### Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else. We Make Marines.



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

### The Gommanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are

here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones Colonel, U. S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## Marine Corps Values

#### WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

#### Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

#### Courage

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

#### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Larade Reviewing Officer



Sergeant Major William C. Carter

United States Marine Corps

Sergeant Major Carter was born in Versailles, Kentucky. He graduated from Woodford County High School in 1990. He attended Marine Corps recruit training at Parris Island, South Carolina on 27 January 1992.

Upon completion of recruit training in April 1992,

Private First Class (PFC) Carter attended Marine Combat Training (MCT) at Camp Leieune, North Carolina, After MCT, PFC Carter completed Basic Warehousing School in Barstow, California in June 1992. After completion of MOS school, PFC Carter received orders to 3rd Medical Battalion, 3rd Force Service Support Group, Okinawa, Japan, as the warehouse clerk from July 1992 to July 1993. Lance Corporal Carter then received orders to Headquarters and Service Battalion, Parris Island, South Carolina, from July 1993 to April March 1996. Corporal Carter received orders to Field Medical Service School (FMSS), Camp Pendleton, California, where he served as the Warehouse Chief and as an Instructor for Navy Hospital Corpsman, Dental Technicians and Religious Program Specialists from April 1996 to December

Sergeant (Sgt) Carter sought out new challenges and volunteered for orders to attend Drill Instructor School at Marine Corps Recruit Depot, San Diego, California in January 1999. Sgt Carter was assigned to Bravo Company, 1st Recruit Training Battalion. Sgt Carter was meritoriously promoted to the rank of Staff Sergeant (SSgt) in July 2001 and served as a Drill Instructor, Senior Drill Instructor and Series Gunnery Sergeant.

SSgt Carter accepted orders to Marine Aircraft Support Squadron 2, 1st Marine Aircraft Wing, Okinawa, Japan as the Warehouse Chief and Headquarters and Service Company First Sergeant (1stSgt) from August 2002 to May 2004. SSgt Carter attended the Career Course, in January 2003, was the recipient of the "Gung-Ho" award. SSgt Carter was meritoriously promoted to Gunnery Sergeant (GySgt) in April 2004 and then attended the Advanced Course in April 2004 where again he was the "Gung-Ho" award recipient. In May 2004, GySgt Carter received orders to 3rd Marine Division as the Chief Instructor of Martial Art Instructor Course and Corporals Leadership Course, Operations Chief and the Director of Division Schools from May 2004 to September 2005.

## Parade Reviewing Officer (cont.)

GySgt Carter received orders to 1st Supply Battalion, 1st Marine Logistics Group, where he was assigned to Management Company (MMC) as the Company GySgt from October 2005 to January 2006. In January, GySgt Carter was reassigned as the Company 1stSgt for MMC. In March 2007, he assumed the duties as the Headquarters and Service Company 1stSgt.

In June 2007, GySgt Carter was selected by HOMC to be an Enlisted Career Counselor in Quantico, VA. He was selected to the rank of First Sergeant in December 2007 and in April 2008, 1stSgt Carter was reassigned as Company 1stSgt, Delta Company, Officer Candidates School. In December 2009, 1stSgt Carter was assigned as the Headquarters and Service Company 1stSgt, Officer Candidates School.

In September 2010, 1stSgt Carter reported to 1st Reconnaissance Battalion as the Headquarters and Service Company 1stSgt. 1stSgt Carter was selected to Sergeant Major (SgtMaj) in November 2011. He assumed the duties as the SgtMaj for 1st Reconnaissance Battalion from November 2011 to September 2012. From September 2012 to February 2016, SgtMaj Carter was the SgtMaj for Recruiting Station San

In March 2016, SgtMaj Carter assumed the duties as the Manpower Management Enlisted Assignments Branch SgtMaj/8999 monitor. He currently serves as the SgtMaj of Marine Corps Recruit Depot Parris Island and Eastern Recruiting Region.

SgtMaj Carter's personal awards include the Meritorious Service Medal with two Gold Stars in lieu of third award, Navy and Marine Corps Commendation Medal with one Gold Star in lieu of second award, Navy and Marine Corps Achievement Medal with four Gold Stars in lieu of fifth award, Combat Action Ribbon, and the Military Outstanding Volunteer Service Medal.



### AWARDS

#### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

#### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

#### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

#### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

#### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

#### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC\* C. M. COLBURN

#### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

> -Major General John A. Lejeune, 13th Commandant of the Marine Corps

### GRADUATION STAFF

#### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Brigadier General J. L. Morris Commanding General Chief of Staff Colonel E. R. Sullivan Sergeant Major Sergeant Major A. T. Leal Parade Reviewing Officer Sergeant Major W. C. Carter

#### RECRUIT TRAINING REGIMENT

Colonel J. W. Jones Commanding Officer Executive Officer Lieutenant Colonel L. S. Woo Sergeant Major P. F. Agan Jr. Sergeant Major Regimental Drill Master Gunnery Sergeant R. D. Martinez Narrator Staff Sergeant M. Garcia

#### THIRD RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel G. A. Grayson Executive Officer Major J. A. Taylor Sergeant Major Sergeant Major M. D. Reese Chaplain Lieutenant Junior Grade A. C. Ruhf Staff Sergeant L. O. Crecelius Battalion Drill Master

#### COMPANY C

Commanding Officer Captain I. H. Steiner Company First Sergeant Gunnery Sergeant C. L. Burger

#### **LEAD SERIES**

Series Commander First Lieutenant N. A. Pierret Chief Drill Instructor Staff Sergeant K. J. Bear

#### **FOLLOW SERIES**

Series Commander Captain M. A. Ramirez Chief Drill Instructor Gunnery Sergeant C. B. Buie

#### MARINE BAND SAN DIEGO

Band Conductor Chief Warrant Officer 2 A. J. Panos Drum Major Staff Sergeant B. Z. Reed

#### **COLOR GUARD**

Sergeant N. T. Tillman National Color Bearer Sergeant T. I. Peete Organizational Color Bearer Rifle Bearer Sergeant K. L. Yarbrough Rifle Bearer Sergeant M. A. Cruz

## 1041

#### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT S. N. GOETTLICH

#### DRILL INSTRUCTORS

SERGEANT E. GALDAMEZ

SERGEANT J. T. HAGAN

SERGEANT J. A. SAGADRACA

#### PHYSICAL FITNESS TEST

PRIVATE D. M. PARKER (286)

## 1042

#### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. K. GREENE

#### DRILL INSTRUCTORS

STAFF SERGEANT P. M. MCCALL

STAFF SERGEANT C. MORENO

SERGEANT J. RAYMUNDO

#### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. M. ALEXANDER (278)

22007			FRIVATE FIRST CLASS C. M. ALEAANDER (270)				
II	PLATOON HIGH SHOOTER PRIVATE A. E. BOWLEY (337) NSTRUCTOR: SERGEANT E. SCOTT	P	<b>PLATOON HONOR GRADUATE</b> RIVATE FIRST CLASS W. P. HOBAN TED BY; GUNNERY SERGEANT D. WEAVER		<b>PLATOON HIGH SHOOTER</b> E FIRST CLASS J. A. ANAYASALINAS (342) TUCTOR: CORPORAL TOMLINSON		<b>PLATOON HONOR GRADUATE</b> LANCE CORPORAL L. J. GEISER JITED BY: GUNNERY SERGEANT R. SLOAT
PVT PFC PVT PVT PVT PVT PVT PVT PFC* PVT PVT PVT PFC* PVT	H. BAUTISTA P. W. BEVERLY A. E. BOWLEY S. A. BRUNNER B. T. BURK F. M. CALDERON JR. M. F. CALLOWAY J. D. DOBROVOLNY D. L. DODSONESSEX J. U. ENCINAS C. J. FLAUGHER J. GOMEZCRUZ M. A. HARMON N. A. HENDRIX M. K. HERNANDEZ W. P. HOBAN R. JAMES S. M. KANERVISTO G. T. KEIL T. C. KOWALENKO J. M. LANDAU J. M. LANDEFELD E. M. LIBERT	PFC PVT PVT PVT PFC* PVT	R. D. LOOMIS D. A. MARQUEZ S. B. MILLER H. R. MORSE D. A. MURILLO D. M. PARKER J. L. PEREZ R. D. PEREZGARZA N. PEREZZETINA Z. A. PETERSON M. P. POLLOCK D. P. QUICK A. I. RAMIREZ D. A. RAMIREZ B. C. RICHARDS R. A. RIVERA E. M. ROBINSON A. RODRIGUEZFLORES A. D. ROSASMONTANO R. J. SANCHEZ N. W. SHORTER C. A. SMITH A. H. STAMER	PVT PFC PFC PVT PFC PVT	J. T. ALDANA C. M. ALEXANDER J. A. ANAYASALINAS J. A. BOLIN S. T. BOWLIN N. C BRANDENBURG D. F. DURANORTIZ C. T. EISENHART N. I. FACHENDAGUTIERREZ P. L. FULUVAKA JR. L. J. GEISER T. L. GENTRY D. J. GOLLAS D. W. HEATH T. R. HUGHESPUTMAN D. A. JOHNSON N. S. KELLY L. H. LASTER G. LEOS N. E LOEWY A. MORALES J. A. QUEZADA E. G. RAMME	PVT PVT PVT PFC PFC* PFC PVT PFC PVT PFC PVT PFC PVT PFC PVT PFC PVT PVT PVT PVT PVT PVT PVT PVT PVT PFC	I. H. ROMERO R. A. ROY JR. I. N. SCHIMEK M. T. SCHMIDT H. J. SHATTWELL F. V. SISBARRO F. SOTOAVILES G. A. SRUTEK C. L. STANCZYK T. L. STANTON Z. A. STROM B. D. SUAREZRAMIREZ J. TAMAYOPACHECO J. TAPIA G. I. TLACUILOPEREZ E. E. TOBARZAPETA A. E. TORO A. E. VALERIO M. A. VAUGHN H. M. VU D. J. WEBER A. L. WHITE D. L. WILLIAMS
PVT PVT	B. W. LILES A. A. LLANAS	PVT PVT	R. A. STUROS V. G. VALENZUELA JR.	PVT PFC	J. I. REYES R. RIVERO	PVT	J. M. ZAMBRANO

## 1043

#### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. GARCIA

#### DRILL INSTRUCTORS

STAFF SERGEANT S. DEL ROSARIO

STAFF SERGEANT D. PLUMMER

STAFF SERGEANT Z. E. ROMERO

#### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. J. GONZALEZ (293)

#### PLATOON HIGH SHOOTER

PVT PVT PFC PVT PVT PVT PFC

PFC PVT PVT PVT

PFC
PFC\*
PVT
PFC
PFC\*
PFC
PFC
PFC
PVT
PFC
PVT
PFC
PVT
PFC

PRIVATE FIRST CLASS K. T. LENAHAN (337) INSTRUCTOR: SERGEANT CICOTTE

#### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. S. DARADAR RECRUITED BY: SERGEANT S. CAMBEROS

	PVT	.,
E. J. ACOSTA	PFC*	J
T. G. ACOSTA	PVT	B. MARIN
T. V. ALCANTAR	PVT	X. A. MARTINEZ
S. ARMASGARCIA	PFC	N. K. MCDOLE
S. I. BANUELOS	PVT	Q. J. MITCHELL
L. L. BARRAGAN	PVT	C. R. MOTT
J. O. BAXTER	PVT	D. B. NGUYEN
N. A. BECERRA	PVT	C. E. NICHOLSON
L. A. BOWYER	PFC	T. A. OLNEY
J. A. CARBAJALLOPEZ	PFC	C. A. PENA
R. D. CARR	PVT	M. A. PEREZ
A. CARRILLO	PFC	L. M. PEREZ
J. S. DARADAR	PVT	D. L. PUNKE
C. L. DILLON	PVT	A. R. QUINTANILLA
C. J. GONZALEZ	PVT	A. L. REDFIELD
D. M. GUNST	PVT	M. A. REMBAO
J. S. HILL	PVT	M. R. RUIZ
B. L. JOHNSON JR.	PVT	D. E. RUIZFIGUEROA
D. KIM	PVT	R. D. SIMMONS
A. V. KOYOUMJIAN	PFC	T. B. SMITH
N. T. LE	PFC	S. C. SMITH
K. T. LENAHAN	PVT	J. G. VALENCIA
J. E. LEONZOGIRON	PVT	A. J. VEJARVELENZUELA
A. S. LEVRIER	PVT	D. T. YANG
H. LIAO		

## **1373**

#### SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT R. A. ERTEL

#### DRILL INSTRUCTORS

STAFF SERGEANT P. A. HASICK

STAFF SERGEANT B. M. LE

SERGEANT J. B. IGNACIO

SERGEANT J. T. STANCIL

#### PHYSICAL FITNESS TEST

PRIVATE A. C. AGUILERA (282)

	<b>PLATOON HIGH SHOOTER</b> RIVATE FIRST CLASS G. J. SOSA (339) NSTRUCTOR: SERGEANT CHILES	F	PLATOON HONOR GRADUATE PRIVATE FIRST CLASS F. G. ALLEN UITED BY: STAFF SERGEANT MORALES
PVT	A. C. AGUILERA	PFC	J. C. KRATOCHVIL
PFC*	F. G. ALLEN	PVT	D. Z. KRUTSINGER
PVT	G. A. BARKER	PFC	M. P. LOPEZ
PVT	M. BARRERAVILLANUEVA	PFC	N. A. LLORENTE
PVT	A. BEAS JR.	PVT	E. A. MAHERAMUNDSON
PVT	L. N. BERMEA JR.	PFC*	J. M. MATHIAS
PFC	M. B. BLAKE	PVT	C. W. MCMAHAN
PVT	L. CASATILLO	PVT	R. MOJICA
PVT	A. R. CASTORENA	PVT	J. P. MONAHAN
PFC*	S. J. CORONADO	PVT	A. J. MOONEY
PVT	M. CORTEZ JR.	PVT	C. Y. MORALESLOPEZ
PVT	B. L. CRENSHAW	PVT	D. M. NOBLE
PVT	C. A. DEBUSK	PFC	M. A. OROZCO JR.
PVT	S. DELEON JR.	PVT	J. A. PELAEZ
PVT	D. L. DORAN	PFC	W. A. RICE
PVT	G. B. DREW	PFC	B. L. RIVERA
PFC	A. D. ESPARZA	PVT	C. M. SAEWERT
PVT	D. J. FELIX	PVT	J. K. SNIPES
PFC	N. S. FIGUEROA	PFC	B. A. SORIA
PVT	G. G. GARCIA	PFC	G. J. SOSA
PVT	T. R. GIBBONS	PFC*	S. H. STABACK
PVT	T. R. GIBBS	PVT	J. M. STALLMAN
PVT	G. J. HARRAH	PFC	V. A. TORRES
PVT	X. J. HERRMAN	PFC	M. A. VARGASSALINAS
PFC	M. JIMENEZ	PVT	A. VIANA

Meritorious Promotion \* Meritorious Promotion \* Meritorious Promotion \* Meritorious Promotion \*

## Phase II

#### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## Phase III & IV

#### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

#### Phase IV - Sustaining The Transformation

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



#### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## 1046

#### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. GARCIA

#### DRILL INSTRUCTORS

STAFF SERGEANT A. GODINA

SERGEANT R. A. CHANCE

SERGEANT J. G. LEON

#### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. C. DEGENEFFE III (290)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. C. DEGENEFFE III (338)
INSTRUCTOR: SERGEANT WASHINGTON

PRIVATE FIRST CRUITED BY

## PLATOON HONOR GRADUATE PRIVATE FIRST CLASS W. P. TEMPLE

RECRUITED BY: SERGEANT J. ARROYO

FC	J. A. BAIZA	PFC	C. J. HANLEY
VT	J. C. BAME	PVT	M. J. LONNO
VT	G. F. BARRERA	PVT	W. MATRYPULA
FC	L. A. BARRON	PVT	S. P. MCCLOSKEY
VT	A. O. BERRY	PFC	A. J. MEANY
FC	E. A. CARRILLO	PVT	A. I. MEDINA JR.
VT	C. C. CAVAZOS	PFC*	C. D. NEIGHBORS
VT	J. A. CHAVIRA	PVT	C. J. PARENT
FC	T. A. COLUNGA	PVT	L. V. PECORA
VT	Z. D. COX	PVT	A. W. PESZEL
FC*	T. C. DEGENFFE III	PVT	J. D. REID
FC	C. M. DELVISCIO	PVT	B. S. REINHART
VT	H. M. DEVILLE	PFC	J. D. RODRIGUEZ
VT	S. R. DINGS	PVT	J. M. ROUNTREE
FC*	B. N. EPPLER	PFC*	A. U. SANCHEZ
VT	E. A. ESCOBARFLORES	PVT	W. S. SCHREIBER
VT	C. L. ETHRIDGE	PVT	S. SEPIN
FC	G. J. FERRELL	PFC	J. D. SIMONIS
VT	M. D. FIGGS	PFC	S. A. SMETHERS
VT	J. A. GAMEZ	PFC	W. P. TEMPLE
VT	M. A. GILMORE	PFC	O. VAZQUEZ
FC	B. M. GUERRA	PVT	C. S. WALDRON
FC	M. GUZMAN	PVT	J. A. WRAZIEN
VT	D. L. HALL	PVT	G. M. ZUGG

### PLATOON 1047

#### SENIOR DRILL INSTRUCTOR

SERGEANT M. CORONA

#### DRILL INSTRUCTORS

SERGEANT N. M. FLORES

SERGEANT J. M. HILL

SERGEANT M. A. SEAWOOD

#### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. C. MATTHEWS (286)

# PLATOON HIGH SHOOTER PRIVATE FIRST CLASS E. A. MALDONADO (338) INSTRUCTOR: CORPORAL DOMINGUEZ PVT R. F. ABEJO PFC M. E. AGUILAR PVT A F. ALFARO PVT M R IOHNSON

PVI	R. F. ABEJO	PVI	G. HUKIA
PFC	M. E. AGUILAR	PVT	J. JACQUEZ
PVT	A. E. ALFARO	PVT	M. B. JOHNSON
PFC	A. A. APRAHAMIAN	PVT	J. J. KEEN
PVT	J. P. BALLESTEROS	PVT	D. E. LABORINBERNAL
PVT	A. M. BAXTER	PVT	O. C. LATHROP
PVT	D. G. BRZEZOWSKI	PFC*	M. A. LEICHNER
PFC	J. J. BURNETT JR.	PFC	T. A. LIVESAY
PVT	P. H. CABLE	PFC	C. A. LOPEZBECERRA
PVT	D. B. CARLOTA	PFC	P. J. LOWE
PFC	W. L. CHANDLER	PFC	E. A. MALDONADO
PVT	J. E. CORTEZ	PFC*	D. C. MATTHEWS
PVT	C. C. DAVALOS	PVT	G. A. MAULTSBY
PVT	P. C. DAVIS	PVT	C. G. MEJIA
PFC	B. DELREALGALVAN	PFC*	J. J. MEZAFERNANDEZ
PVT	I. E. DUGDALE	PVT	A. C. MIELOSZYK
PVT	J. A. DY	PVT	D. D. NGUYEN
PFC	J. L. EVENS	PVT	J. OLAY
PFC*	L. M. FISHER	PFC	V. J. PAGLIA
PVT	T. D. FONSECA	PVT	P. C. PAQUIAN JR.
PFC	F. L. FUENTES JR.	PVT	A. PARRA
PVT	B. P. GARCIA	PFC	M. J. PAVLISICK
PVT	T. G. HAMILTON	PVT	J. R. PEREZ

Meritorious Promotion \*

PFC

H. D. HARRIS

## WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that

are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from

peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems



will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

## Phase I

#### How We Are Doing IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



#### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.