

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

*\* PLEASE RISE*

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read 'D. R. Kazmier'.

D. R. Kazmier  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





# Parade Reviewing Officer



COLONEL  
**PATRICK M. TUCKER**  
UNITED STATES MARINE CORPS

Colonel Tucker is from Arlington, Texas and was commissioned through the Navy Reserve Officer Training Corps in December 1993, following graduation from Texas A&M University.

Upon graduation from Basic Officer Course and Ground Supply Officers Course, he was assigned to Marine Corps Logistics Base Albany, Georgia where he served as the Formal Schools Supply Officer and as an H&S Company Commander.

In January 1998, Colonel Tucker was assigned to the 3d Force Service Support Group (FSSG) Okinawa, Japan. He served as the Supply Detachment Commander for 3d FSSG Forward in Samaesan, Thailand. Colonel Tucker then served as the Company Commander of Motor Transport Maintenance Company. Colonel Tucker finished his 3d FSSG tour as the Supply Management Unit Customer Service OIC.

In April 2000, Colonel Tucker was assigned to the 31st Marine Expeditionary Unit as the Command Element Supply Officer and conducted deployments to Thailand (Cobra Gold), Korea (Fol Eagle), and Australia (Tandem Thrust).

In June 2001, Colonel Tucker was assigned to the University of Nebraska as the Marine Officer Instructor where he also served as an Officer Candidate School Platoon Commander in the summer of 2002.

Colonel Tucker attended the Army Command & General Staff College, Fort Leavenworth, KS from 2004-2005.

In July 2005, Colonel Tucker was assigned to the 1st Marine Logistics Group where he served as the Company Commander of Material Readiness Company. In February 2006 Colonel Tucker deployed to Iraq as the Combat Logistics Regiment 15 (Forward) Future Operations Officer and as the Supply Management Unit OIC and Supply Company Commander until March 2007.

In April 2007, Colonel Tucker was assigned to Combat Logistics Battalion 11 as the Executive Officer. He completed a WESTPAC deployment with the 11th Marine Expeditionary Unit conducting Theater Security Cooperation Operations in the Maldives and Djibouti, Africa.

# Parade Reviewing Officer (cont.)

In June 2008, Colonel Tucker was assigned to the Defense Logistics Agency (DLA) Headquarters. He served in the Joint Logistics Operations Center as the Plans Branch Chief, as the DLA Liaison Officer to the Joint Staff J4, and as the Executive Assistant to the DLA Director.

Colonel Tucker served as the Commanding Officer of the Defense Logistics Depot Guam, Marianas from June 2011-May 2013.

In July 2013, Colonel Tucker was assigned to the Marine Logistics Operations Group 29 Palms, CA as the Division Head of Future Logistics Development and Integration.

Colonel Tucker served as Battalion Commander of Combat Logistics Battalion 3, Kaneohe Bay HI from June 2014 to June 2016.

Colonel Tucker was a member of the Royal College of Defence Studies, London, United Kingdom from July 2017 to July 2018.

Colonel Tucker served as the Assistant Chief of Staff G4 for the 1st Marine Logistics Group I Marine Expeditionary Force, Camp Pendleton, CA from August 2017 through May 2018. He is currently serving as the Commanding Officer for Combat Logistics Regiment 15.

Colonel Tucker earned an MBA from Valdosta State University (1997), and a MA in Global Commerce from Norwich University (2013).



# AWARDS

## COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

## SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

## PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

## MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

## PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

## MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.)** PFC\* C. M. COLBURN

## MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

# GRADUATION STAFF

## MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General Ryan P. Heritage
Chief of Staff	Colonel Jim G. Grunty
Sergeant Major	Sergeant Major Devon A. Lee
Parade Reviewing Officer	Colonel Patrick M. Tucker

## RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel Daniel R. Kazmier
Executive Officer	Lieutenant Colonel Charles B. Kroll
Sergeant Major	Sergeant Major Chasen E. Getty
Regimental Drill Master	Gunnery Sergeant Justin L. Saunders
Narrator	Staff Sergeant William M. Zahorak

## FIRST RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel P. M. Rummler
Executive Officer	Major G. C. Garlit
Sergeant Major	Sergeant Major C. W. Kenly
Chaplain	Lieutenant K. L. Johnson
Battalion Drill Master	Staff Sergeant R. Lee

## COMPANY A

Commanding Officer	Captain R. P. Castello
Company First Sergeant	First Sergeant A. Munoz

## LEAD SERIES

Series Commander	Captain F. Velasquez
Chief Drill Instructor	Staff Sergeant P. S. Shanahan

## FOLLOW SERIES

Series Commander	Captain D. J. Donovan
Chief Drill Instructor	Gunnery Sergeant A. M. Skelton

## MARINE BAND SAN DIEGO

Enlisted Conductor	Gunnery Sergeant F. M. Gaxiola
Drum Major	Staff Sergeant B. R. Williams

## COLOR GUARD

National Color Bearer	Sergeant B. S. Hall
Organizational Color Bearer	Sergeant D. Futral
Rifle Bearer	Sergeant J. Young
Rifle Bearer	Sergeant A. Gonzalez

PLATOON  
1001

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT F. CEJA

DRILL INSTRUCTORS  
SERGEANT J. U. ZAMARRIPA  
SERGEANT W. CROWEDERMATLOCK  
SERGEANT SCHMITGAL

PHYSICAL FITNESS TEST  
PRIVATE FIRST CLASS C. D. JAMES II (296)

PLATOON HIGH SHOOTER  
LANCE CORPORAL M.T. WOJTWICZ (336)  
INSTRUCTOR: SERGEANT LANDIS

PLATOON HONORMAN  
LANCE CORPORAL M.T. WOJTWICZ  
RECRUITED BY: SERGEANT B. S. WASHBURN

PVT	K. K. AGUILAR	PFC	J. W. PADEN
PVT	D. A. ARCHEY	PVT	I. C. PADSING
PFC	E. D. CASTRO	PVT	E. D. PATTEN III
PVT	A. C. CIAMBELLA	PVT	J. PINEDODORADO
PFC	L. D. COLLINS	PVT	C. M. PITMAN
PFC	R. C. CONAHAN	PVT	A. K. QUINONES
PFC	C. D. CRISOSTOMO	PVT	J. M. RAMOS
PFC	J. A. ECHEVERRIA	PFC	J. D. REYNA
PVT	J. A. GAVINO JR	PVT	F. RODRIGUEZ
PFC*	M. L. GRIFFIFTH	PVT	B. J. ROSE
PFC	J. A. HIRSCHSPARKAMN	PVT	A. SAAVEDRA
PVT	A. S. JACKSON	PVT	A. G. SHILHAVY
PFC	C. D. JAMES II	PFC*	W. T. SHIPLEY
PVT	G. L. KEEZER	PVT	K. M. SIMMONS
PVT	N. A. KENNEDY	PVT	A. G. STALLWORTH
PFC	E. G. KEYES	PFC	C. TELLEZMENDOZA
PVT	V. S. KHOUNPANYA	PFC*	T. J. TRACZEK
PVT	E. L. LONGORIA JR	PFC	S. D. VANDERPOEL
PFC	E. A. LOPEZ	PFC	J. A. VARGAS
PFC	R. M. MARTINEZ	PVT	A. VASQUEZ
PVT	J. A. NIERE	PVT	K. VILLANUEVA
PFC	R. OCAMPO	PVT	A. J. WHITEMOUNTAIN JR.
PVT	D. H. OSUNA II	PVT	A. T. WHITNEY
PVT	M. K. PACHECO	LCPL*	M. T. WOJTWICZ

Meritorious Promotion \*

PLATOON  
1002

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT J. A. BOOKER

DRILL INSTRUCTORS  
STAFF SERGEANT A. A. TORRES  
STAFF SERGEANT P. KELLEY  
STAFF SERGEANT D. SLONICKER

PHYSICAL FITNESS TEST  
PRIVATE FIRST CLASS C. A. NIX (300)

PLATOON HIGH SHOOTER  
PRIVATE J. A. OTTO (334)  
INSTRUCTOR: SERGEANT J. FLORES

PLATOON HONORMAN  
PRIVATE FIRST CLASS E. M. SUTTON  
RECRUITED BY: STAFF SERGEANT R. SIGERS III

PFC	D. M. ARMIJO	PVT	B. D. MUNGER
PFC	J. D. BIENEMEN	PVT	M. K. MUNTZEL
PFC	E. DOMINGUEZ	PFC	C. A. NIX
PVT	N. M. DOMINGUEZ	PVT	B. P. OLMSTEAD
PVT	E. M. ENCISO	PVT	J. L. OTTO
PFC	T. J. ESPRAVNIK	PFC	J. W. OVERY
PVT	R. GARZA	PVT	E. B. PEDIGO
PVT	O. A. GONZALEZ	PVT	S. N. PEPIK
PFC	Z. J. GRIDER	PVT	F. J. PEREZ
PFC*	E. T. GURNELL	PVT	S. K. RABANG
PVT	E. A. GUTIERREZ	PVT	A. RANGEL
PVT	B. H. HALE	PFC	J. D. SMITH
PFC	P. B. HALEY	PFC	C. T. STYLES
PFC*	J. D. HARKINS	PFC	E. M. SUTTON
PVT	C. S. KELLEY	PVT	Z. J. TAYLOR
PVT	J. M. KEMPLE	PFC	D. T. TRAPP
PFC	W. I. KWAN	PVT	G. E. TREVINO
PFC*	E. E. LARA	PVT	V. L. VASSALLI
PVT	J. C. LINDBERG	PVT	M. J. VEJAR
PVT	G. L. LONGSINE	PVT	S. R. WEBER
PVT	O. MALAGON	PVT	J. C. WHEELER
PFC	H. D. MCDONALD	PVT	M. J. WHITAKER
PVT	M. D. MCKINLEY	PVT	A. S. WILLIAMS
PVT	W. E. MCKINNEY	PFC	T. M. ZOOK

Meritorious Promotion \*

PLATOON  
1003

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT G. M. FIEGER

DRILL INSTRUCTORS  
STAFF SERGEANT M. LOPEZTEJEDA  
STAFF SERGEANT N. S. MUNSAYAC  
SERGEANT D. A. CARPIO

PHYSICAL FITNESS TEST  
PRIVATE D. A. SALAS (291)

PLATOON HIGH SHOOTER  
PRIVATE M. J. RUSSELL (335)  
INSTRUCTOR: SERGEANT G. C. GARCIA

PLATOON HONORMAN  
PRIVATE FIRST CLASS A. M. RIVERA  
RECRUITED BY: STAFF SERGEANT N. CHRISTOPHER

PFC	O. AGUILERA	PFC	A. MARQUEZ
PVT	D. C. CALDER	PFC*	J. D. MARRS III
PFC	C. M. CARANO	PVT	J. C. MCBRAYER
PFC	A. CARRILLO	PFC	T. K. MCCLANAHAN
PVT	J. E. CARRILLO	PFC*	E. M. MILLS
PVT	M. A. CEDILLO	PFC	C. I. MUNOZ
PCT	A. G. CELEDON	PVT	P. A. PITMAN
PFC	J. R. CHOVAN	PFC*	L. T. RHINEHART
PFC	D. A. CONTRERAS	PVT	T. M. RIGGINS
PVT	D. J. DANN	PVT	C. A. RIMMEY
PVT	A. J. DRIESEL	PFC	A. M. RIVERA
PVT	J. H. EBERHARDT	PVT	E. P. RODRIGUEZ
PVT	D. S. EMERY	PVT	M. C. ROSS
PVT	S. J. FALLMAN	PVT	D. R. ROSVALL
PVT	H. E. FERNANDEZ	PVT	M. J. RUSSELL
PFC	J. FLORESGARCIA	PVT	D. A. SALAS
PVT	A. J. FLORY	PVT	H. J. SAMBRANO
PFC	B. A. FRERE	PFC	J. SANCHEZ
PFC	J. L. GALAN	PFC	K. SANCHEZ
PFC	G. GAYTAN	PVT	R. E. SIMMONS JR
PFC	J. T. LARA	PVT	A. SOLANODAMASO JR
PVT	M. R. LOPEZ	PVT	E. E. SOPHOCLEOUS
PFC	N. A. LOYALL	PVT	M. D. SOTELOLOPEZ
PVT	M. A. MARQUEZ JR	PVT	J. T. TSOSIE

Meritorious Promotion \*

PLATOON  
1005

SENIOR DRILL INSTRUCTOR  
GUNNERY SERGEANT B. O. LEBARON

DRILL INSTRUCTORS  
GUNNERY SERGEANT J. C. GOMEZ  
GUNNERY SERGEANT P. J. MAHAFFEY  
STAFF SERGEANT R. MOREIRA

PHYSICAL FITNESS TEST  
PRIVATE FIRST CLASS A. D. BARDALES (292)

PLATOON HIGH SHOOTER  
PRIVATE Z. A. DAGGETT (333)  
INSTRUCTOR: SERGEANT C. J. ARDELL

PLATOON HONORMAN  
PRIVATE FIRST CLASS S. F. POE  
RECRUITED BY: STAFF SERGEANT V. C. JAQUEZ

PVT	O. ALVAREZ	PFC*	S. F. POE
PVT	A. D. ARELLANOVALLEJO	PFC	J. R. QUIROZ
PFC*	A. D. BARDALES	PFC	A. C. RAMIREZ
PVT	T. C. BARNHART	PVT	E. M. RENNER
PVT	G. J. BARRON	PVT	B. A. RIVERA
PVT	T. J. BEAVERS BARRERA	PVT	S. P. ROBLES
PFC	W. J. BLOCKER	PVT	W. S. ROJAS
PVT	D. D. BONECUTTER	PVT	C. A. SALAZAR
PVT	N. J. BOOKOUT	PVT	J. V. SALGADO
PVT	T. M. BROWN	PFC	A. SANDOVALSANTOS
PVT	K. W. CALLIER	PVT	G. SANTOYO
PVT	Z. A. DAGGETT	PVT	A. W. SCANLAN
PVT	A. E. GERST	PVT	J. M. SILJANDER
PVT	B. M. KESSLER	PVT	F. L. TAFOYA III
PVT	M. A. LAWSON	PFC	M. B. TINGLEY
PVT	L. D. LEALGONZALEZ	PVT	J. S. UNDERWOOD
PVT	C. M. MELDRUM	PFC	M. A. URBINA
PVT	A. MENDIETATOQUINTO	PVT	A. R. VILLACORTA
PVT	J. A. MENDOZALAMBERT	PFC	L. E. VILLEGAS
PVT	S. A. MOHRMAN	PFC*	M. E. WAITES
PVT	J. C. MONREAL	PVT	J. B. WEBB
PFC	B. K. NEGRETE	PVT	S. J. WOFFORD
PVT	D. I. OBRIEN	PVT	A. ZAPATA
PFC	K. B. PHU		

Meritorious Promotion \*



PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1006

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT D. F. WYSOCKI

DRILL INSTRUCTORS

STAFF SERGEANT S. M. POWERS  
STAFF SERGEANT R. GUERRERO  
STAFF SERGEANT M. A. MARQUEZ  
STAFF SERGEANT A. R. OLIVER

PHYSICAL FITNESS TEST  
PRIVATE FIRST CLASS C. A. COWSERT (300)

PLATOON HIGH SHOOTER  
PRIVATE A. J. BARNES (338)  
INSTRUCTOR: SERGEANT JACQUEM

PLATOON HONORMAN  
PRIVATE FIRST CLASS J. A. GARCESPASCACIO  
RECRUITED BY: STAFF SERGEANT C.E CARDENAS

PFC	D. A. AGUILAR	PVT	K. DOFFNEY JR.
PVT	S. W. ALEGRE	PVT	S. R. DYSLAND JR.
PVT	A. ARREOLA	PVT	K. FEIJOO
PVT	C. O. BALL	PFC	J. E. FINCH
PVT	A. J. BARNES	PFC*	J. A. GARCESPASCACIO
PFC*	C. M. BARNES	PFC	U. E. GOSUN
PFC	B. A. BELL	PVT	D. C. GUERRERO
PFC	Z. E. BELLOMY	PVT	G. T. LAVALLEY
PVT	W. R. BISHOP	PVT	T. P. LAVONGSAR
PVT	A. A. BRIGGS	PFC	M. LE
PFC	C. A. BRITAIN	PFC	I. LUCERO
PVT	I. CADENA	PFC*	S. B. MANU
PVT	S. M. CARDER	PVT	K. R. MCLANE II
PFC	J. P. CASTILLO	PFC	E. J. METCALF
PFC	M. M. CHERVETS	PVT	C. M. METZGER
PFC	A. M. CLEETON	PVT	M. MUNOZRESENDEZ II
PFC	A. M. COLLINS	PFC	S. PEREZ JR.
PVT	G. S. CONNER	PVT	J. P. RUTKOWSKY
PVT	V. J. CONTRERAS	PVT	A. S. SANTOS
PFC	C. A. COWSERT	PFC	E. SERRANOORTIZ
PVT	T. A. CUEVAS	PFC	J. W. SORENSON
PVT	D. P. DEWITT	PVT	T. A. VASQUEZ
PFC	E. DIAZCHAVEZ	PVT	M. J. WHITE II
PFC	G. L. DIPRIMO		

Meritorious Promotion \*

PLATOON 1007

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT K. E. CONE

DRILL INSTRUCTORS

STAFF SERGEANT D. JONES  
SERGEANT V. SANTIAGO  
SERGEANT J. M. BROWN

PHYSICAL FITNESS TEST  
PRIVATE FIRST CLASS C. A. YELLOWEAGLE (290)

PLATOON HIGH SHOOTER  
PRIVATE FIRST CLASS L. M. HAGAN (340)  
INSTRUCTOR: SERGEANT D. M. UNRATH

PLATOON HONORMAN  
PRIVATE FIRST CLASS S. N. PATSFIELD  
RECRUITED BY: STAFF SERGEANT K. W. POWDRILL

PVT	F. AGUIRRE	PVT	J. M. HAMELMANN
PFC*	A. I. AUSTIN	PVT	C. B. HAMILTON
PVT	A. J. BAMACA	PVT	C. J. HATFIELD
PFC	J. R. BELTRAN	PVT	A. M. HERNANDEZ
PVT	J. G. BLALOCKBENNETT	PVT	J. A. HUERTA
PVT	A. W. BRUNO	PVT	R. M. HUMBLE
PFC	S. L. CAMPBELL III	PVT	J. M. JACKSON
PVT	A. J. CASARES	PVT	D. E. KELLEY
PVT	C. S. CHALCHOFF	PVT	J. M. KELLY
PFC	J. D. CORNELIUS	PVT	R. F. KIGER
PVT	D. R. CZAPLINSKI	PFC*	J. E. LEMONS
PVT	S. S. DAVIS	PVT	C. A. LINDQUISTDELYS
PFC	L. DELRIOGUTIERREZ	PVT	D. LOPEZ
PVT	S. D. DORTHY	PFC	P. D. LOPEZ
PFC	I. W. GARCIA	PVT	D. G. LOPEZBARRIOS
PVT	J. GONZALEZ	PFC	K. E. MACALUSO
PFC	O. GONZALEZMIER	PVT	T. A. MARTINEZ
PVT	F. GONZALEZMIER	PVT	M. J. MATULIK
PFC	J. T. GRASS	PVT	K. A. MCGEE
PVT	N. A. GREY	PVT	D. MEDINANIETO
PFC	R. B. GRIFFITHS	PFC	S. N. PATSFIELD
PFC*	L. M. HAGAN	PVT	J. R. REBECK
PVT	B. N. HAMEL	PFC*	C. A. YELLOWEAGLE

Meritorious Promotion \*



# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

## PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.