Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else. We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Gommanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are

here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

Courage

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Master Gunnery Sergeant Douglas P. Fraser

UNITED STATES MARINE CORPS RETIRED

A native of Santa Barbara, California, Master Gunnery Sergeant (MGySgt) Fraser joined the Marine Corps in June, 1990. Attending recruit training at Marine Corps Recruit Depot San Diego, California, he graduated as Company Honorman and was meritoriously promoted to Private First Class. After completion of recruit training, he attended School of Infantry (SOI) at Camp Pendleton, California where he obtained the Military Occupational Specialty of 0331, Machinegunner. He was the honor graduate and was

meritoriously promoted to Lance Corporal.

Upon completion of SOI, MGySgt Fraser received orders to Rifle Security Company Windward, Marine Barracks Guantanamo Bay, Cuba and participated in Joint Task Force Golf and Port Control Red during the Haitian Refugee Crisis. In January of 1992, he received orders to Alpha Company, 1st Battalion 4th Marines serving as Fire Team Leader and CRRC Coxswain deploying to the Western Pacific and Persian Gulf with the 11th Marine Expeditionary Command in support of Operations Nautical Mantis, Eager Mace, and Desert Stay.

In January 1993, MGySgt Fraser received orders to Kilo Company, 3rd Battalion 9th Marines serving as Machinegun Squad and Section Leader, completing deployments to Somalia in support of Operation Restore Hope and a Unit Deployment Program (UDP) to Okinawa, Japan during which he participated in Exercise Team Spirit in South Korea. During UDP, he was selected as Battalion Non-Commissioned Officer of the Quarter and meritoriously promoted to Sergeant.

In October 1994, MGySgt Fraser received orders to Recruiter's School and subsequent duty with Recruiting Station Los Angeles, Recruiting Sub Station Santa Barbara. During 36 months as a canvassing recruiter, he was twice selected as Recruiting Station Los Angeles recruiter of the year and meritoriously promoted to Staff Sergeant in January 1996.

Upon completion of recruiting duty in August 1998, MGySgt Fraser again received orders to Alpha Company, 1st Battalion 4th Marines. While serving as Platoon Sergeant and Chief Assault Climber, he completed a deployment to the Western Pacific with the 13th Marine Expeditionary Unit in support of Operations USGET in East Timor and operations Southern Watch, Eager Mace, Eastern Maverick, and Sea Soldier in the Gulf of Oman. In July 1999, he was screened and selected to Scout/Sniper Platoon, attended Scout/Sniper Basic Course and graduated as the Honor graduate. While serving as Scout/Sniper Platoon Sergeant, he deployed with the 13th Marine Expeditionary Unit to the Western Pacific and Afghanistan in Support of Operations Anaconda and Enduring Freedom.

Parade Reviewing Officer (cont.)

In October 2002, MGySgt Fraser received orders to Drill Instructor School, MCRD San Diego, Ca. graduating as the Honor graduate as well as receiving the Moral Leadership Award. In seven cycles aboard MCRD, he served with Lima and Kilo Company, 3rd Recruit Training Battalion as a Drill Instructor, Senior Drill Instructor, Series Gunnery Sergeant, and Company First Sergeant.

In January 2005, MGySgt Fraser was assigned to Weapons Company, 1st Battalion 5th Marines as the Operations Chief and Company Executive Officer completing deployments to Ramadi, Iraq (OIF III) and Okinawa, Japan with the 31st MEU participating in bi-lateral (Balikitan) training with Filipino Marines and augmenting contingency security operations in Indonesia.

In November 2007, he was selected to Master Gunnery Sergeant and assigned once again to 1st Battalion 4th Marines as the Operations Chief completing a deployment to Fallujah, Iraq in support of OIF 09.2 and attending Marine Corps Tactics and Operations Group, Operations and Tactics Instructor Course in 29 Palms, Ca.

In December 2009, MGySgt Fraser was assigned to 1st Marine Logistics Group (MLG) as the Director of Combat Skills Training School and 1st MLG G-3 Chief and also served as a member of the FY10 Staff Sergeant Selection Board.

In December 2010, MGySgt Fraser was assigned to the 13th MEU as the Operations Chief completing a deployment to the Western Pacific and the Arabian Gulf in support of ongoing Theater Security Cooperation Exercises in Pacific Command as well as regional sustainment training and contingency operations in support of Operation Enduring Freedom National Tasking in the Central Command area of operations.

In December 2011, MGySgt Fraser was selected and assigned as both the Senior Enlisted Advisor and Ground Operations Chief Course, Chief Instructor at Marine Corps Tactics and Operations Group, Marine Air Ground Task Force Training Command, 29 Palms, California.

In December 2013, MGySgt Fraser was assigned to the 1st Marine Regiment and deployed to Helmand Province Afghanistan as the Operations Chief for Task Force Belleau Wood, the final Marine regimental headquarters to leave Afghanistan.

In August of 2015, MGySgt Fraser was assigned to the 1st Marine Expeditionary Force (MEF) and served as the I MEF Operations Chief and is the Senior Enlisted Infantry Marine in the Marine Corps.

On 1 October, 2020, MGySgt Fraser retired after 30 years, 3 months and 20 days and now resides in Temecula, California.

MGySgt Fraser's personal decorations include the Legion of Merit, Meritorious Service Medal with two gold stars in lieu of third award, Navy and Marine Corps Commendation Medal with four Gold Stars in lieu of fifth award and Combat Distinguishing Device, Navy and Marine Corps Achievement Medal with three gold stars in lieu of fourth award, and the Combat Action Ribbon with two gold stars in lieu of third award.

Awards

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**(EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Colonel E. R. Sullivan
Sergeant Major

Parade Reviewing Officer Master Gunnery Sergeant D. P. Fraser

RECRUIT TRAINING REGIMENT

Commanding Officer

Executive Officer

Sergeant Major

Regimental Drill Master

Narrator

Colonel J. W. Jones

Lieutenant Colonel L. S. Woo

Sergeant Major P. F. Agan Jr.

Gunnery Sergeant J. Flores

Staff Sergeant M. C. Redfield

FIRST RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel G. A. Grayson

Executive Officer Major J. A. Taylor

Sergeant Major M. R. Reyes Chaplain Lieutenant A. C. Ruhf

Battalion Drill Master Staff Sergeant W. O. Hayes

COMPANY A

Commanding Officer Captain S. R. Ezell

Company First Sergeant B. E. Behlman

LEAD SERIES

Series Commander Captain C. M. Guerra Chief Drill Instructor Staff Sergeant N. Santos

FOLLOW SERIES

Series Commander First Lieutenant D. L. Ogg Chief Drill Instructor Staff Sergeant S. N. Goettlich

FIRST MARINE DIVISION BAND

Band Conductor Staff Sergeant N. Doggett
Drum Major Staff Sergeant E. Gonzales

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer
Sergeant J. Aguilera
Sergeant K. Yarborough
Sergeant V. Diaz
Sergeant A. Petrie



SENIOR DRILL INSTRUCTOR

SERGEANT P. R. BONNY

DRILL INSTRUCTORS

SERGEANT B. J. KOONS

SERGEANT C. J. SERRANO

SERGEANT N. SIGRAH

PHYSICAL FITNESS TEST

S. J. WOLFGRAMM

PRIVATE FIRST CLASS T. R. SMITH (292)

| PLATOON HIGH SHOOTER PRIVATE FIRST CLASS T. R. SMITH (339) | | PLATOON HONOR GRADUATE PRIVATE FIRST CLASS L. A. MARSH | | |
|--|--------------------|--|---------------------|--|
| INSTRUCTOR: SERGEANT Z. MCKINLEY | | RECRUITED BY: GUNNERY SERGEANT P. BONI | | |
| PFC | I. A. ACUNA | PVT | W. D. MCGREGOR | |
| PFC | A. G. AGUILAR | PFC* | G. A. MENA | |
| PFC | B. A. AGUILAR | PFC | C. R. MENDEZPASCUAL | |
| PVT | J. E. AGUILERA | PVT | C. J. MESERVE | |
| PFC | B. ALCANTAR | PVT | H. X. MONTEMAYOR | |
| PVT | G. R. ALLEN | PVT | B. J. MORELOCK | |
| PFC | G. T. BALES | PVT | E. MORENO | |
| PVT | P. J. BATES | PFC* | K. M. MUNIZ | |
| PVT | C. D. BATTLES | PVT | D. E. MYERS | |
| PVT | D. W. BRANCH | PVT | J. J. NEDLIC | |
| PVT | M. D. BRIGGS | PFC | A. OCHOA | |
| PVT | S. E. BRISTOW | PVT | D. OROZCO | |
| PVT | A. L. BURTON | PFC | A. D. PASCUA | |
| PVT | C. B. BUTNER | PVT | D. H. PATTERSON | |
| PVT | A. C. CABEBE | PVT | P. D. PEREZ | |
| PVT | S. W. DAMM | PVT | D. J. QUINTANA | |
| PVT | S. C. DOMINGO | PVT | A. N. ŘEMOCALDO | |
| PVT | A. A. DUNFORD | PFC* | M. D. REUTOV | |
| PVT | W. D. FALLSTROM | PVT | | |
| PVT | G. C. FLAUGHER | PFC* | D. J. SMITH | |
| PVT | K. R. GANDOLF | PFC | T. R. SMITH | |
| PVT | D. A. GONZALES | PVT | A. J. STEELE | |
| PVT | | PVT | B. I. STEWART | |
| PVT | M. R. HEBESTREIT | PFC | G. F. THORNHILL | |
| PVT | J. T. HOLCOMB | PVT | I. TORRES | |
| PVT | D. T. HOLEMAN | PVT | O. A. TORRRES | |
| PVT | T. L. HUCKLEBERRY | PVT | M. D. UMALI | |
| PVT | K. S. JEWEL | PVT | M. A. VALENCIA | |
| PVT | M. J. JIMENEZ | PVT | A. R. WALLIS | |
| PVT | J. H. KWIATOWSKI | PVT | N. G. WHERRY | |
| PVT | J. T. LADD | PVT | | |
| PVT | D. V. LOPEZ | PVT | | |
| PFC | F. J. LOPEZRAMIREZ | PVT | A. B. WILLIAMS | |

L. A. MARSH

J. MARTINEZ

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT R. C. BARBA

DRILL INSTRUCTORS

STAFF SERGEANT J. D. BOETGER

SERGEANT N. BAUMAN SERGEANT F. MARTINEZ

SERGEANT E. VELAZQUEZ

PHYSICAL FITNESS TEST

PRIVATE Z. J. HODAK (293)

| | PLATOON HIGH SHOOTER | PLATOON HONOR GRADUATE | | | |
|-----------------------------------|----------------------|--------------------------------------|---------------------|--|--|
| PRIVATE K. R. MOON (343) | | PRIVATE FIRST CLASS J. DENA | | | |
| INSTRUCTOR: SERGEANT S. T. WRIGHT | | RECRUITED BY: SERGEANT E. H. HERRERA | | | |
| PVT | N. M. ALVOIDHENRY | PVT | J. D. MARSH | | |
| PVT | T. J. BASKETT | PVT | | | |
| PVT | B. C. BELANGER | PFC* | D. MARTINEZ JR. | | |
| PVT | R. J. BINDER | PVT | | | |
| PVT | T. L. BRAINUM | PFC* | C. A. MCNAIRY | | |
| PVT | N. A. CARDONA | PVT | A. D. MEYER | | |
| PVT | L. R. CEU | PVT | A. M. MEZABRANDON | | |
| PVT | S. M. CORREIA | PVT | J. W. MILLER | | |
| PVT | A. M. DARRENKAMP | PVT | S. MOLINAPETTIT | | |
| PVT | M. C. DAVIS | PVT | K. R. MOON | | |
| PVT | A. DELAFUNTE | PFC | J. MORENO III | | |
| PFC | J. DENA | PVT | J. C. NAVARRO | | |
| PVT | A. J. DIAZ | PVT | J. J. NELSON | | |
| PVT | I. W. DILLON | PVT | A. B. NELSONBUNGERT | | |

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D. LOPEZALMANZA

J. A. MARQUEZAYLA

A. MAGALLONVENTURA

| N. A. CARDONA | PVT | A. D. MEYER |
|----------------------|----------|---------------------|
| L. R. CEU | PVT | A. M. MEZABRANDON |
| S. M. CORREIA | PVT | J. W. MILLER |
| A. M. DARRENKAMP | PVT | S. MOLINAPETTIT |
| M. C. DAVIS | PVT | K. R. MOON |
| A. DELAFUNTE | PFC | J. MORENO III |
| J. DENA | PVT | J. C. NAVARRO |
| A. J. DIAZ | PVT | J. J. NELSON |
| J. W. DILLON | PVT | A. B. NELSONBUNGERT |
| C. I. DODSON | PVT | T. B. OBERSTEVORTH |
| C. B. EDENS | PVT | B. W. OTTENS |
| A. J. ELLIS | PVT | J. C. PENT |
| M. A. EYLAR | PVT | S. W. RABE |
| L. R. GARCIA | PVT | R. A. RAMIREZQUIROZ |
| F. GARCIA JR. | PVT | J. L. RANDEEL |
| R. M. GOMEZ | PVT | R. J. RHODES |
| A. G. GONZALES | PFC* | A. G. RIEGEL |
| J. G. GUERRERO | PFC | J. G. ROJAS |
| N. A. HADDENHAM | PFC | E. ROJASMARTINEZ |
| S. A. HANSEN | PVT | D. Y. ROSAS |
| M. HARRIS | PFC | L. J. SADA |
| G. N. HEEFFNER | PVT | G. SALINAS |
| W. G. HERNANDEZ | PVT | A. C. SCHNEIDER |
| J. J. HERNANDEZRUBIO | PVT | W. E. SCHUTTE |
| H. M. HILBERT | PVT | J. J. SILVA |
| Z. J. HODAK | PVT | C. L. SMITH |
| A. HOLGUIN | PVT | T. S. SORENSON |
| M. A. JACOBS | PVT | H. A. SOSA |
| L. D. JENKINS | PVT | R. L. STABLEY |
| A. JIMENEZCHACON | PVT | S. A. STODDARD JR. |
| J. J. KUNDERT | PVT | L. F. THOMSON |
| N. K. LONE | PVT | T. D. TONEY |
| K. LOPEZ | PFC | F. D. VAZQUEZ |
| | TOT TITE | TE O TITITO OT |

PVT

SENIOR DRILL INSTRUCTOR

SERGEANT T. R. LAUGHLIN

DRILL INSTRUCTORS

SERGEANT D. A. BAZAPONCE

SERGEANT C. J. FERNANDEZ

SERGREANT J. G. MOLLIE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS P. W. BROWN (287)

| PLATOON HIGH SHOOTER | PLATOON HONOR GRADUATE |
|----------------------------------|--|
| PRIVATE R. D. PRATT (336) | PRIVATE FIRST CLASS J. D. BARAJAS |
| INSTRUCTOR: CORPORAL J. MENJIVAR | RECRUITED BY: STAFF SERGEANT A. CAMPBELL |

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PFC*

N. MARTINEZ

M. L. MOORE

U. MORFIN

W. D. MYERS

A. A. NEGRON

D. J. OLMSTEAD

O. J. ORDONEZ

J. H. OSBORNE

C. PACHECO

K. PERALTA

H. L. PICKET

R. D. PRATT

B. M. RINEHART

E. A. RODRIGUEZ

D. P. RITSCHEL

V. RODRIGUEZ

D. J. ROGERS

N. I. ROMERO

R. D. SAENZ II

F. A. SCHEINHART

R. W. STANISLAV

J. A. STEPHENS

T. M. TALLEY

A. V. VILLEDA

M. O. WHITAKER

K. TORRES

N. J. WILES

PVT P. M. ZELLERS

R. J. ZAMORA

E. A. SALZARHERNADEZ

O. A. SANTOSBRAMBILA

I. VILLEGASMARTINEZ

K. ROSA

L. M. RAYA

P. ÖRTEGA

F. MORA

L. K. MIGINNIS

| PVT | M. A. AKE |
|------|-------------------|
| PVT | A. A. ASCENSIO |
| PFC | Y. BAIK |
| PFC | J. D. BARAJAS |
| PVT | B. J. BELLOWCOPE |
| PVT | M. C. BROWN |
| PFC* | P. W. BROWN |
| PVT | A. E. CANTU |
| PVT | T. CHOU |
| PVT | M. H. CONARD |
| PVT | C. CRUZTORRES |
| PFC | G. D. CUEVASCRUZ |
| PFC* | A. J. DALY |
| PVT | K. M. DALY |
| PVT | T. S. DAVIS |
| PFC | D. T. DECKARD |
| PVT | C. J. DEJESUS |
| PVT | A. DIAZ |
| PVT | D. S. DOMINGUEZ |
| PVT | C. O. DOWHOWHER |
| PVT | J. M. ESTRADA |
| PFC | G. J. EVANGELISTA |
| PVT | I. A. FLORES |
| PVT | J. K. FURGUIEL |
| PVT | K. T. GARCIA |
| PVT | A. A. GREEN |
| PVT | A. GUEVARA |
| PVT | I. E. GUTIERREZ |
| PFC* | N. J. KORNOWSKI |
| PFC | C. J. LAURITSON |
| PVT | T. M. LEGGET |
| PVT | D. J. LEIFER |
| PVT | N. C. LEWIS |
| PVT | A. D. LLOYD |
| PVT | L. J. LOPEZ |
| PVT | A. LUJAN |
| PFC | A. MARQUEZLAWSON |
| | |

PVT

D. MARTINEZ

SENIOR DRILL INSTRUCTOR

SERGEANT N. W. DAVIS

DRILL INSTRUCTORS

SERGEANT N. Z. LAUGHLIN

SERGEANT T. J. MCKNIGHT

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS S. J. HERNANDEZ (296)

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. T. BIMSON

| INSTR | UCTOR: CORPORAL A. A. DOMINGUEZ | RECRU | ITED BY: STAFF SERGEANT A. M. HOUGHTAI |
|------------|---------------------------------|--------------------------|--|
| PFC | S. A. ALEX | PVT | D. F. HOLGUIN |
| PVT | P. M. AMAYA | PVT | E. IBARRA |
| PVT | G. R. AMIS | PVT | Z. L. IVERSEN |
| PVT | L. O. ARMASSANCHEZ | PFC | P. R. JENSEN |
| PFC | E. G. AVILA | PVT | M. W. KATS |
| PFC* | G. E. BAIRD | PVT | T. E. KRUSE |
| PFC | M. C. BEAUPRE | PVT | B. J. LARSEN |
| PFC | A. T. BIMSON | PVT PVT PVT | J. J. LEOS |
| PFC | E. O. BITAR | PVT | I. LUIAN |
| PVT | I. A. BJORK | PVT | M. E. MALLETTE |
| PFC | J. L. BLANKENSHIP | PVT | J. K. MCCORD |
| PFC | K. BRENNERSTED | PVT | P. W. MCPHERSON |
| PVT | S. M. CAMPBELL | PVT | K. B. MCRAE |
| PVT | G. T. CHANGEUXMCCUNE | PVT | I. A. MEDINA |
| PVT | S. Q. CHESSER | PVT PVT PVT PVT | R. MEDINABARRERA |
| PVT PFC | E. A. CORDOVASERRATO | PVT | P. M. MILEWSKI |
| PFC | R. A. CORTES | PVT | K. J. MILLER IV |
| PFC | B. E. COURTS | PVT | A. M. MORENO |
| PFC | C. A. CULVER | PFC | G. W. NEAL |
| PVT | M. Z. DETTLING | PFC | J. C. ODELL |
| PFC | T. D. DINH | PFC | K. G. PITUC |
| PFC* | T. A. DUONG | PFC | |
| PFC | C. E. ESCOBAR | PVT | J. K. PROVINCE |
| PVT | P. P. ESCOBEDO | PVT | R. J. REID |
| PFC* | N. M. FABILA | PFC | A. REYNA |
| PFC | J. FLORES | PFC | L. A. RIVERAPARDO |
| PFC | M. D. GARICA | PVT | O. SAENZ |
| PFC | N. A. GEIGER | PVT | G. K. SCHADE |
| PFC | A. H. GOMEZ | PFC* | N. X. SERRATOS |
| PFC | H. GONZALES | PFC* | N. D. SHAW |
| PVT | C. C. GONZALEZ | PVT | L. D. SHEARER |
| PVT | | PVT | L. M. SOLIS |
| PVT | D. R. HERNANDEZ | PVT | I. SOLORIO |
| PVT | J. M. HERNANDEZ | PVT | K. K. THOMAS |
| PFC | S. J. HERNANDEZ | PVT PVT | A. R. VAZQUEZ |
| PFC | R. V. HERRERA | PVT | A. G. VILLATORO |

Meritorious Promotion *

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. L. BLANKENSHIP (336)

Meritorious Promotion * Meritorious Promotion * Meritorious Promotion *

K. C. WATSON

PVT G. J. WILSON

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

Phase IV - Sustaining The Transformation

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT F. CARRILLO

DRILL INSTRUCTORS

STAFF SERGEANT D. T. MOYE

STAFF SERGEANT C. J. PEASE

SERGEANT A. MEJIA

PHYSICAL FITNESS TEST

PRIVATE N. ORTIZ (296)

PLATOON HIGH SHOOTER PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS G. D. HUTTO III (343) INSTRUCTOR: SERGEANT T. J. KELLY

PVT

PVT

PVT

PVT

PFC

PVT

PVT

PVT

PFC

PVT

PVT

PFC

PVT

PVT

PVT

PVT

PVT

PVT

PVT

PVT

PFC*

PVT

PFC

PVT

LANCE CORPORAL K. E. YOUNG RECRUITED BY: GUNNERY SERGEANT P. MIDDAUGH

D. R. HULSE

D. INZUNZA

G. D. HUTTO III

J. A. JENKINS JR A. JIMENEZ

L. D. JIMENEZ

J. W. JOHNS

A. K. JONES

C. J. ĽUCAS

B. H. MANZO

B. S. MARKLEY

K. I. MARTINEZ

I. A. MCKEE

E. R. MILLER

J. D. MUNOZ

N. ORTIZ

R. E. PAME

J. M. RIDDLE

K. J. RIVERA

J. M. ROSS

M. A. RUIZ

G. A. RUIZ

J. SANCHEZ

J. L. SOTO

C. R. SCUTT

D. A. STINES

I. C. SUKTA

J. T. VALDEZ

I. Z. VAUGHN

A. K. WEEKS

K. E. YOUNG

G. L. YZAGUIRRE

T. B. WINN

M. A. VALENCIANA

N. C. STOOPS

R. D. ORMSBY

M. PULIDOLOPEZ

D. I. RODRIGUEZ

L. OUINTEROFELIX

K. G. MARMOLEJO

D. MARTINEZSANCHEZ

B. R. ABEL PFC I. E. ACOSTA S. G. ALVAREZ PVTT. A. ANTISDEI PVTS. A. ARMIGO PVT C. D. ATANGAN PVTM. A. BARAJAS PVT I. M. BARRERA PVTT. O. BLAND PFC* M. J. CACCIOLA PVTC. A. CARDENAS PFC V. CARREON PFCA. D. CARTER PVTJ. A. CHAVEZ PVTA. D. CHRYSTAL D. J. COLBERT PVT B. D. COOPER PVT J. G. CORPUZ PVT I. V. COSUL PVT H. M. COVARRUBIAS PVT I. E. CRADDOCK D. R. CROSS C. L. CULP PVTD. DEAVILA I. C. DELACUEVA PVTE. M. DELCID PVTC. R. ECKERMAN PFCI. M. ELLIS PVTW. J. FARNSWORTH PVT S. J. FREED PVT J. R. GARCIA PVT C. E. GARY III PFC J. L GEER PFC* C. J. GONSALVES PVTZ. J. GUERRERO PVT J. A. GUTIERREZ PFC R. J. HAILEY PVTC. M. HALL PVTJ. B. HARVEY J. A. HOYOS JR LCPL* E. J. HUGHES PVT

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT T. SMILEY

DRILL INSTRUCTORS

STAFF SERGEANT J. CASTANEDA

STAFF SERGEANT J. FURPHY

STAFF SERGEANT A. TRISTAN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. M. HALDIMAN (300)

INSTRUCTOR: SERGEANT J. WASHINGTON RECRUITED BY: STAFF SERGEANT M. ANNIS

PLATOON HIGH SHOOTER

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS A. M. ALBAHADLI (335) PRIVATE FIRST CLASS B. M. HALDIMAN

N. M. ZAVALA

PVT

| PFC | A. M. ALBAHADLI | PFC | A. W. HONORE |
|------|------------------------|------|----------------------|
| PFC | J. A. ARCETORRES | PVT | A. A. JAMEEL |
| PVT | B. L. BARNES | PVT | C. S. JEROUSEK |
| PVT | S. C. BASS | PFC | S. JUAREZ |
| PVT | K. J. BIDWELL | PFC | P. K. KABANGU |
| PVT | S. P. BONNER | PVT | R. T. KEEBAHE |
| PVT | T. C. BRAVO | PFC | S. P. KELLY |
| PFC | Z. BUSBY | PVT | T. D. LEBLANC |
| PVT | G. CALVO | PFC | G. B. LITTLE |
| PFC* | J. P. CAMACHO | PFC | D. A. MARTINEZ |
| PFC | T. D. CAMPBELL | PVT | M. S. MCCRIMMON |
| PVT | B. CARDENAS | PVT | J. R. MOEHRING |
| PVT | T. L. CARLSON | PFC | M. L. NEGONSOTT |
| PVT | D. W. CASH | PVT | J. A. NUNEZ |
| PVT | K. D. CHERRY | PFC* | E. M. OHARA |
| PVT | E. G. CLOUSE | PFC | T. D. PATTERSON |
| PVT | R. D. COMBS | PFC | B. A. REYESAQUINO |
| PVT | E. A. CORDOVA | PVT | D. X. ROMERO |
| PFC | M. A. CUADRAS | PFC* | S. E. SAFLY JR. |
| PFC | U. R. DAVALOS | PVT | R. SANTANA |
| PFC* | J. L. DUENAS | PFC | J. SEGOVIACABRERA |
| PVT | K. J. ELLIS | PVT | S. C. SENG |
| PVT | R. ESTRADA | PVT | M. A. SIERRA |
| PVT | E. E. FORTNEY | PVT | P. J. SMITH |
| PFC | B. A. FROMME | PVT | D. T. SPURGEON |
| PVT | D. A. GARCIA | PVT | D. R. STEVENSON |
| PFC | M. GARCIAVENTURA | PVT | T. Q. TANG |
| PFC | T. GIBBINS | PVT | D. THREADGILL |
| PFC | E. GONZALEZALVEREZ | PFC* | B. G. VELASQUEZ |
| PVT | W. GOODMAN II | PVT | A. M. VELOZ |
| PFC | B. M. HALDIMAN | PFC | P. VERDUZCOLIZARRAGA |
| PVT | K. T. HALE | PFC | J. T. WEAKLY |
| PFC | T. J. HARRIS | PFC | C. D. WHISLER |
| PVT | Z. R. HEREDIA | PVT | N. A. WILLIAMS |
| PVT | | PVT | C. L. YAKEL |
| PVT | E. HERNANDEZMALDDONADO | PVT | B. A. YANEZ |
| | | | |

Meritorious Promotion * Meritorious Promotion 3

D. X. HOLMES

B. L. HOMAN

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that

are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from

peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems



will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

Phase I

How We Are Doing IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.