COMMANDING GENERAL
MARINE CORPS RECRUIT DEPOT, SAN DIEGO
WESTERN RECRUITING REGION

POLICY STATEMENT ON EQUAL OPPORTUNITY AND SEXUAL HARASSMENT

I am committed to establishing an environment that will allow all Marines, Sailors and civilian employees to be successful in the pursuit of their professional goals! There is no tolerance in our Corps for any form of discrimination or harassment toward an individual because of race, color, religion, gender, age, national origin, or sexual orientation. Any action by a member of this command that deviates from this commitment is prohibited and will be subject to punishment under the Uniform Code of Military Justice (UCMJ) or face possible administrative separation.

All members of the Marine Corps Recruit Depot/Western Recruiting Region (MCRD/WRR) will set the example in both attitude and actions, always remembering to treat everyone with dignity and respect. Every leader within the command will strive to create a climate that is free of demeaning comments, actions, or situations that can adversely impact the morale, unit cohesion, and overall mission accomplishment. As the Centurions of the Marine Corps' Entry Level Continuum, we have the very important responsibility to instill our Corps' values and ethos into every Marine that we recruit and train, forging the foundation that our fellow Marines will continue to reinforce. We will seize the moment and ensure an atmosphere of equality exists for all members of this command.

If you perceive you were subjected to discrimination, harassment or hazing, immediately report the incident to your chain of command. You can be assured all personnel, regardless of rank or position, will be held accountable! The Marine Corps is an organization whose continued success is dependent upon the collective efforts of all the individuals who fill our ranks. We cannot afford to allow the actions of a few from fracturing a legacy of teamwork established by so many Marines, Sailors and civilian employees that have proudly served our beloved Corps. Make the commitment!

D. D. Yoo
Brigadier General, U. S. Marine Corps
Commanding General