Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego", an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

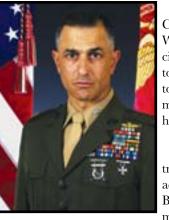
The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here

to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

Courage

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Larade Reviewing Officer



COLONEL

DONALD R. WRIGHT UNITED STATES MARINE CORPS

Colonel Wright was born in Ft. Sam Houston, Texas. He was commissioned on 10 December, 1993 through the Officer Candidates Class program. Upon completion of The Basic School and the Infantry Officer Course he was assigned to 1st Battalion, 7th Marines where he served as a rifle Platoon Commander, Company Executive

Officer and Company Commander. In July of 1997 he reported to Marine Corps Security Force Battalion where he served as the Platoon Commander of 1st Platoon, 1st Fleet Antiterrorism Security Team Company. During this tour he deployed to the Pacific in support of United States 7th Fleet operations and was promoted to Captain.

In 1999 he attended the Amphibious Warfare School in Quantico, Virginia.

In 2000 Captain Wright reported to the 15th Marine Expeditionary Unit for duty as the Assistant Operations Officer where he deployed to Afghanistan in support of Operation ENDURING FREEDOM.

In 2001 he reported to 1st Battalion, 1st Marines in Camp Pendleton, California for duty as the Commanding Officer of Charlie company. Upon promotion to Major he was subsequently assigned as the 1st Battalion's Operations Officer. During his time with the 1st Battalion he conducted multiple deployments, including participating in Operation IRAQI FREEDOM and support to disaster relief efforts in Indonesia.

In 2005 Major Wright reported to the Expeditionary Warfare School in Quantico, Virginia for faculty duty, where he served as an instructor in the Expeditionary Operations Division and in the Ground Combat Arms Occupational Field Expansion Course. During his tour in Quantico he completed the Marine Corps Command and Staff College and was selected for Lieutenant Colonel.

In 2009 he reported to I Marine Expeditionary Force in Camp Pendleton, California for duty on the headquarters staff. He was subsequently assigned as the Commanding Officer, I MEF Headquarters Group.

In 2010 he was assigned to Regimental Combat Team-1 as the Executive Officer

Parade Reviewing Officer (cont.)

and reported to Camp Dwyer, Afghanistan where he participated in Operation ENDURING FREEDOM.

In 2012 Lieutenant Colonel Wright was assigned as the Officer in Charge of the Wounded Warrior Detachment, Twentynine Palms, California.

In 2013 he assumed duties as the Commanding Officer, Inspector-Instructor Staff, 2d Battalion, 23d Marines.

In 2015 Lieutenant Colonel Wright reported to Quantico, Virginia for duty at the Marine Corps Warfighting Laboratory, serving as a Joint Concepts writer and as the Field Testing Branch Officer in Charge.

During this tour, Lieutenant Colonel Wright completed the U.S. Army War College where he earned a Master's of Strategic Studies and was designated a distinguished graduate.

In 2017 he was promoted to Colonel and assumed duties as the Director of Operations for the Marine Corps Warfighting Laboratory.

In 2018 he was assigned as Chief of Staff for Marine Corps Base, Quantico.

Colonel Wright is married to the former Norma Hernandez of Mexico City, Mexico. They have two children, a daughter, Tamara, and a son, Greg, who is graduating today from the Marine Corps Recruit Depot in San Diego.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

> -Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Colonel Daniel R. Kazmier
Sergeant Major
Sergeant Major
Sergeant Major
Colonel Donald R. Wright

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator
Colonel M. J. Palma
Lieutenant Colonel C. B. Kroll
Sergeant Major M. R. Chabot
Gunnery Sergeant J. Cruz
Staff Sergeant M. T. Brock

FIRST RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel A. Farsaad
Major B. P. Sargent
Sergeant Major M. D. Reese
Lieutenant J. D. Luckesen
Staff Sergeant A. P. Snyder

COMPANY C

Commanding Officer Captain H. M. McShane
Company First Sergeant First Sergeant L. D. Crumpton

LEAD SERIES

Series Commander Captain D. Barnhart
Chief Drill Instructor Staff Sergeant R. E. Bascom

FOLLOW SERIES

Series Commander Captain A. E. Wallace Chief Drill Instructor Staff Sergeant J. D. Young

MARINE BAND SAN DIEGO

Enlisted Conductor Staff Sergeant B. Z. Reed
Drum Major Gunnery Sergeant J. W. Dempsey

COLOR GUARD

National Color Bearer Sergeant P. A. Hasick
Organizational Color Bearer Sergeant W. Baskerville
Rifle Bearer Sergeant L. Bates
Rifle Bearer Sergeant A. D. Johnson



SENIOR DRILL INSTRUCTOR STAFF SERGEANT I. L. MACARAEG

DRILL INSTRUCTORS

STAFF SERGEANT J. T. JOHNSON

STAFF SERGEANT M. S. PAVICO

SERGEANT M. CORONA

PHYSICAL FITNESS TEST

PLATOON HONORMAN

PRIVATE FIRST CLASS C. K. BUXTON (291)

PLATOON HIGH SHOOTER

A. T. LOWE

J. A. LUCERMONTES

PRIMEE FIRST OF A CO.D. I. DIMED A (0.45)		DENINE FROM CLASS CALEBORY			
PRIVATE FIRST CLASS D. I. RIVERA (345)		PRIVATE FIRST CLASS C. A. FESTAG			
INSTRUCTOR: CORPORAL C. FYFFE		RECRUITED BY: STAFF SERGEANT G. M. STEWART			
PVT	B. A. ABREW	PFC	J. N. LUECKER		
PVT	J. ADAMS	PFC	J. C. MACOMBER		
PVT	A. P. AFSHAR	PVT			
PVT	M. R. AMADOR JR.	PVT			
PFC*		PFC	J. J. MEADE		
PFC	K. D. AULTMAN	PVT	B. E. MEINERSHAGEN II		
PFC	B. A. BERNALQUINTERO	PVT			
PVT	C. A. BEY	PVT	J. A. MIRANDA		
PVT	Z. M. BIGELOW	PVT	J. P. MURPHY		
PVT	C. J. BOWER	PVT	M. A. NIPPER		
PVT	R. K. BURKE	PVT			
PFC	C. K. BUXTON	PVT	J. M. ORTIZ		
PVT	V. D. CAMPANA	PVT PVT	J. G. PACHECO		
PVT	A. J. CASTILLORUIZ	PVT	A. PALMATOSCANO		
PFC	T. J. CRAIG	PVT	J. A. PASCUALCRUZ		
PVT	J. DALUMPINIS	PFC	R. E. PENAGOMEZ		
PFC	D. C. DESAUTELLE	PVT	F. E. PEREZ		
PVT	L. J. DUTOIT	PFC	P. A. PEREZ II		
PVT	T. G. EGGEBRECHT	PVT PFC	D. R. POMRENKEMEYER		
PVT	E. J. ESPINOZA	PFC	A. RAMIREZ		
PVT	G. I. EVANS	PFC	B. RAMIREZ		
PVT	W. L. FELDNER	PVT	J. D. RAMIREZ		
PVT	A. FERNANDEZ	PVT	I. D. RAWSON		
PFC	C. A. FESTAG	PFC*	D. I. RIVERA		
PVT	D. R. GARCIAMORAN	PVT	P. T. SANCHEZ		
PFC	S. GUTIERREZ	PFC*	R. S. SELLNER		
PVT	M. G. HALL	PVT	R. M. SEPULVEDA		
PVT	M. G. HENBEST	PVT	V. K. SOKPOLI		
PFC	T. HENDRICKSONPHILLIPS	PVT	R. J. SOSAROQUE		
PVT	J. J. HERNANDEZ	PVT PVT	S. W. STACY		
PVT	M. P. HOLLOWAY				
PVT	A. D. HOOKE	PFC			
PVT	H. D. HORTON	PVT	I. J. TERRAZAS		
PVT	B. W. HOUGHTON	PVT	B. C. THARP		
PFC*	C. P. JACKS	PVT	A. S. TORO		
PFC*	D. P. KARREN	PVT	J. B. TURNER		
PVT	C. B. LEE	PVT	B. J. VALENZUELA		
PVT	D. C. LIBERTY	PVT	S. A. VRUVIDES		
PVT	A T LOWE				

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. C. CURTIS

DRILL INSTRUCTORS

STAFF SERGEANT J. C. ESCOBEDO

SERGEANT B. M. HALL

SERGEANT G. CASTILLO

PHYSICAL FITNESS TEST

PRIVATE M. L. REDMAN (291)

Meritorious Promotion

A. ANDERSON

J. G. BAGSIC

J. T. BARTEL

R. BROWN

E. A. CADENA

R. CAMBEROS

E. J. CHERRY

S. M. CLYDE

S. L. COLLINS

I. C. COSSMAN

A. CRUZ JR.

A. DELRIO

T. M. DUKE

C. DURAN

J. F. GARCIA

S. GARZA III

Z. M. GELLER

N. L. GERADS

T. P. GORDON

J. L. GRIGGS

M. A. HARRY

L. J. HABLE

C. R. HILL

T. J. HOURD

G. G. GONZALEZ

M. I. DUNCAN

P. N. DELANEY

N. N. CRAWFORD

J. B. DOYLEWILLIAMS

C. A. GEIGERSMITH

J. A. HERNANDEZ JR.

M. A. HERNANDEZ

N. D. HOEKSTRA

A. HERNANDEZBELTRAN

O. D. HOUSKNECHT JR.

A. HERNANDEZ

H. D. CASTANEDA

A. CASTANEDAACEVES

C. CONTRERASMARTINEZ

S. A. ARADILLAS

PVT

PFC

PVT

PVT

PFC

PFC

PFC*

PFC

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PFC

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PVT

PLATOON HIGH SHOOTER	PLATOON HONORMAN
PRIVATE FIRST CLASS L. R. NOYOLA (338)	PRIVATE FIRST CLASS A. E. PAK
INSTRUCTOR: SERGEANT J. J. KRUEMMER	RECRUITED BY: SERGEANT R. E. HAMILTON

PFC*

PVT

S. A. MANCHA

H. MARTINEZSEGURA

PFC*	I. G. JARRELL
PFC	N. A. LEAVITT
PVT	B. A. LETENDRE
PFC	A. B. MARTIN
PVT	C. D. MCGEE
PFC	C. J. MILLER
PFC	W. T. MISENER
PVT	J. R. MURRAY
PVT	K. S. NAKHID
PFC*	L. R. NOYOLA
PFC	A. E. PAK
PVT	G. M. POWERS
PFC	M. L. QUARLES
PVT	M. L. REDMAN
PVT	O. W. RODERICK
PVT	J. J. ROSAROSA
PVT	D. C. RUEHLE
PVT	S. SANDOVAL
PFC	B. L. SELLS
PVT	F. A. SHADDAI
PFC	M. SHARMA
PFC	D. G. SHOCK
PVT	E. J. SINGLETON
PVT	S. A. SOLIS
PFC	C. J. SPARKS
PFC*	A. L. THOMAS
PVT	J. A. THOMPSON
PFC*	E. J. UMANA
PFC	E. T. VAHSHOLTZ
PVT	C. N. VANDEWALLE
PVT	T. D. VANDYKE
PFC	Y. O. WALI
PVT	B. J. WALKER
PFC	X. WANG
PVT	C. M. WAUGHTEL
PVT	C. J. WERLEY
PVT	G. H. WIECKEN
PVT	L. E. WILKERSON
PVT	I. C. WOLF
PVT	P. D. WORKMAN

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. I. TELONCALDERON

DRILL INSTRUCTORS

STAFF SERGEANT J. ESPINDOLADIAZ STAFF SERGEANT M. GARCIA STAFF SERGEANT F. RUIZ

SERGEANT P. D. HARRIS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS L. A. SANCHEZ (292)

PLATOON HIGH SHOOTER PLATOON HONORMAN

PRIVATE FIRST CLASS L. J. MUELLER (338) PRIVATE FIRST CLASS B.A. MORAN RECRUITED BY: SERGEANT RUBISOFF INSTRUCTOR: SERGEANT A. J. OWENS

PFC*	C. G. ADAMS	PFC	A. A. MELCHOR
PVT	J. R. BENJAMIN	PVT	E. A. MENDOZA
PVT	A. J. BLACK	PFC	A. M. MILLANARCILA
PVT	C. L. BLALOCK	PVT	M. A. MILLER
PVT	E. G. BOLLIG	PFC	N. G. MIRANDA
PVT	J. CALDERONCANOVAS	PFC	C. G. MITCHELL
PFC	R. R. CARR	PVT	M. J. MORALES
PVT	I. A. CHAVEZGARCIA	PFC	B. A. MORAN
PVT	C. D. CHIRSTENSONVASQUEZ	PFC	L. J. MUELLER
PVT	D. C. COOLEY	PFC	B. D. NGUYEN
PFC	D. CORREA	PFC	C. P. NGUYEN
PVT	J. L. CROFT	PVT	C. J. OPACZEWSKI
PVT	J. H. DARGER	PVT	D. PACHECOROBLES
PVT	D. G. DELORMEMARTINEZ	PFC	C. A. PAREDESRECINOS
PFC*	G. J. FLORA	PVT	E. D. PAYNE
PFC	M. A. FOREMAN	PVT	V. D. PIERSON JR
PVT	C. GALVAN	PFC	A. T. PINCHBECK
PVT	J. GALVAN	PVT	M. P. PLAN
PVT	J. A. GODINEZ	PFC*	A. A. QUINTERO
PFC*	M. I. GRACY	PVT	F. RAMOS
PFC	R. G. GROGAN	PVT	W. E. RAPPOLD
PVT	G. A. GUITERREZARANA	PVT	H. ROSALES
PFC	C. GUTIERRESRODRIGUEZ	PFC*	L. A. SANCHEZ
PVT	J. GUZMANGRANADOS	PVT	A. A. SCHLOSSER
PVT	A. L. HARDING	PVT	J. F. SHERMAN
PVT	R. E. HAZZARD	PVT	D. J. SIMS
PVT	R. R. HERNANDEZ	PVT	N. E. TACHIQUIN
PVT	N. J. HIXON	PFC	N. E. TERRY
PFC	J. D. HOOFMAN	PFC	M. T. TRAYNOR
PVT	J. P. HUERTO	PVT	C. N. TSCHIRHART
PFC	G. IBARRAMARTINEZ	PFC	J. W. TURNER
PVT	S. JAIMES	PVT	C. R. VALLES
PVT	P. JAWOROWSKI	PVT	J. K. VENTURA
PVT	W. J. JENKINS	PVT	D. M. VILLAREAL
PVT	E. U. JUAREZ	PVT	L. A. VILLASENOR
PVT	Q. D. KING	PFC	S. E. WEDDLE LI
PVT	A. R. LEMUSMEDNA	PVT	G. L. YODER
PVT	L. B. LOPEZ	PVT	D. L. YODER
DECL	0	TOT TOTAL	D. CLAD ACTOR

PVT

Meritorious Promotion *

B. ZARATE

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. E. GALLAGHER DRILL INSTRUCTORS

STAFF SERGEANT M. C. GARCIA

SERGEANT P. G. BANDRIL

SERGEANT J. K. GREENE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. R. VAZQUEZ JR. (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. D. ROLLINS (335) INSTRUCTOR: SERGEANT DELGADO

PRIVATE FIRST CLASS E. M. SOLOMON RECRUITED BY: STAFF SERGEANT S. LOPEZ

PLATOON HONORMAN

PFC	A. CHRISTOPHER	PFC	C. M. LYNCH
PVT	C. J. ALLEN	PFC	K. I. MALDONADO
PVT	D. S. ALVAREZ	PFC	M. A. MARTINEZ
PVT	K. M. ARCHER	PVT	S. MERINOFLORES
PVT	J. A. ARGUELLES	PVT	Z. S. MESCHKE
PFC	G. BARRAGAN JR.	PFC	C. D. MOSLEY
PVT	L. BELTRAN	PVT	C. D. MURILLO
PVT	C. E. BORG	PVT	J. D. ONEAL
PFC	A. M. BRENEMAN	PFC	K. A. OROZCO
PVT	J. S. BREUER	PFC	H. J. PEREZ
PVT	G. BRITO	PVT	I. A. PIMENTEL
PVT	N. R. BRITTAIN	PFC*	R. D. ROLLINS
PFC	J. D. CARRILLO	PVT	C. T. SHOGRENSTOOKEY
PVT	T. L. CASIANO	PFC	E. M. SOLOMON
PVT	D. M. COOK	PVT	G. Y. SONG
PFC	D. C. CRYMES	PVT	J. D. SOTO JR.
PVT	R. A. DETERS	PVT	E. W. SOUTHALL III
PFC	R. N. EDWARDS	PVT	B. C. SPARKS
PVT	H. ELIZONDO JR.	PVT	S. R. SPIZZIRRI
PVT	S. M. ELLISON	PVT	W. L. STRIPLING
PVT	R. C. ESCOBARMONROY	PFC	D. J. TALLEY
PVT	A. ESPINOZA	PVT	C. R. THOMPSON
PFC	M. I. ESPINOZA	PVT	H .J. THOMPSON
PVT	J. A. FLOREZ	PVT	J. Ř. THORPE
PFC	A. R. FRUEHLING	PFC	J. A. TORRES
PVT	L. G. GEENEN	PFC	D. B. TOSTO
PVT	I. GONZALES	PFC	M. L. TUCCI
PFC	M. J. GRADO	PFC*	J. R. VASQUEZ JR.
PVT	M. J. HERMAN	PFC	A. F. VEGAVELASQUEZ
PFC	A. G. HERNANDEZ	PFC*	G. M. VILLALPANDO
PVT	A. D. HERNANDEZ	PFC*	P. S. VILLARREAL
PFC	J. F. HERNANDEZ	PFC*	S. M. WALKER JR.
PFC*	R. C. HERNANDEZ	PVT	T. C. WILLIAMS
PVT	S. P. HERNANDEZ	PVT	M. T. WINTERS
PFC	M. A. HERNANDEZSOLIS	PVT	C. W. WRIGHT
PVT	R. HERRERA	PFC	G. M. WRIGHT
PVT	G. R. KIRBY	PFC	N. E. YATES
PVT	S. C. LEAL	PFC	D. R. YOUNGBLOOD JR.
PFC	L. C. LEWIS	PVT	C. M. ZIERK
PFC	S. S. LY	PVT	I. C. ZIMMERMAN
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Meritorious Promotion *

PVT

W. C. WOOTTON

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

Phase IV - Sustaining The Transformation

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.



SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. A. BROOKS

DRILL INSTRUCTORS

STAFF SERGEANT T. L. WOODIE

SERGEANT F. GALDAMEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. A. BRADLEY (299)

PLATOON HONORMAN

PRIVATE FIRST CLASS B. A. BRADLEY (340)

PRIVATE FIRST CLASS B. A. BRADLEY
INSTRUCTOR: SERGEANT C. R. APPLEMEYER RECRUITED BY: STAFF SERGEANT I. GORDON

PLATOON HIGH SHOOTER

 PVT

PFC

PVT

PVT

PFC

 PVT

PFC

PVT

PVT

PVT

PVT

PVT

PFC*

PVT

 PVT

PFC

PVT

PVT

PFC*

PFC

PFC

PVT

PFC

PVT

PFC

PVT

D. A. HIAASEN

W. G. HOOD

B. J. AGUADO Z. C. HOWARD A. I. ALCALA Z. A. HUDNELL V. M. ALVAREZ I. E. IBARRA C. E. ARAIZARAMOS PVT M. L. IVEY PVT I. A. BARBARUIZ B. M. JACKSON R. P. BARKENHAGEN PVT K. A. JOHNSON C. D. BARKER J. J. KAISER PVTM. B. BARRY PVT C. T. KASTNER S. BAUTISTA PVT M. J. KUZIAN L. A. BAUTISTAVEGA E. LOPEZCHAVEZ A. T. BEDWARD PVT E. E. LUJAN B. D. BERRY PVT K. T. MANDERS R. D. MCLAUGHLIN C. T. BIANCA A. J. BINION PVT E OSORIOFIGUEROA B. A. BRADLEY PVT A. PAEZ J. A. BREWER G. D. PEREZ C. CALVILLO PVT F. W. PHILLIPS J. B. CARTER PVT D. E. PHILPOTT C. CEDILLO D. J. PIERCE J. A. CHAVEZ PVT J. R. PRIGG III J. E. CLAY I. I. PRUDENCIO I. E. CORONALOPEZ I. A. REYNOLDS R.T. COSGROVE PVT T. D. ROBINSON E. I. DELACRUZESPINO PVT B. J. SAPP E. F. FIGUEROA K. X. SCHUMACHER T. I. FLETCHER PVT K. N. SMITH T. R. FLORES PFC S. A. STAFFORD S. J. GARCIA PVT D. F. STEFFAN T. I. GARCIA PVT L. R. THOMPSON A. GARVIAVASQUEZ PVT A. R. TIDD I. J. GIBBS C. TIPTON M. I. GLAZE C. F. UETZ F. R. VILLALONA J. C. GOMEZ PFC D. R. GONZALEZ B. E. VILLAROUEI P. V. VILOVCHIK R. I. GONZALEZ PVT V. G. GONZALEZIRIART A. C. WATTS I. T. WILLIAMS M. R. HEISLER D. J. HERMAN E. I. WIRTZ III T. A. HERNANDEZ PVT S. D. WRIGHT

PVT

PVT

S. A. WYANT

C. A. YOUNGREN

1055

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. A. HERNANDEZ

DRILL INSTRUCTORS

STAFF SERGEANT E. D. HERNANDEZ

STAFF SERGEANT R. J. WELKER

PHYSICAL FITNESS TEST

PRIVATE L. GARCIA JR. (287)

PLATOON HIGH SHOOTER PRIVATE E. L. SENORAN (342) PRIVATE FIRST CLASS A. N. POTTER

PRIVATE E. L. SENORAN (342)

INSTRUCTOR: SERGEANT W. C. ANDERSON

PRIVATE FIRST CLASS A. N. POTTER

RECRUITED BY: STAFF SERGEANT W. LASHBROOK

PVT	A. G. AYALA	PVT	C. D. GLOS
PVT	B. F. BASS	PVT	R. J. GODINEZMEJIA
PFC	A CAMPUSANOJAIMES	PFC*	R. GOMEZ JR.
PVT	J. S. CARTER	PVT	C. M. GOODRICH
PFC*	R. A CASTILLO	PVT	J. W. GRACYALNY
PVT	M. A. CASTROMENDOZA	PVT	M. GRANADOSCEJA
PVT	A. A. CHAFFIN	PFC	L. J. GUERIN
PVT	N. CHASENGNOU	PFC	L. A. GUTIERREZ
PVT	S. A. COLMENARES	PVT	S. A. HUGHES
PVT	K. C. CONSTABLE	PFC	N. J. HYING
PVT	A. M. CORRALES	PVT	T. G. JACOBS
PVT	C. A. CORREA	PVT	D. D. JACOMEAVILA
PVT	C. CORTEZ	PVT	N. D. JOHNSON
PVT	B. J. COVARRUBIAS	PFC	B. M. KRUPPE
PVT	G. I. DELAOLEMOS	PFC	M. LANDEROS
PVT	R. DELIRA	PVT	L. G. LEE
PFC	J. R. DIXON	PFC	D. L. LEGASPI
PVT	K. K. DOBBINSSAMMONS	PFC*	A. E. LIMA
PVT	N. W. DUDLEY	PFC	J. P. MALIG
PVT	L. A. DUNZIELLAS	PFC	E. MEDINA
PVT	J. M. EGGERT	PVT	S. C. MEYERABADIA
PVT	N. P. ELLIOTT	PVT	I. L. MONTES
PVT	J. D. ESCAMILLA	PVT	R. W. MOORE
PVT	A. H. FARNHAM	PVT	E. M. MORAIDO
PVT	A. M. FAUST	PVT	T. C. NELSON
PFC*	C. J. FEATHER	PVT	I. M. OCHOANERI
PVT	S. N. FEATHERSON	PVT	B. M. POLASKY
PVT	J. S. FELKER	PFC*	A. N. POTTER
PFC	D. R. FERGUSON	PVT	B. G. REW
PFC*	T. K. FERRACANE	PFC	H. H. REYES III
PVT	D. L. FERRER	PFC	A. ROCHA
PVT	C. A. FINCANNON	PVT	F. A. RODRIGUEZ JR.
PVT	D. K. FRANKS	PVT	F. X. RODRIGUEZ
PVT	E. J. GALLEGOS	PFC	M. O. RODRIGUEZ
PFC	J. C. GAMBRELL	PVT	S. E. ROWLAND
PVT	L. GARCIA JR.	PVT	C. A. RUIZ
PVT	E. GARCIA	PVT	E. E. SEGURAIBARRA
PVT	J. D. GARCIA	PVT	E. L. SENORAN
PVT	F. J. GIBBONS	PVT	R. A. YOUNG JR.

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WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the

uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming



so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the

Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

Phase I

How We Are Doing IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.