Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego", an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here

to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

Courage

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Larade Reviewing Officer



Colonel Brian Rideout

UNITED STATES MARINE CORPS

Colonel Rideout holds a baccalaureate degree in Psychology from Ohio Wesleyan University, a Master of Science in Information Technology Management from the Naval Postgraduate School, a Master of Military Studies from Marine Corps University and a Master of Arts in National Security and Strategic Studies from the Naval War College.

Colonel Rideout is also a graduate of the Infantry Officer Course, Military Intelligence Officer Basic Course, Amphibious Warfare School, MAGTF Intelligence Officer Course and Defense Acquisition University.

His principal command tours include: Scout/Sniper Platoon Commander, 2nd Battalion, 4th Marines and Executive Officer, Headquarters and Service (H&S) Company, 2nd Battalion, 4th Marines; Company Commander, H&S Company, 1st Reconnaissance (Recon) Battalion; and Company Commander, Company C, 1st Recon Battalion; Commanding Officer, 3rd Marine Raider Support Battalion, Marine Corps Forces, Special Operations Command.

Principal staff assignments include: Target Intelligence Officer, 1st Marine Division G-2; Assistant Intelligence Officer, 2nd Battalion, 4th Marines; Recon and Surveillance Coordinator, 31st Marine Expeditionary Unit; Chief Instructor and Director, Ground Intelligence Officer course, Navy and Marine Corps Intelligence Training Center; Intelligence Officer, 1st Recon Battalion; Operations Officer, 1st Marine Division G-2; Team Leader, Geospatial and Imagery Intelligence Team and Team Leader, Rapid Prototyping Team, Marine Corps Systems Command; Plans Officer, III Marine Expeditionary Force (MEF) G-2; Chief of Staff, Operations, Joint Special Operations Task Force-Philippines; Deputy Assistant Chief of Staff, Intelligence, III MEF; Chief of Targets, USAFRICOM, and Division Chief, Intelligence Operations, USAFRICOM.

Parade Reviewing Officer (cont.)

Colonel Rideout graduated with distinction from the MAGTF Intelligence Officer Course, Naval Postgraduate School, Marine Corps Command & Staff and Naval War Colleges. Additionally, he received the Marine Corps Intelligence Association Lieutenant Colonel Wayne B. Mason, Intelligence Instructor of the Year Award and the Naval Postgraduate School Rear Admiral Grace Murray Hopper Information Technology Management Award.

Colonel Rideout is married with three children.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

> -Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Colonel Daniel R. Kazmier
Sergeant Major
Sergeant Major
Abel T. Leal
Colonel Brian Rideout

RECRUIT TRAINING REGIMENT

Commanding Officer

Executive Officer

Sergeant Major

Regimental Drill Master

Narrator

Colonel M. J. Palma

Lieutenant Colonel C. B. Kroll

Sergeant Major M. R. Chabot

Gunnery Sergeant J. Cruz

Staff Sergeant M. T. Brock

FIRST RECRUIT TRAINING BATTALION

COMPANY D

Commanding Officer Captain S. M. Cotton
Company First Sergeant First Sergeant A. Munoz

LEAD SERIES

Series Commander Captain J. M. Rosso
Chief Drill Instructor Gunnery Sergeant J. V. Robledo Jr.

FOLLOW SERIES

Series Commander First Lieutenant W. Cybulski Assist Series Commander Captain D. J. Waterbury Chief Drill Instructor Staff Sergeant Z. O'Connor

MARINE BAND SAN DIEGO

Enlisted Conductor Staff Sergeant V. L. Norris Drum Major Sergeant L. T. DeValder

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer
Sergeant P. A. Hasick
Sergeant A. M. Evans
Sergeant B. R. Ayerdis
Sergeant J. P. Stanley



SENIOR DRILL INSTRUCTOR GUNNERY SERGEANT M. E. CASTRO

DRILL INSTRUCTORS

GUNNERY SERGEANT W. A. KELLER

STAFF SERGEANT D. HARRISON

STAFF SERGEANT G. LEO

PHYSICAL FITNESS TEST

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PRIVATE FIRST CLASS A. D. HAWN (291)

PLATOON HIGH SHOOTER PRIVATE FIRST CLASS M. I. HIGGINS (340) INSTRUCTOR: SERGEANT KRUEMMER PLATOON HONORMAN

LANCE CORPORAL J. P. OTTO RECRUITED BY: STAFF SERGEANT COLKER

D. A. MITCHAM PVT V. R. MONROE I. A. MONTOYA

T. A. OVERBY

A. M. PANTON

G. J. PARRISH

O. D. PELZEL

T. M. PREUSS

M. A. RAMIREZ

R. D. REINHARDT

A. E. RODRIGUEZ

K. R. ROSELAND

I. A. RECTOR

M. E. ROGAN

C. C. RUPPERT

G. R. SALINAS

A. O. SBITNEV

W. E. SCHERLI

B. I. SEXSON

A. J. SMITH

C. J. SOUZA

I. A. SOZA

M. TKACZ

M. TOE

C. E. TODACHEENIE

C. VALENCIATORO

E. VICTORASANCHEZ

B. E. VILLAFUERTELEMUS

G. TRONCOSO

B. M. WALTER

A. I. WHITE

I. ZEPEDA

O. SALAYANDIA

E. SALINASGALLEGOS

M. ALCALA PVT C. A. ARIASSUCEDA PVT Z. P. MORGAN N. P. BENNETTS PVT M. MUNOZ G. I. BOLIMA PVT L. J. MURILLO J. B. BOSOLET LCPL I. P. OTTO A. M. OUSLEY

S. W. BOYER I. R. BRAMBILLA I. A. BRIONES O. J. DRAKE J. P. ECHEVESTE

A. R. EICHELBERGER

PFC M. FERNANDEZ PVT J. A. FIGUEROA PVT R. T. FLOWERS PVTG. M. FRAIRE PVT R. D. GARNETT

I. D. ADLER

J. D. ALBER

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PFC I. C. GEE D. L. GEORGE PFC D. J. GIBSON PFC PFC L. A. GOMEZMORA PVT E. GONZALEZ

PVTL. B. HATTON PVT R. A. GUEVARRA PVT D. M. HAUGH PVTA. R. HAWN PFC* A. D. HAWN

P. HERANDEZLOPEZ PVT PFC* M. J. HIGGINS A. P. HODGES PFC

PFC D. I. HOWELL PVT D. R. HUSKEY PFC V. H. IBANEZ M. G. LUCIANO PVT

PVT P. F. MANSFIELD PFC A. R. MARCY W. D. MARKHAM

PVTS. G. MCNUTT PFC J. R. MESA

Meritorious Promotion 3

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT L. A. IUANDIEGO

DRILL INSTRUCTORS

SERGEANT M. A. CASILLAS

SERGEANT C. FLORES

SERGEANT M. PAEZ

SERGEANT M. A. ROSADO

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PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS O. K. SIMMONS (300)

PLATOON HIGH SHOOTER PRIVATE FIRST CLASS J. C. DRIVER (334) INSTRUCTOR: CORPORAL WALLACE

PLATOON HONORMAN PRIVATE FIRST CLASS I. C. DRIVER RECRUITED BY: GUNNERY SERGEANT KLINGER

C. A. LOURENCO

D. P. MALENKE

G. T. MILLER

M. MORA

K. I. NATHE

K. T. NGUYEN

W. E. OLSEN

W. A. ORTLIP

I. J. PACHECO

D. Z. PASSMORI

D. R. PEARSON

A. A. PONCE

E. P. PRINCE

C. J. PRUDEN

I. M. RAMOS

I. L. REDDICK

H. RODRIGUEZ

I. A. RODRIGUEZ

M. D. ROSARIO IR

I. W. ROTENBERRY

D. H. SCHMOYER

I. I. SCHNIEDER

O. K. SIMMONS

I. M. REIDEL

N. R. ROGERS

M. SALGADO

I. A. OCHOATORREZ

M. A. PLANTILLASBALES

H. R. MEDRANO

E. J. NAJMULSKI

PVT M. P. ALCANTARA PVT J. M. ALMENDAREZ PVT M. ALVAREZ PVT G. L. ANTWILER PVT C. ARRENDONDOGARCIA PVT S. A. AUTAGNE PVT O. D. BAEZ JR.

PVT A. I. BARD PVT D. COLE PFC* A. A. DIMAS PVT E DOMINGUEZYSIDRO PFC I. C. DRIVER PVT K. A. ERICKSON PVT E. ESTRADA

B. D. FOSTER

PVT

C. A. ALANIZ

PVT A. B. FREISNER PVT D. B. FURR PVT G. GARCIA PVT C. M. GILPIN J. D. GONZALEZAGUIRRE PVT PVT N. M. GREEN PVT I. R. HENDRICKSON

PVT F. A. HERRERA PINEDA PVT E. A. HOFFMAN PVT I. D. HOGSTAD PVT K. J. HOLLEY PVT I. B. HUTCHINSON PVT T. P. IRBY PVT N. L. JACKSON PFC* J. M. JAROSCAK PVT

B. L. JOHNSON O. C. JONES I. IUAREZ S. R. KAY D. L. KELLEY

N. B. LOPEZ

D. G. KNICKELBIEN N. C. KNIGHT S. LARA

C. M. LEWIS G. A. LILLY

PVT T. T. SMITH PVT C. N. SNYDER PVT Z. T. TAYLOR PVT Z. M.VAUGHN S. P. WALGREN PVT PVT C. D. WILLIS PVT PVT

Z. A. PIERCE I. C. DRIVER S. R. KANGAS C. A. BELTRAN H. J. NOVAS

Meritorious Promotion *

PLATOON

SENIOR DRILL INSTRUCTOR STAFF SERGEANT A. B. HAWKINS

DRILL INSTRUCTORS

STAFF SERGEANT T. L. GRESHIK

STAFF SERGEANT W. J. LUGER

SERGEANT E. R. PEREZ

PHYSICAL FITNESS TEST PRIVATE I. N. BATSON (287)

PLATOON HIGH SHOOTER PRIVATE R. B. GREEN (336) INSTRUCTOR: SERGEANT I. D. WOODS

A. O. ABRIGO

N. P. AGUIRRE

G. L. ALLMAN

A. ALVARADO

A. A. BANKERT

L. E. BARCENAS

J. N. BATSON

M. E. BOTT

D. M. BRANDT

D. S. BUTLER

S. J. COOPER

K. J. CZECH

C. E. DIAZ

M. B. DIAZ

D. M. DILTZ

C. M. DOLD

D. A. BREEDEN

J. C. CALLICOAT

J. CHAVEZCORTEZ

I. P. BENECKE

D. K. BENEDICT

D. BOHUSLAVSCHI

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PRIVATE FIRST CLASS S. J. COOPER RECRUITED BY: STAFF SERGEANT D. NELSON

PLATOON HONORMAN

PVT L. A. NAVA PFC E. A. NORLAND J. A. PAREDES PFC C. E. PENALONZO

I. L. SPRAY

G. M. SPRY

A. W. STILESSMITH

T. D. UNDERWOOD

K. I. VAZOUEZCALDERON

Z. VENTURASORIANO

M. C. STUBBOLO

A. R. SWANSON

L. K. TALLEY

J. H. TAMAYO

R. I. VALDEZ

D. D. WARAX

D. J. WHIPPO

I. F. WILLIAMS

C. J. WRIGHT

R. D. YARNO

J. R. ZUPKE

S. C. WATKINS

M. M. STOLTENBERG

PVT L. E. PERRY PVT A. J. PUCCIARELLI PFC A. D. PULIDO PVT Z. P. RAATZ PFC J. G. RAMIREZ PVT I. REINOSO E. A. RINGELSTETTER PVT PVT A. I. RODRIGUEZ M. RODRIGUEZ

PVTPVT I. R. SALDANA PVT I. R. SALINASSEGURA D. SANCHEZRAYMUNDO PVT PFC T. M. SHULTZ PFC T. E. SEIFERT R. SENIGAR PVT PVT C. L. SHEETZ **PFC** D. E. SMITH J. G. SPARROW **PVT**

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E. ESPINOZA R. T. FERGUSON J. FERNANDEZ L. G. FERREN K. M. FOGLE F. R. FRANSHAM J. J. FRAZER D. GARCIA

J. M. GAYLEY T. T. GENTILE D. K. GOSSET R. B. GREEN O. M. MACIAS G. MARTINEZ T. N. MESMER

W. M. MINX I. D. MIRELESALVAREZ

J. MORENO A. MUNOZ N. J. MUNYON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. T. PEPITONE

DRILL INSTRUCTORS STAFF SERGEANT A. S. SMITH JR

STAFF SERGEANT G. I. RODRIGUEZ

SERGEANT C. G. POWELL

PHYSICAL FITNESS TEST

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PRIVATE FIRST CLASS P. MONTALVO JR. (290)

PLATOON HIGH SHOOTER PRIVATE FIRST CLASS M. R. PALLARES (327) INSTRUCTOR: SERGEANT T. J. JENKINS

PLATOON HONORMAN PRIVATE FIRST CLASS M. A. GALLARDO RECRUITED BY: SERGEANT D. MONK

K. M. MOTYKA

M. NAVAMIRANDA

J. L. NAVARRETE

M. R. NODWELL

M. R. PALLARES

V. PLACIDOBARAJAS

A. RAMIERZNIGUEZ

D. OROZCO

K. J. MUNDIE

J. K. MURRY

B. A. MYERS

G. E. NIES

C. PAGEL

E. PEREZ

I. C. PESL

D. R. PREZA

J. S. RHODES

A. ROLBES II

A. SALAS JR.

C. SALAS

S. M. ROBERTS

D. A. SANCHES

L. D. SANDERS

D. R. YAKLE

B. J. YANKE

E. F. RIOS

R. M. ALINSUG PVT M. MORALES C. ALVAREZ PVT D. A. MORALESRENOJ PVT O. A. MORENO

PVT PVT M. J. ARCERO PVT J. T. AUZAT PVT M. E. AVILA PVT K. N. BAKER A. G. BURTON PVT PFC D. M. CALVIN PFC L. A. CARRASCO PFC R. CASTILLO IR. J. D. CORLEY PVT PVT A. J. CURRY PVT C. G. CUTLER PVT G. A. DALESSANDRO PVT A. DAVID PVT I. P. DIDIONIONES M. J. DUFFEE PVT PVT S. W. EKLADIOUS PVT E. H. FISHER PVT R. FLORERMARTINEZ

H. M. GLORA

J. J. HACK JR.

C. S. HOOVER

E. E. JACKSON

B. T. LEMONS

A. B. LEWIS IV

A. A. MENDOZA

C. H. MONCRIEF

P. MONTALVO JR.

A. MONTERO

C. L. MAIS

C. LADORE

J. I. LEAL

I. KLACSMANOVICS

E. J. LARIOSVARGAS

A. L. MENDEZSANCHEZ

J. A. HERNANDEZSANTIAGO

Z. T. HALL

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PFC

PVT

M. J. GALINDO M. A. GALLARDO

PVT PVT PVT PVT PVT PFC PVT PVT PVT

R. C. SANDOVAL G. J. SCHULTIS C. J. SMITH PVT A. L. STROTHER PVT I. C. TORRES PVT J. J. TORRES PVT M. D. VASOUEZ PVT M. L. WARD PFC L. M. WATSON D. W. WILLIAMS PFC

PVT

PFC*

Meritorious Promotion *

Meritorious Promotion 3

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

Phase IV - Sustaining The Transformation

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. T. WELLER

DRILL INSTRUCTORS

STAFF SERGEANT K. J. BEAR

STAFF SERGEANT C. B. BUIE

STAFF SERGEANT D. L. CAMPFIELD

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. J. MARES (293)

PLATOON HIGH SHOOTER

J. T. ALEXANDER

PVT

PVT

PFC

PFC*

PVT

PVT

PFC

PVT

PVT

PVT

PFC

PVT

PFC

PVT

PFC*

PVT

PVT

PVT

PFC*

PVT

J. LARESSANCHEZ

M. A. LE

PLATOON HONORMAN

PRIVATE J. T. ALEXANDER (337) INSTRUCTOR: SERGEANT D. LOPEZ

PRIVATE FIRST CLASS N. M. LUCERO RECRUITED BY: STAFF SERGEANT D. SERRANO

R. LINARES JR.

J. D. ALLISON B. R. LOCKHART J. D. ALVARADONOVAK PVT J. N. LOMELI M. K. BACKSTROM PVT S. LOPEZ C. R. BARNES N. M. LUCERO E. R. BLAHA III PVT G. M. LYBOLT D. R. BLEVENS N. A. LYON M. BOLANOS M. M. MACIEI PVT Z. C. BOWMAN M. J. MARES M. BRISENOFRANCO IR. PVT D. R. MEROLA J. D. BROOKENS P. J. MONCE W. K. CAMPBELL III PVT L. I. MONTES B. C. CAREY PVT H. S. MUNOZ T. E. COFFELT PFC C. R. NAPIER P. S. COOK PVT B. R. NEWELL B. M. CROWFORD PVT D. I. NOVAK K. C. CURUK PVT C. D. ORTEGA D. W. DEBELLY PVT A. J. PEREZ A. PEREZ R. L. DOUGLASS JR. PFC J. J. DOWDY R. A. RADA M. DUARTEMARTINEZ PVT G. I. REINDI G. E. DURAN D. ROMAN PVT N. C. ERAVELLY PFC M. I. ROYBAL C. L. FLEMING JR. PVT C. E. SALAZAR I. I. FLORES I. A. SALDIVAR N. A. FLORES PFC Z. T. SCHAFER A. S. GONZALVES PFC L. J. SCOTT N. J. GONZALES PFC J. M. SOLIS N. A. SOTO M. A. GOODWIN II PFC G. R. GRUENWALD PVT B. C. SPELLER A. C. GUAJARDO PVT I. P. STOUT W. D. HARDY III PVT D. J. TALSMA A. C. HARESNAPE PVTR. M. TEEHEE I D. J. HOLLAND PFC B. A. TRIGO D. T. HOWARD III PFC G. S. TUAZON I. A. VALENZUELA T. N. HUDMAN PVTJ. M. JONES V H. T. VAN PFC S. M. JORDAN PVT M. I. VAUGHN I. M. VIDALCUEVAS M. J. JULIAN

PVT

PFC

D. R. WORRELL

L. J. ZUNIGA

SENIOR DRILL INSTRUCTOR

SERGEANT C. M. SCHMITGAI

DRILL INSTRUCTORS

SERGEANT D. GOMEZ SERGEANT D. KENNISON

SERGEANT J. MCCORNELL

SERGEANT J. ONEAL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. G. CERVANTES JR. (296)

PLATOON HONORMAN

PLATOON HIGH SHOOTER

PRIVATE K. I. DAGGS (327) PRIVATE FIRST CLASS C. A. LOPEZQUIROZ INSTRUCTOR: CORPORAL ENTRIKIN RECRUITED BY: STAFF SERGEANT C. ZUNIGA

PVT	T. J. BALDERRAMA	PVT	B. C. GALLAGHER
PVT	M. A. BARAJAS	PVT	J. R. GARCIA
PFC	J. J. BOUDREAU	PFC	G. A. GOMEZ
PVT	A. N. BRIGANDI	PVT	H. S. GORE
PVT	T. K. BURGESS	PVT	I. D. GRAGASIN
PVT	J. M. BURMEISTER	PFC	K. L. GREEN
PVT	J. G. CALVILLO	PVT	B. A. GUADARRAMCASTELLO
PVT	J. P. CARDENAS	PVT	D. J. GUARDADOOCHOA
PVT	I. S. CARRILLO	PVT	J. A. HALAMAKA
PVT	J. R. CASTILLOBACA	PFC*	B. M. HALE
PVT	S. E. CASTRO	PVT	W. T. HALL
PVT	J. T. CEASER	PFC	L. D. HANCOCK
PFC	M. A. CERDA	PVT	B. D. HARRISON
PFC*	A. G. CERVANTES JR.	PVT	D. T. HENDERSON
PFC	R. A. CHANG	PVT	D. L. HOWE
PVT	G. T. CLARK	PVT	D. D. INDUCTIVO
PVT	N. L. CLEVELAND	PVT	C. L. JAMES
PFC	B. R. CLINTON	PVT	J. A. JARAMILLO
PVT	B. A. CLOUTIER	PVT	J. N. JENKINS
PVT	C. M. COFFMAN	PVT	A. M. KOMPSI
PVT	C. R. COLLIER	PVT	J. N. LAWTON
PVT	O. G. CONTRERASHERNANDEZ	PVT	J. R. LEACH
PFC*	P. S. COTTO JR.	PFC	C. A. LOPEZQUIROZ
PFC	O. G. COUMOU	PVT	R. G. LUTZ
PVT	C. M. CRAIG	PVT	J. C. MANIBUSAN
PVT	H. K. CROWSON	PFC	T. M. MCKATHNIE
PFC	J. M. CROZIER	PVT	M. J. MESA
PVT	F. J. CRUZ	PVT	J. RODRIGUEZ
PFC	K. CRUZ	PFC	S. M. RODRIGUEZ
PVT	K. I. DAGGS	PVT	D. J. ROMERO
PFC	C. DANIELS	PFC*	T. ROSA
PFC	A. V. DATTOLICO	PFC*	J. J. ROSAS
PFC	C. P. DAVIES	PVT	B. RUIZ
PVT	G. V. DECKER	PVT	R. J. RYAN JR.
PVT	K. D. DELAP	PFC	X. N. SIPELII
PVT	J. DELVILLAR	PVT	M. A. SOLISGARCIA
PFC*	T. J. DUCHESNEAU	PVT	K. M. SPECK
PVT	J. T. DUNHAM	PFC	I. T. STRUEMPF
PVT	N. N. EMIN	PVT	S. S. THAO
PVT	A. O. ESPINOZA	PVT	C. J. THOMAS
PVT	M. N. FIELDS	PVT	K. B. TOKANANG

Meritorious Promotion * Meritorious Promotion 8

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force

that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational



and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

Phase I

How We Are Doing It.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.