRIVATE J. M. MCKNIGHT (335) INSTRUCTOR: SERGEANT T. M. VIEIRA

PFC

PFC PFC

PFC PVT

PVT

PVT

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J. E. LIEDLE

PFC* PFC

PRIVATE FIRST CLASS E. M. HUGHES RECRUITED BY: GUNNERY SERGEANT D. GAONA

PHYSICAL FITNESS TEST PRIVATE FIRST CLASS J. B. HAMILTON (290)

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT D. S. ARAUJO

DRILL INSTRUCTORS

STAFF SERGEANT A. SMITH JR.

STAFF SERGEANT M. MENDEZ

SERGEANT K. LAKE

SERGEANT D. FRIZZI

PLATOON HIGH SHOOTER PLATOON HONORMAN PRIVATE FIRST CLASS T. M. HEADLEY (335) PRIVATE FIRST CLASS C. T. SONE INSTRUCTOR: SERGEANT A. J. BUTLER RECRUITED BY: SERGEANT A. SANTOYO

	J. E. AGUIAR	PVT	A. J. MADDEN	PVT	E. A. EVAN	PFC	D. J. LONG
	R. AGUILAR III	PFC	J. T. MCALISTER	PFC	C. C. ALDAN	PVT	B. J. LOWBLACK
	J. A. BELL	PVT	X. A. MCDONALD	PFC	J. ATKINSON	PVT	B. MERCADO
	J. T. BLOUNT	PVT	J. M. MCKNIGHT	PVT	N. A. BALTHAZAR	PVT	D. S. MORGAN
	C. J. BOTTOM	PVT	A. G. MEZA	PVT	N. J. BEAVER JR.	PVT	S. G. NAYLOR
	J. D. BURKE	PFC	D. A. MONTGOMERY	PVT	J. D. BOYSTER	PVT	A. C. OLSON
	K. P. BURROW	PVT	M. A. MORENO	PFC	T. M. BRUNING	PVT	I. J. OROZCO
	C. W. BUTTERFIELD	PVT	E. P. MORIN	PFC	C. G. CALLAHAN	PFC	J. L. OROZCO
	G. M. CABRERA	PFC	A. M. NINO	PVT	C. J. CANTRELL	PVT	D. J. QUITUGUA
	S. CADENA	PVT	P. J. OTIENO	PFC	J. R. CLARK	PVT	J. RAMIREZ
	C. CARACHURE	PVT	J. A. PARGA	PFC*	E. D. LAWRENCE	PVT	D. REYNA
	J. A. CARDENAS JR.	PVT	R.V. POTTER	PVT	J. R. DEBLER	PFC	P. B. RIVERA
	A. T. COX	PVT	J. E. RAKOWITZ	PVT	D. M. DELEONGUERRERO	PVT	G. J. ROGERS
	M. A. CRUZ	PFC	E. O. REYNA	PFC	F. S. DERAMOS	PFC	E. R. ROUNDSREENALDA
	L. T. DOLPHIN	PFC*	J. F. RINCONMENDOZA	PFC	E. S. ELLIS	PVT	N. G. ROUSE
*	M. A. ELLIOT	PFC	J. J. ROCHA	PFC	N. A. FERGUSON	PFC	N. SANCHEZ
	M. M. ESCOTO	PFC	R. A. RODRIGUEZ JR.	PVT	G. G. FISCHER	PVT	B. M. SCOTT
	T. C. FINCH	PVT	R. R. ROMERO	PVT	A. E. FLEMING	PFC*	L. C. SEHMEL
	N. J. FLAHERTY	PVT	J. D. SEYBOLD	PVT	J. E. GARZA	PVT	J. L. SEVILLA
	Z. W. FOUST	PVT	D. T. SIMONELLI	PVT	C. J. GRUSZIE	PFC*	C. T. SONE
	M. A. GARCIA	PVT	N. L. STELLY	PFC*	J. B. HAMILTON	PVT	D. X. STACHOWIAK
	J. N. GILBERT	PVT	R. N. TIJERINA JR.	PVT	D. E. HASSLER	PFC	E. J. THOMETZ
	D. GONZALEZ	PFC	P. TORRES JR.	PFC	T. M. HEADLEY	PVT	D. M. THOMPSON V
	M. A. HERNANDEZ	PVT	N. A. TOWNE	PVT	D. J. HIGNITE	PVT	B. M. TIBBITS
	A. A. HIDROGO	PVT	K. A. TROUNG	PVT	D. C. HUFFMAN	PFC*	J. A. VARGAS
	C. W. HOLLATZ	PFC*	C. A. TURCIOSRIVERA	PFC	C. W. IRWIN	PVT	W. C. VAUGHN
	E. M. HUGHES	PVT	A. R. VASQUEZ	PVT	K. R. KAM	PVT	D. M. VELASQUEZ
	B. S. JOSEPHSON	PFC	J. O. VEGA	PFC	T. J. KRAFT	PFC	A. W. VIGNEUX
	L. R. KNIBB	PFC*	C. L. VILLARREAL	PVT	T. C. KRENTZ	PVT	T. J. VOKOVAN
	B. A. LAPE	PVT	L. H. WALLACE	PVT	N. K. DAUGHERTY	PVT	R. N. WADE
	P. T. LEACH	PVT	F. R. WIEDBRAUK III	PVT	M. LEE	PFC	B. E. ZELEN
	K. J. LEWIS	PVT	C. R. ZINSLI II	PVT	P. I. LINDSLEY	PVT	A. B. ZOTCAVAGE
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Meritorious Promotion 3 Meritorious Promotion 3

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the

uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming



so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the

Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

Phase I

How We Are Doing It.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.