Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else. We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

Publication Of The Order And Officers Center

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Gommanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are

here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

Courage

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Larade Reviewing Officer



Sergeant Major Jeffery J. Vandentop

United States Marine Corps

Sergeant Major Vandentop graduated from Upland High School in Upland, California. He enlisted in the Marine Corps and reported to Marine Corps Recruit Depot, San Diego, on 23 October 1995 for recruit training. Upon his graduation as a Private First Class in January 1996, he reported to Marine Combat Training at Camp Pendleton. He then attended the Basic Supply Course at Camp Johnson, North Carolina, from March 1996 to October 1996.

In November 1996, Private First Class Vandentop reported for duty to 4th Tank Battalion, San Diego, California, where he held the billet of Fiscal Clerk. During this tour, Private First Class Vandentop deployed to Norway supporting exercise Battle Griffin and was promoted to Lance Corporal in December 1996 and meritoriously promoted to Corporal in October 1997.

In May 1999, Corporal Vandentop reported for Inspector and Instructor duty with 4th Low Altitude Air Defense Battalion Pasadena, California. During his tour, he held the billet of Supply Clerk and Supply Chief. While serving with 4th Low Altitude Air Defense, Sergeant Vandentop attended Survival Evasion Resistance Escape School in October 1999 and the Ground Supply Chiefs Course in February 2002.

In September 2003, Sergeant Vandentop reported to Drill Instructor School aboard Marine Corps Recruit Depot San Diego. He served as a Drill Instructor with India Company, 3d Recruit Training, a Close Combat Instructor, and Martial Arts Training Facility Staff Non-Commissioned Officer in Charge. In April 2006, he was promoted to the rank of Staff Sergeant.

In February 2007, Staff Sergeant Vandentop reported to I Marine Expeditionary Force Headquarters Group. From January 2008 to February 2009, he deployed with the Civil Affairs Group as the Staff Non-Commissioned Officer in Charge to Fallujah, Iraq, Operation IRAQI FREEDOM. He was combat meritoriously promoted to the rank of Gunnery Sergeant in October 2008. From January 2010 to January 2011, he deployed as Company Gunnery Sergeant to Helmand Province, Afghanistan, Operation ENDURING FREEDOM.

In May 2011, Gunnery Sergeant Vandentop reported to Headquarters and Service Battalion, Marine Corps Recruit Depot San Diego for duty as Supply Chief and Company Gunnery Sergeant. He was promoted to the rank of First Sergeant in April 2012 and subsequently attended the First Sergeant's Course. In May 2012, First Sergeant Vandentop reported for duty to Marine Corps Communications Electronics School, Twentynine Palms California, for duty as Headquarters and Service Company First Sergeant and Air Control Training Squadron Sergeant Major.

Parade Reviewing Officer (cont.)

In February 2015, First Sergeant Vandentop reported for duty to 3d Assault Amphibian Battalion, 1st Marine Division. He held the billet Company First Sergeant for Echo, Charlie, and Headquarters and Service Companies. In November 2015, First Sergeant Vandentop completed a Unit Deployment Program with the Assault Amphibian Vehicle Company in Okinawa, Japan, and was attached to Combat Assault Battalion, 3d Marine Division. During this period, he supported exercises in Korea, Cobra Gold 15, Balikitan 15 in support of the 31st Marine Expeditionary Unit, and 3d Marine Division. He was frocked to the rank of Sergeant Major in March 2017.

In May 2017, Sergeant Major Vandentop assumed the duties of Battalion Sergeant Major, 3d Transportation Support Battalion, Combat Logistics Regiment 3, 3d Marine Logistics Group, Okinawa, Japan. During this tour, he supported numerous exercises across the Indo-Pacific area of operations to include: Freedom Banner, Sang Yong, Korean Military Exchange Program, Balikitan, Cobra Gold, and support to the 31st Marine Expeditionary Unit.

In May 2019, Sergeant Major Vandentop reported to Marine Medium Tiltrotor Squadron 164, Marine Aircraft Group 39, and 3rd Marine Aircraft Wing as the Squadron Sergeant Major. In October 2020, he deployed on the 15th Marine Expeditionary Unit as the Aviation Combat Element Sergeant Major in support of Operation OCTAVE QUARTZ in Somalia, FREEDOM'S SENTINEL, and INHERENT RESOLVE in the Arabian Gulf.

In July 2021, he assumed his current duties as Regimental Sergeant Major, 11th Marine Regiment, 1st Marine Division.

His personal awards include the Meritorious Service Medal with three gold stars in lieu of fourth award, the Navy and Marine Corps Commendation Medal with two gold stars in lieu of third award, the Navy and Marine Corps Achievement Medal with four gold stars in lieu of fifth award, and the Combat Action Ribbon.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**(EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Colonel E. R. Sullivan
Sergeant Major
Parade Reviewing Officer
Sergeant Major J. J. Vandentop

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator
Colonel J. W. Jones
Lieutenant Colonel L. S. Woo
Sergeant Major P. F. Agan Jr.
Gunnery Sergeant R. D. Martinez
Staff Sergeant S. H. Harrison

SECOND RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel D. R. Myers
Executive Officer Major A. E. Sierawski
Sergeant Major Sergeant Major K. Valdez
Chaplain Lieutenant Commander R. J. Keener
Battalion Drill Master Gunnery Sergeant J. L. Kauth

COMPANY F

Commanding Officer Captain A. E. Lewaniak
Company First Sergeant First Sergeant M. R. Melendez

LEAD SERIES

Series Commander Captain J. K. Lee
Chief Drill Instructor Staff Sergeant E. Martinez

FOLLOW SERIES

Series Commander First Lieutenant D. R. Medina Chief Drill Instructor Gunnery Sergeant J. Flores

MARINE BAND SAN DIEGO

Band Conductor Chief Warrant Officer 2 A. J. Panos Drum Major Staff Sergeant J. Kearney

COLOR GUARD

National Color Bearer Sergeant N. T. Tillman
Organizational Color Bearer Sergeant T. I. Peete
Rifle Bearer Sergeant K. L. Yarbrough
Rifle Bearer Sergeant M. A. Cruz

2 1 2 9

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT Y. J. BARZOLARONQUILLO

DRILL INSTRUCTORS

STAFF SERGEANT C. E. AZCARATE

STAFF SERGEANT J. PINEDA

SERGEANT O. AGUILAR

SERGEANT T. M. BOHANAN

PHYSICAL FITNESS TEST

PVT

PFC

PVT

PVT

B. M. WILLIAMS VI

W. R. WILLS

S. L. ZOLLINGER

N. YANG

PRIVATE FIRST CLASS C. J. LUNA (296)

PLATOON HIGH SHOOTER PRIVATE FIRST CLASS M. BROWN (341) INSTRUCTOR: CORPORAL N. J. MENJIVAR		PLATOON HONOR GRADUATE PRIVATE FIRST CLASS M. J. GAETA RECRUITED BY: SERGEANT R. DELGADO		
PVT	J. A. AGUERO	PFC	M. A. LEON	
PVT	J. S. AGUILAR	PVT	J. R. LEWIS JR.	
PFC	D. AGUILUZ	PFC	C. J. LUNA	
PVT	J. O. ALVAREZ	PVT	C. J. MACIEL	
PFC	J. C. AMBRIZGOMEZ	PFC	D. W. MONDRAGON	
PVT	J. J. BADILLO	PVT	J. R. MOOR	
PFC	E. BAUTISTAMONTELONGO	PFC	J. K. MOSS	
PVT	D. R. BLALOCK	PVT	M. A. NORZAGARAY	
PFC*	M. BROWN	PVT	M. A. ONSUREZ	
PVT	J. T. CHANG	PFC	N. L. PARKER	
PVT	J. E. CHAVEZMANCERA	PVT	I. I. RICHARDSON	
PFC	N. A. CLARK	PVT	J. P. RIOS	
PVT	E. S. CORRAL	PFC*	D. M. ROACH	
PVT	D. M. DOMINGUEZBARRIOS	PVT	R. J. ROWLATT	
PVT	A. A. ENRIQUEZ	PVT	A. TORRES	
PVT	A. E. FRANCO	PFC	L. W. TRUE	
PFC*	M. J. GAETA	PVT	L. S. VEAL	
PVT	C. GALLEGOS	PFC	C. L. VERTRESS JR.	
PVT	M. A. GUTIERREZ	PVT	M. E. WHETSTONE	

D. E. HERNANDEZ

I. G. HOSTERLER

R. B. HULL

J. M. JONES

S. S. LEE

PVT

PFC

2130 2130

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT G. W. BULATAOLEE

DRILL INSTRUCTORS

SERGEANT J. D. BOWMAN

SERGEANT J. I. GRACIANOOCHOA

SERGEANT J. M. HERNANDEZ

SERGEANT M. R. VIELBAUM

PHYSICAL FITNESS TEST

PVT

PVT

PRIVATE E. BETANCOURT (296)

PLATOON HIGH SHOOTER

PFC

PVT

PVT

PFC

PVT

PRIVATE FIRST CLASS C. M. COPPOCK (338) INSTRUCTOR: SERGEANT D. FARWELL

NT D. FARWEL

PVT S. ALVARADO
PVT N. T. ANAYAMARTINEZ
PVT E. BETANCOURT
PFC A. T. CARRION
PEC V. C. CERNA

B. C. ADAMS

PFC V. C. CERNA
PVT J. N. CHEWNING
PFC T. J. CHISHOLM
PVT B. M. COPLIN

PFC* C. M. COPPOCK
PFC T. M. DALE
PVT J. P. DEITRICK
PVT A. P. DIAZ
PVT C. C. DOOLITTLE

PVT G. A. DUARTE
PVT P. J. EILEN
PVT E. M. GEDDIE
PVT A. L. GUZMAN
PFC S. C. HERNANDEZ

S. C. HERNANDEZ J. L. HOWELL L. A. JIMENEZRIVERA

L. A. JIMENEZRIVE R. S. KENNARD III C. N. KIRIAZE B. B. KOHAGEN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. R. PAVLICA RECRUITED BY: GUNNERY SERGEANT S. MENGISTU

J. LEONARDO PVTT. J. LILEY PFC Z. T. MACLACHLAN PVTJ. L. MILLER PFC* C. A. MITTELSTEADT PVTJ. D. OCAMPOPENA PVTJ. P. OLSON PFC* C. R. PAVLICA PFC J. PEREZ PVTK. R. RAINES PFC R. M. RAVEN PVT A. RIZOBLANCO PVT A. RODRIGUEZ PVT D. R. SAENZ PVTJ. A. SANCHEZ PVTD. SILVA PVTS. H. SOLIS JR. PVT B. J. THOMPSON PVTW. A. VAZQUEZARGOTE PVT R. X. WALKER PFC K. C. WATSON

E. YANG

X. T. ZAMORA

2131

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT L. ENCARNACION

DRILL INSTRUCTORS

STAFF SERGEANT A. C. DIENG

SERGEANT D. L. HILL

SERGEANT J. D. SAVAGE

PHYSICAL FITNESS TEST

PRIVATE D. MEJIA (300)

PLATOON HIGH SHOOTER	PLATOON HONOR GRADUATE
PRIVATE T. A. HOLLAND	PRIVATE FIRST CLASS C. J. MILLER
INSTRUCTOR: CORPORAL COLON	RECRUITED BY: SERGEANT B. CAIN

PVT	A ADDINIDEC	PFC	C. M. MCKINNON
	A. ABUNDES		
PVT	R. C. ADAMS	PVT	A. M. MEJIA
PFC	C. C. ADAMS	PVT	D. MEJIA
PVT	A. ALACRON	PFC*	C. J. MILLER
PVT	K. C. ARANDA	PFC	A. M. MORENONAVA
PVT	N. K. BEAGLE	PVT	D. S. NEEL
PFC	G. B. BELLO	PVT	Z. W. PEDIGO
PVT	G. V. BERENA	PVT	A. B. PEREZ
PFC	W. J. BILLAND	PVT	D. J. PINEDA
PVT	A. CANCINO	PVT	N. D. POMONIS
PVT	J. R. CONTRERAS	PFC	K. S. PRICE
PVT	J. T. DAVILA	PVT	J. J. RICO
PFC	C. R. GAITANRIVERA	PFC*	G. A. SALINAS
PVT	S. L. GALLOGLY	PVT	J. A. SANDOVAL
PFC	A. GAMBOA	PFC	T. D. SAVINEAU
PVT	Z. K. HALL	PFC*	T. S. SLATON
PVT	J. C. HART	PVT	K. L. SMITH
PVT	T. A. HOLLAND	PFC	T. Z. SOE
PVT	O. N. HORN	PFC*	C. M. SWANSON
PFC	C. C. IRLANDEZ	PVT	P. J. THOMPSON
PVT	K. T. JIMENEZ	PVT	T. S. VANTASSEL
PFC	L. A. KRAMER	PVT	J. A. WENDLE
PVT	J. E. LOPEZ	PVT	J. A. ZEPEDALOPEZ

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT M. CARDENAS

DRILL INSTRUCTORS

GUNNERY SERGEANT A. ESPARZA GUNNERY SERGEANT A. SALAYON STAFF SERGEANT G. DELGADO

SERGEANT W. VIRGIL

PHYSICAL FITNESS TEST PRIVATE D. BELTRAN (300)

PLATOON HIGH SHOOTER PLATOON HONOR GRADUATE PRIVATE C. HERRERA (339) PRIVATE FIRST CLASS J. A. FLORES INSTRUCTOR: SERGEANT RIOS RECRUITED BY: STAFF SERGEANT A. S. RODRIGUEZ PFC A. J. BANALES M. J. MCKENZIE D. BELTRAN PFC PVT P. B. MOODY PFC J. A. BELTRANSOTO PFC J. ORELLANA PVT C. W. BLAKE PVTM. S. PARK K. A. CERVANTESMANRIQUEZ PFC D. L. PARTNEY PFC* G. CORTESGIL PVT C. M. PASHALIS PVT K. A. DELCID PVTG. PENA G. A. DELEON PFC* S. N. PERKINS PVT P. ESCOBARPACHECO PVTC. A. RABANO PFC A. E. ESQUIVEL PVT W. A. RODRIGUEZSORTO PVT B. J. FALK PVT G. S. SCARRY PFC* J. A. FLORES PVT R. SILVAROMAN PVTR. FLORES PVTC. K. STEFFEN PVT F. GARCIA C. STEWART A. A. GARCIAGAMERO E. F. SUMINEG PFC PFC PFC J. D. GARZA PVTK. D. TATE PFC PFC* J. C. TAYLOR A. J. GUERRA PVT L. A. HERNANDEZHERRERA PFC M. VELAZQUEZ PVT C. HERRERA PVT J. B. WEST PFC M. JACK PVTC. D. WILCOX PVT B. A. LANDAVERDEFLORES PFC S. YANG

PVT

G. M. LOPEZ

Meritorious Promotion * Meritorious Promotion * Meritorious Promotion * Meritorious Promotion *

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

Phase IV - Sustaining The Transformation

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. M. SQURIEWELL

DRILL INSTRUCTORS

STAFF SERGEANT P. L. JOHNSON STAFF SERGEANT P. TAMALE STAFF SERGEANT J. D. WILLIAMS SERGEANT J. B. ELEGADO

PHYSICAL FITNESS TEST

PRIVATE L. M. HAYDIN (296)

RECRUITED BY: STAFF SERGEANT R. KYLE

K. D. WOLDT G. WOOD II

PLATOON HIGH SHOOTER PLATOON HONOR GRADUATE PRIVATE FIRST CLASS R. L. FRIEND III

PRIVATE M. D. ADAME (335) INSTRUCTOR: CORPORAL RODRIGUEZ

J. B. LAMBERT

M. A. LOPEZMUNOZ

M. E MALDONADO

PVT	M. D. ADAME	PVT	J. D. MARTINEZ
PVT	E. D. BERGERON	PVT	Z. A. MCDONOUGH
PVT	J. E. BRAMILA	PVT	B. MENDOZA
PVT	J. E. CARDENAS	PVT	D. C. MEYER
PVT	B. T. COLEMAN II	PVT	R. P. MOLINA
PFC*	J. R. COX	PFC	G. NAVA JR.
PVT	J. CUEVAS	PFC	C. D. NICHOLSON
PVT	R. W. EASTERBROOKS	PVT	J. NOEL
PVT	D. ESPINOSA	PFC	C. A NOENINCKS
PFC*	R. L. FRIEND III	PFC	L. M. OLVERA
PFC	E. J. FRITZ	PVT	G. J. PAUL
PVT	J. C. GIANOPULOS	PVT	E. RAMON
PVT	B. G. GAURDADO	PFC	B. G. RIOSBONILLA
PVT	L. M. HAYDIN	PVT	E. RUIZPEREZ
PVT	E. HERNEDEZCASTILLO	PVT	A. SAUCEDO
PVT	M. J. HILL	PVT	R. J. SCHWARTZ II
PFC	M. T. HUNTER	PVT	L. D. SEWELL
PVT	Z. T. JOHNSON	PFC	T. L. SZEPELAK
PVT	I. T. KERR	PVT	B. C. WALKER

PVT

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT J. M. GARRISON

DRILL INSTRUCTORS

GUNNERY SERGEANT D. J. VAUGHN STAFF SERGEANT A. M. GARCIA STAFF SERGEANT V. SANCHEZ SERGEANT C. A. ROSOKOW

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. LACY (300)

PLATOON HIGH SHOOTER

PRIVATE I. C. ABBOTT (336) INSTRUCTOR: SERGEANT Z. L. YABAO

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS L. M. MAGERS RECRUITED BY: SERGEANT SANANDREAS

1116	INSTRUCTOR, SERGEREVI Z. E. IMBRO		RECRETTED DT. SERGERAVI STEVI		
PVT	J. C. ABBOTT	PFC	I. S. LOPEZ		
PFC	A. R. AKERS	PFC	L. M. MAGERS		
PFC	J. P. BILLMAN	PFC	F. T. MANULELUA		
PVT	G. S. BOLL	PFC	U. MARTINEZ		
PFC	A. E. CADAIVD	PVT	E. M. MARTINEZ		
PVT	R. J. CASTRO	PFC*	J. N. MCCUNE		
PFC	T. Z.CHEN	PVT	A. A. MEDEL		
PFC	D. K. COLEMAN	PVT	G. A. MEJIA		
PVT	C. R. COLUNGA	PFC	C. D. MILLER		
PFC	D. A. DURAN	PVT	L. B NORIEGA		
PVT	J. K. FERGUSON	PVT	J. OROZCO		
PVT	L. M. GADIANO	PVT	W. I. PHILIPS		
PVT	J. C. GARCIA	PVT	M. Z. PITTMAN		
PVT	T. GELEK	PVT	G. A. POATLEWAIT		
PVT	S. GOMEZ	PVT	H. S. RIVASECHEVERRIA		
PFC*	A. D. GURLEY	PFC	D. A. ROJAS		
PFC	L. A. HECKAMN	PVT	E. J. SANGON		
PFC	J. HERNANDEZLAGUNAS	PVT	J. B. SHILANSKI JR.		
PVT	G. JOHNSON	PVT	L. M. SMITH		
PFC	J. M. KANEAKUA	PFC	S. M. TERLAJE		
PFC	C. M. KUBES	PVT	K. P. VANG		
PFC*	E. LACY	PVT	T. M. WICKES		
PVT	E. P. LAMAS	PVT	S. A. WILSON		
PVT	M. M. LIMSON	PFC	A. D. ZAMORA		

Meritorious Promotion * Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that

are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from

peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems



will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

Phase I

How We Are Doing IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.