Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else. We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

Presentation Of The Command To The Reviewing Officer

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your

Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Master Gunnery Sergeant Steven M. Hunt Jr.

USMC Retired

Master Gunnery Sergeant Hunt was born in Quantico, VA 1972 and enlisted in the Marine Corps in May 1992 and completed Recruit Training at India Company, 3rd BN, I Co, Marine Corps Recruit Depot, Parris Island, SC in Aug. 1992. Upon completion of Recruit Training, he reported to Marine Combat Training, Camp Geiger, NC in Sept. 1992 and then to Field Artillery School Fort Sill, OK in Oct. of 1992.

In Nov. 1992, PFC Hunt reported to C Battery, 1st BN, 11th Marines, 1st Marine Division (MarDiv), Camp Pendleton, CA as an Artilleryman. PFC Hunt deployed to Somalia, Africa with 1st BN, 9th Marines, 13th Marine Expeditionary (MEU) from Sept. 1993 to Mar. 1994. In Jun. 1994, LCpl Hunt reported to Basic Security Guard School, Chesapeake, VA. Upon graduation from Security Guard School in Aug. 1994, LCpl Hunt was assigned to Marine Corps Security Force Co, Yorktown, and served as a basic security guard, assistant squad leader, and squad leader. Cpl Hunt reenlisted and conducted a lateral move in Feb. 1996.

In Dec. 1997, Sgt Hunt received orders to 3rd BN, 1st Marines, 1st MarDiv, in Camp Pendleton, CA. Sgt Hunt deployed with the 15th MEU to the Persian Gulf from June 1998 to Dec. 1998. In Feb. 1999, Sgt Hunt transferred to the Command Element 15th MEU and deployed to the Persian Gulf from Jan. 2000 to Jul. 2000.

In Jan. 2001, Sgt Hunt was promoted to SSgt and reported to Drill Instructor (DI) School, at Parris Island, SC. Upon graduation from DI School, SSgt Hunt was assigned to M Company, 3rd BN, and served as a Drill Instructor, Senior Drill Instructor, and as a Marine Combat Instructor of Water Survival.

In Jun 2004, SSgt Hunt received orders to the Pentagon, Headquarters Marine Corps, office of the Deputy Commandant for PP&O and during that time was promoted to GySgt. In May 2005, GySgt Hunt received orders to MSG BN, HQ Co, Quantico, VA and served as the Company GySgt until July 2007. During his tour GySgt Hunt was also assigned to Officer Candidate School for the summer 2006 and served as a Platoon Sgt, Alpha Co.

Parade Reviewing Officer (cont.)

In July 2007, GySgt Hunt received orders to HQ BN, 2nd MarDiv, Camp Lejeune, NC. In Jan 2008, GySgt Hunt reported to 1st BN, 6th Marines and deployed in Mar. 2008 with BLT 1/6, 24th MEU to Afghanistan in support of Operation ENDURING FREEDOM during this time was promoted to MSgt.

In Jan. 2009, MSgt Hunt received orders to IPAC, HQ BN, MCB Camp Lejeune, NC. In June 2009, MSgt Hunt received orders to MCB Quantico, SNCOA and served as a Facility Adviser for the Advance Course and SNCOIC of the Career Course. In June 2012, MSgt Hunt received orders to MCB Quantico, MCCDC.

In Oct. 2013, he was assigned to MCB Quantico, HQ BN. In June 2013, MGySgt Hunt reported to CLR-37, 3D MLG, Okinawa, Japan. In Sept. 2014, MGySgt Hunt reported to MHG, III MEF to serve as the G-1 Ops Chief.

In Mar. 2015, MGySgt Hunt was selected to serve as the Senior Enlisted Advisor to the 18th Sergeant Major of the Marine Corps and reported for duty in May 2015. In July 2019 MGySgt Hunt reported to I MEF to serve as the G-1 Chief.



Awards

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.

(EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/WESTERN RECRUITING REGION

Commanding General Brigadier General J. L. Morris
Chief of Staff Colonel E. R. Sullivan
Sergeant Major Sergeant Major A. T. Leal

Parade Reviewing Officer Master Gunnery Sergeant S. M. Hunt Jr. (Retired)

RECRUIT TRAINING REGIMENT

Commanding Officer Colonel J. W. Jones
Executive Officer Lieutenant Colonel L. S. Woo
Sergeant Major Sergeant Major P. F. Agan Jr.
Regimental Drill Master Gunnery Sergeant R. Levya
Narrator Staff Sergeant M. C. Redfield

FIRST RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel G. A. Grayson
Executive Officer Major J. A. Taylor
Sergeant Major Sergeant Major R. M. Brownin
Chaplain Lieutenant A. C. Ruhf-Brian
Battalion Drill Master Gunnery Sergeant C. M. Fornili

COMPANY B

Commanding Officer Captain M. A. Wallace
Company First Sergeant First Sergeant J. D. Brooks

SERIES 1021

Series Commander Captain K. A. Patten
Chief Drill Instructor Staff Sergeant J. G. Diaz

SERIES 1025

Series Commander First Lieutenant N. T. Tavenner Chief Drill Instructor Gunnery Sergeant J. L. Rivera

MARINE BAND SAN DIEGO

Enlisted Conductor Gunnery Sergeant M. Harper Drum Major Staff Sergeant J. A. Kearney

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer
Rifle Bearer
Sergeant D. Reyes
Sergeant H. K. Langille
Sergeant B. S. McCreery
Sergeant A. E. Watson

PLATOON

SENIOR DRILL INSTRUCTOR GUNNERY SERGEANT C. REYES DRILL INSTRUCTORS

STAFF SERGEANT J. S. ORTIZ SERGEANT C. M. BLOSSOM

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. M. CORDERO JR. (300)

PLATOON HONOR GRADUATE

J. L. VILLASENOR

T. J. WALZEL

PVT

TLATOON HIGH SHOOTER			I LATOON HONOR GRADUATE			
PRIVATE I. OLMOSCEBALLOS (343)			PRIVATE FIRST CLASS L. S. BURLEY			
INSTRUCTOR: SERGEANT W. R. COLMERAUER			RECRUITED BY: SERGEANT J. MINIUM			
PVT	J. ALCAUTERRESENDIZ	PFC	J. J. JOHNSON			
PFC	B. A. BADIGIAN	PVT	J. M. KINNOIN			
PFC	R. A. BALDWIN	PVT	K. C. KRENZKE			
PVT	D. C. BARRON	PVT	I. J. LIMA			
PVT	N. A. BENJAMIN	PVT	L. LUJAN			
PVT	L. A. BIGFORD IV	PFC	D. N. LUNA			
PVT	B. E. BOLT	PVT	D. MARTIN			
PFC	K. J. BOWSER	PFC	M. A. MARTINEZ			
PVT		PFC	O. MARTINEZLUQUE			
PVT	G. R. BRASWELL	PFC	G. J. MAYORGA JR.			
PVT	A. BRIBIEZCA	PFC	A. J. MAYORGA			
PFC	L. S. BURLEY	PVT	R. C. MEJIA			
PVT	J. V. CARSON	PVT	E. K MENCIAS			
PFC	R. J. COMPTON	PVT	D. A. MORENO			
PVT	J. R. CONTRERAS	PVT	K. NOBLEZA			
PFC*	E. M. CORDERO JR.	PVT	I. OLMOSCEBALLOS			
PVT		PVT	A. C. PEREZROBLES			
PFC*		PVT	N. PEZDEK			
PVT	F. DEMECIO	PVT	J. G. QUEZADA			
PFC	J. R. GARDUNO	PFC	A. W. QUIJANO			
PVT	A. E. GARZA	PVT	J. A. REYES			
PFC	Z. J. GONZALES	PFC	A. D. SANCHEZ			
PFC*		PFC	D. W. SAPORA			
PVT	G. A. GONZALEZARMSTRONG	PVT	A. M. THOMAS			
PFC	C. L. GRAVES	PFC	L. B. TRIBE			
PVT		PFC	C. R. VALDEZ			
PVT	D. I. GRIEGO	PFC	E. VANG			
PFC	I. HALCROW	PVT	A. R. VIEHDORFER			

PLATOON HIGH SHOOTER

Y. HANSEN

D. R. HUDDLESTON

D. L. HILL

PVT

PLATOON

SENIOR DRILL INSTRUCTOR STAFF SERGEANT D. J. VILCHEK DRILL INSTRUCTORS

STAFF SERGEANT B. A. KINDRIX

STAFF SERGEANT D. D. POPE

STAFF SERGEANT J. T. KING

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. A. MCGRATH (293)

	PLATOON HIGH SHOOTER PRIVATE M. A. GARCIA (338) INSTRUCTOR: SERGEANT T. J. KELLY		PLATOON HONOR GRADUATE PRIVATE FIRST CLASS G. D. SAMARIN RECRUITED BY: SERGEANT J. CABANDONG		
PVT	R. AGUILAR	PVT	O. R. MARTINEZ II		
PFC	D. A. AGUIRRE	PVT	J. A. MARTINEZ		
PFC	P. A. ATTAWAY	PVT	J. H. MATURA		
PVT	J. L. BAKER	PFC	B. A. MAYTA		
PVT	E. P. BATTESE	PFC*	D. A. MCGRATH		
PVT	B. T. BERG	PVT	D. R. MCKINLEY		
PFC*	K. P. BERG	PFC	W. D. MILLER IV		
PFC*	E. BONILLA	PVT	N. I. MONTOYA		
PVT	M. A. BOWMAN	PFC	E. T. ORTIZ		
PVT	J. S. CABRERA	PFC	D. S. PEARSON JR.		
PVT	I. G. CALDERON	PFC	A. PEREZ		
PFC	M. D. CARBAJAL	PVT	N. PRIETO		
PVT	J. CASAOS	PVT	S. RADZHABOV		
PFC	R. CISNEROS	PVT	J. W. RANDOLPH		
PFC	S. A. DAVILA	PVT	C. E. RAYGOZAFERREIRAE		
PFC*	M. R. ELIZONDO	PFC	H. REZA		
PVT	N. N. FERRONI	PVT	J. RIVERA JR.		
PVT	A. A. FIGUEROA	PVT	A. R. RIVERA		
PVT	A. FLORES JR.	PFC			
PVT	A. FONSECA	PFC	J. ROCHA		
PVT	J. R. FORD	PVT	E. F. RODRIGUEZ		
PVT	M. A. GARCIA	PFC	R. RUIZ JR.		
PVT	E. J. GONZALEZ	PFC*	G. D. SAMARIN		
PFC*	A. J. GREEN	PVT	J. K. SCHWARTZ		
PVT	M. A. HAMED	PVT	H. J. SEVILLAORNELAS		
PVT	J. M. HAYNES	PFC	C. W. SIVERT		
PFC	P. E. HERNANDEZ	PVT	E. S. THISTLEWAITE		
PVT	E. N. HOLLENBAUGH	PVT	C. A. VILLALOBOSOCEGUEDA		
PVT	C. P. LARA	PVT	D. K. WHYTOCK		
PFC	A. LOPEZ	PVT			
PVT	A. LOPEZSANCHEZ	PVT	T. B. ZIEGLER		

PLATOON

SENIOR DRILL INSTRUCTOR SERGEANT D. HERNANDEZ

DRILL INSTRUCTORS

SERGEANT F. S. ANZALDUA

SERGEANT H. D. LOMELI

SERGEANT T. M. NGUYEN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS W. C. GOLDMAN (288)

PLATOON HIGH SHOOTER PRIVATE FIRST CLASS W. C. GOLDMAN (334) INSTRUCTOR: SERGEANT J. E. GARVEY

PVT

A. OCHOA

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS W. C. GOLDMAN RECRUITED BY: SERGEANT J. A. MANZIE

PFC PVT D. A. OJERPERDOMO J. J. AMAYAGUTIERREZ PVT J. J. ANTONIO PFC* A. R. OLIVARES PVT PVT C. I. BALLENGER R. X. ORTEGA PFC PVT F. R. ORTIZ M. BONUGLI PPC I. K. BROOKS PVT A. L. PALAU PVT PVT J. C. RAMIREZ N. J. BRUFFETT PFC PVT G. B. CANNADAY G. J. RAMOS PVT V. S. CARRASCO PVT J. RIOS PVT A. J. DELGADILLO PVT D. N. ROBLES PVT PVT C. B. RUSSELL T. A. FLETCHER PFC* A. J. GARCIA PVT O. A. SALASRAMIREZ PVT J. GARZA PVT J. K. SENCHERY PFC* W. C. GOLDMAN PVT M. A. SOSA PVT J. A. GONZALEZ-MORENO PFC C. J. STODDARD PVT R. GONZALEZ PVT H. C. STROUD PFC* PFC D. A. GREENWALL E. TAW PVT A. J. GUERRO PVT F. TINOCOOROS PVT A. GUZMAN PVT M. L. TORRES PVT U. JAIMES PVT K. J. UHLAR PVT F. M. JASTER PFC G. J. VENTURA PVT A. W. JOHNSON PVT R. G. VILLA PFC A. C. KOVACEVICH PVT G. R. WATTS H. D. WAITES PVT E. Y. LEAHY PFC PVT E. M. LONGORIA PVT D. I. WHEELER PVT J. MANCERA PFC C. M. WILLIAMS PFC PVT C. MANEJA D. J. WITT PVT T. A. MARTIN PVT D. D. WOOD PFC* K. R. MCCALLUM PVT R. N. WRIGHT PVT E. MOLINA PVT K. T. YANEZ PVT A. M. MONK PVT K. A. KRUGER

PVT

Meritorious Promotion *

N. J. QUIJANO

PLATOON

SENIOR DRILL INSTRUCTOR GUNNERY SERGEANT A. A. CABBERA JR.

DRILL INSTRUCTORS

STAFF SERGEANT M. A. TORRESESPINOSA STAFF SERGEANT J. J. BANDA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. I. BILBREY (290)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. GONZALEZ (337) INSTRUCTOR: SERGEANT K. R. BROWN RECRUITED BY: GUNNERY SERGEANT S. D. MENGISTU

A. BRIONES

N. T. DAVIS

P. KHADKA

J. N. LABROI

A. O. LOPEZ

J. M. MALDONADO

J. D. MANCERABARRAS

PFC*

PFC*

PVT

PVT

PFC

PFC

PFC

PVT

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PVT

PVT

PFC

PFC

PVT

PVT

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PVT

PVT

PVT

PVT

PVT

PFC

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS D. W. GILLAN

J. E. ALMONTE X. A. MARTINEZ C. N. ALVAREZSANABRIA PFC A. MARTINEZ JR. A.C. BASILICE PVT J. S. MCCORMICK J. I. BILBREY PVT L. M. MILLER PVT L. A. MONCADA C. CALLAHAN PFC J. E. MORENOBARRERA A. F. CANCINOS PVT R. M. MORREL A. D. CHAVARRIA JR. PVT J. NAVA T. M. CRAWFORD PVT D. OCHOA PFC* A. P. ORRS J. P. DELTORO LI PFC A. OSORIO C. M. DONNELLY PVT J. D. OVALLE B. L. DOWNS PVT J. R. PEREZ S. ESCAMILLA JR. PFC A. QUINTINILLA R. V. FLORES-LUNA PFC A. R. REESE J. FUENTESCALDERON PVT G. RODRIGUEZ D. W. GILLAN PFC K. E. RUCKMAN A. J. GONZALEZ PVT A. A. SANDOVAL C. GONZALEZ PVT M. SERNA D. N. GUEVARRA PVT O. SILVESTER C. H. GUITERREZ PFC S. SOLORZONOALDANA S. H. HERNANDEZ PFC* S. M. TAKATZ PVT R. TORRES A. KHETKAN PFC C. W. VIERRA L. C. KING JR. PFC G. D. WALKER PVT T. N. YOUNG A. LOPEZBARIENTOS T. J. LUCKEVENDYKE

Meritorious Promotion * Meritorious Promotion *

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON

SENIOR DRILL INSTRUCTOR STAFF SERGEANT E. J. R. GALVAN

DRILL INSTRUCTORS

STAFF SERGEANT M. A. HARRIS

STAFF SERGEANT J. LOPEZ

SERGEANT J. E. COURVILLE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS S. E. FELIX (278)

PLATOON HIGH SHOOTER PLATOON HONOR GRADUATE

PRIVATAE FIRST CLASS A. A. PERMANN (335) INSTRUCTOR: CORPORAL E. HERNANDEZCRUZ RECRUITED BY: STAFF SERGEANT C. C. CEPEDABEDOYA

PRIVATE FIRST CLASS G. S. SMITH

S. A. AGUILAR PVT G. C. LERIT A. G. AGUIRRENEUNUZ E. C. LOPEZ PFC J. V. AMILPAS PVT L. M. LUNA J. A. ANDRUS PVT P. ARAMBULA

PVT I. A. BAKERKEMBLE **PVT** D. A. BARTHOL **PVT** C. D. CALLAWAY PFC G. CARRANZA

PFC E. CHAVEZ **PVT** L. M. COTTON **PVT** M. E. COX A. DELVILLARGSARCIA JR. **PVT**

PFC*

PVT

PVT

PVT

PVT

PVT

PVT M. I. DORA PFC L. V. DUNCAN **PVT** D. D. ESCAMILLA PFC G. E. ESTRADA

PVT A. A. FELIX PFC S. E. FELIX **PVT** M. GARCIA PFC J. M. GERBER PFC* B. W. GINTER

J. GUILLEN O. A. HAMBURGER A. A. HANLEY L. A. HARDING N. A. HAVELIND

PVT T. A. HAWKINS PVT L. A. HERNANDEZCRUZ A. JUAREZLEON N. M. KITONE

PVT K. B. LAM PFC P. LEE

I. MANZOESTRADA

W. C. MCBRIDE PFC C. K. MODISETTE PVT J. MORALES PVT K. ORTIZ A. A. PERMANN

A. M. PONCE G. A. QUINONES PVT PVT T. J. RALL

PVT B. RAYGOZATIRADO PVT A. RIVAS E. R. RODRIGUEZ J. R. RUIZ PVT

PVT D. SALAS PVT O. X. SALAZAR A. G. SALIVIE PVT A. M. SANDOVAL PVT

G. S. SMITH A. D. TAYLOR PVT PVT N. J. VARGAS PVT A. A. VILLACORTA

> G. A. VILLALOBOS G. C. VILLANUEVA PFC N. J. VU PVT N. K. WARREN PVT

PVT K. D. WELCH B. W. WILLIAMS PVT B. ZEPEDA PFC

PLATOON

SENIOR DRILL INSTRUCTOR STAFF SERGEANT J. MARQUEZ DRILL INSTRUCTORS

STAFF SERGEANT M. DERYCS

STAFF SERGEANT O. RAMIREZ JR

SERGEANT T. JEPHTHE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS F. C. DAVIS (291)

PLATOON HIGH SHOOTER

PRIVATE J. A. NEALY (336)

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. V. NIVENS INSTRUCTOR: SERGEANT O. C. NIUPULUSU RECRUITED BY: STAFF SERGEANT M. A. HERNANDEZ

PFC*	F. S. ALVAREZPASCUAL	PVT	J. J. IRWIN
PVT	J. T. ANDERSON	PFC	J. G. JOHNSON
PVT	A. D. ARROYOMILLAN	PFC	G. J. JURADO
PVT	L. H. AVILLA JR.	PFC	C. N. KENDRICK
PVT	T. N. AYALA	PVT	H. A. LICHTENBERGER JR.
PVT	D. R. AYLESWORTH	PFC	L. W. LOGSDON
PVT	J. D. BOSQUEZ JR.	PVT	E. J. LOPEZ
PVT	A. M. CASSENS	PFC*	D. MANQUEROS JR.
PVT	T. A. COBOSBERNAL	PVT	J. MORALES
PVT	T. B. CONNELLY	PVT	J. A. NEALY
PVT	M. A CUELLAR JR.	PFC*	
PFC	F. C. DAVIS	PVT	
PVT	J. DIAZ JR.	PVT	
PVT		PFC	
PVT	E. DOMINGUEZ	PVT	
PVT		PVT	
	V. M. DRISCOLL	PVT	
PVT		PVT	
PVT		PFC	
PVT		PVT	
PVT		PVT	
PVT	J. M. FONSECA	PVT	
PFC*	D. M. GARZA	PFC	
PVT		PVT	
PVT		PVT	
PVT	C. R. GRIDER	PVT	
PFC*	N. C. GUSTAFSON	PVT	
PVT	E. GUTIERREZ	PVT	
PVT		PVT	
PFC	A. J. HAWKINS	PVT	
PVT	S. A. HENRY	PVT	J. S. ZUNIGA
PVT	C. G. HISLIP		

Meritorious Promotion * Meritorious Promotion 3

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The



battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

How We Are Doing IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.